



Kendall County, TX



San Antonio, Texas

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Report Parameters

1 County

48259 Kendall County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

47,077

Population (2022)

Population **grew by 3,092** over the last 5 years and is projected to **grow by 1,295** over the next 5 years.

22,785

Total Regional Employment

Jobs **grew by 4,046** over the last 5 years and are projected to **grow by 4,329** over the next 5 years.

\$100.7K

Median Household Income (2021)

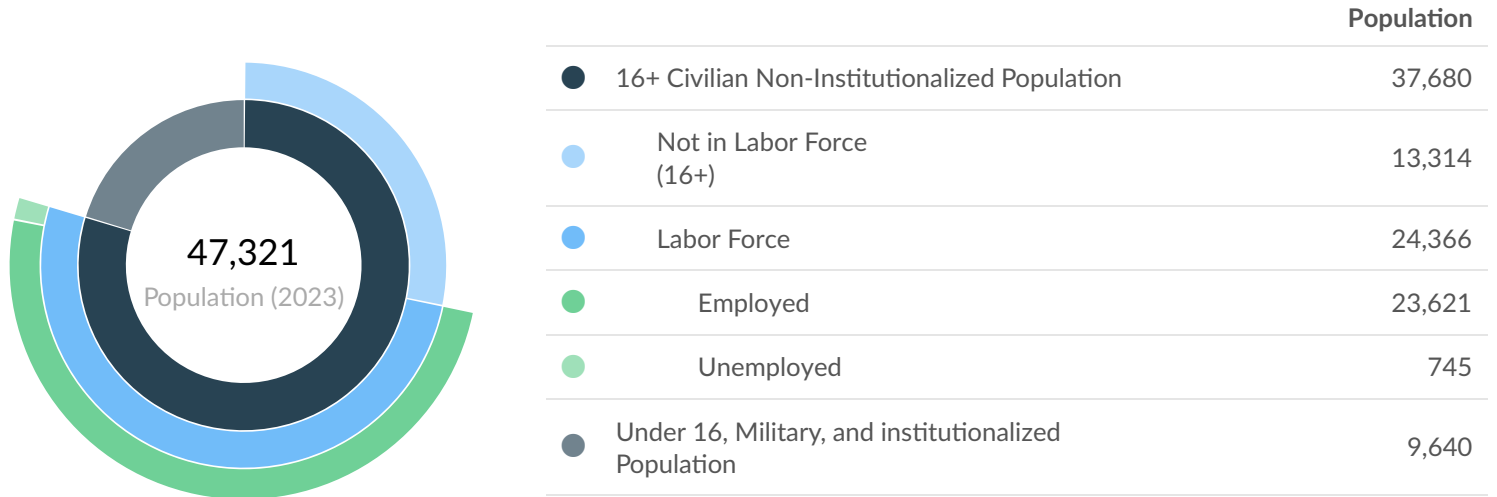
Median household income is **\$31.7K above** the national median household income of \$69.0K.

Takeaways

- As of 2022 the region's population **increased by 7.0%** since 2017, growing by 3,092. Population is expected to **increase by 2.7%** between 2022 and 2027, adding 1,295.
- From 2017 to 2022, jobs **increased by 21.6%** in Kendall County, TX from 18,739 to **22,785**. This change **outpaced the national growth rate of 3.8% by 17.8%**. As the number of jobs increased, the **labor force participation rate increased from 59.6% to 63.4% between 2017 and 2022**.
- Concerning educational attainment, **30.1% of Kendall County, TX residents possess a Bachelor's Degree** (9.3% above the national average), and **8.1% hold an Associate's Degree** (0.7% below the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Automobile Dealers.

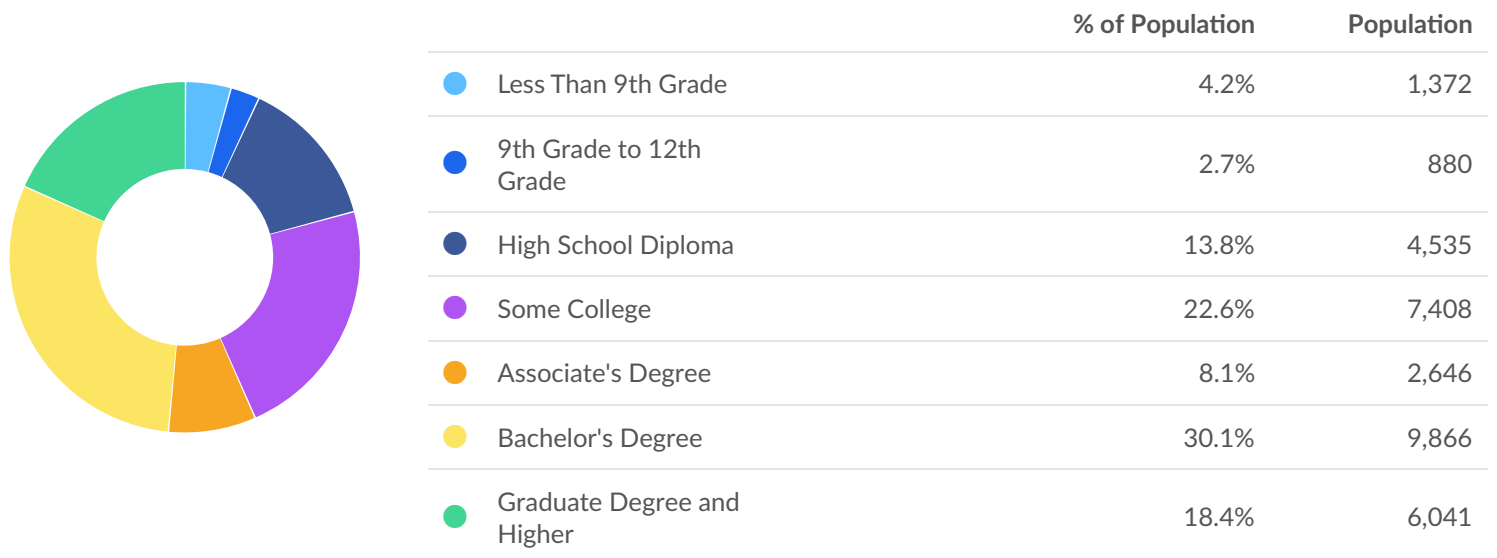
	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	47,321	24,366	22,785	111.1	\$3.19B	\$4.36B	\$3.53B
State	30,191,899	15,019,921	15,036,699	96.4	\$2.29T	\$1.38T	\$1.80T

Apr 2023 Labor Force Breakdown



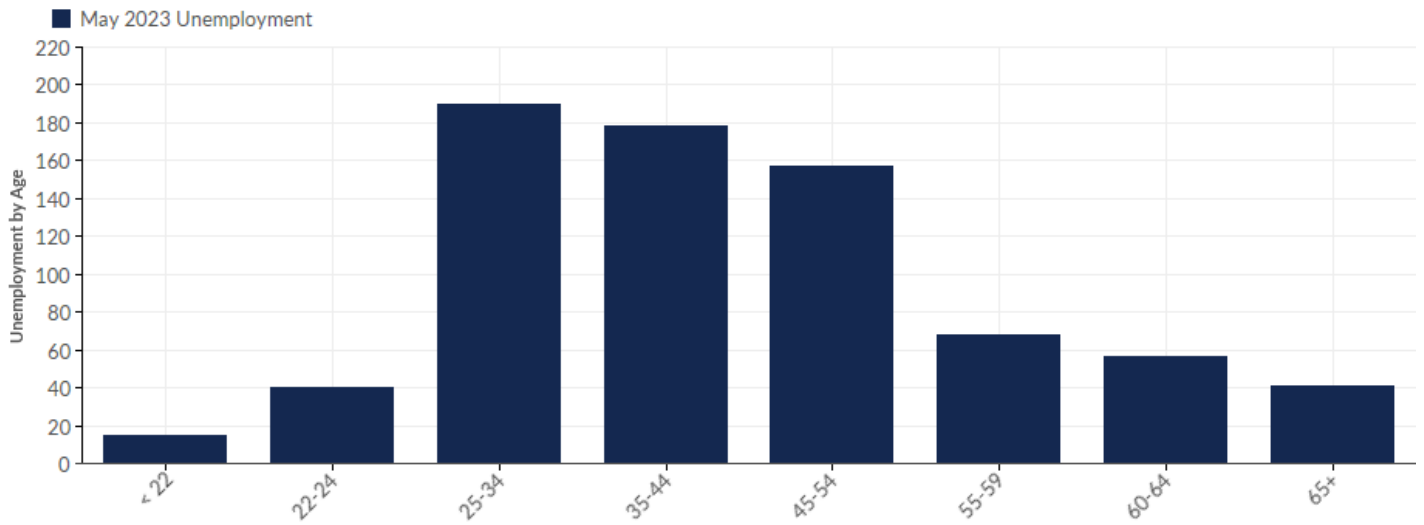
Educational Attainment

Concerning educational attainment, **30.1% of Kendall County, TX residents possess a Bachelor's Degree** (9.3% above the national average), and **8.1% hold an Associate's Degree** (0.7% below the national average).



