

TEXAS

BANDERA COUNTY

AT A GLANCE

greater:
SATX
REGIONAL ECONOMIC PARTNERSHIP

Q1 2022

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	28
In-Demand Skills	29

Report Parameters

1 County

48019 Bandera County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

24,400

Population (2021)

Population **grew by 2,722** over the last 5 years and is projected to **grow by 2,282** over the next 5 years.

5,033

Total Regional Employment

Jobs **grew by 491** over the last 5 years and are projected to **grow by 685** over the next 5 years.

\$58.7K

Median Household Income (2019)

Median household income is **\$4.2K below** the national median household income of \$62.8K.

Takeaways

- As of 2021 the region's population **increased by 12.6%** since 2016, growing by 2,722. Population is expected to **increase by 9.4%** between 2021 and 2026, adding 2,282.
- From 2016 to 2021, jobs **increased by 10.8%** in Bandera County, TX from 4,541 to **5,033**. This change **outpaced the national growth rate of 0.4% by 11.2%**. As the number of jobs increased, the **labor force participation rate decreased from 50.6% to 50.0% between 2016 and 2021**.
- Concerning educational attainment, **15.5% of Bandera County, TX residents possess a Bachelor's Degree** (4.8% below the national average), and **8.2% hold an Associate's Degree** (0.5% below the national average).
- The top three industries in 2021 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

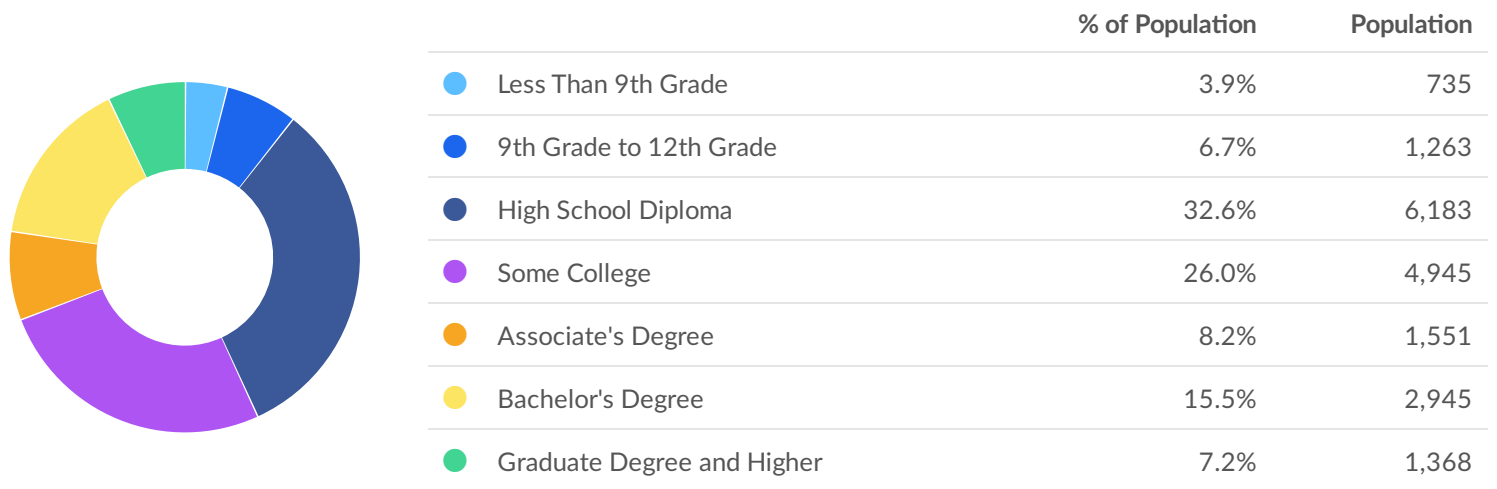
	Population (2021)	Labor Force (2021)	Jobs (2021)	Cost of Living	GRP	Imports	Exports
Region	24,400	10,303	5,033	95.8	\$594.86M	\$1.30B	\$556.34M
State	29,804,424	14,398,691	14,041,695	96.6	\$1.89T	\$1.24T	\$1.54T

Dec 2021 Labor Force Breakdown



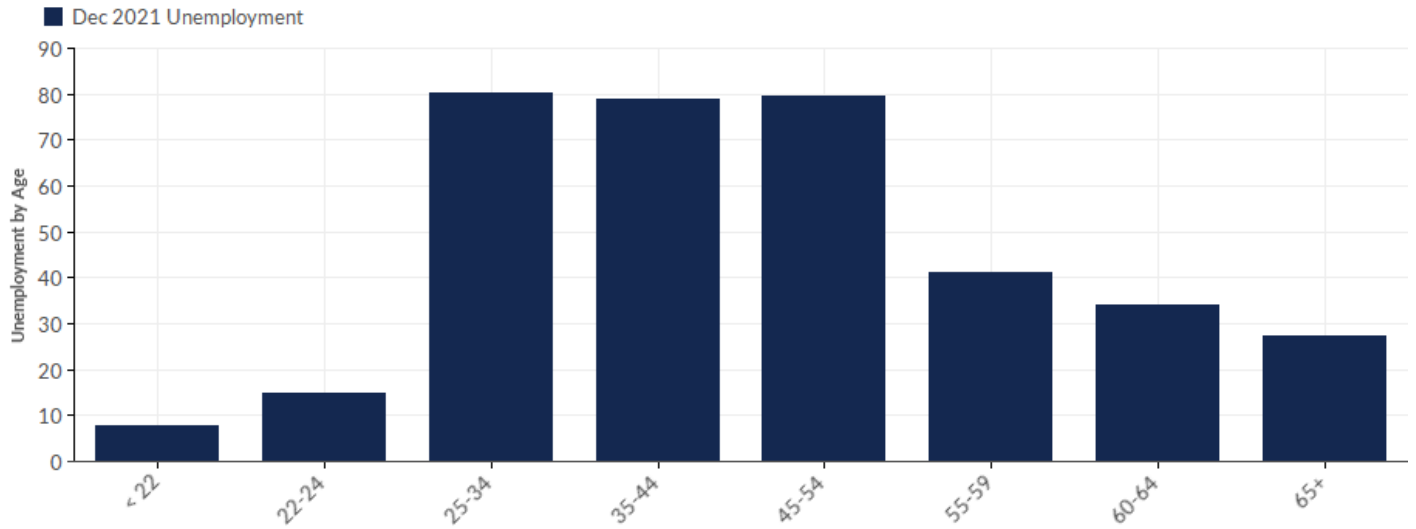
Educational Attainment

Concerning educational attainment, **15.5% of Bandera County, TX residents possess a Bachelor's Degree** (4.8% below the national average), and **8.2% hold an Associate's Degree** (0.5% below the national average).



