

TEXAS

KENDALL COUNTY

AT A GLANCE

greater:
SATX

REGIONAL ECONOMIC PARTNERSHIP

Q1 2022

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Report Parameters

1 County

48259 Kendall County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

50,464

Population (2021)

Population **grew by 8,548** over the last 5 years and is projected to **grow by 9,237** over the next 5 years.

20,813

Total Regional Employment

Jobs **grew by 2,954** over the last 5 years and are projected to **grow by 3,404** over the next 5 years.

\$84.7K

Median Household Income (2019)

Median household income is **\$21.9K above** the national median household income of \$62.8K.

Takeaways

- As of 2021 the region's population **increased by 20.4%** since 2016, growing by 8,548. Population is expected to **increase by 18.3%** between 2021 and 2026, adding 9,237.
- From 2016 to 2021, jobs **increased by 16.5%** in Kendall County, TX from 17,859 to **20,813**. This change **outpaced the national growth rate of 0.4% by 16.9%**. As the number of jobs increased, the **labor force participation rate decreased from 60.3% to 57.8% between 2016 and 2021**.
- Concerning educational attainment, **27.1% of Kendall County, TX residents possess a Bachelor's Degree** (6.8% above the national average), and **7.4% hold an Associate's Degree** (1.3% below the national average).
- The top three industries in 2021 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Automobile Dealers.

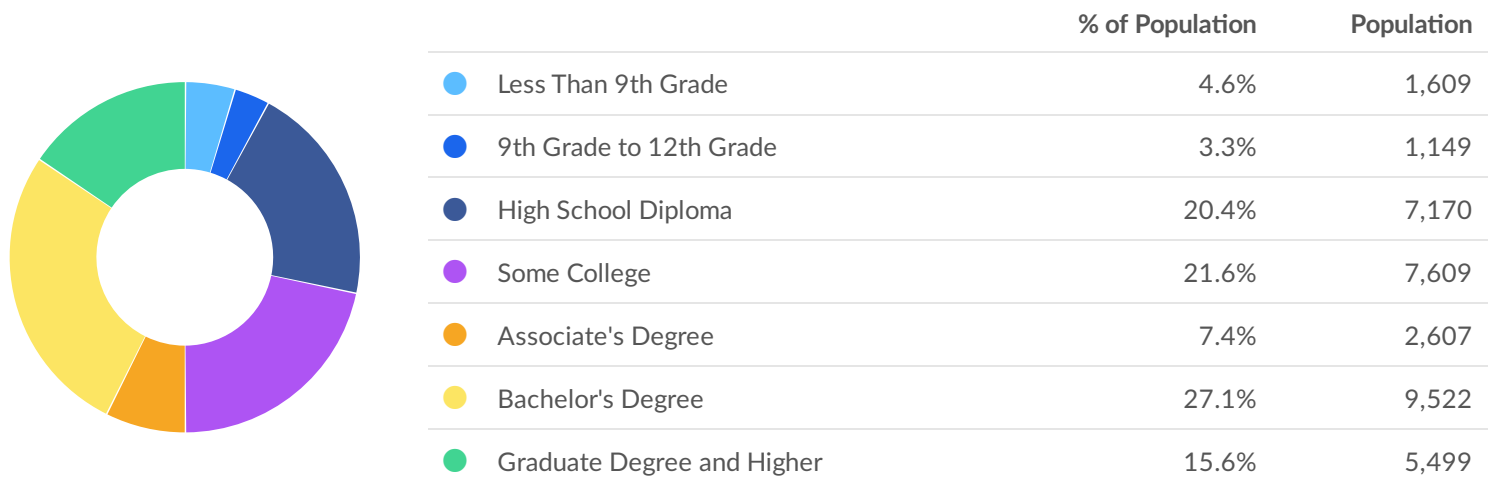
	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	50,464	23,192	20,813	110.5	\$2.64B	\$3.48B	\$2.48B
State	29,804,424	14,398,691	14,041,695	96.6	\$1.89T	\$1.24T	\$1.54T

Dec 2021 Labor Force Breakdown



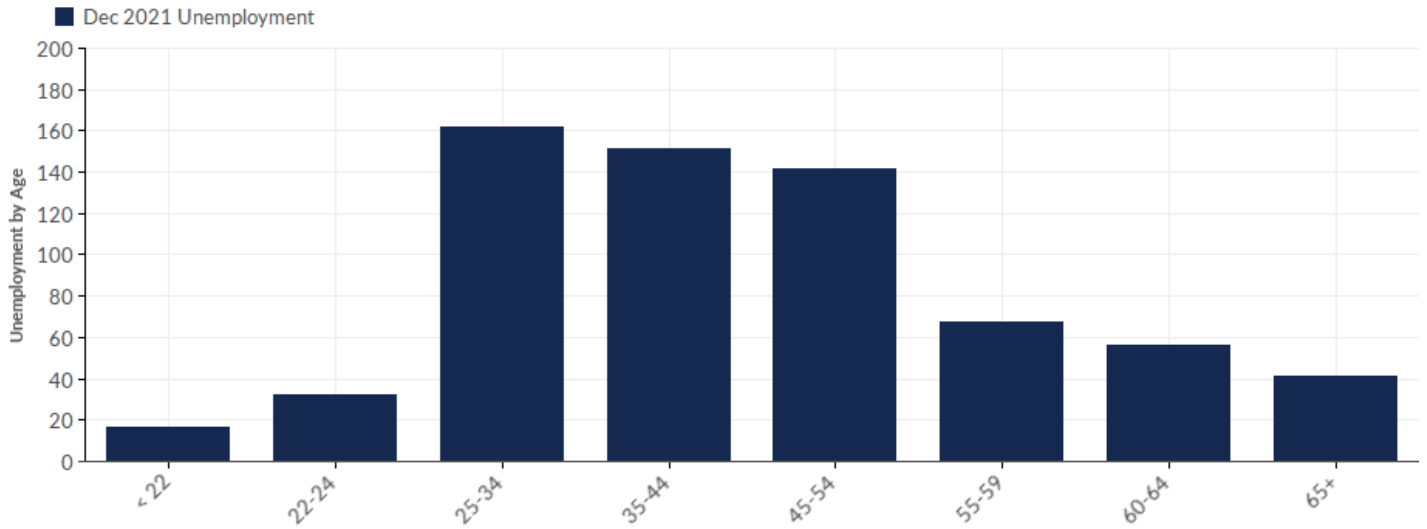
Educational Attainment

Concerning educational attainment, **27.1% of Kendall County, TX residents possess a Bachelor's Degree** (6.8% above the national average), and **7.4% hold an Associate's Degree** (1.3% below the national average).