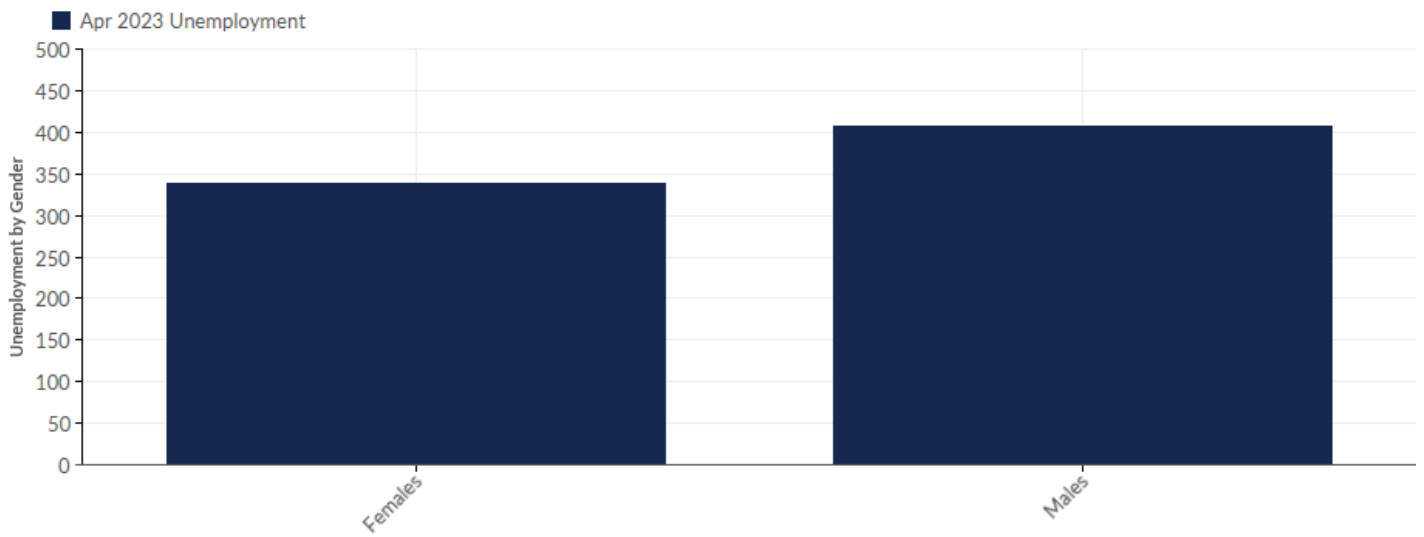
Unemployment by Demographics

Unemployment by Age



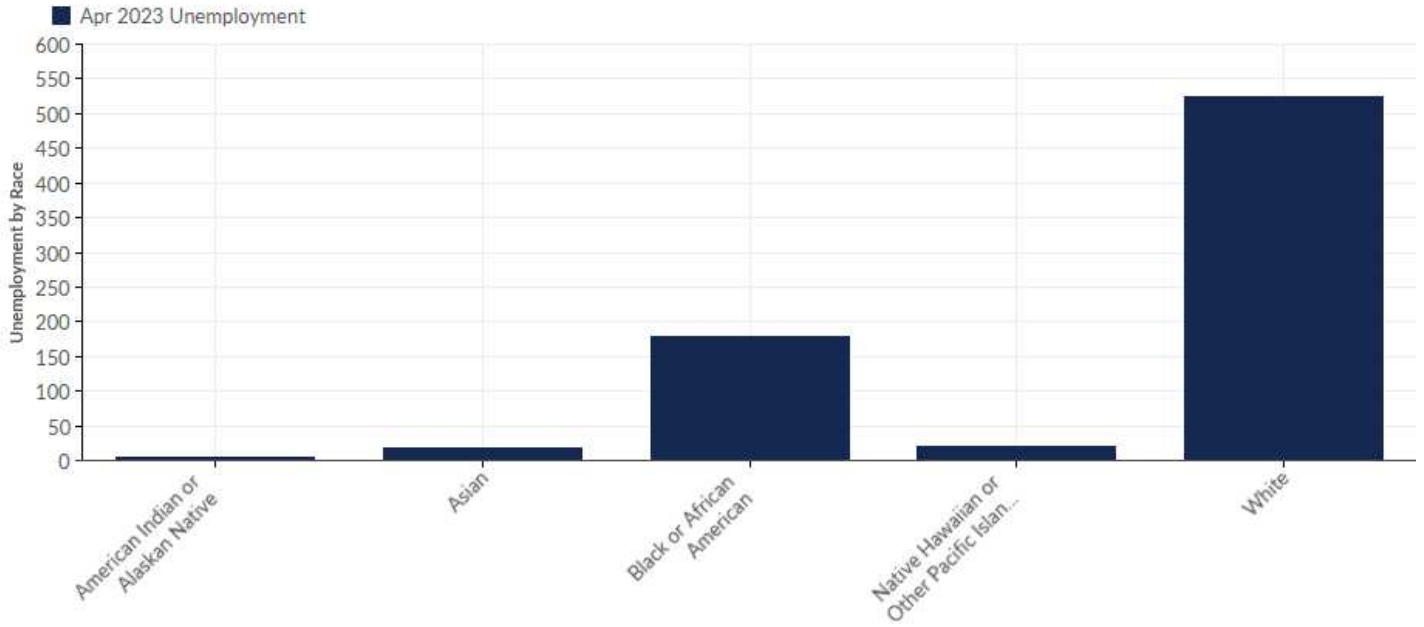
Age	Unemployment (May 2023)	% of Unemployed
< 22	15	2.01%
22-24	40	5.37%
25-34	190	25.50%
35-44	179	24.03%
45-54	157	21.07%
55-59	68	9.13%
60-64	57	7.65%
65+	41	5.50%
Total	745	100.00%

Unemployment by Gender



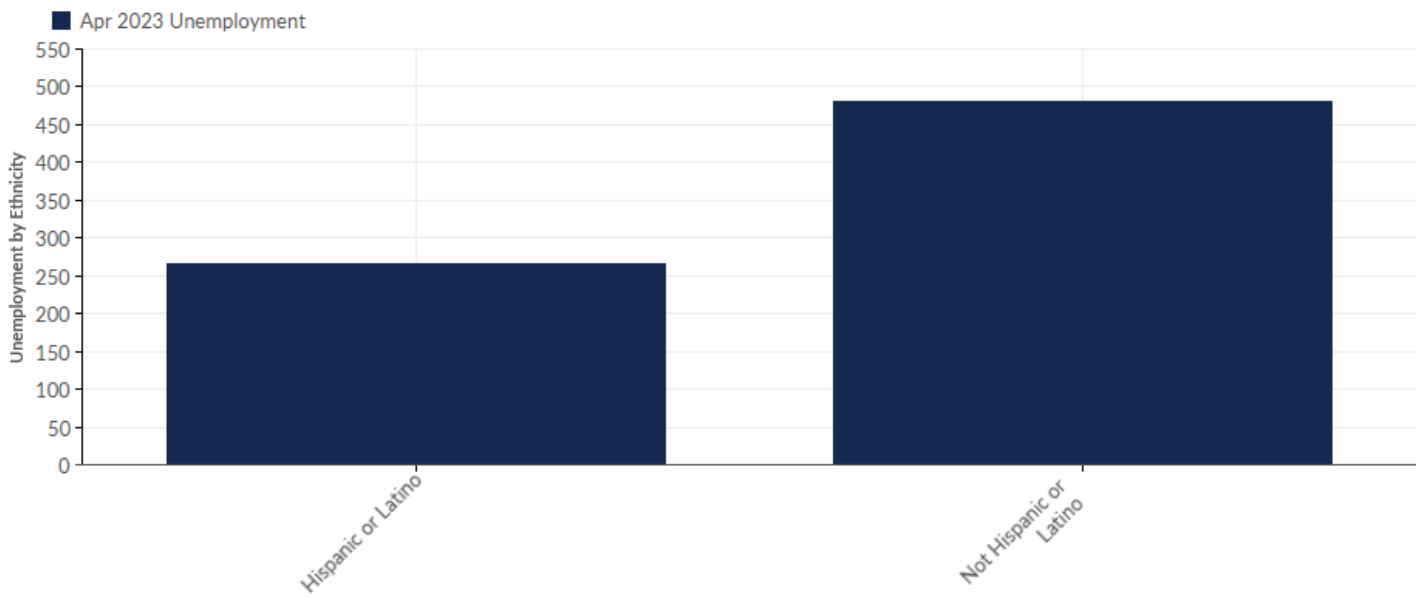
Gender	Unemployment (Apr 2023)	% of Unemployed
Females	339	45.50%
Males	406	54.50%
Total	745	100.00%

Unemployment by Race



Race	Unemployment (Apr 2023)	% of Unemployed
American Indian or Alaskan Native	5	0.67%
Asian	17	2.28%
Black or African American	178	23.89%
Native Hawaiian or Other Pacific Islander	21	2.82%
White	525	70.47%
Total	745	100.00%

Unemployment by Ethnicity

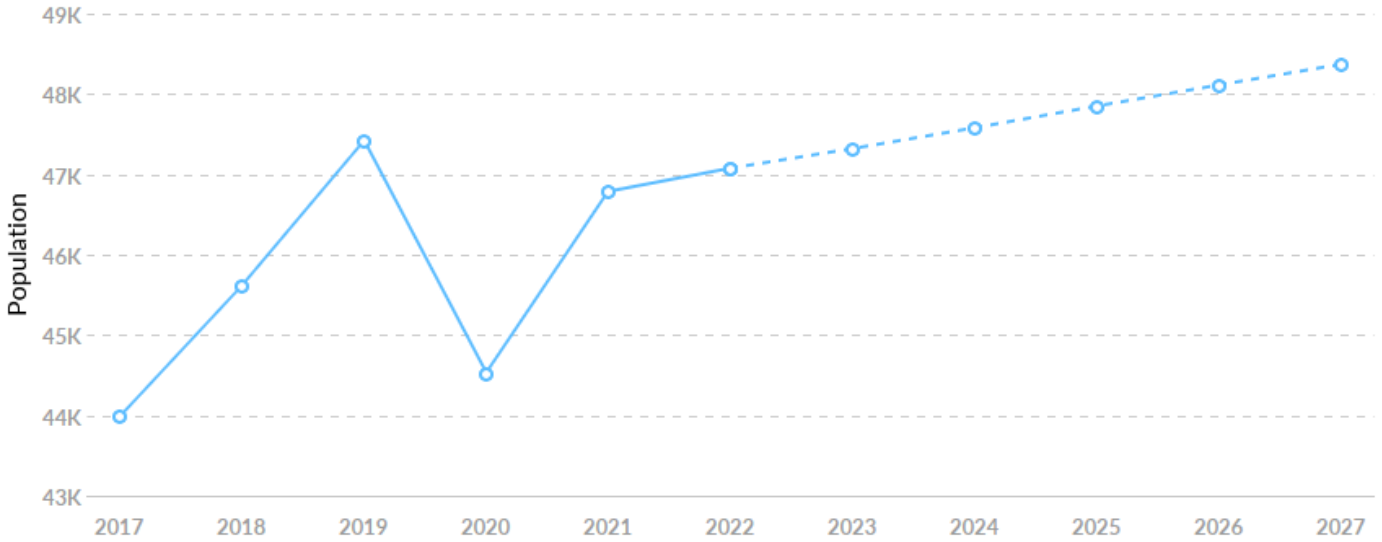


Ethnicity	Unemployment (Apr 2023)	% of Unemployed
Hispanic or Latino	265	35.57%
Not Hispanic or Latino	480	64.43%
Total	745	100.00%