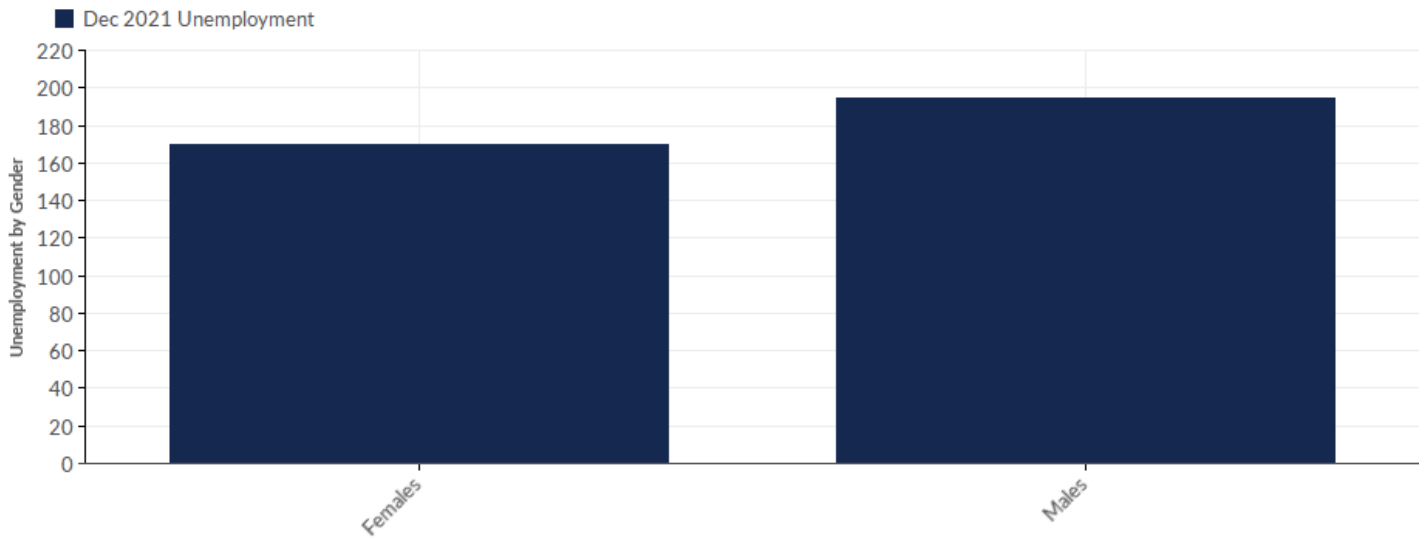
Unemployment by Demographics

Unemployment by Age



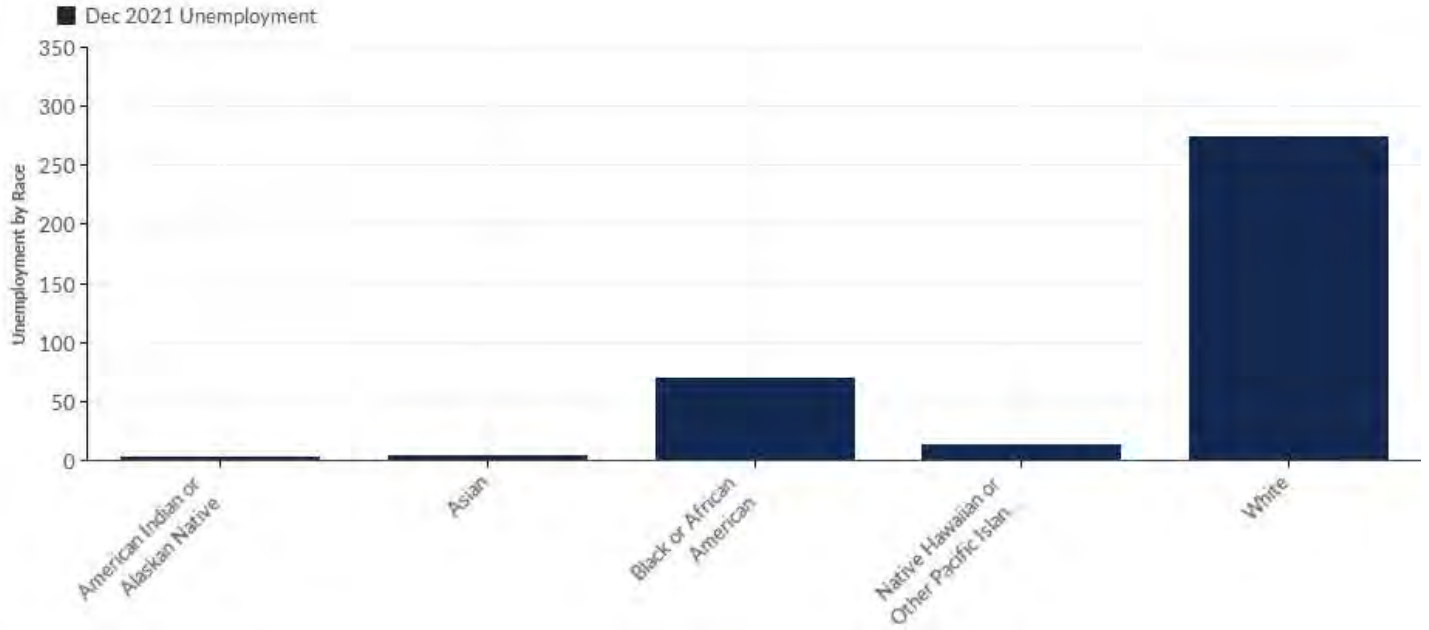
Age	Unemployment (Dec 2021)	% of Cohort
< 22	8	2.20%
22-24	15	4.12%
25-34	80	21.98%
35-44	79	21.70%
45-54	80	21.98%
55-59	41	11.26%
60-64	34	9.34%
65+	27	7.42%
Total	364	100.00%

Unemployment by Gender



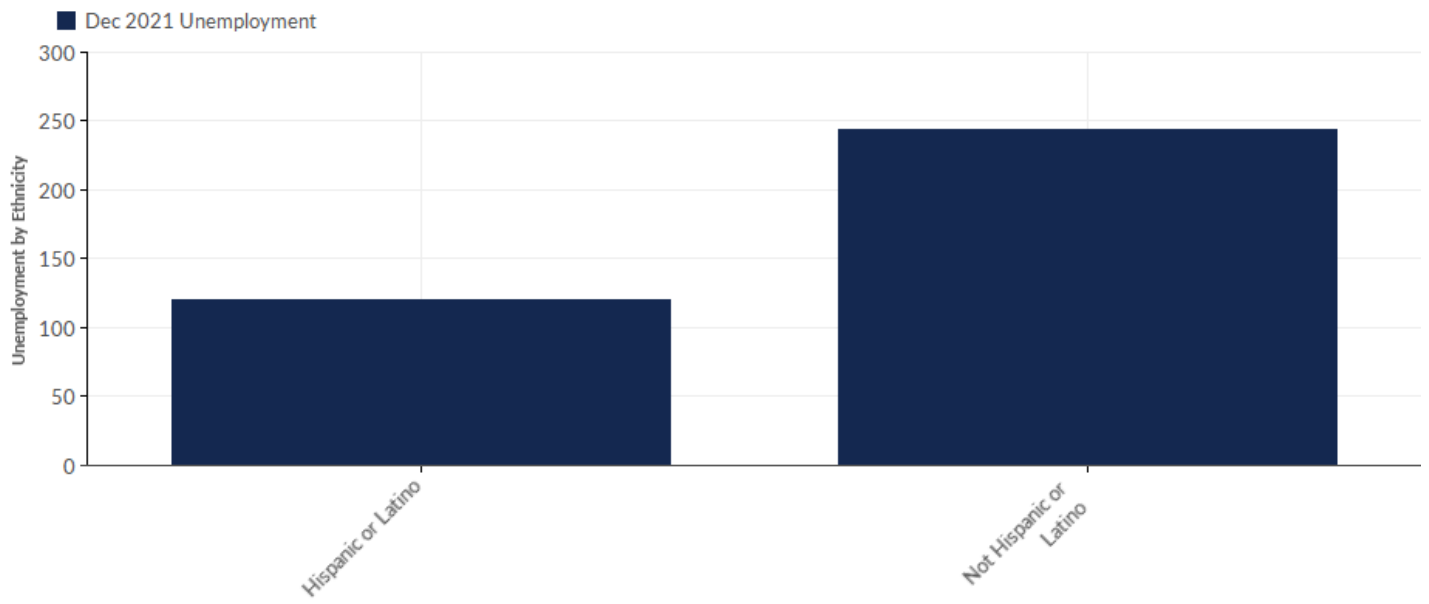
Gender	Unemployment (Dec 2021)	% of Cohort
Females	170	46.70%
Males	194	53.30%
Total	364	100.00%

Unemployment by Race



Race	Unemployment (Dec 2021)	% of Cohort
American Indian or Alaskan Native	3	0.82%
Asian	4	1.10%
Black or African American	70	19.23%
Native Hawaiian or Other Pacific Islander	14	3.85%
White	274	75.27%
Total	364	100.00%

Unemployment by Ethnicity

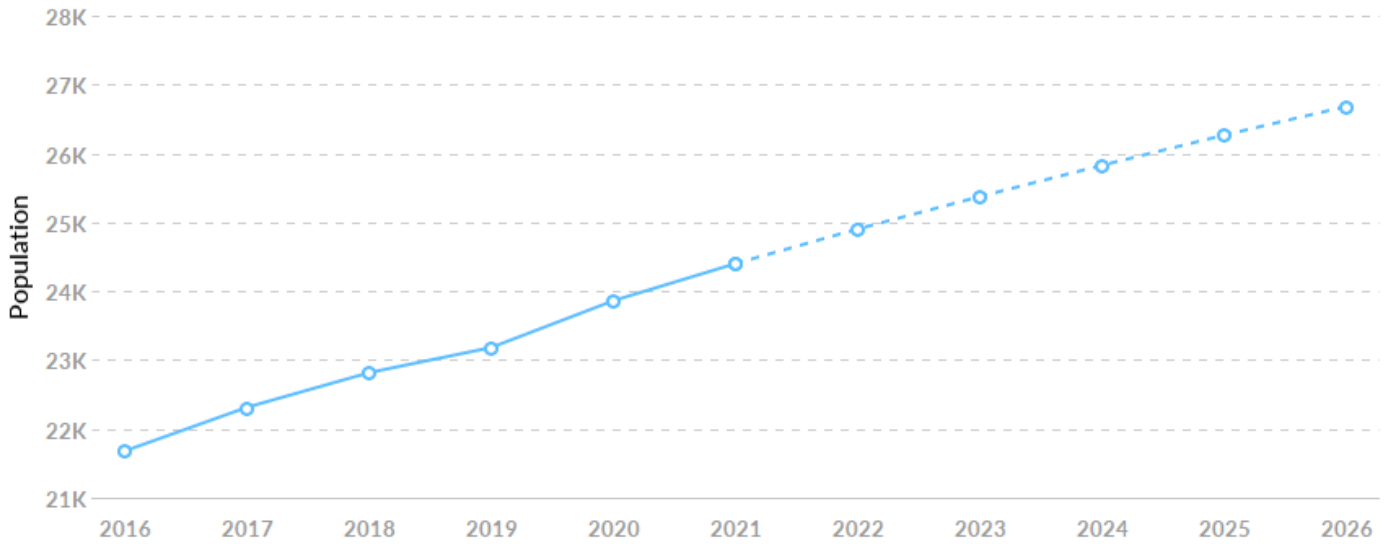


Ethnicity	Unemployment (Dec 2021)	% of Cohort
Hispanic or Latino	120	32.97%
Not Hispanic or Latino	244	67.03%
Total	364	100.00%