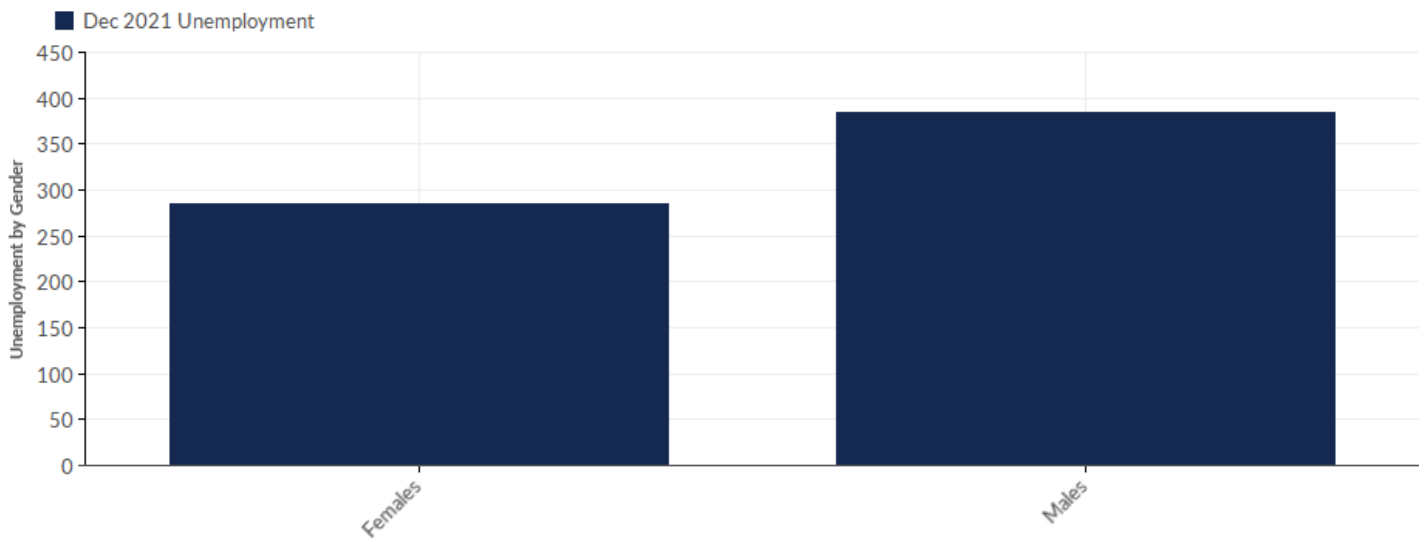
Unemployment by Demographics

Unemployment by Age



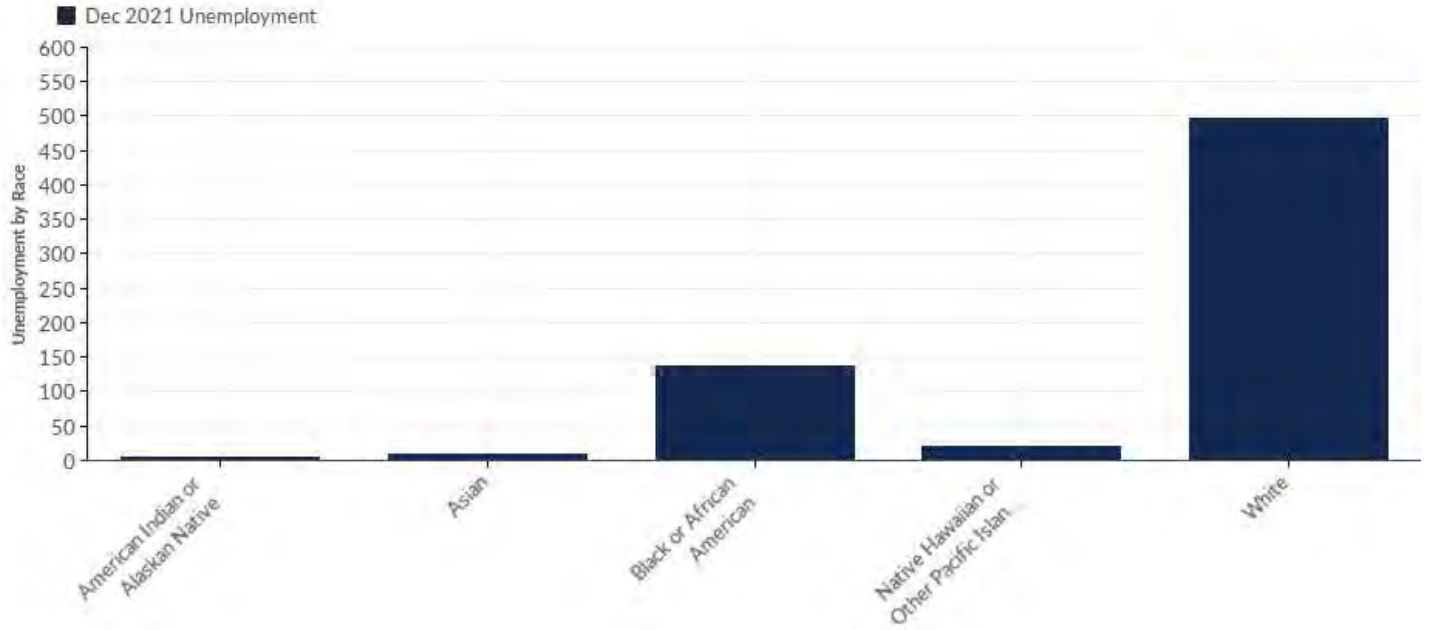
Age	Unemployment (Dec 2021)	% of Cohort
< 22	16	2.39%
22-24	33	4.93%
25-34	162	24.22%
35-44	151	22.57%
45-54	142	21.23%
55-59	67	10.01%
60-64	56	8.37%
65+	41	6.13%
Total	669	100.00%

Unemployment by Gender



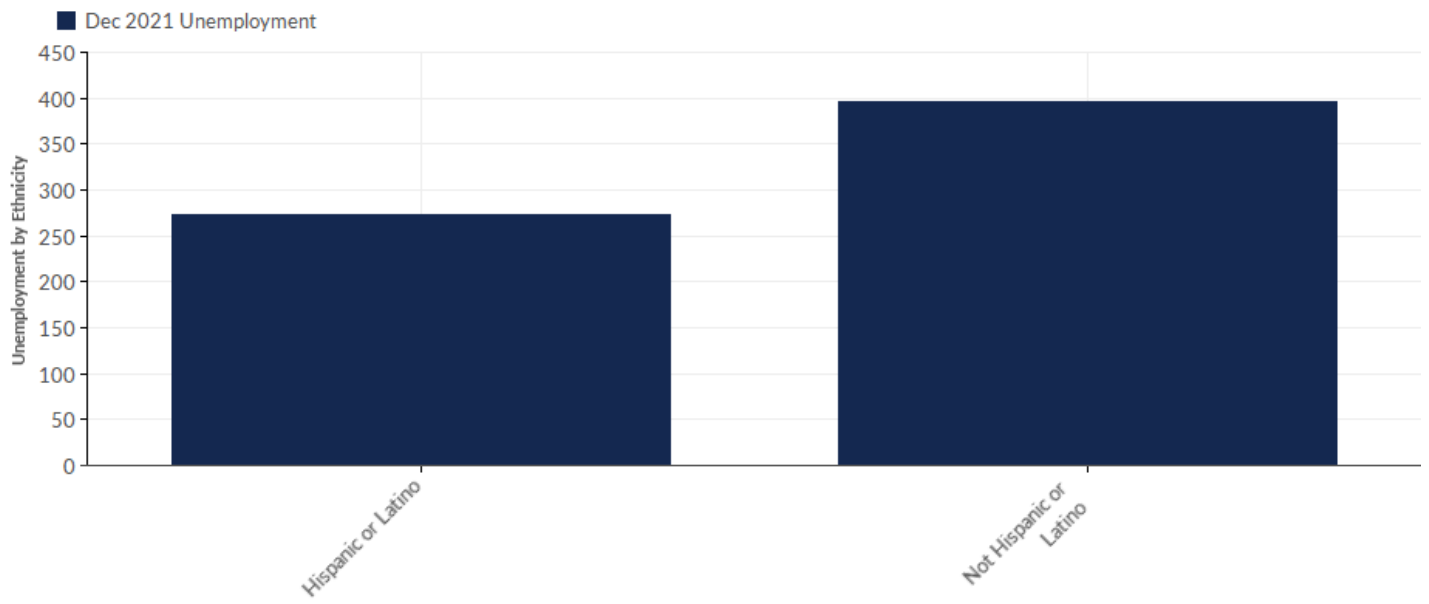
Gender	Unemployment (Dec 2021)	% of Cohort
Females	285	42.60%
Males	384	57.40%
Total	669	100.00%

Unemployment by Race



Race	Unemployment (Dec 2021)	% of Cohort
American Indian or Alaskan Native	5	0.75%
Asian	9	1.35%
Black or African American	138	20.63%
Native Hawaiian or Other Pacific Islander	21	3.14%
White	496	74.14%
Total	669	100.00%

Unemployment by Ethnicity

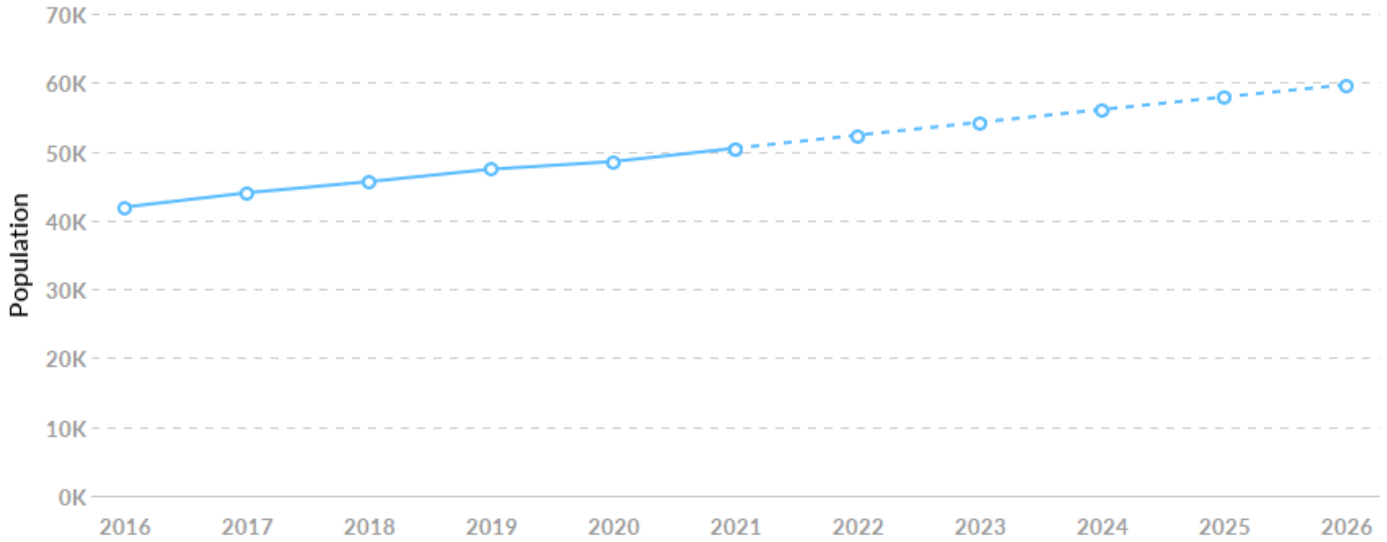


Ethnicity	Unemployment (Dec 2021)	% of Cohort
Hispanic or Latino	273	40.81%
Not Hispanic or Latino	396	59.19%
Total	669	100.00%