Historic & Projected Trends

Population Trends

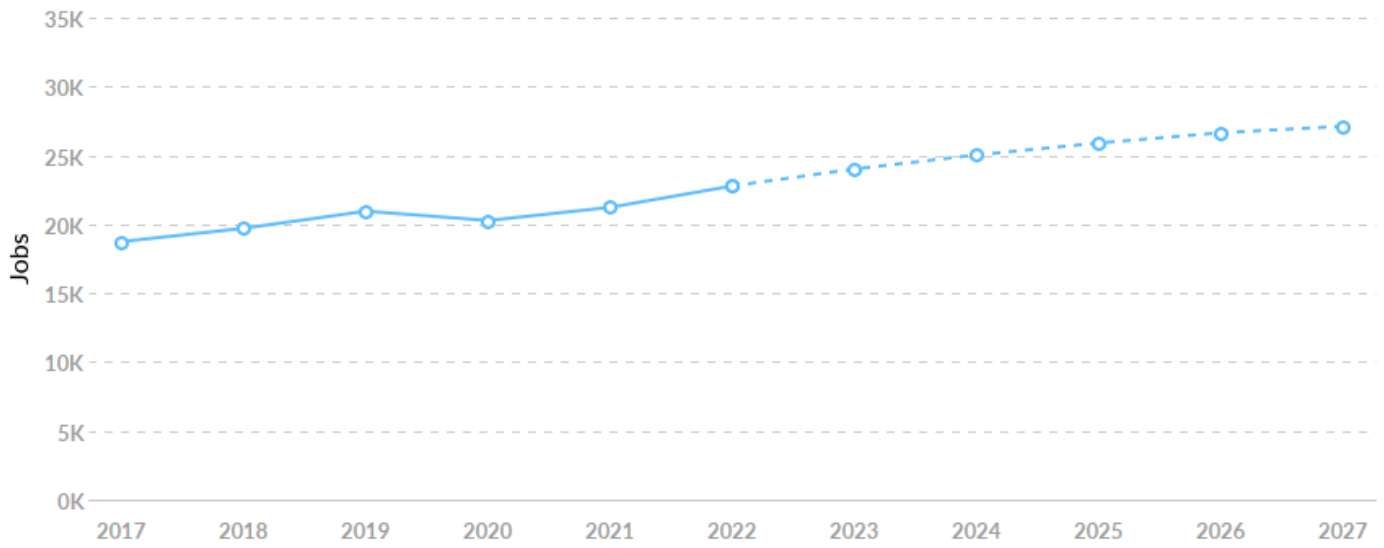
As of 2022 the region's population increased by 7.0% since 2017, growing by 3,092. Population is expected to increase by 2.7% between 2022 and 2027, adding 1,295.



Timeframe	Population
2017	43,985
2018	45,614
2019	47,418
2020	44,527
2021	46,788
2022	47,077
2023	47,321
2024	47,580
2025	47,851
2026	48,113
2027	48,371

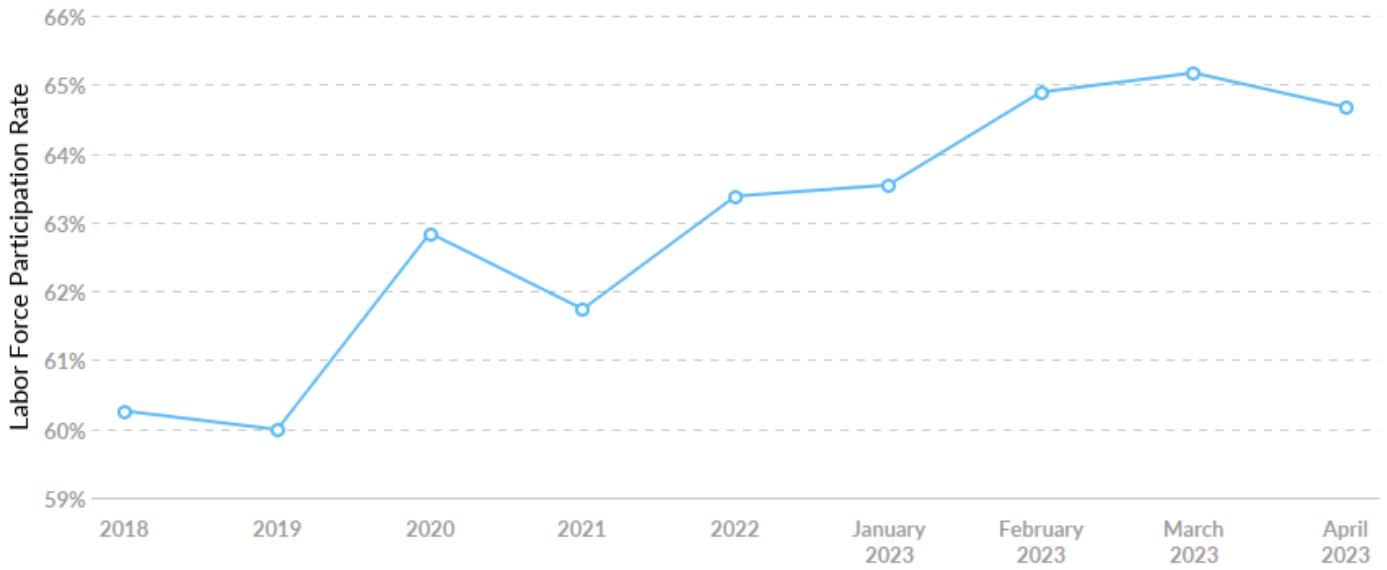
Job Trends

From 2017 to 2022, jobs increased by 21.6% in Kendall County, TX from 18,739 to 22,785. This change outpaced the national growth rate of 3.8% by 17.8%.



Timeframe	Jobs
2017	18,739
2018	19,707
2019	20,949
2020	20,273
2021	21,230
2022	22,785
2023	24,015
2024	25,033
2025	25,902
2026	26,644
2027	27,115

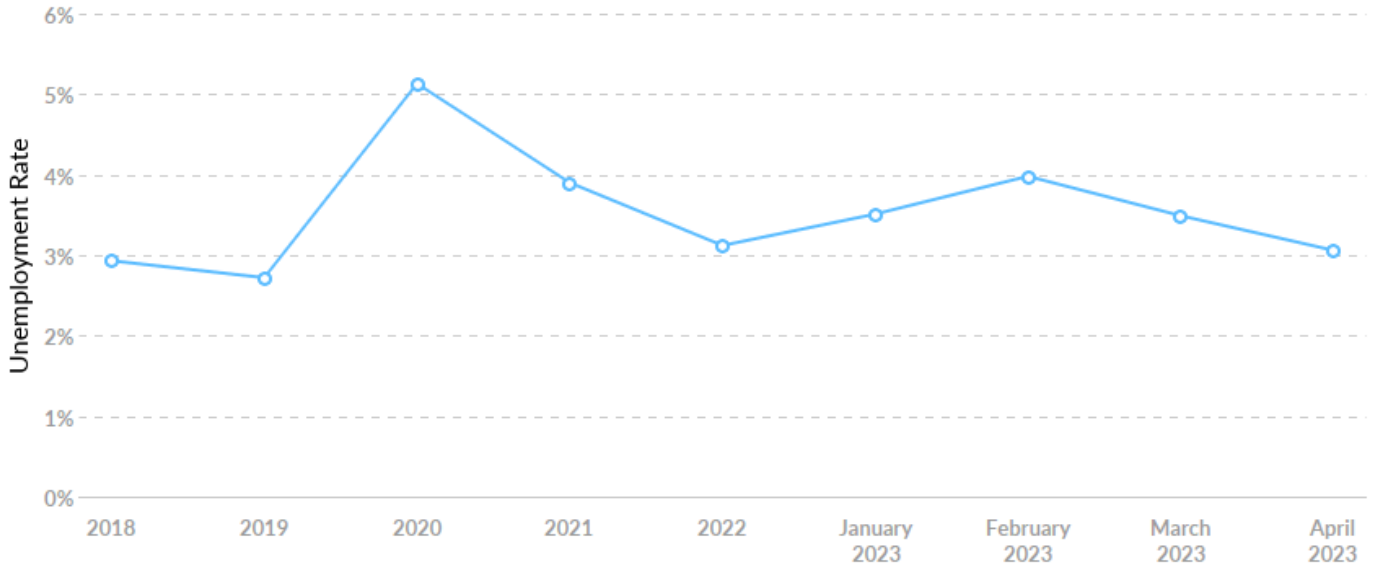
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	60.26%
2019	59.99%
2020	62.84%
2021	61.74%
2022	63.38%
January 2023	63.54%
February 2023	64.89%
March 2023	65.17%
April 2023	64.67%

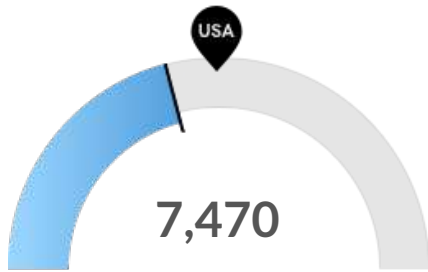
Unemployment Rate Trends

Kendall County, TX had an April 2023 unemployment rate of 3.06%, **increasing from 2.93%** 5 years before.



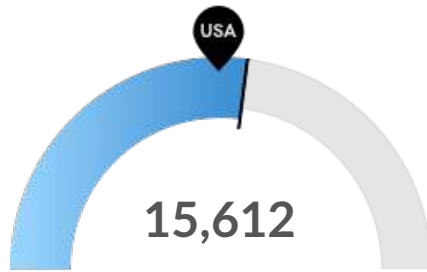
Timeframe	Unemployment Rate
2018	2.93%
2019	2.72%
2020	5.13%
2021	3.90%
2022	3.12%
January 2023	3.51%
February 2023	3.98%
March 2023	3.49%
April 2023	3.06%

Population Characteristics



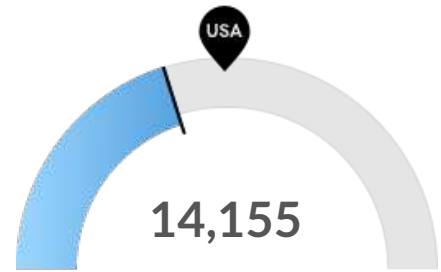
Millennials

Kendall County, TX has 7,470 millennials (ages 25-39). The national average for an area this size is 9,557.