Historic & Projected Trends

Population Trends

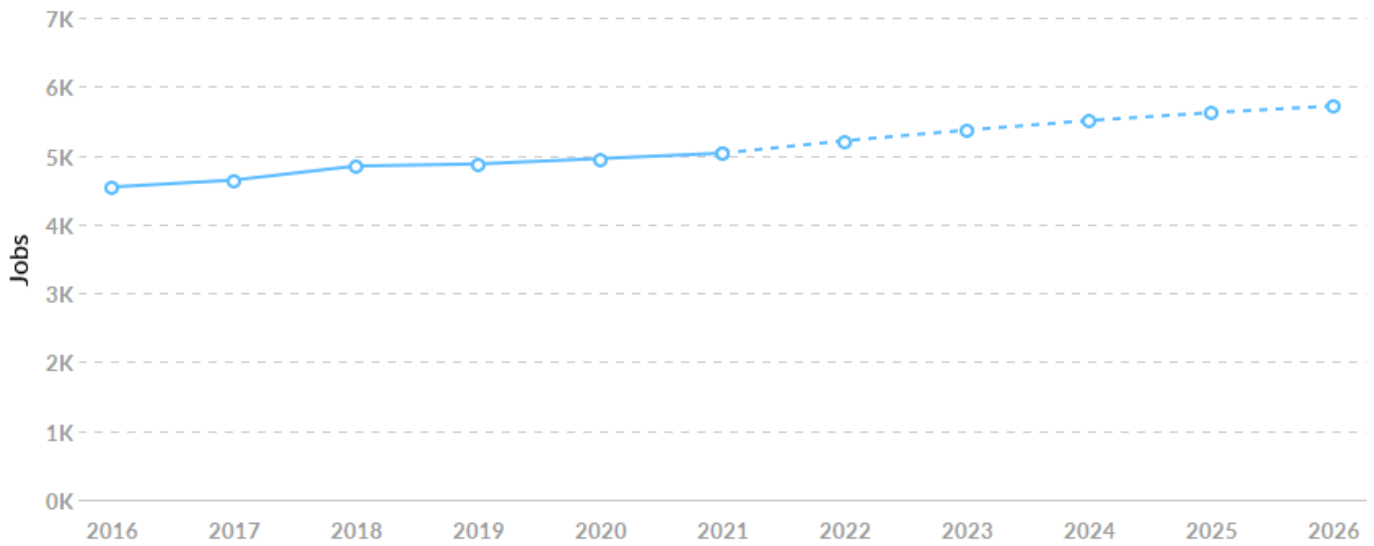
As of 2021 the region's population **increased by 12.6%** since 2016, growing by 2,722. Population is expected to **increase by 9.4%** between 2021 and 2026, adding 2,282.



Timeframe	Population
2016	21,678
2017	22,312
2018	22,816
2019	23,181
2020	23,861
2021	24,400
2022	24,902
2023	25,373
2024	25,827
2025	26,266
2026	26,682

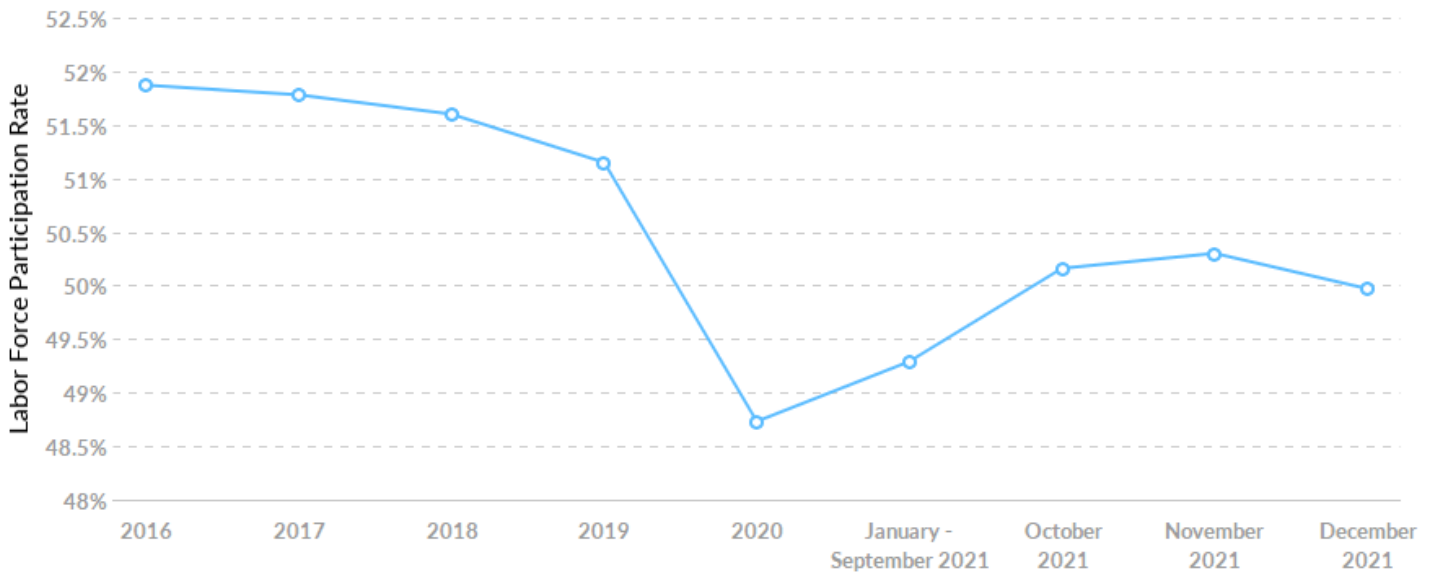
Job Trends

From 2016 to 2021, jobs increased by **10.8%** in Bandera County, TX from 4,541 to 5,033. This change **outpaced the national growth rate of 0.4% by 11.2%**.



Timeframe	Jobs
2016	4,541
2017	4,642
2018	4,846
2019	4,876
2020	4,954
2021	5,033
2022	5,213
2023	5,368
2024	5,506
2025	5,621
2026	5,718

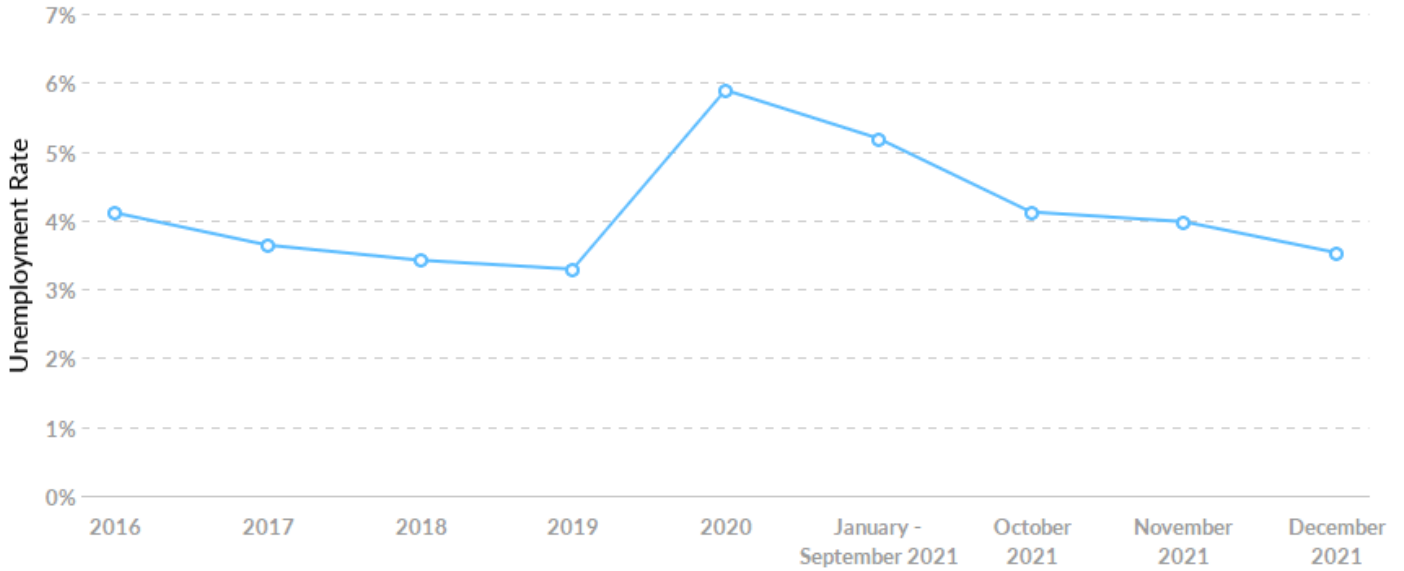
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	51.87%
2017	51.78%
2018	51.60%
2019	51.15%
2020	48.73%
January - September 2021	49.29%
October 2021	50.16%
November 2021	50.30%
December 2021	49.97%