Historic & Projected Trends

Population Trends

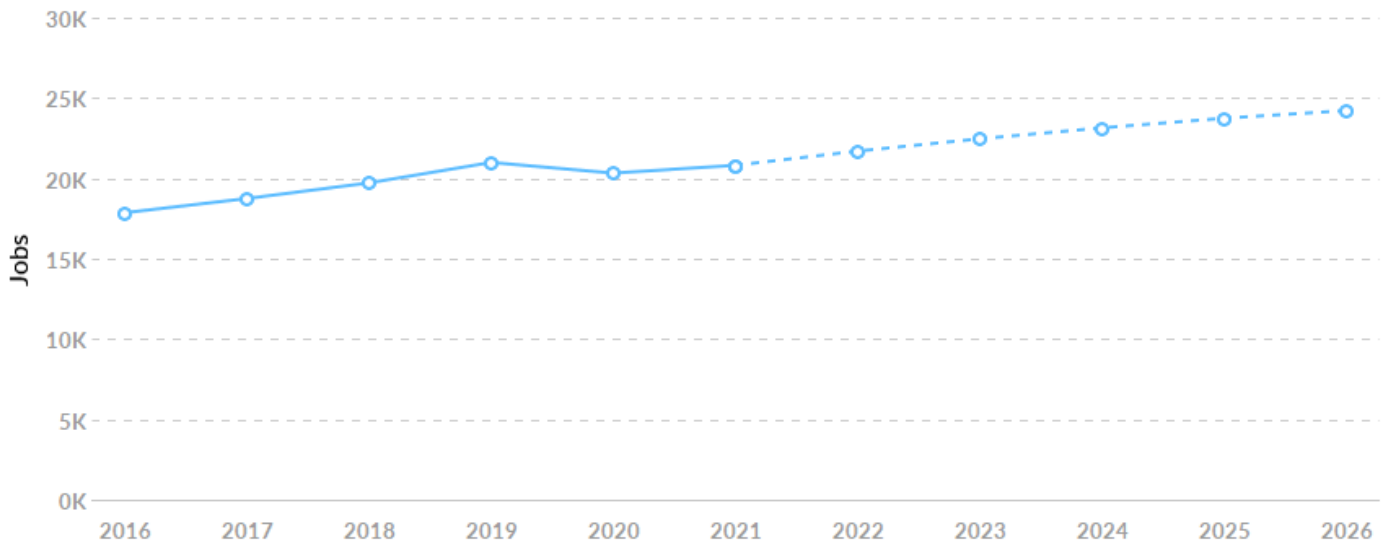
As of 2021 the region's population **increased by 20.4%** since 2016, growing by 8,548. Population is expected to **increase by 18.3%** between 2021 and 2026, adding 9,237.



Timeframe	Population
2016	41,916
2017	43,985
2018	45,614
2019	47,418
2020	48,523
2021	50,464
2022	52,366
2023	54,235
2024	56,085
2025	57,906
2026	59,701

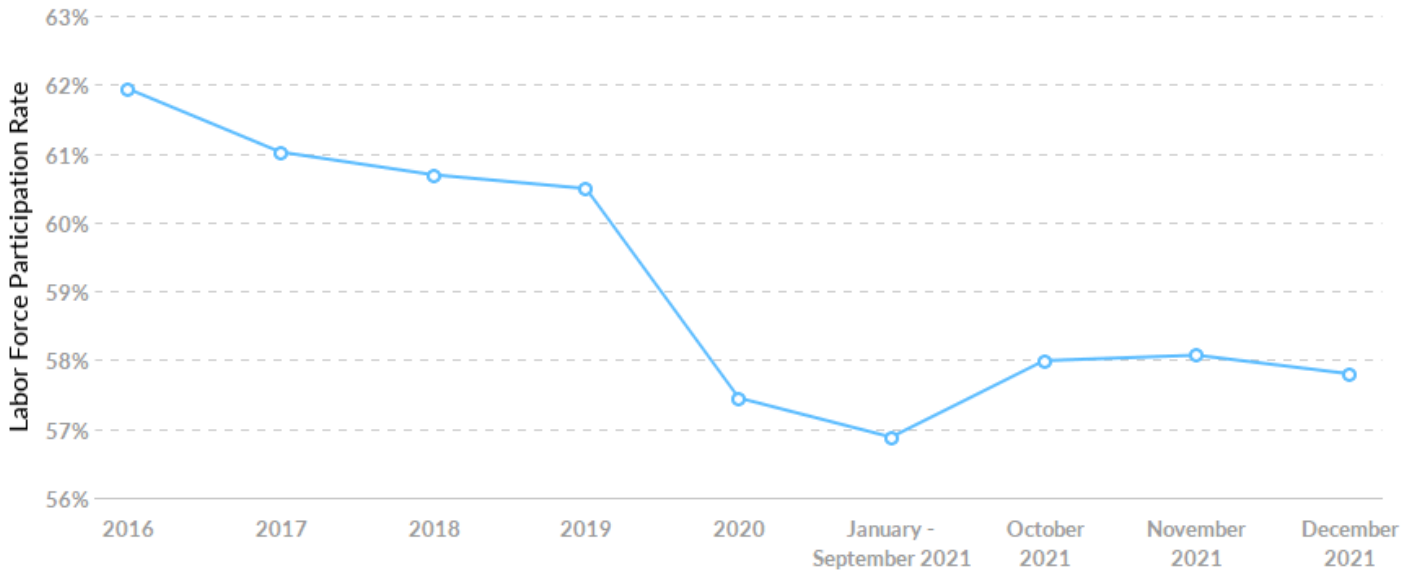
Job Trends

From 2016 to 2021, jobs increased by **16.5%** in Kendall County, TX from 17,859 to **20,813**. This change **outpaced the national growth rate of 0.4% by 16.9%**.



Timeframe	Jobs
2016	17,859
2017	18,744
2018	19,717
2019	20,989
2020	20,324
2021	20,813
2022	21,696
2023	22,461
2024	23,143
2025	23,740
2026	24,217

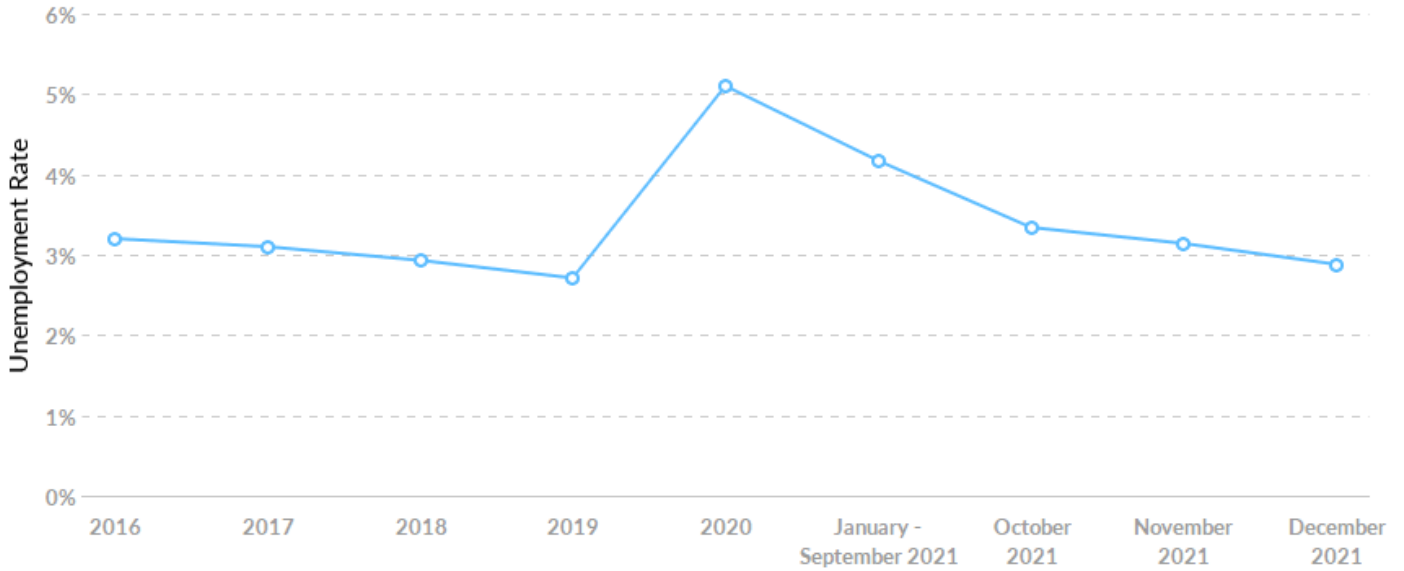
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	61.94%
2017	61.02%
2018	60.69%
2019	60.49%
2020	57.45%
January - September 2021	56.88%
October 2021	57.99%
November 2021	58.07%
December 2021	57.80%

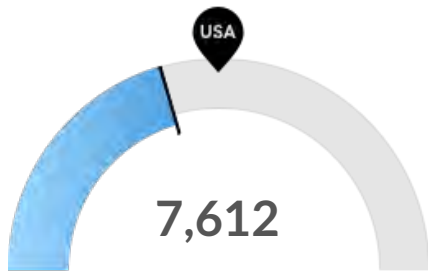
Unemployment Rate Trends

Kendall County, TX had a December 2021 unemployment rate of 2.88%, **decreasing from 3.20%** 5 years before.



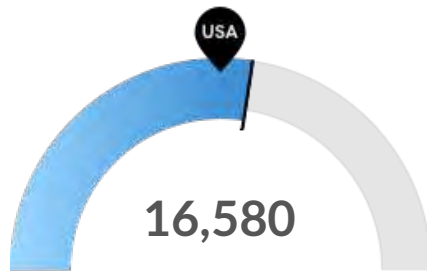
Timeframe	Unemployment Rate
2016	3.20%
2017	3.10%
2018	2.93%
2019	2.71%
2020	5.10%
January - September 2021	4.17%
October 2021	3.34%
November 2021	3.14%
December 2021	2.88%

Population Characteristics



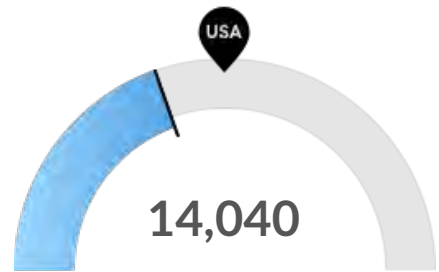
Millennials

Kendall County, TX has 7,612 millennials (ages 25-39). The national average for an area this size is 9,999.