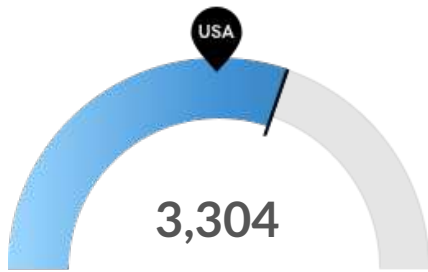
Retiring Soon

Retirement risk is high in Kendall County, TX. The national average for an area this size is 13,907 people 55 or older, while there are 15,612 here.



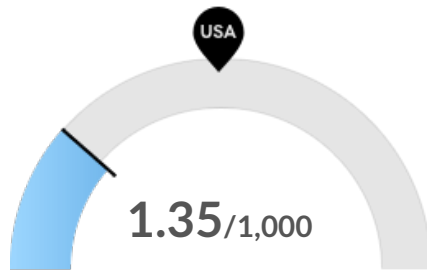
Racial Diversity

Racial diversity is low in Kendall County, TX. The national average for an area this size is 19,040 racially diverse people, while there are 14,155 here.



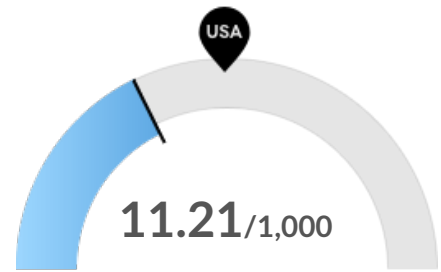
Veterans

Kendall County, TX has 3,304 veterans. The national average for an area this size is 2,457.



Violent Crime

Kendall County, TX has 1.35 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

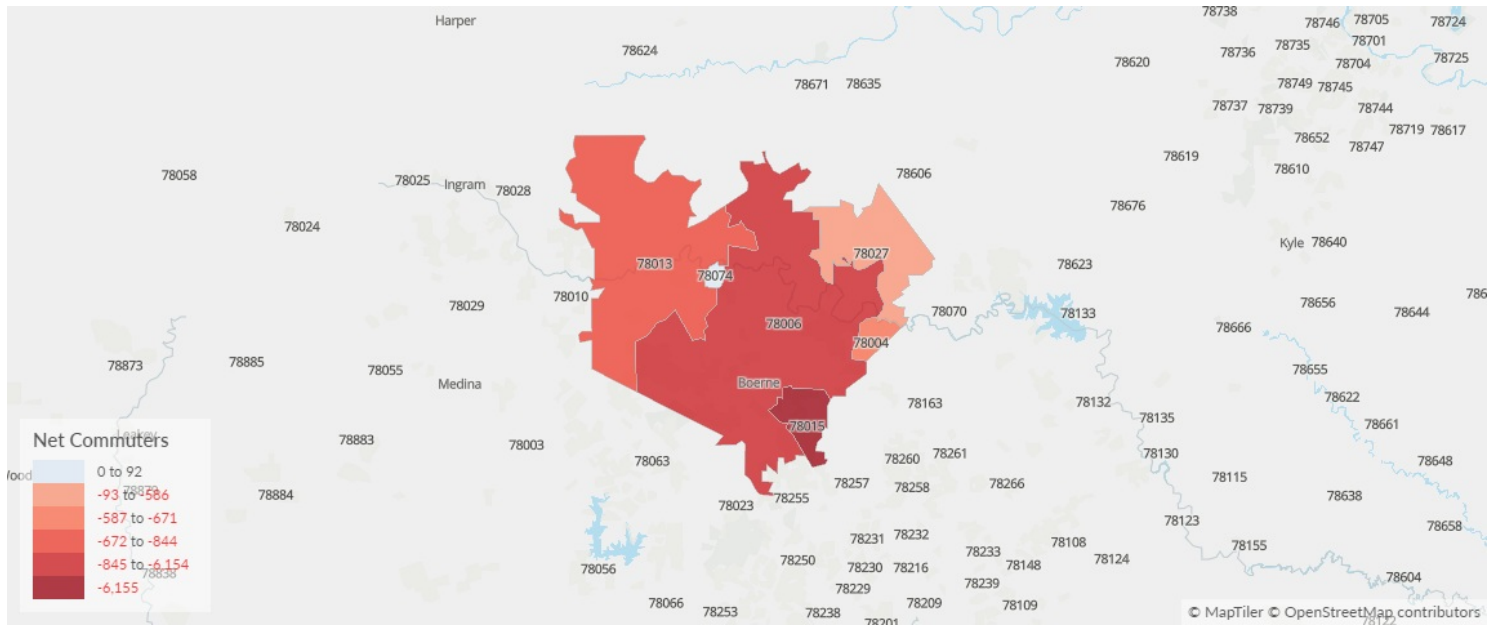


Property Crime

Kendall County, TX has 11.21 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Kendall County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2022 Employment
78006	Boerne, TX (in Kendall c...	17,722
78015	Boerne, TX (in Kendall c...	2,365
78013	Comfort, TX (in Kendall ...	2,341
78004	Bergheim, TX (in Kendal...	137
78027	Kendalia, TX (in Kendall ...	135

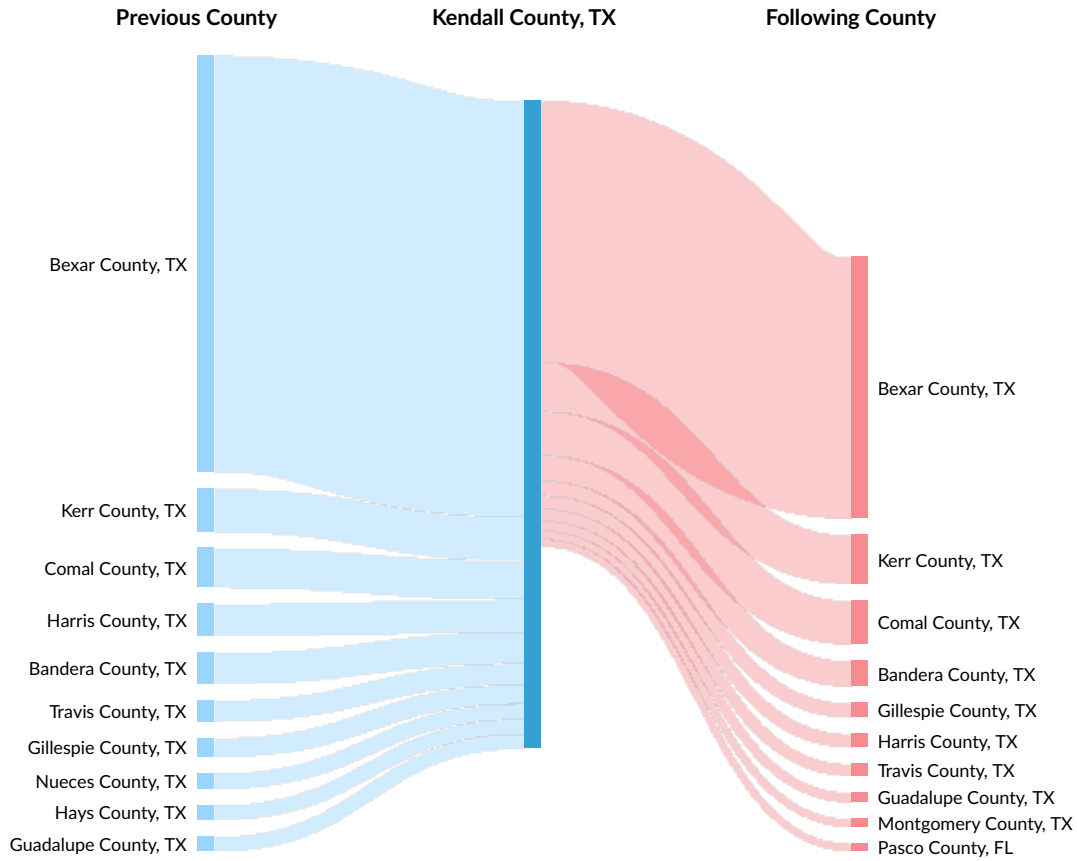
Where Talent Lives

ZIP	Name	2022 Workers
78006	Boerne, TX (in Kendall c...	18,566
78015	Boerne, TX (in Kendall c...	8,520
78013	Comfort, TX (in Kendall ...	3,013
78004	Bergheim, TX (in Kendal...	724
78027	Kendalia, TX (in Kendall ...	228

Inbound and Outbound Migration

The table below analyzes past and current residents of Kendall County, TX. The left column shows residents of other counties migrating to Kendall County, TX. The right column shows residents migrating from Kendall County, TX to other counties.

As of 2020, 1,569 people have migrated from Bexar County, TX to Kendall County, TX. In the same year, 986 people left Kendall County, TX migrating to Bexar County, TX. The total Net Migration for Kendall County, TX in 2020 was 1,614.