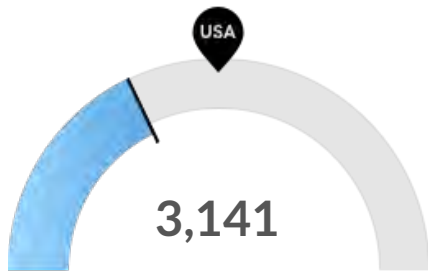
Unemployment Rate Trends

Bandera County, TX had a December 2021 unemployment rate of 3.53%, decreasing from 4.11% 5 years before.



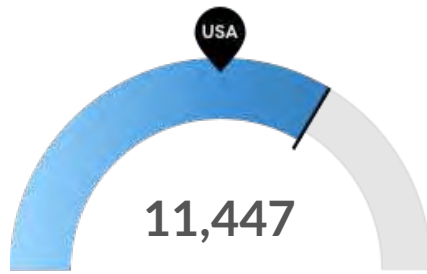
Timeframe	Unemployment Rate
2016	4.11%
2017	3.64%
2018	3.42%
2019	3.29%
2020	5.89%
January - September 2021	5.19%
October 2021	4.12%
November 2021	3.98%
December 2021	3.53%

Population Characteristics



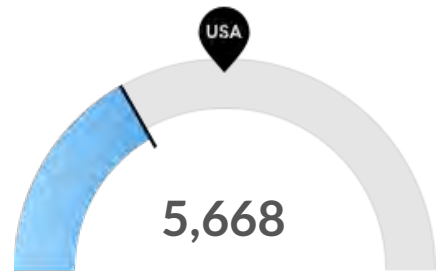
Millennials

Bandera County, TX has 3,141 millennials (ages 25-39). The national average for an area this size is 4,917.



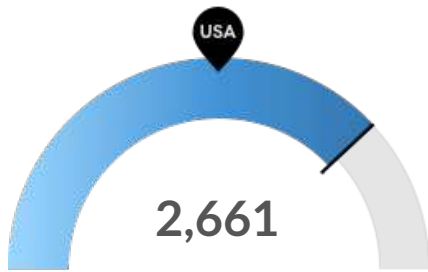
Retiring Soon

Retirement risk is high in Bandera County, TX. The national average for an area this size is 7,102 people 55 or older, while there are 11,447 here.



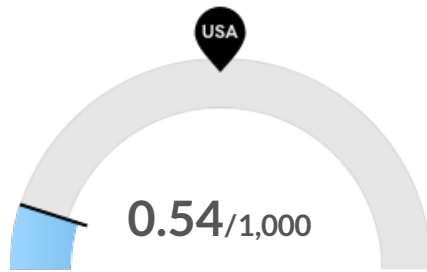
Racial Diversity

Racial diversity is low in Bandera County, TX. The national average for an area this size is 9,611 racially diverse people, while there are 5,668 here.



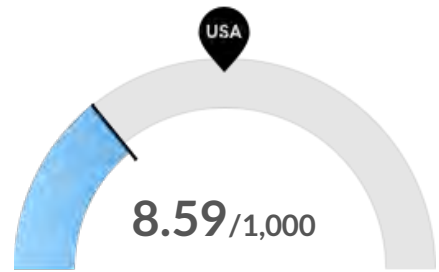
Veterans

Bandera County, TX has 2,661 veterans. The national average for an area this size is 1,287.



Violent Crime

Bandera County, TX has 0.54 violent crimes per 1,000 people. The national rate is 3.62 per 1,000 people.

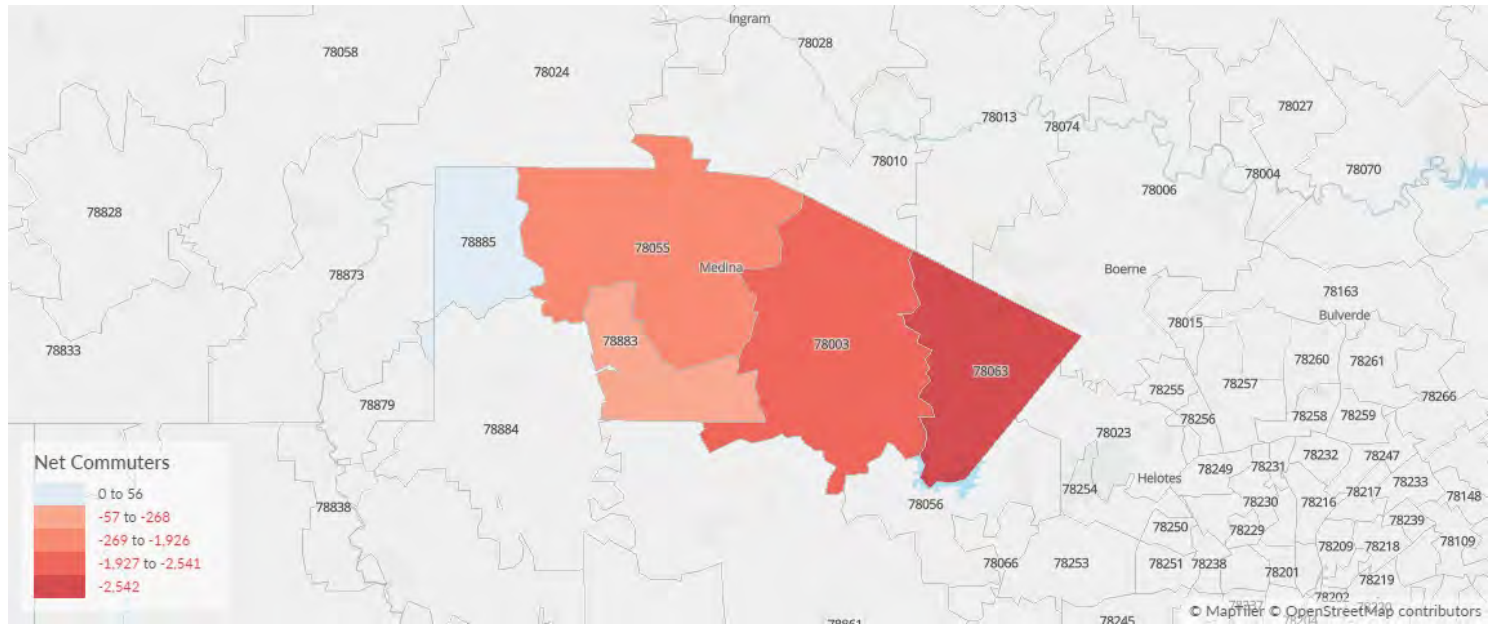


Property Crime

Bandera County, TX has 8.59 property crimes per 1,000 people. The national rate is 17.91 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Bandera County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2021 Employment
78003	Bandera, TX (in Bandera...	2,775
78063	Pipe Creek, TX (in Band...	1,596
78055	Medina, TX (in Bandera ...	515
78885	Vanderpool, TX (in Band...	73
78883	Tarpley, TX (in Bandera ...	73