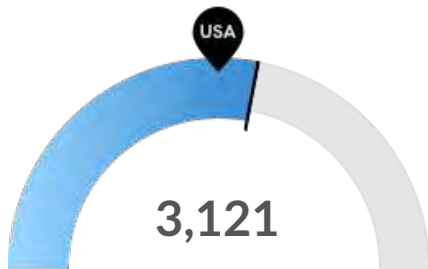
Retiring Soon

Retirement risk is high in Kendall County, TX. The national average for an area this size is 14,442 people 55 or older, while there are 16,580 here.



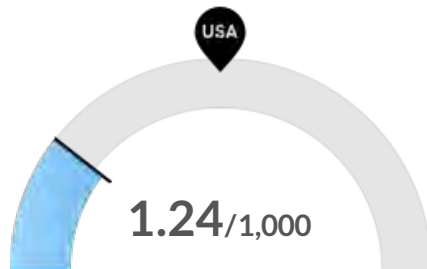
Racial Diversity

Racial diversity is low in Kendall County, TX. The national average for an area this size is 19,544 racially diverse people, while there are 14,040 here.



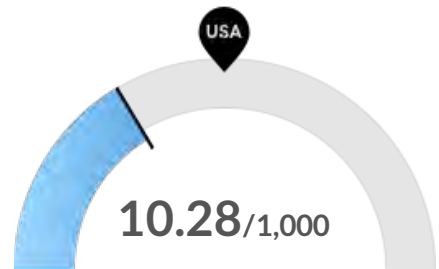
Veterans

Kendall County, TX has 3,121 veterans. The national average for an area this size is 2,633.



Violent Crime

Kendall County, TX has 1.24 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

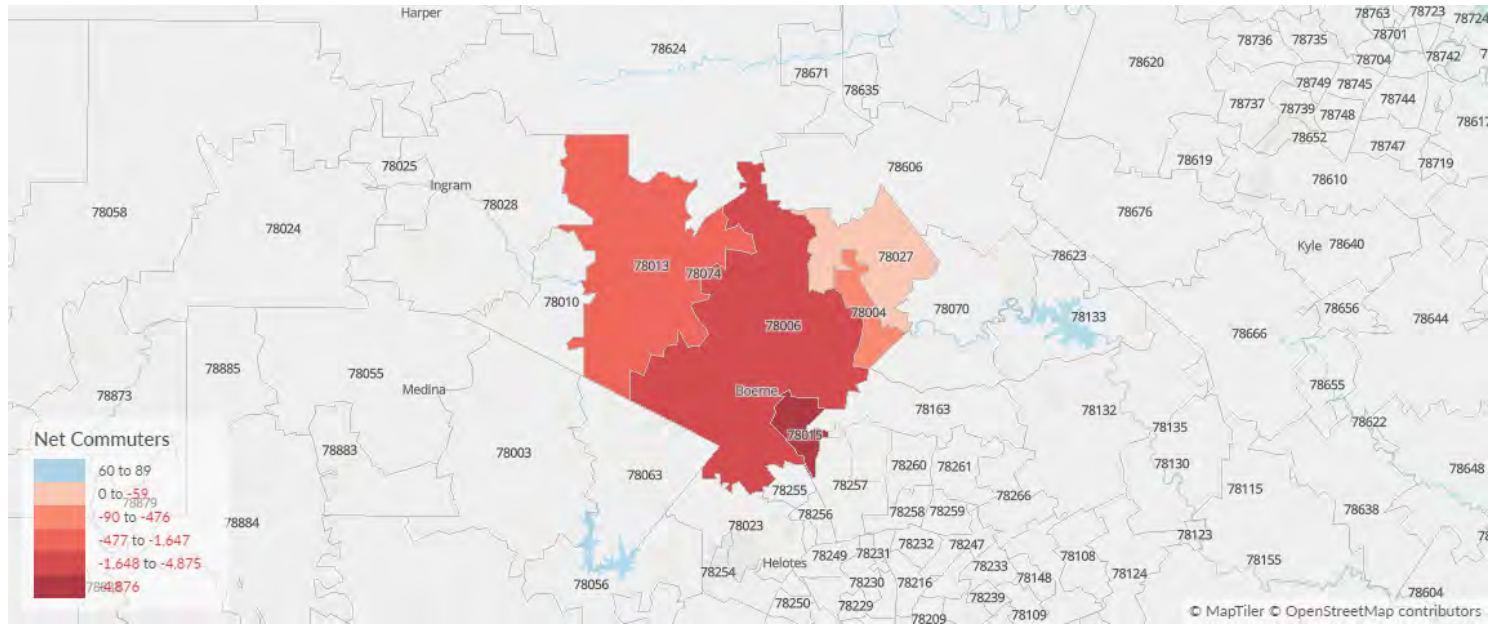


Property Crime

Kendall County, TX has 10.28 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Kendall County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2021 Employment
78006	Boerne, TX (in Kendall c...	16,416
78015	Boerne, TX (in Kendall c...	1,998
78013	Comfort, TX (in Kendall ...	1,996
78027	Kendalia, TX (in Kendall ...	167
78004	Bergheim, TX (in Kendal...	152

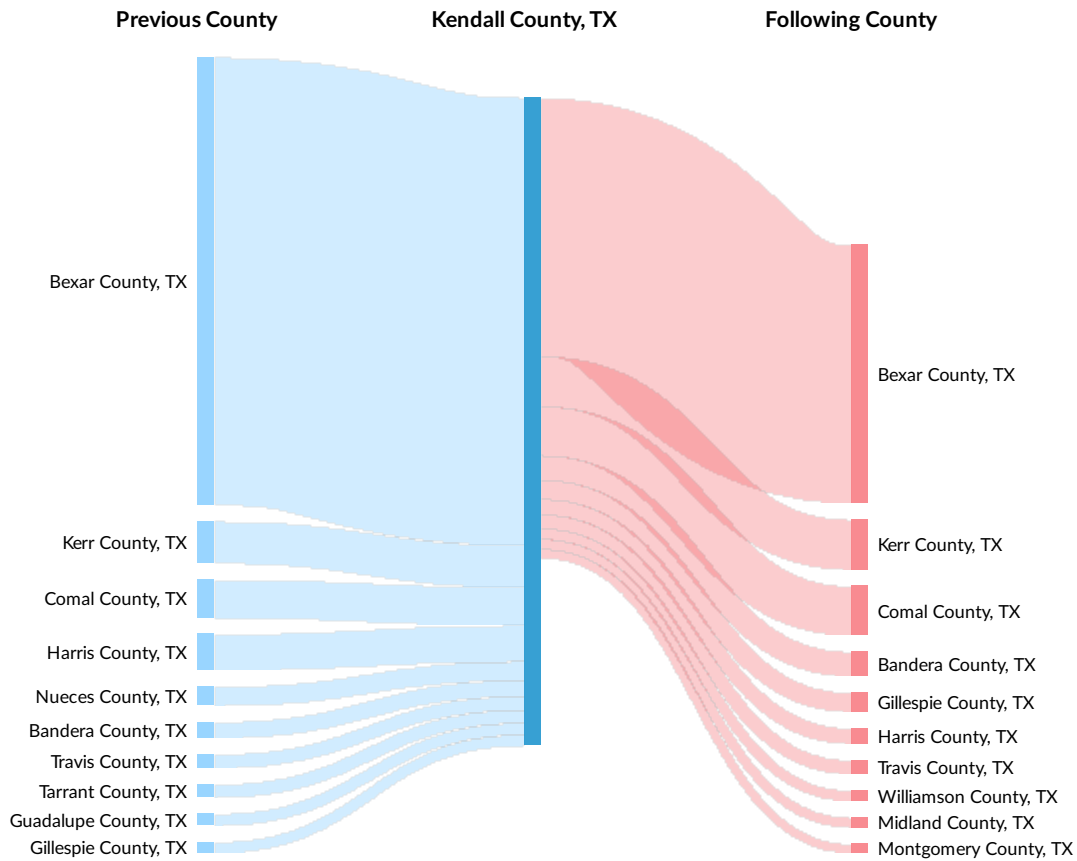
Where Talent Lives

ZIP	Name	2021 Workers
78006	Boerne, TX (in Kendall c...	18,064
78015	Boerne, TX (in Kendall c...	6,874
78013	Comfort, TX (in Kendall ...	2,473
78004	Bergheim, TX (in Kendal...	242
78027	Kendalia, TX (in Kendall ...	223

Inbound and Outbound Migration

The table below analyzes past and current residents of Kendall County, TX. The left column shows residents of other counties migrating to Kendall County, TX. The right column shows residents migrating from Kendall County, TX to other counties.

As of 2019, 1,554 people have migrated from Bexar County, TX to Kendall County, TX. In the same year, 897 people left Kendall County, TX migrating to Bexar County, TX. The total Net Migration for Kendall County, TX in 2019 was 1,100.