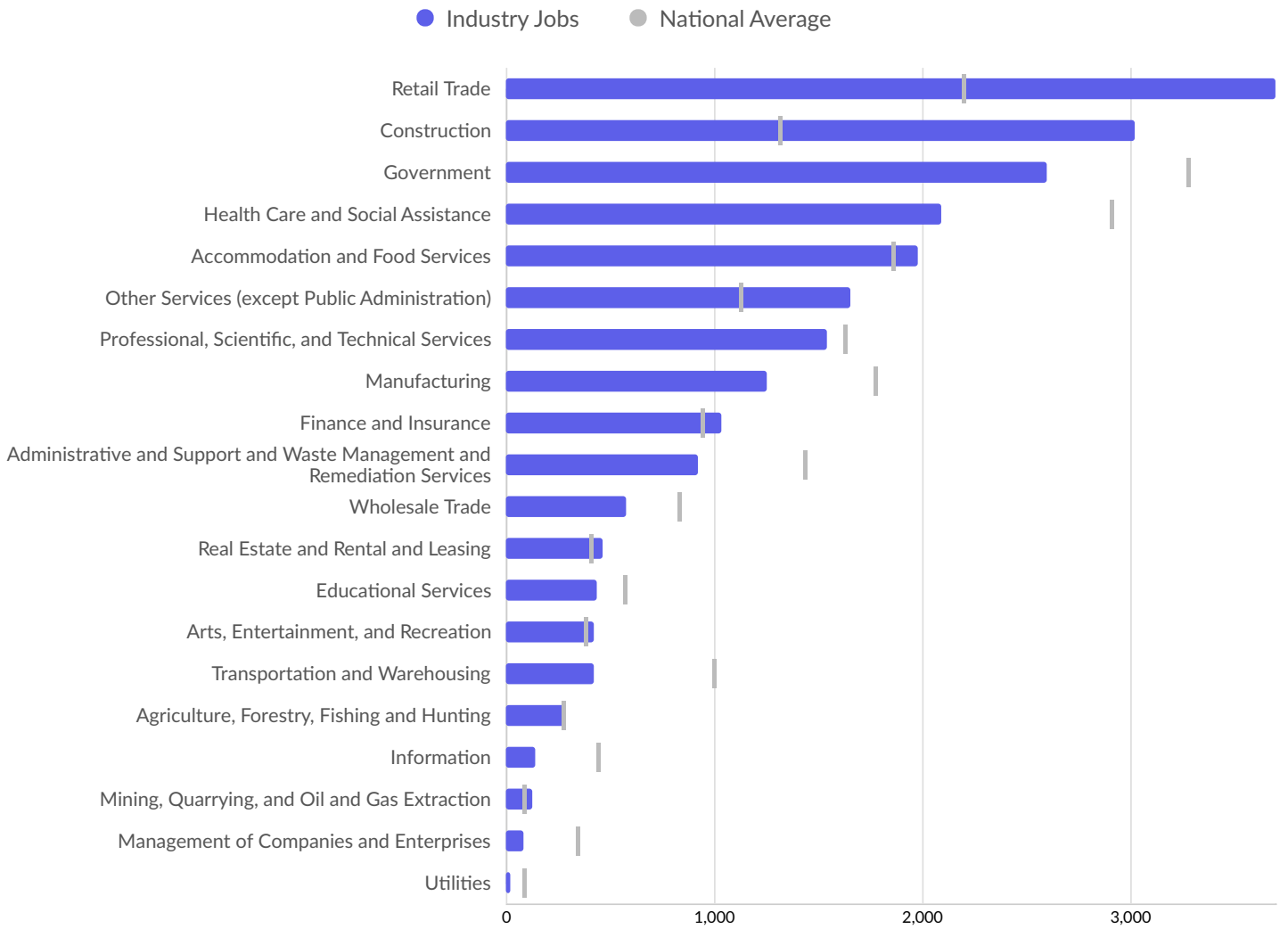


Top Previous Counties	Migrations
Bexar County, TX	1,569
Kerr County, TX	162
Comal County, TX	147
Harris County, TX	123
Bandera County, TX	117
Travis County, TX	80

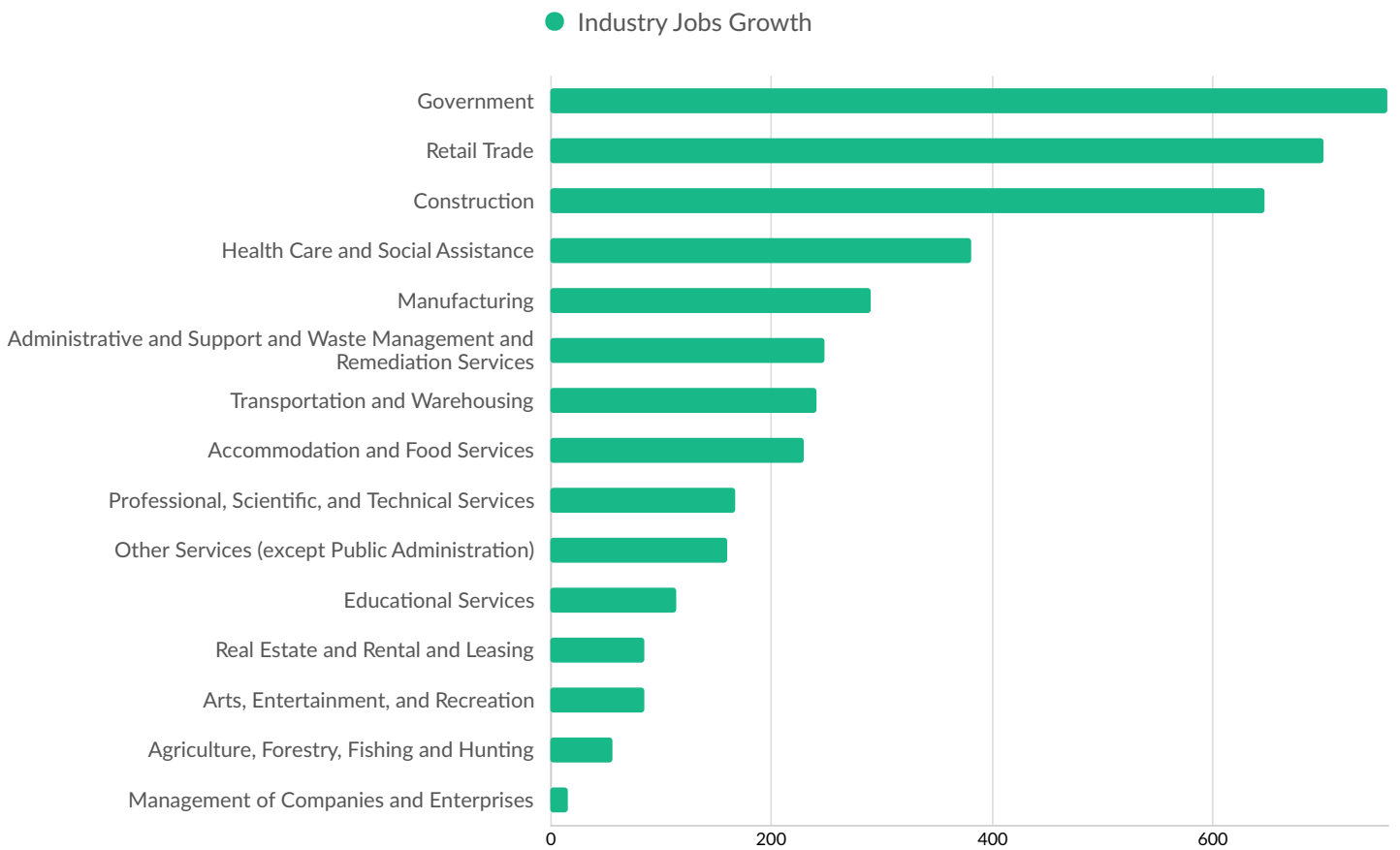
Top Previous Counties	Migrations
Gillespie County, TX	71
Nueces County, TX	58
Hays County, TX	56
Guadalupe County, TX	55
Dallas County, TX	52
Tarrant County, TX	48
Williamson County, TX	46
Los Angeles County, CA	39
Maricopa County, AZ	35
Top Following Counties	Migrations
Bexar County, TX	986
Kerr County, TX	185
Comal County, TX	165
Bandera County, TX	96
Gillespie County, TX	55
Harris County, TX	51
Travis County, TX	45
Guadalupe County, TX	37
Montgomery County, TX	31
Pasco County, FL	29
Williamson County, TX	28
Midland County, TX	27
Parker County, TX	26
Kaufman County, TX	25
Pierce County, WA	25