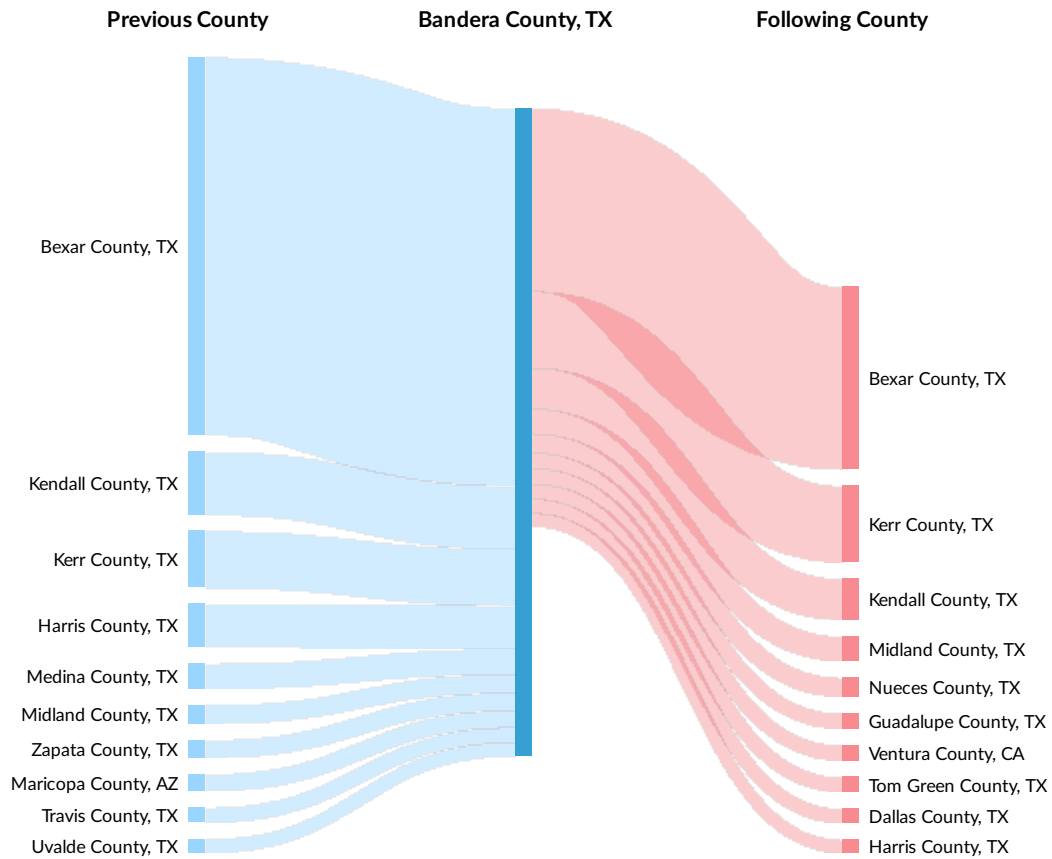
Where Talent Lives

ZIP	Name	2021 Workers
78003	Bandera, TX (in Bandera...	4,702
78063	Pipe Creek, TX (in Band...	4,138
78055	Medina, TX (in Bandera ...	784
78883	Tarpley, TX (in Bandera ...	130
78885	Vanderpool, TX (in Band...	69

Inbound and Outbound Migration

The table below analyzes past and current residents of Bandera County, TX. The left column shows residents of other counties migrating to Bandera County, TX. The right column shows residents migrating from Bandera County, TX to other counties.

As of 2019, 509 people have migrated from Bexar County, TX to Bandera County, TX. In the same year, 246 people left Bandera County, TX migrating to Bexar County, TX. The total Net Migration for Bandera County, TX in 2019 was 443.

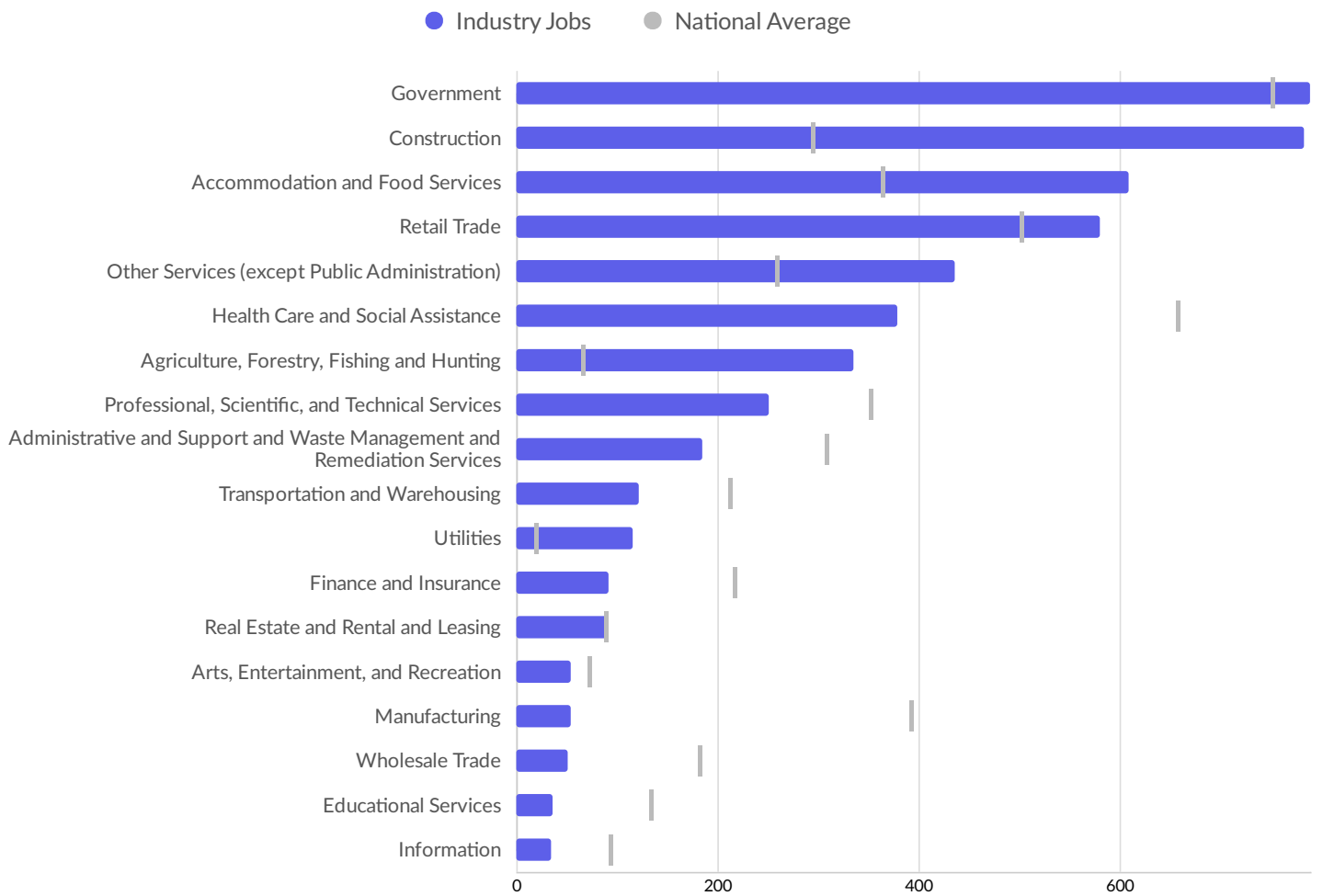


Top Previous Counties	Migrations
Bexar County, TX	509
Kendall County, TX	85
Kerr County, TX	76
Harris County, TX	58
Medina County, TX	34
Midland County, TX	25

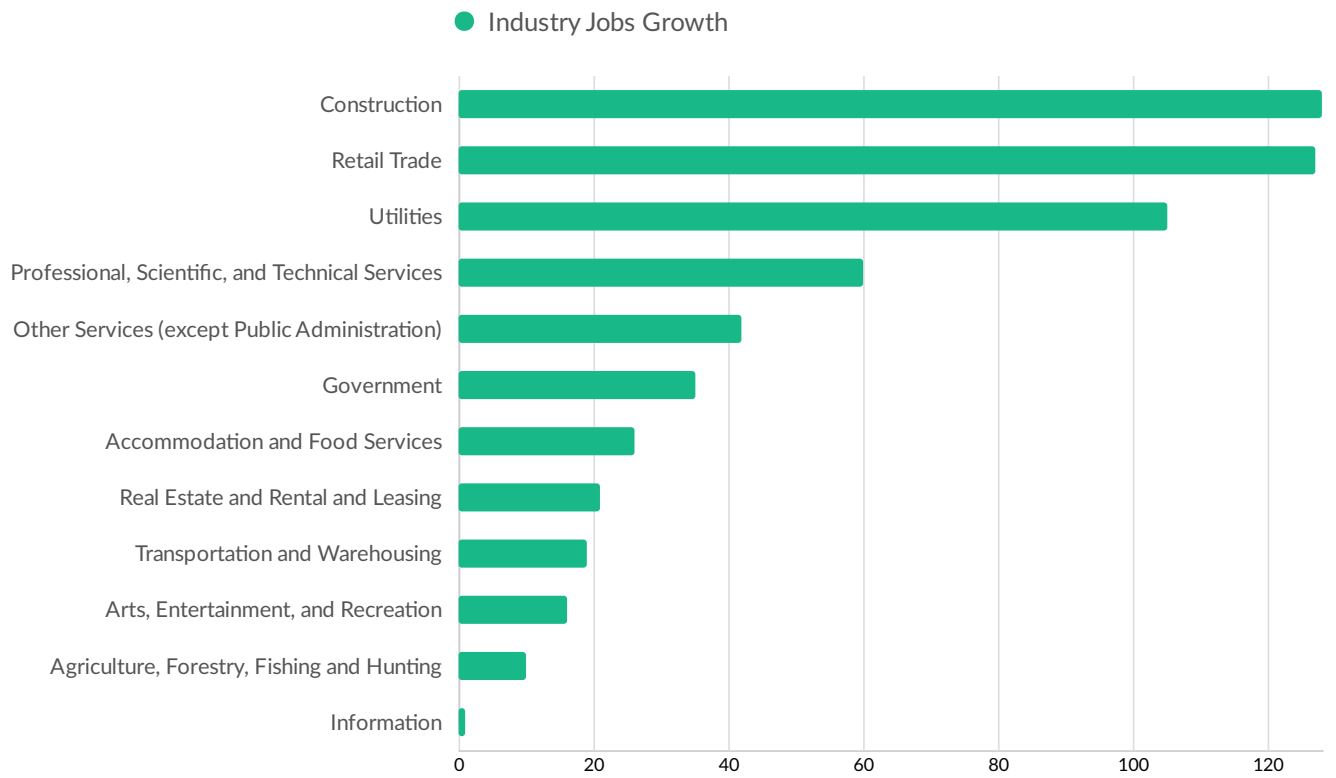
Top Previous Counties	Migrations
Zapata County, TX	24
Maricopa County, AZ	23
Travis County, TX	20
Uvalde County, TX	19
Los Angeles County, CA	17
Bastrop County, TX	16
Denton County, TX	13
Matagorda County, TX	12
DeKalb County, IL	10
Top Following Counties	Migrations
Bexar County, TX	246
Kerr County, TX	103
Kendall County, TX	55
Midland County, TX	33
Nueces County, TX	26
Guadalupe County, TX	21
Ventura County, CA	21
Tom Green County, TX	20
Dallas County, TX	19
Harris County, TX	18
McLennan County, TX	17
San Diego County, CA	15
Wilson County, TX	15
Hubbard County, MN	15
Denton County, TX	15