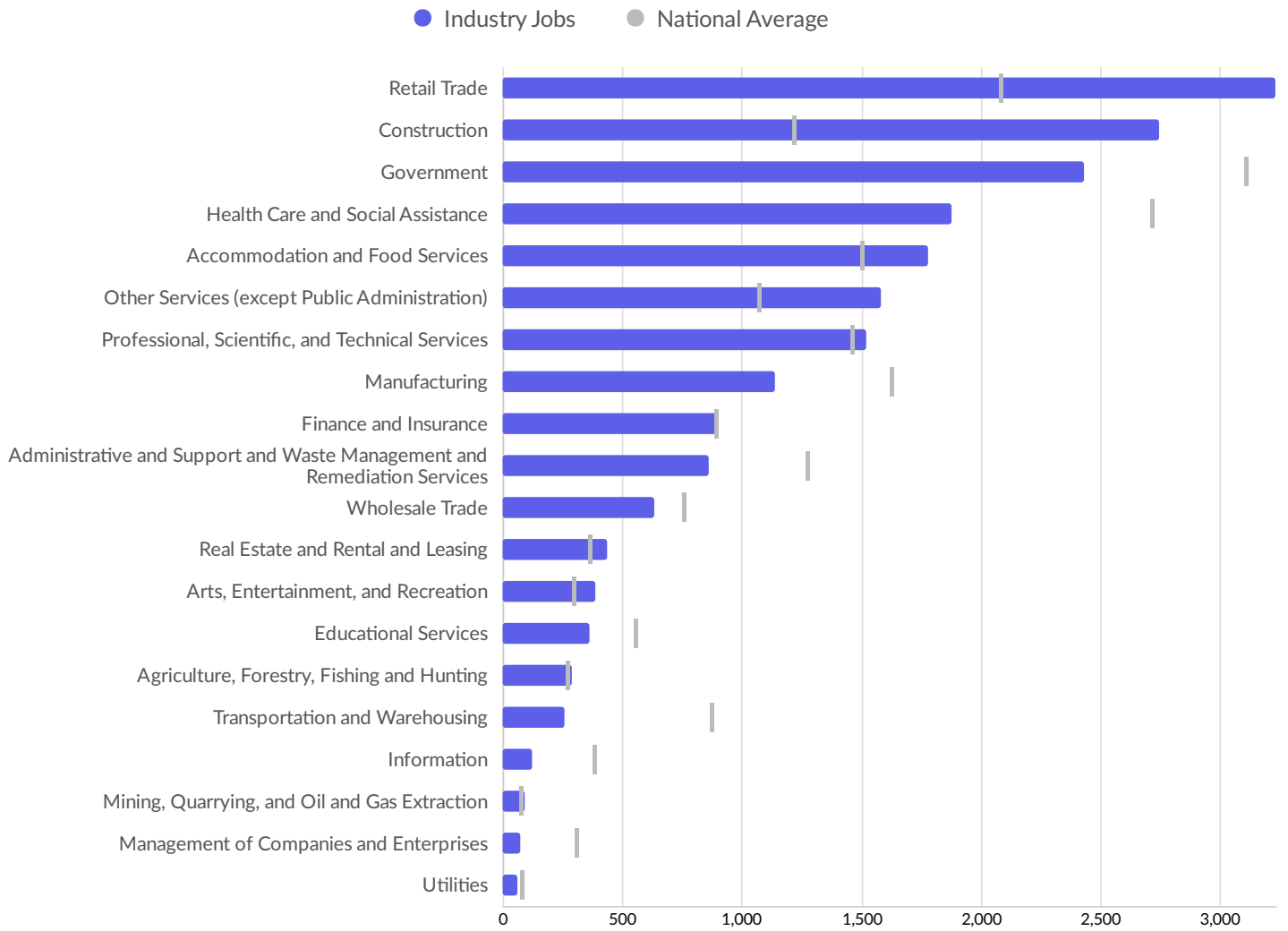


Top Previous Counties	Migrations
Bexar County, TX	1,554
Kerr County, TX	145
Comal County, TX	133
Harris County, TX	125
Nueces County, TX	65
Bandera County, TX	55

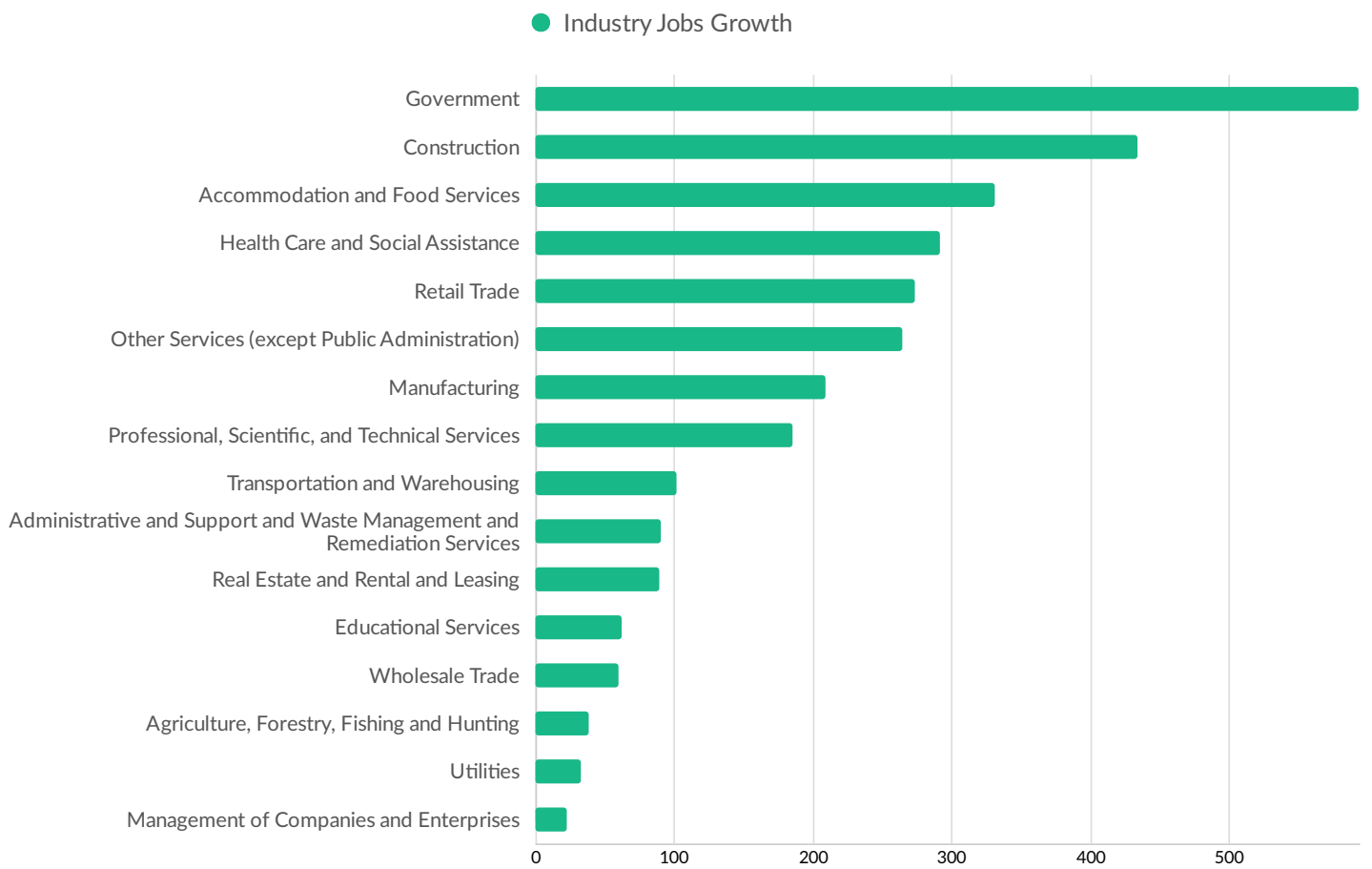
Top Previous Counties	Migrations
Travis County, TX	47
Tarrant County, TX	45
Guadalupe County, TX	41
Gillespie County, TX	38
Maricopa County, AZ	33
Dallas County, TX	33
Codington County, SD	31
Bossier Parish, LA	29
Blanco County, TX	27
Top Following Counties	Migrations
Bexar County, TX	897
Kerr County, TX	174
Comal County, TX	171
Bandera County, TX	85
Gillespie County, TX	66
Harris County, TX	54
Travis County, TX	48
Williamson County, TX	37
Midland County, TX	35
Montgomery County, TX	31
Guadalupe County, TX	29
Dallas County, TX	28
Pasco County, FL	27
Nueces County, TX	27
Pierce County, WA	26