Industry Characteristics

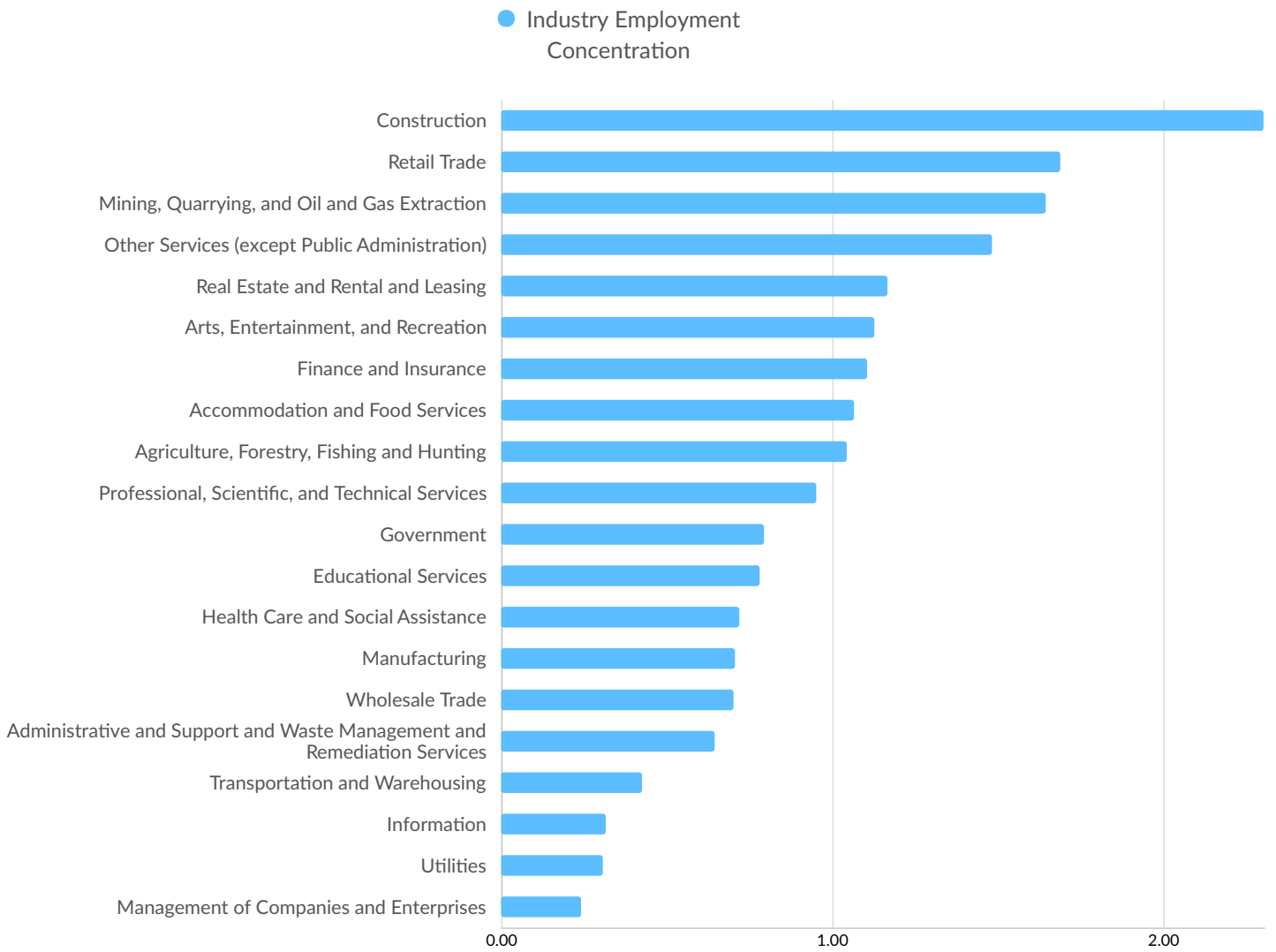
Largest Industries



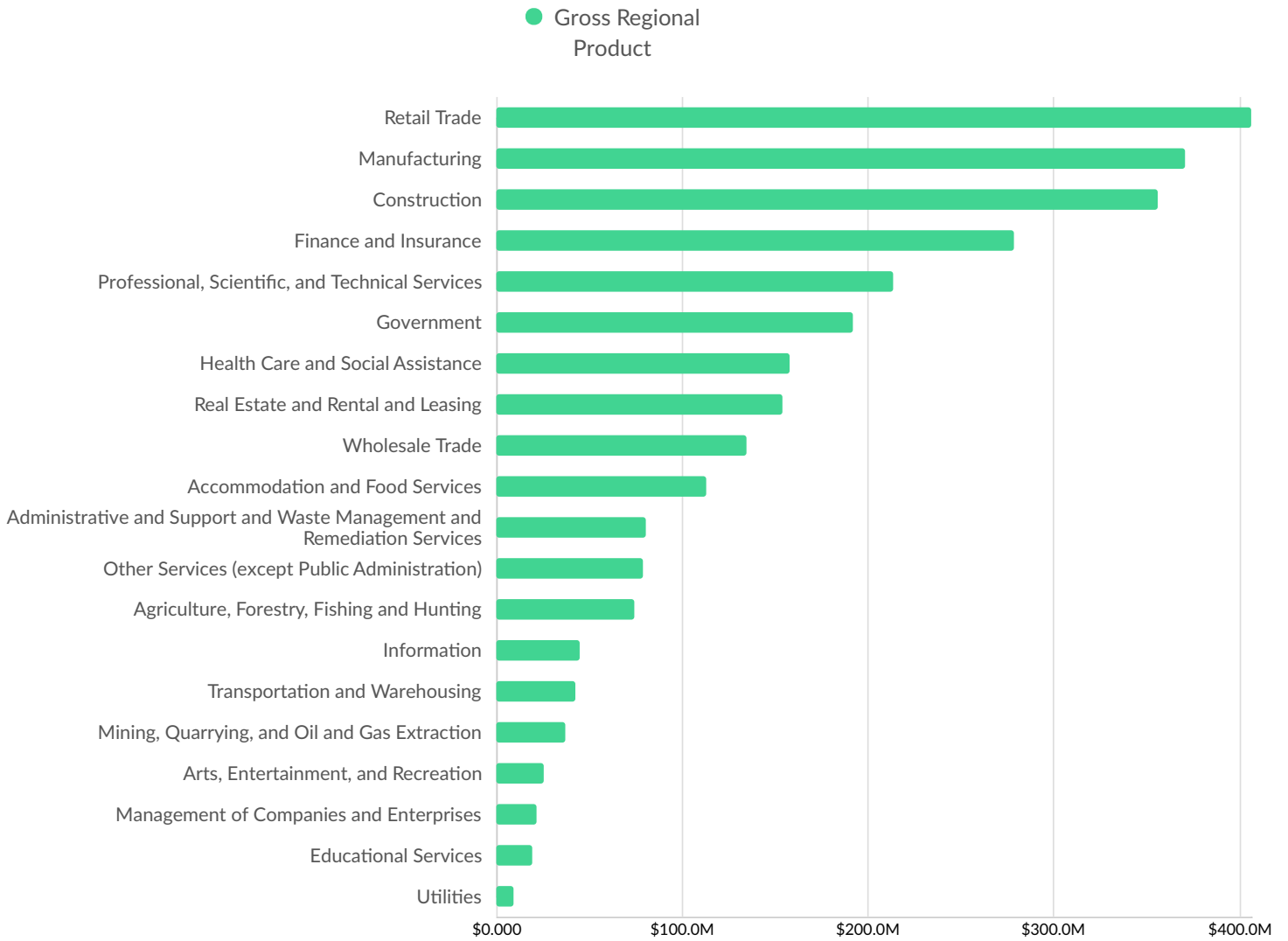
Top Growing Industries



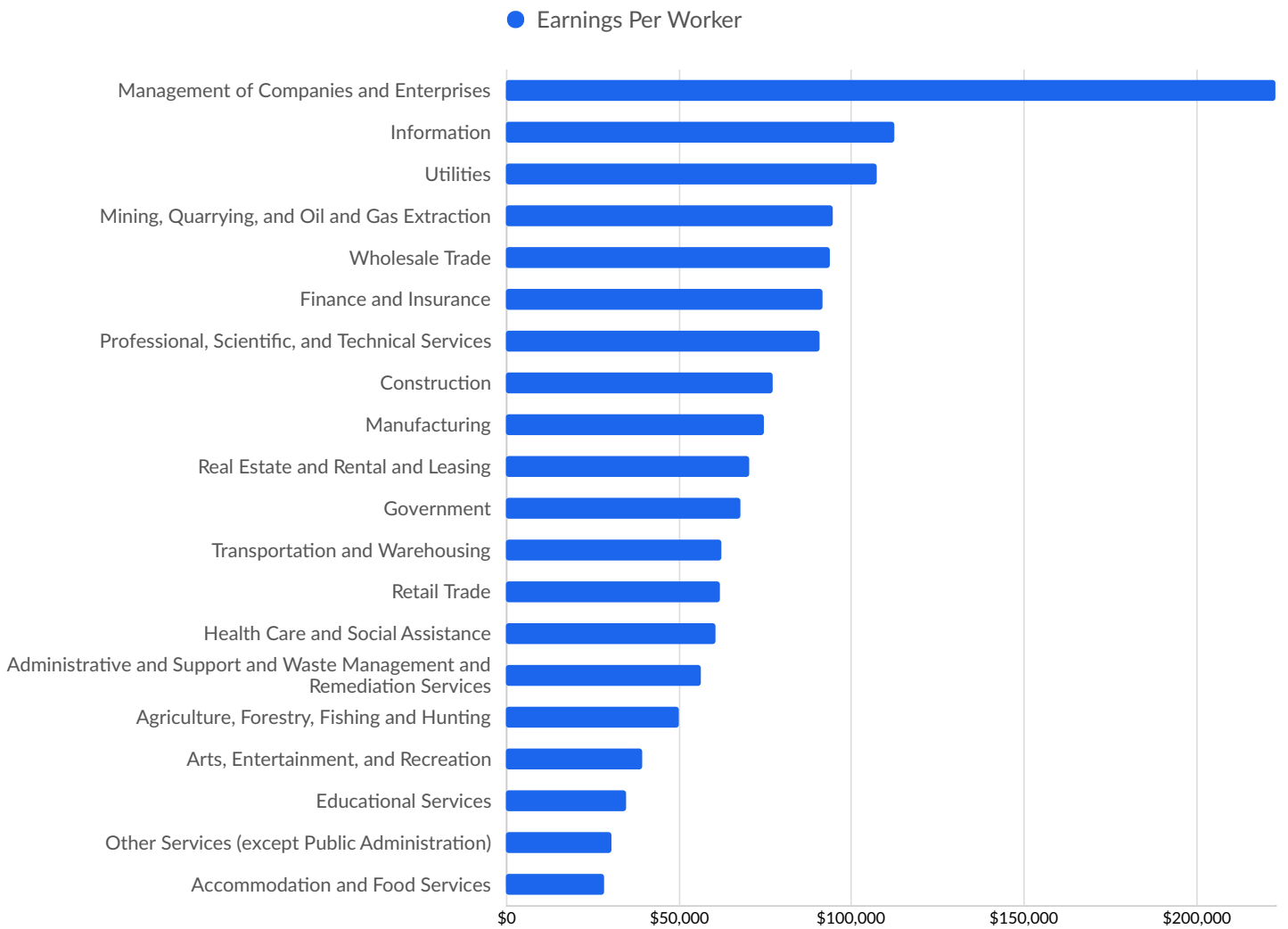
Top Industry Employment Concentration



Top Industry GRP





















Top Industry Earnings



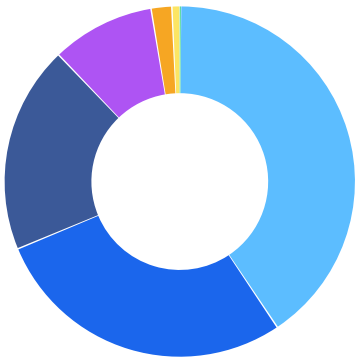
Business Characteristics

6,953 Companies Employ Your Workers

Online profiles for your workers mention 6,953 companies as employers, with the top 10 appearing below. In the last 12 months, 768 companies in Kendall County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
USAA	503 	Tapatio Springs Hill Country Res...	81 
Boerne Isd	351 	Crescent Hotels & Resorts	73 
The University of Texas System	176 	Mission Pharmacal	58 
H-E-B	135 	Regency Integrated Health Servi...	55 
Valero Energy	107 	Schneider Engineering, Ltd.	37 
United States Air Force	105 	Aimbridge Hospitality	33 
Northside Isd	94 	City Of Boerne	33 
United States Army	94 	Walmart	33 
Keller Williams Realty	69 	Albany International Corporation	32 
Comfort Isd	54 	H-E-B	31 