Industry Characteristics

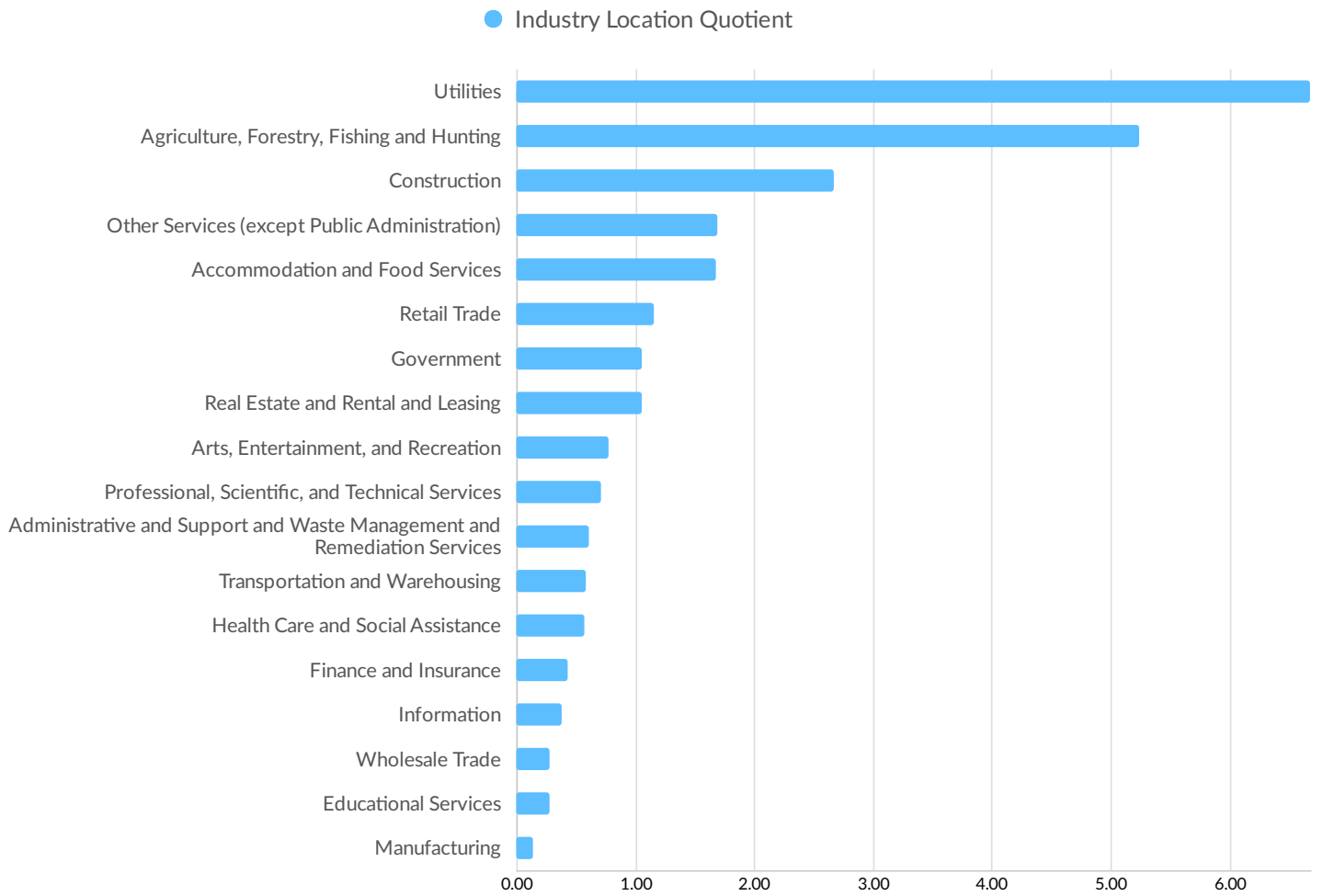
Largest Industries



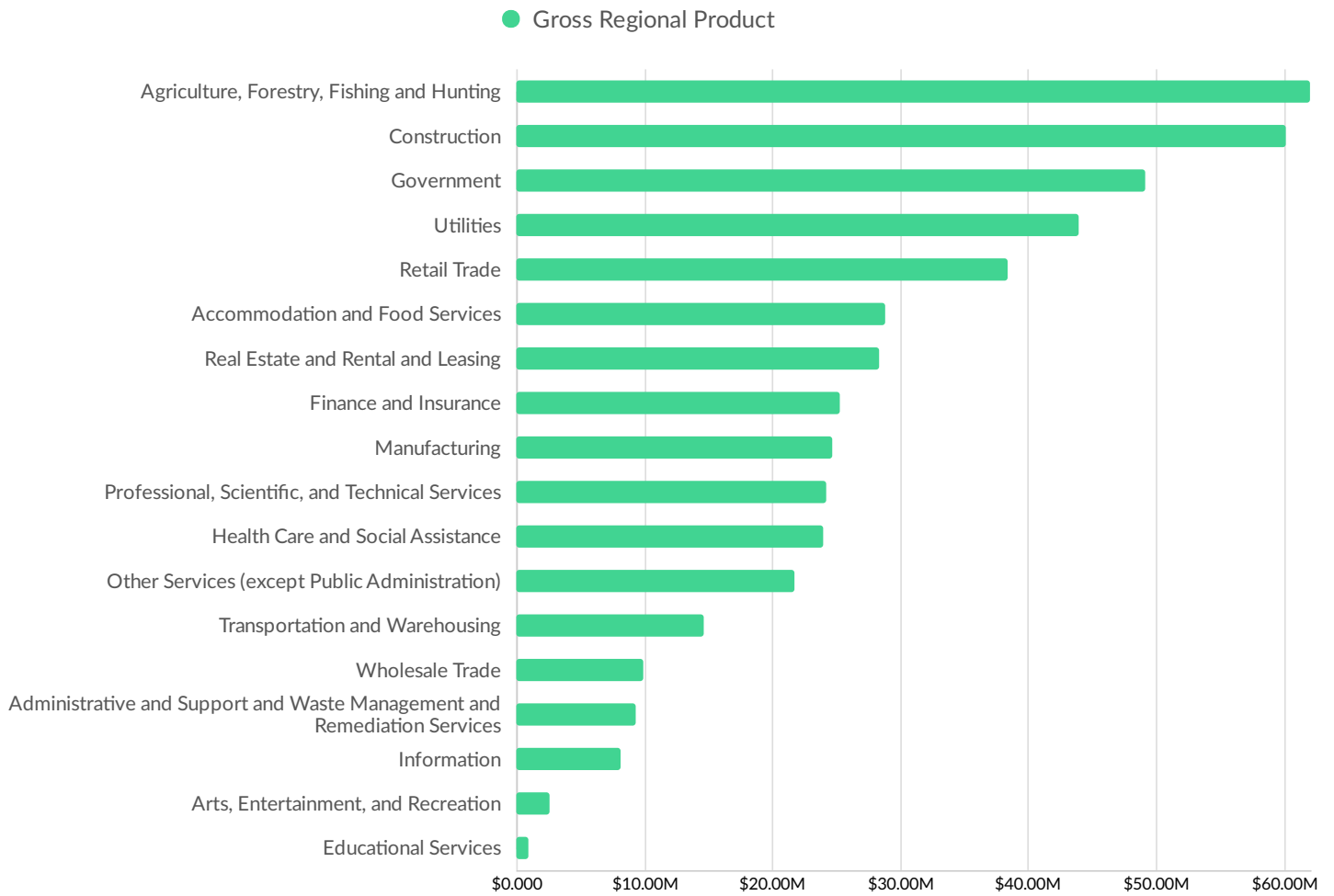
Top Growing Industries



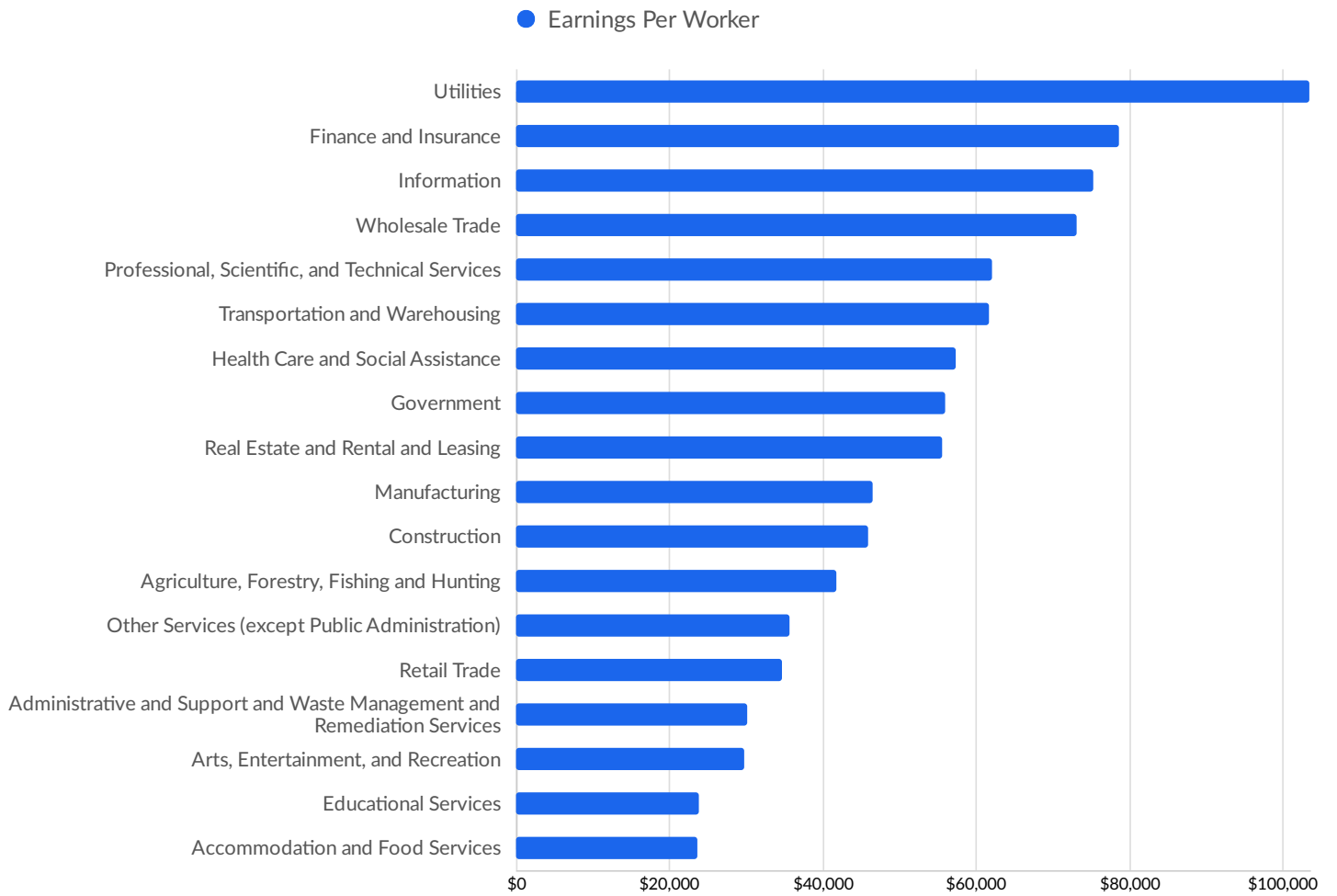
Top Industry Location Quotient



Top Industry GRP























Top Industry Earnings



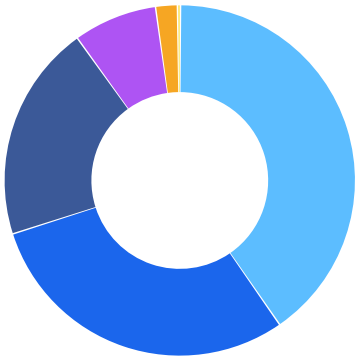
Business Characteristics

1,764 Companies Employ Your Workers

Online profiles for your workers mention 1,764 companies as employers, with the top 10 appearing below. In the last 12 months, 139 companies in Bandera County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
USAA	47 	PetCo	22 