Industry Characteristics

Largest Industries



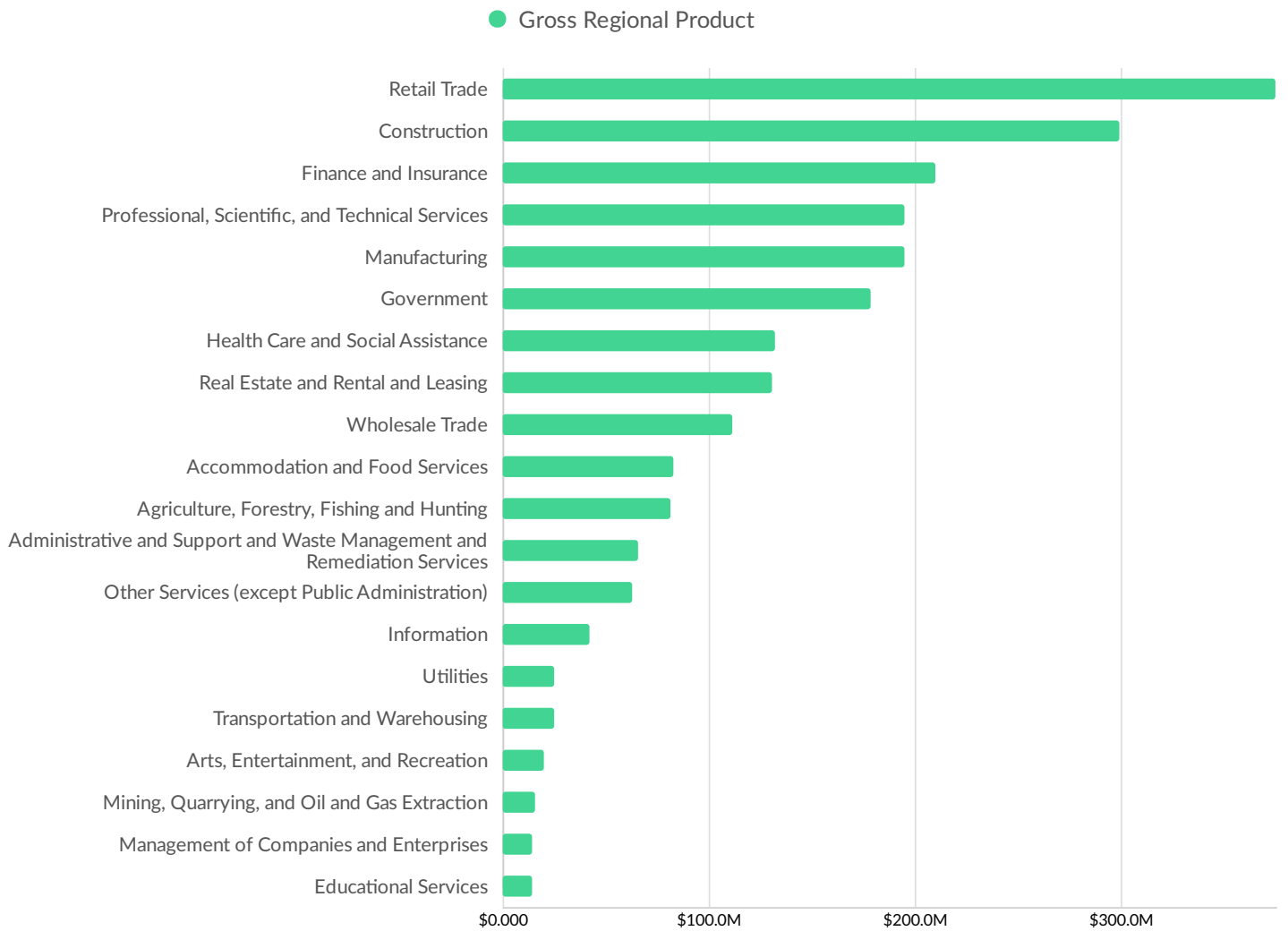
Top Growing Industries



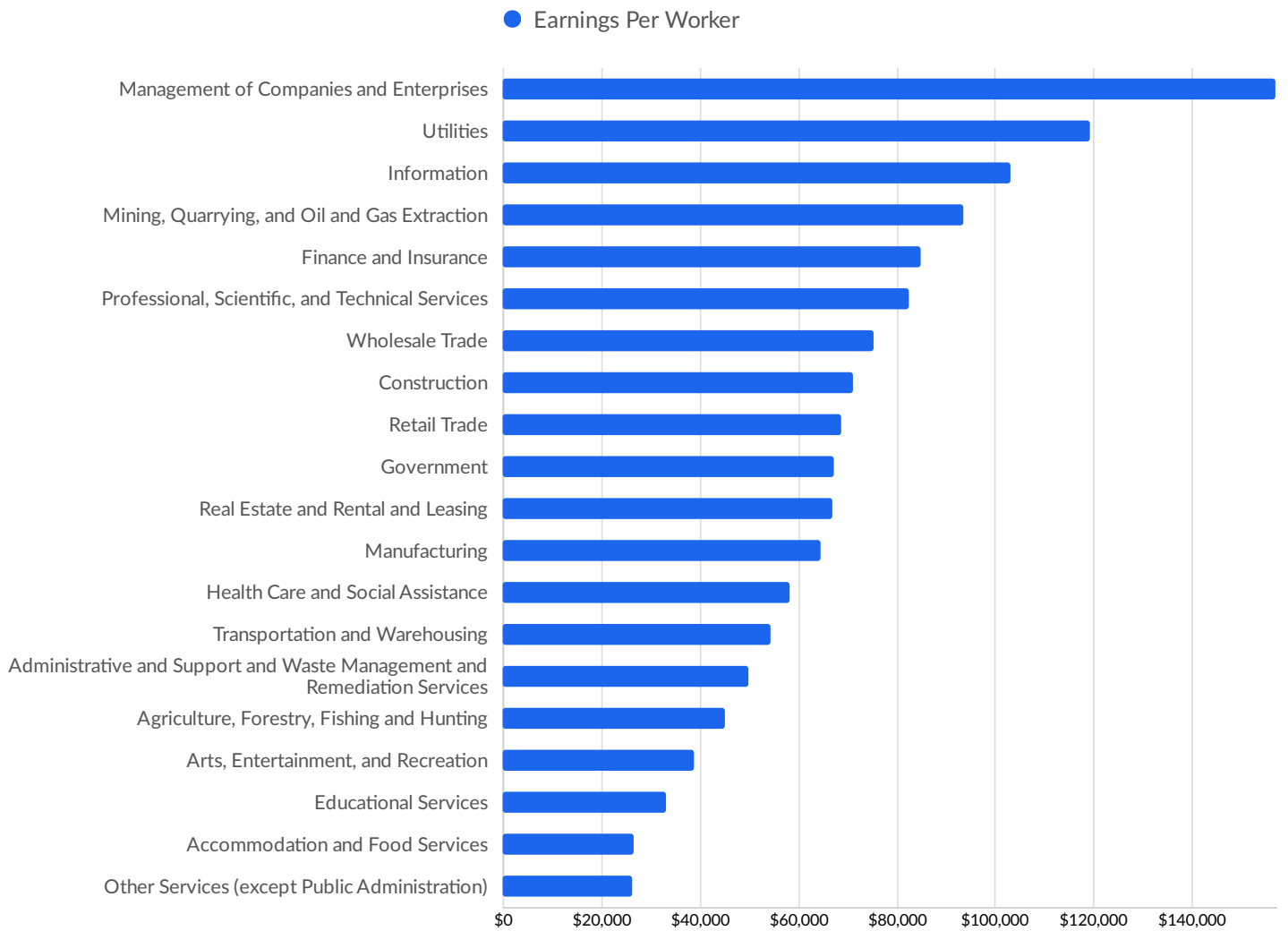
Top Industry Location Quotient



Top Industry GRP























Top Industry Earnings



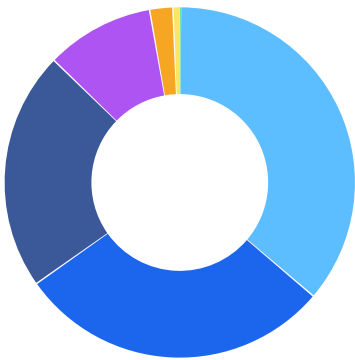
Business Characteristics

4,718 Companies Employ Your Workers

Online profiles for your workers mention 4,718 companies as employers, with the top 10 appearing below. In the last 12 months, 152 companies in Kendall County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
USAA	455 	Daikin	61 
Boerne Isd	308 	Love's	31 
H-E-B	135 	Senior Living Properties	30 
Northside Isd	92 	Wildlife Rescue And Rehabilitati...	24 
Valero Energy	90 	James Avery	18 
United States Air Force	89 	Comfort Isd	16 
University of Texas	85 	McDonald's	14 
Keller Williams Realty	74 	Fidelity Investments	13 
U.S. Army	72 	ADP	12 
University Of Texas Health Scie...	64 	Ow Lee	11 