Business Size

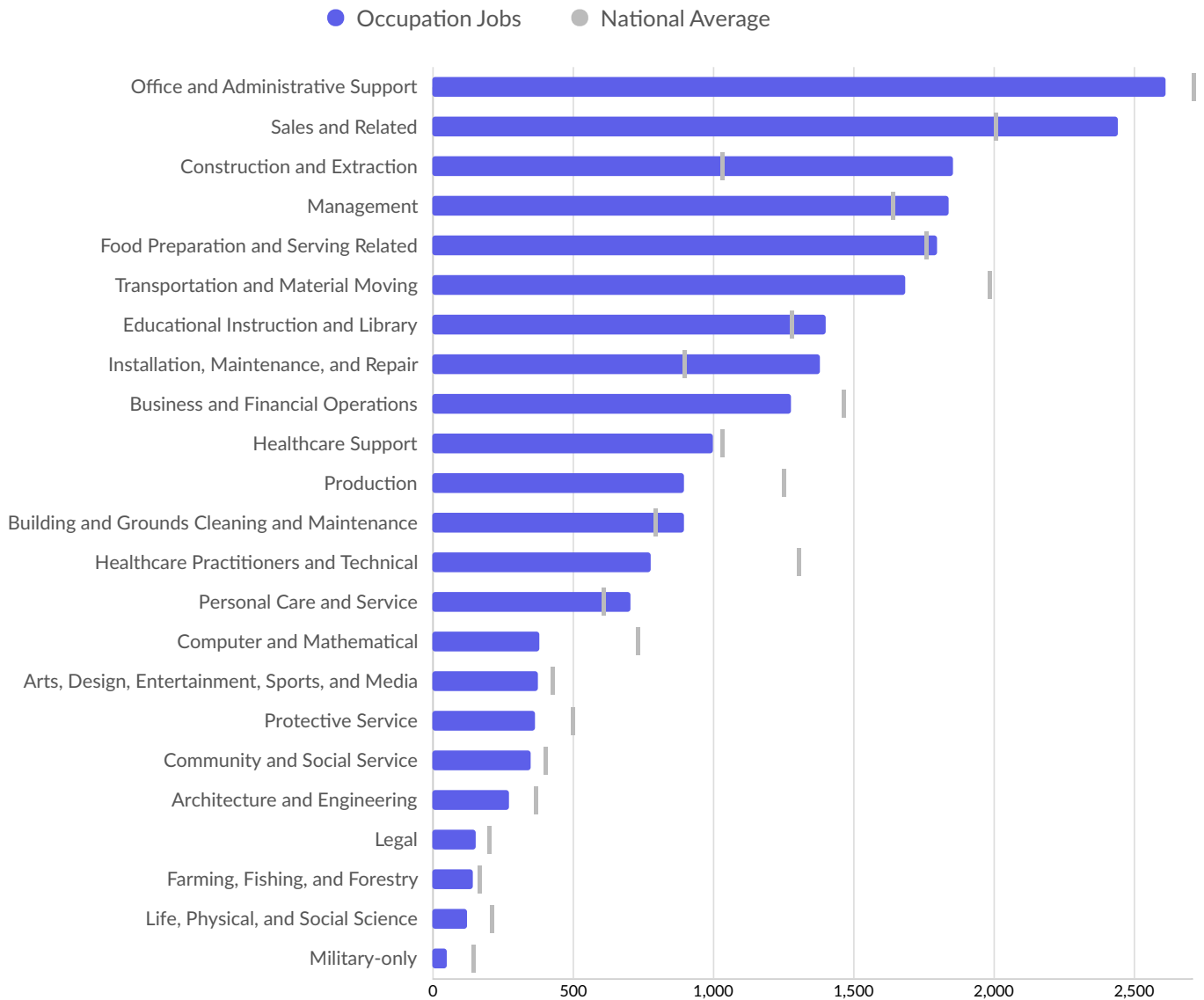


	Percentage	Business Count
● 1 to 4 employees	40.5%	1,022
● 5 to 9 employees	28.1%	709
● 10 to 19 employees	19.1%	482
● 20 to 49 employees	9.5%	240
● 50 to 99 employees	1.9%	48
● 100 to 249 employees	0.8%	19
● 250 to 499 employees	0.0%	1

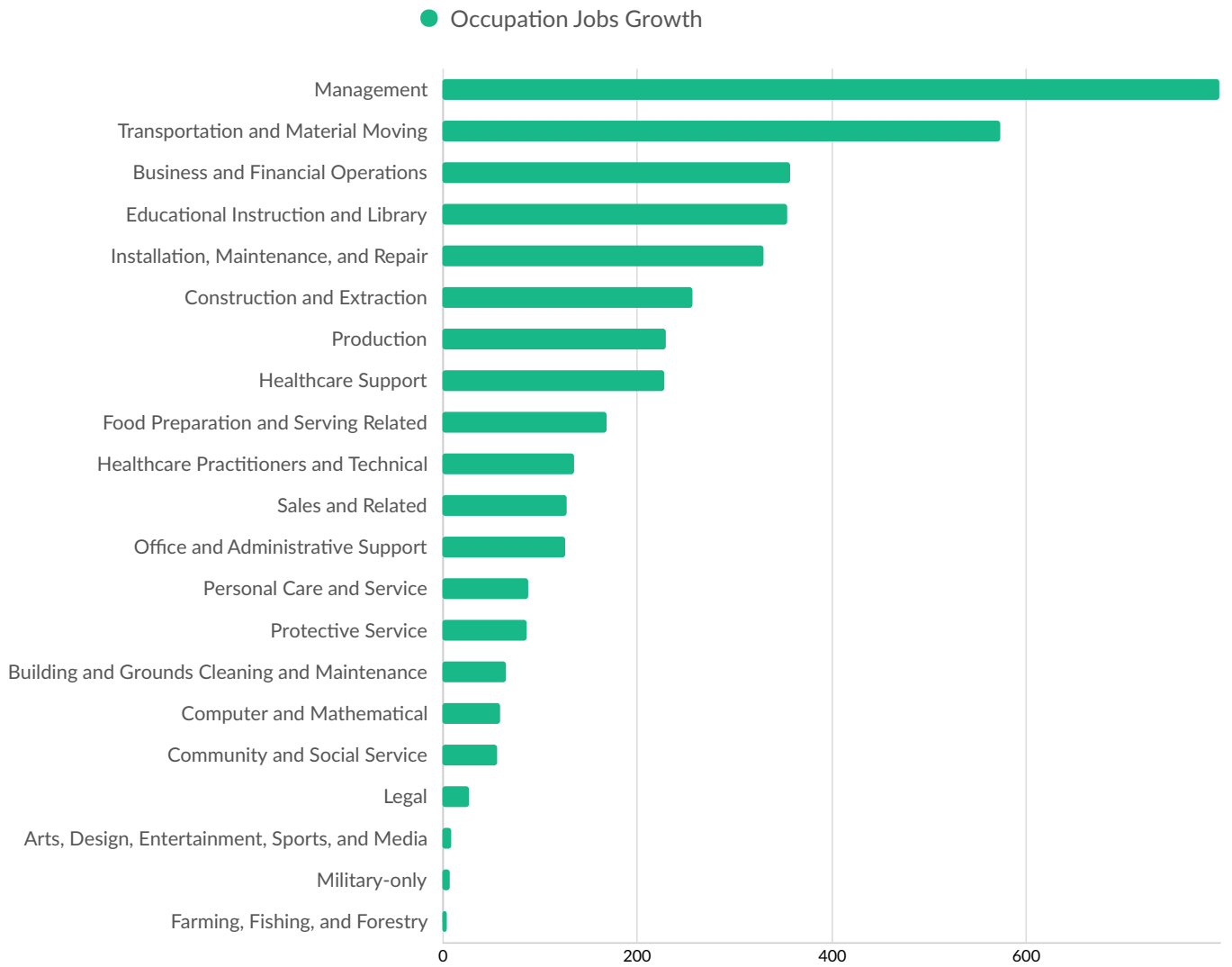
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