Bandera Electric Cooperative	34 	Reliant Rehabilitation	14 
Northside Isd	29 	Warriors Heart	12 
H-E-B	23 	Dollar Tree	10 
Southwest Research Institute	19 	Equity Lifestyle Properties	10 
Arms Of Hope	18 	Touchstone Communities	10 
U.S. Army	18 	Kindred Healthcare	8 
University of Texas	18 	Wells Fargo	8 
Bandera Independent School Di...	17 	Aledade	7 
Peterson Regional Medical Cent...	15 	CVS Health	7 

Business Size

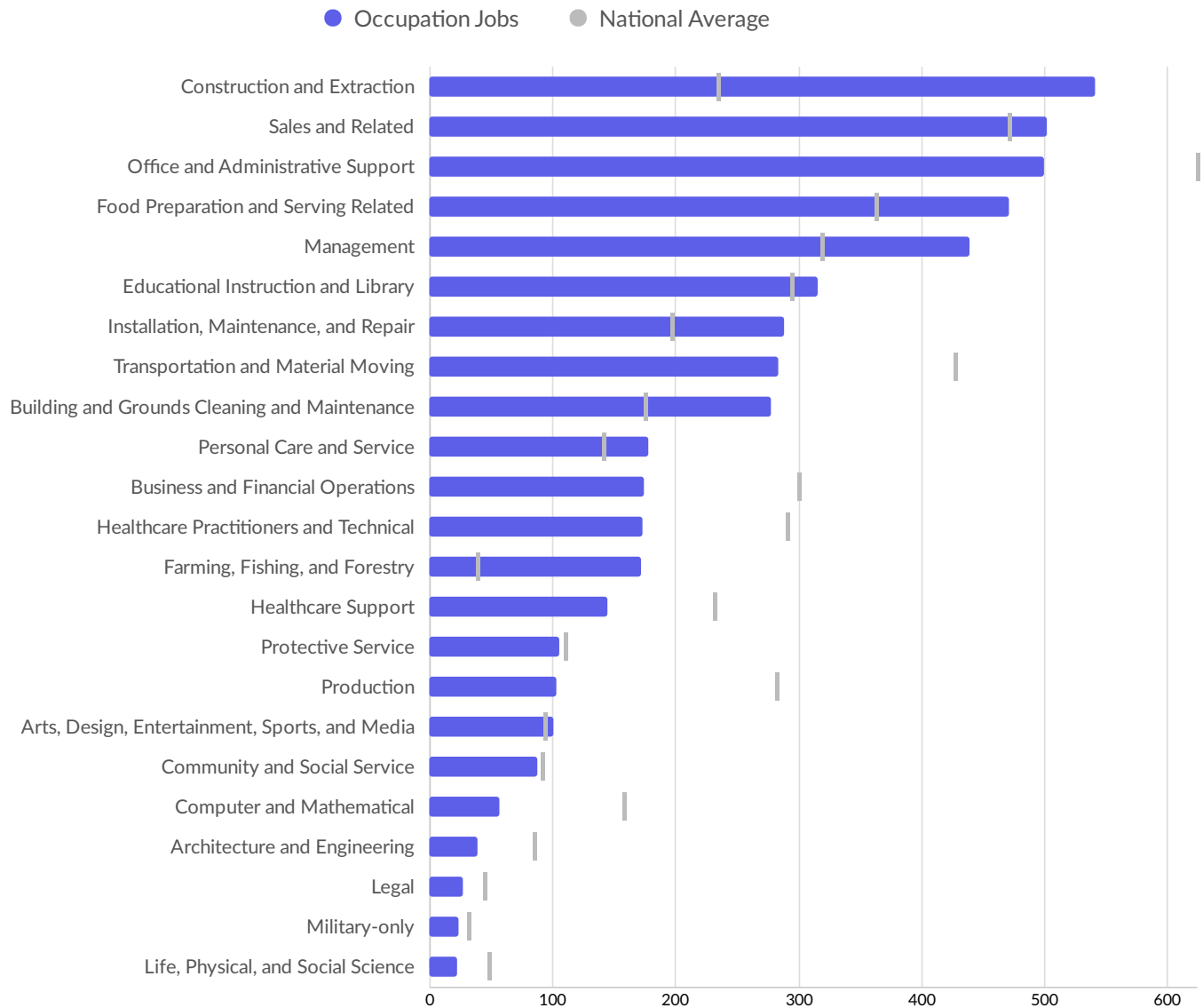


	Percentage	Business Count
1 to 4 employees	40.3%	282
5 to 9 employees	29.7%	208
10 to 19 employees	20.0%	140
20 to 49 employees	7.7%	54
50 to 99 employees	2.0%	14
100 to 249 employees	0.3%	2