Business Size

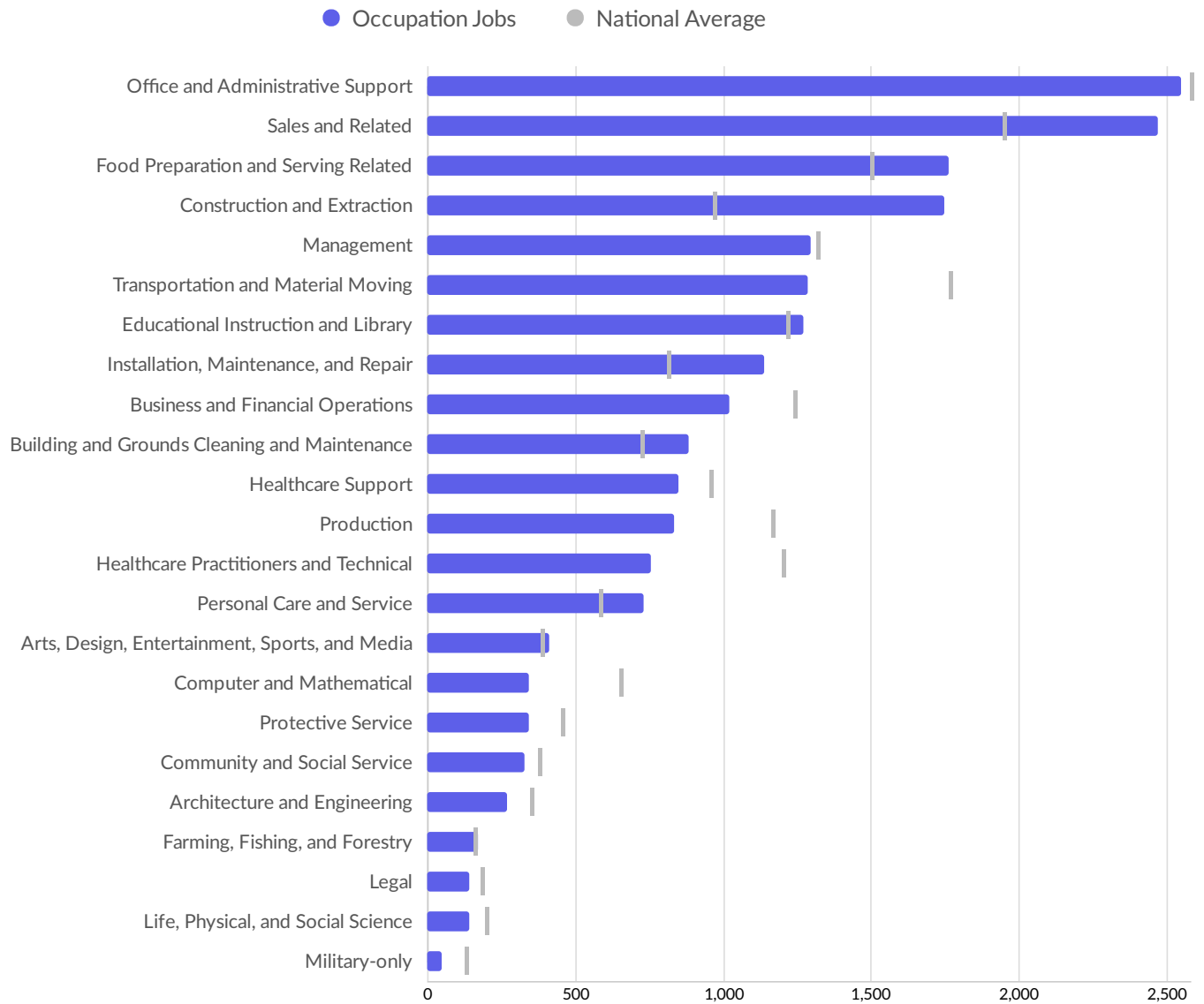


	Percentage	Business Count
1 to 4 employees	36.1%	779
5 to 9 employees	29.0%	625
10 to 19 employees	22.0%	475
20 to 49 employees	10.0%	215
50 to 99 employees	2.1%	46
100 to 249 employees	0.6%	14
250 to 499 employees	0.0%	1

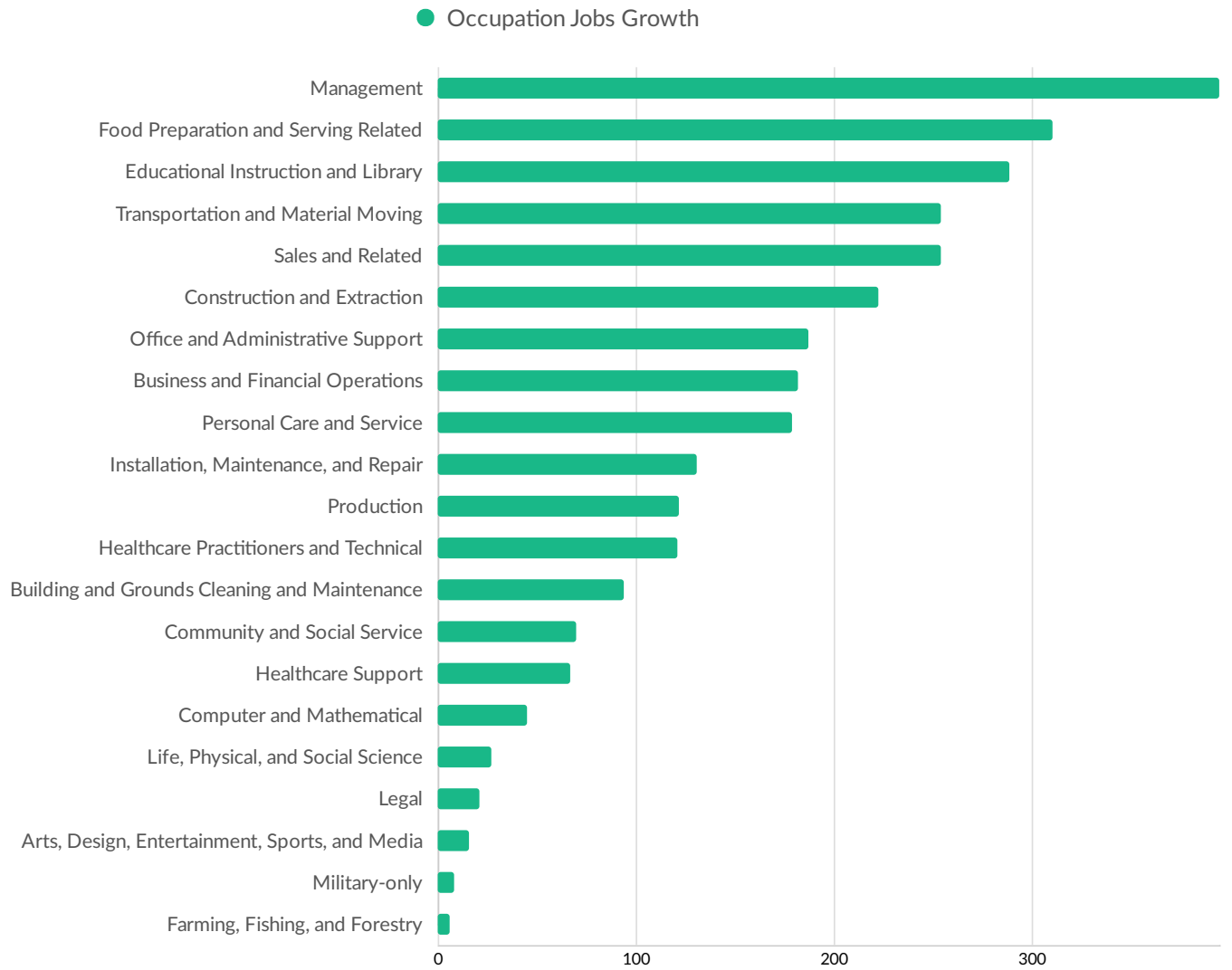
**Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