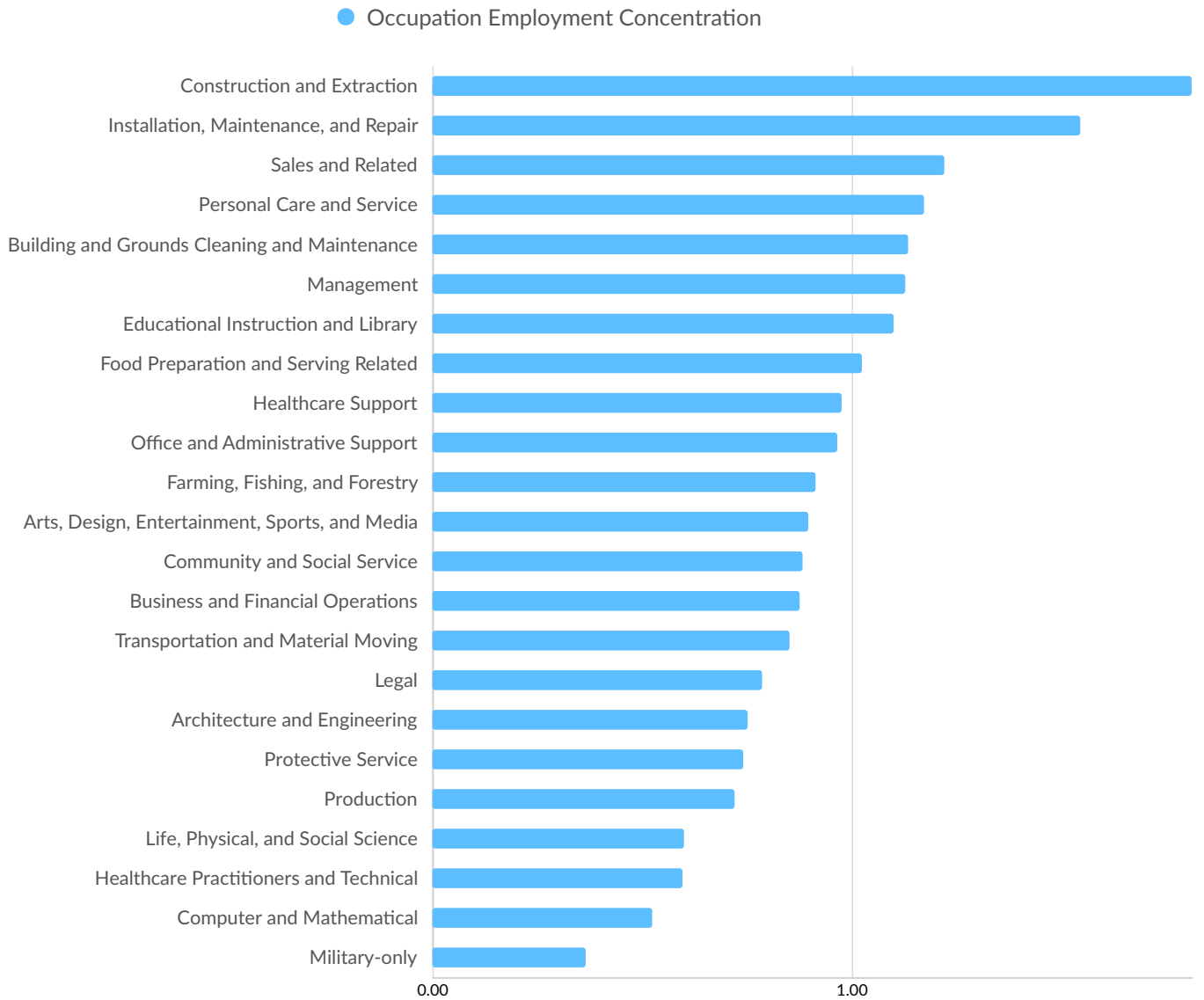
Largest Occupations



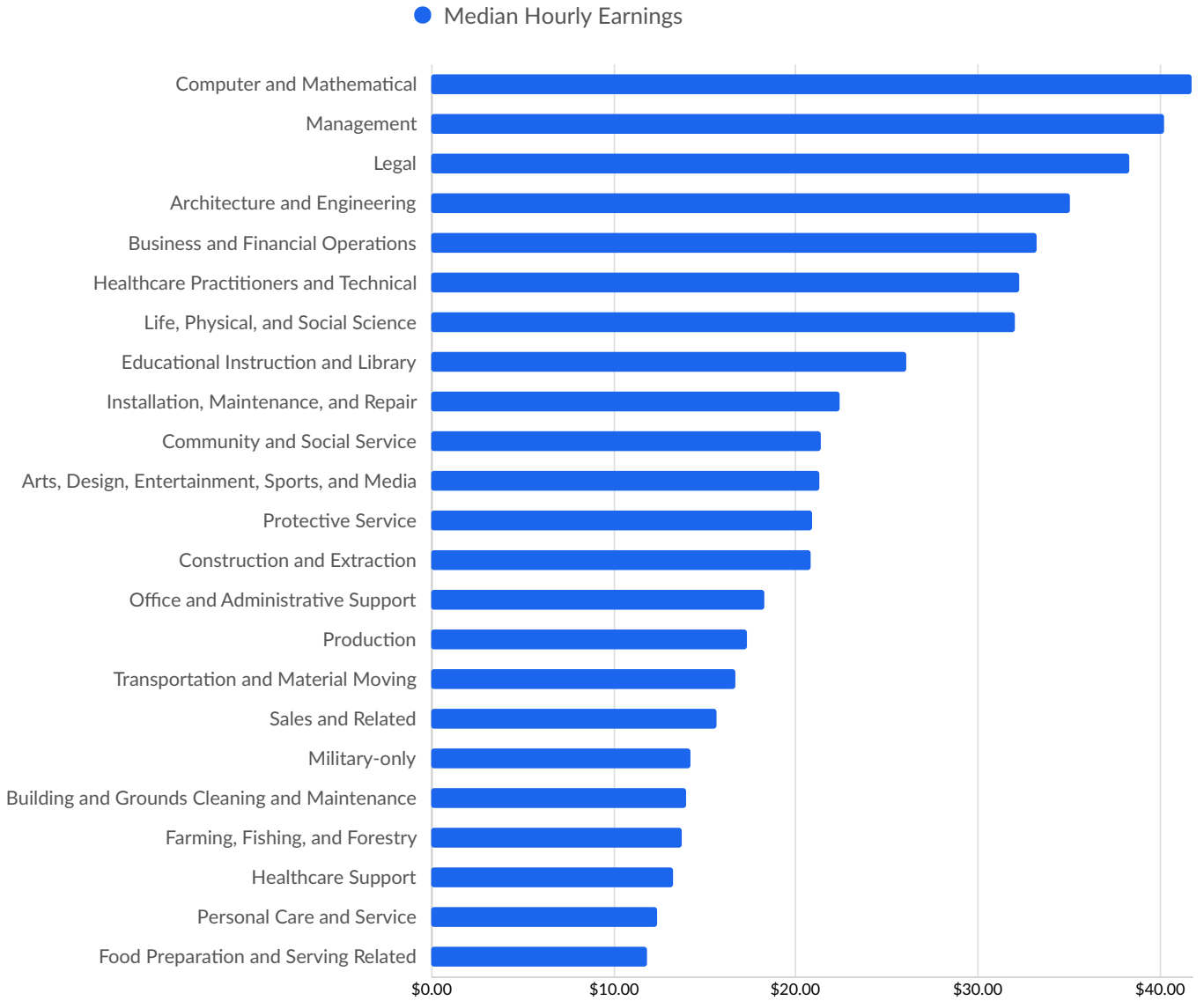
Top Growing Occupations



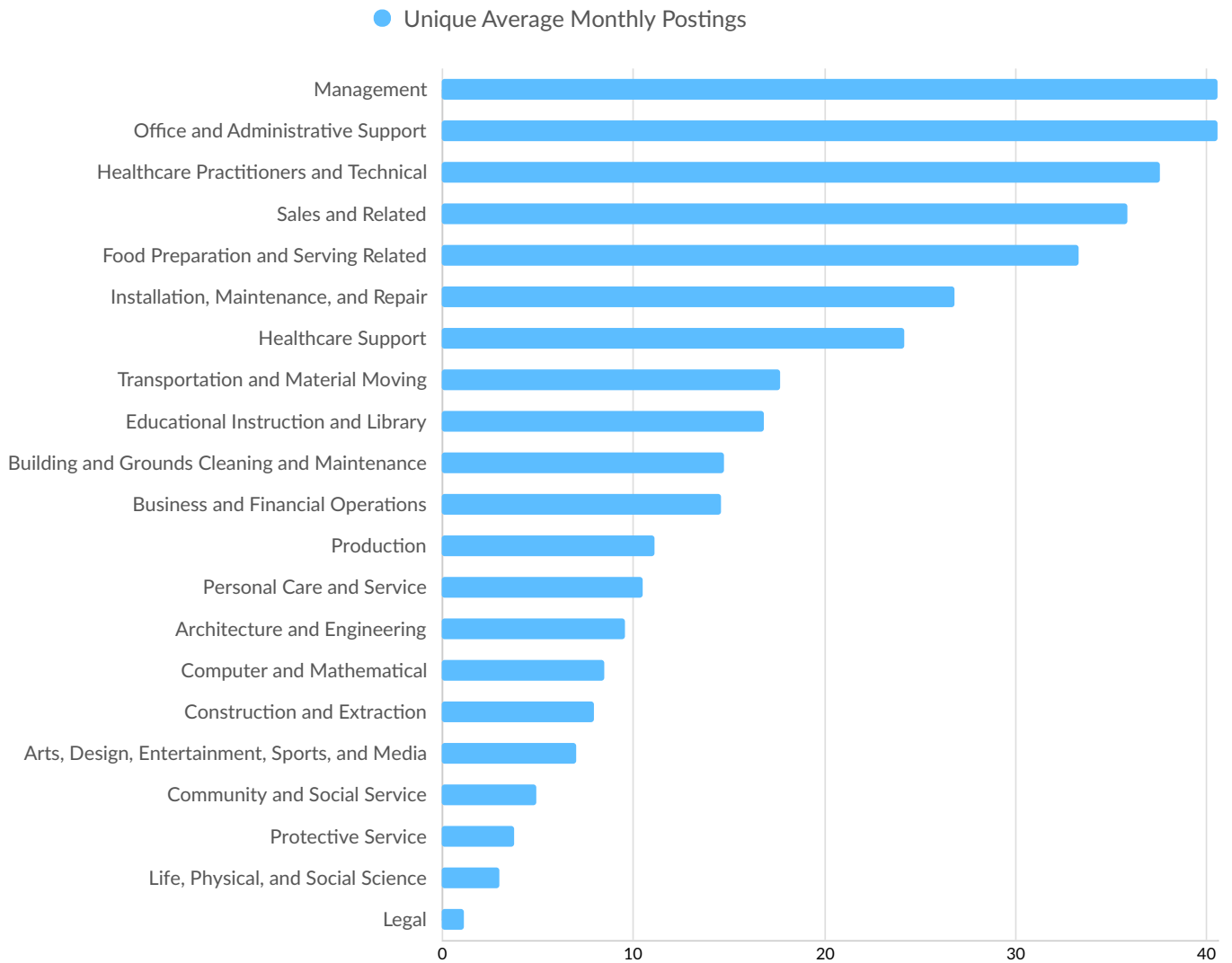
Top Occupation Employment Concentration



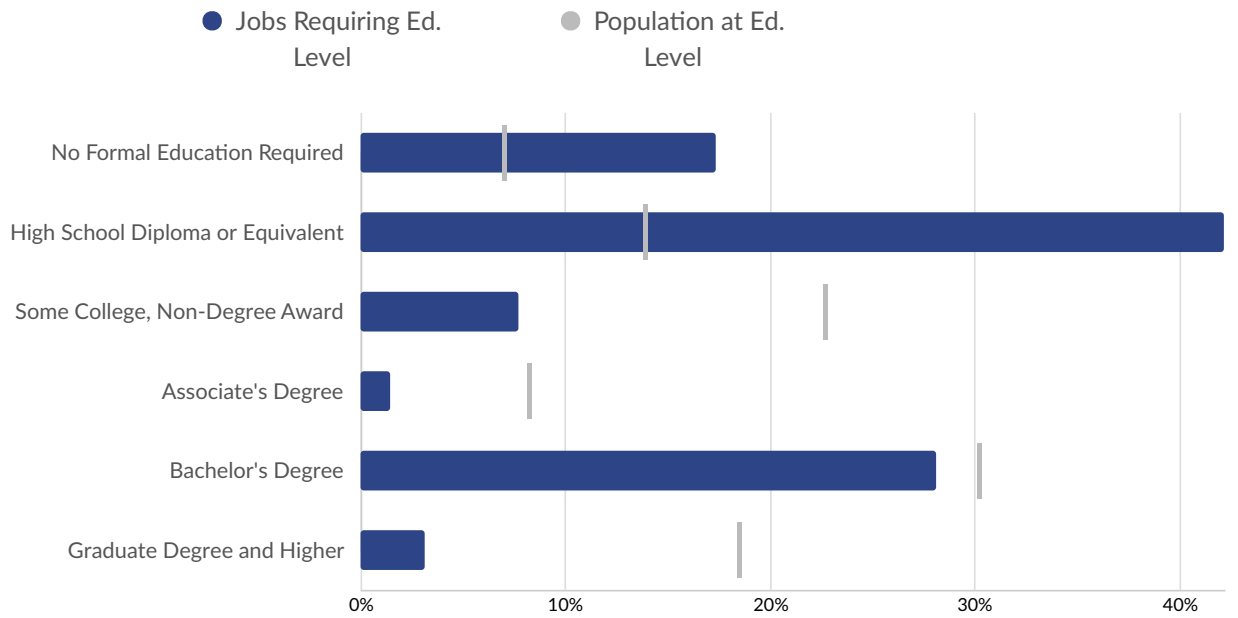
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Kendall County, TX produced graduates.

In-Demand Skills