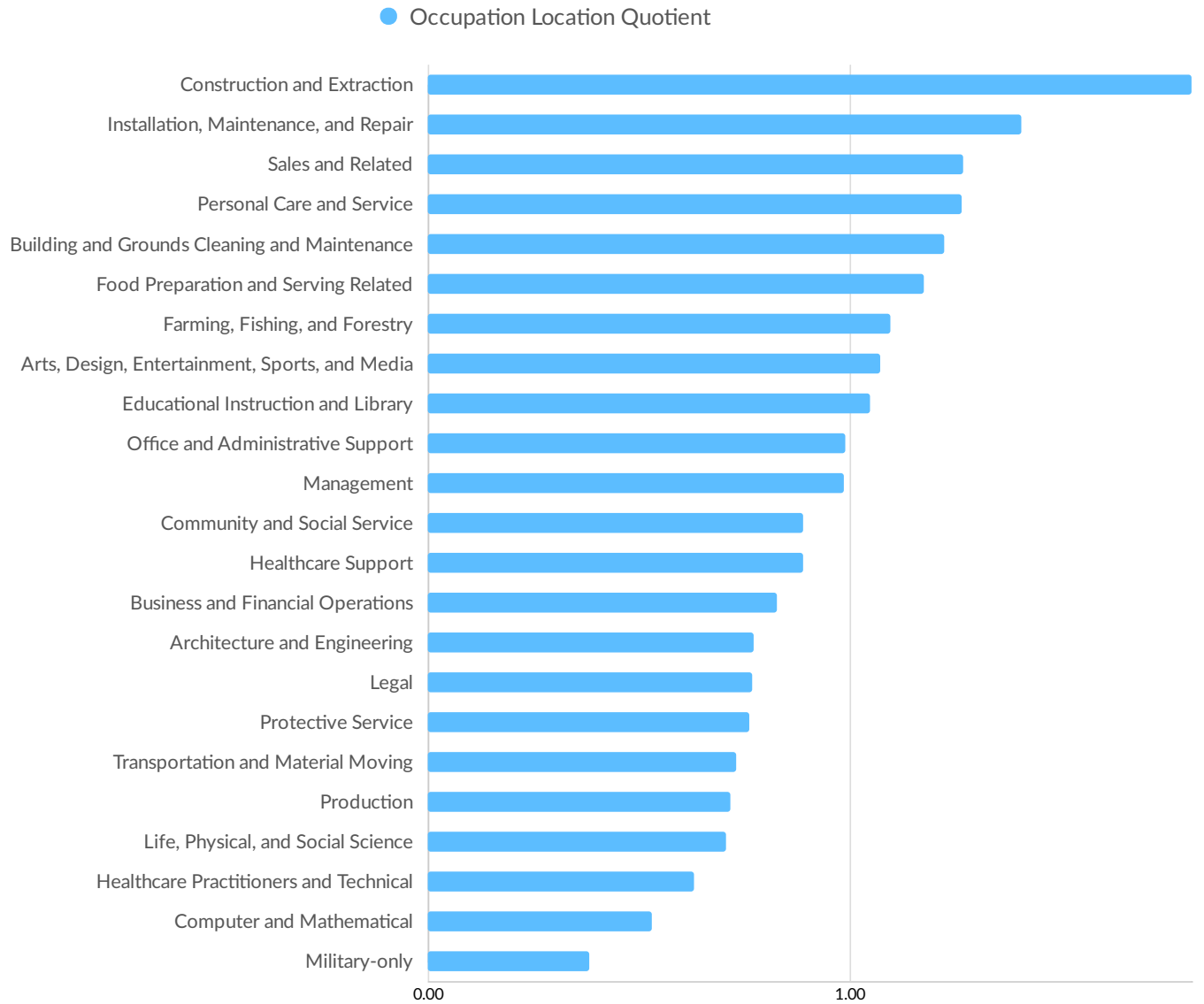
Largest Occupations



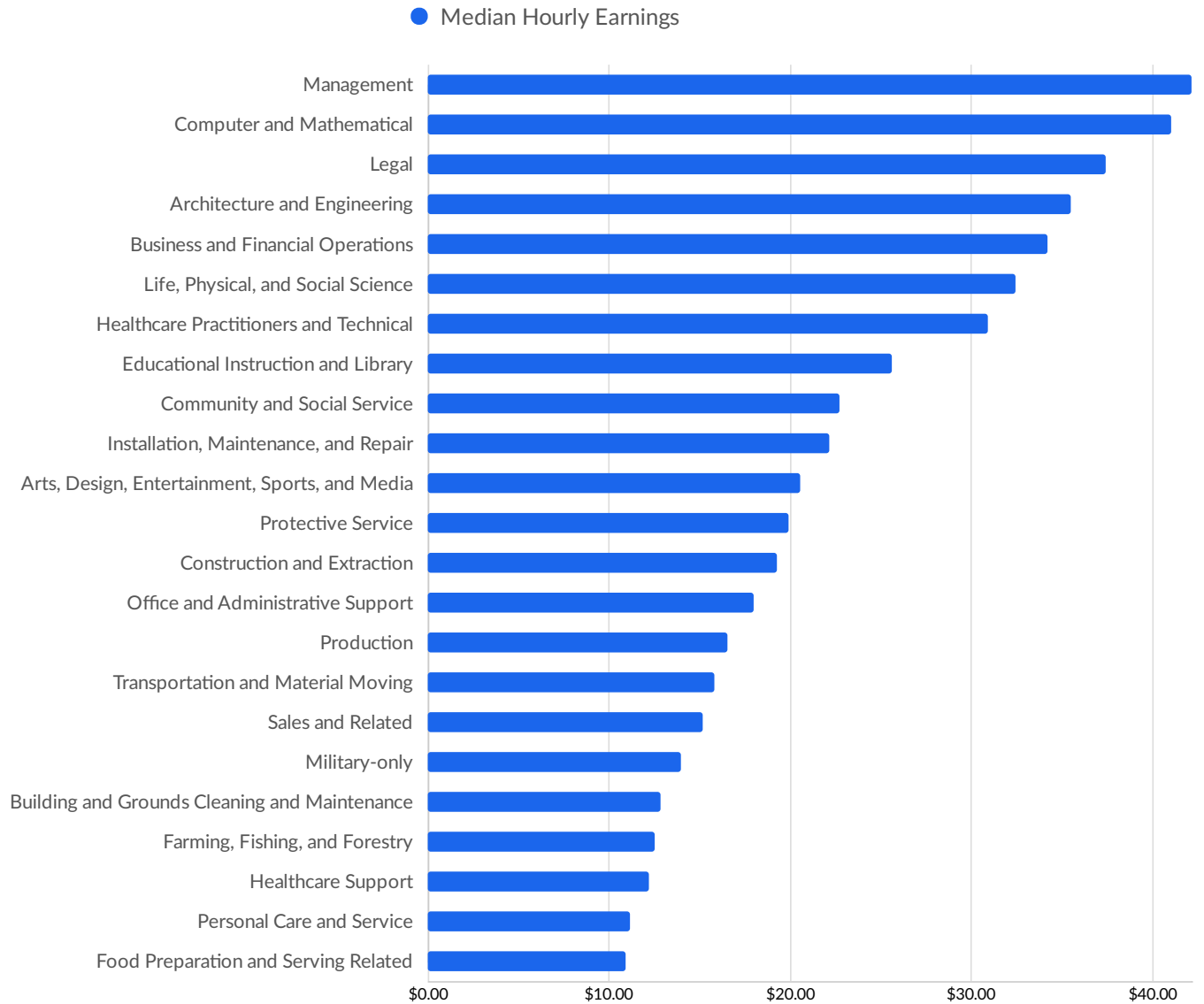
Top Growing Occupations



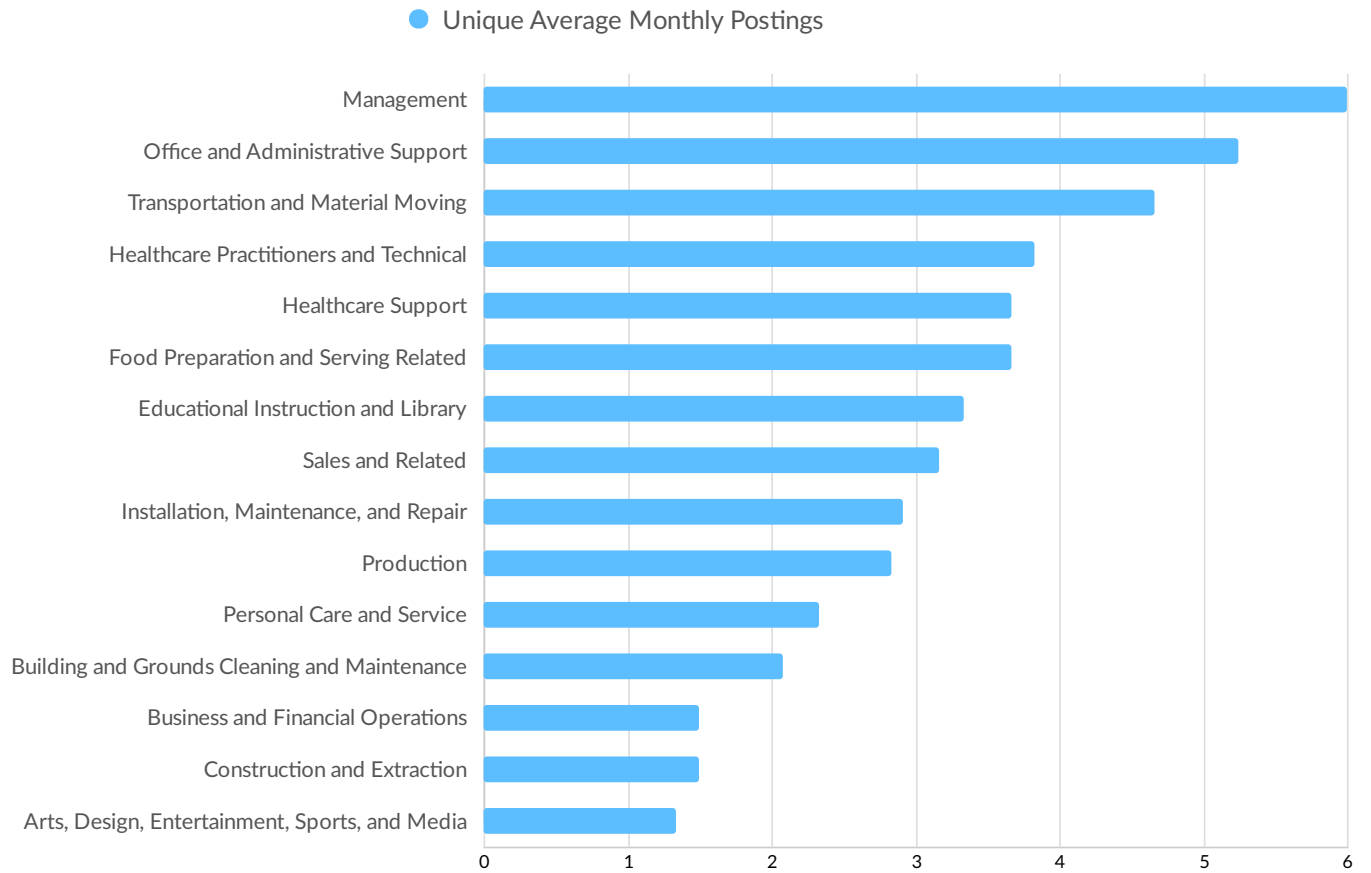
Top Occupation Location Quotient



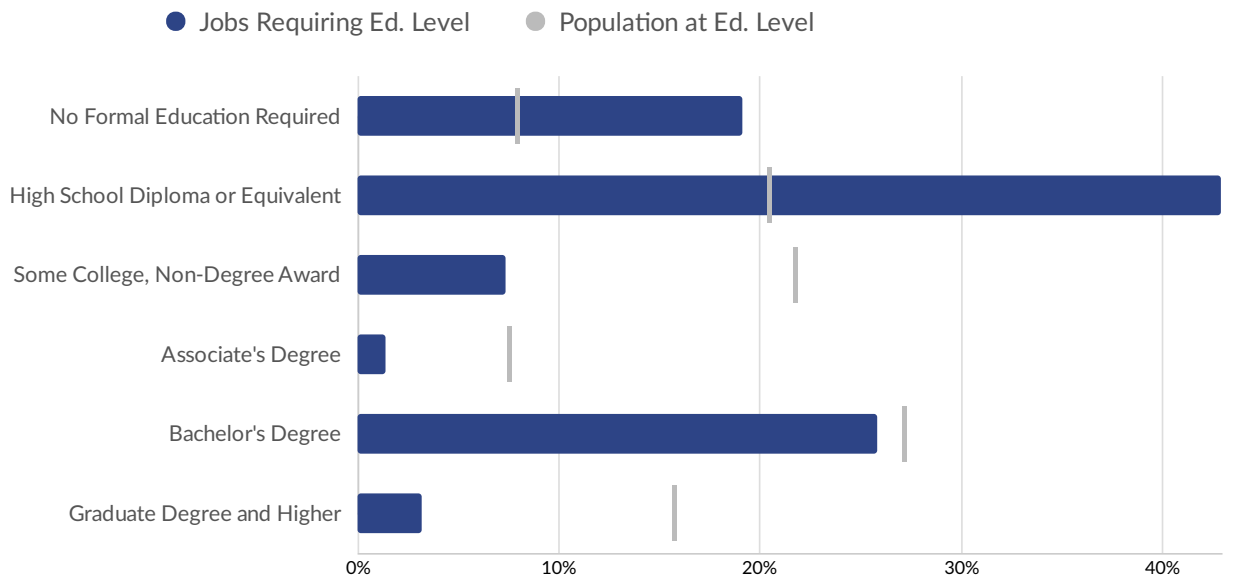
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Kendall County, TX produced graduates.

In-Demand Skills