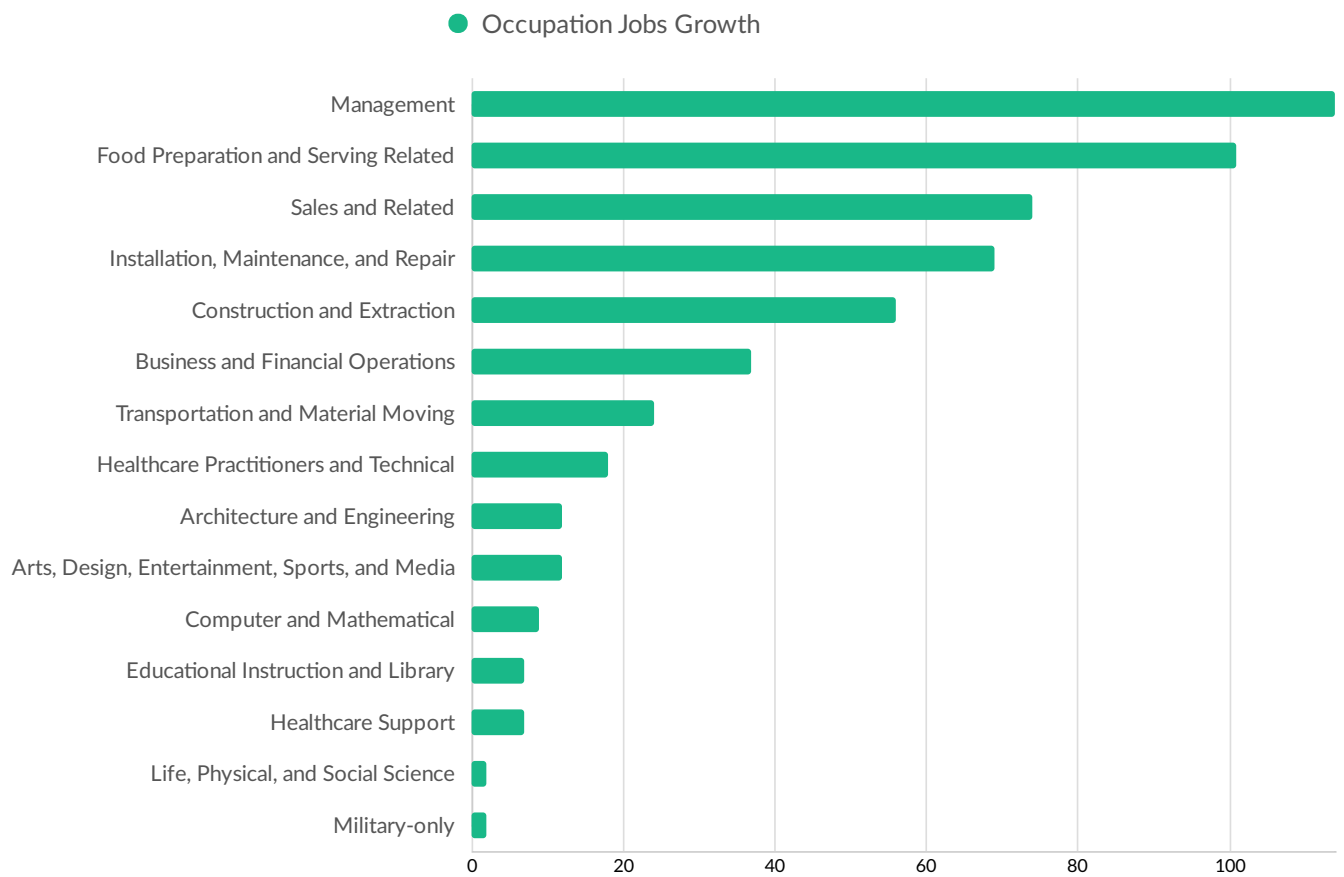
**Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

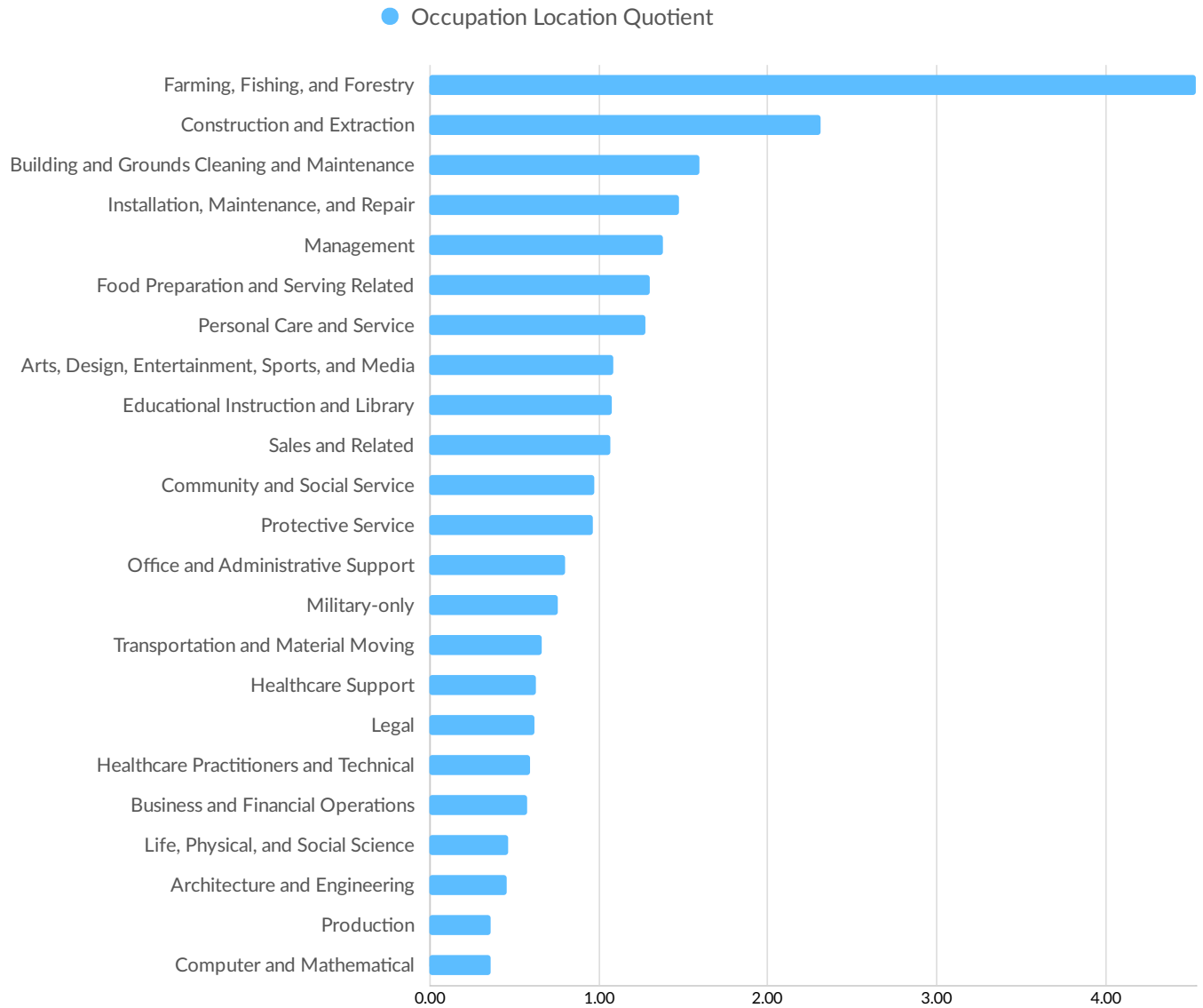
Largest Occupations



Top Growing Occupations



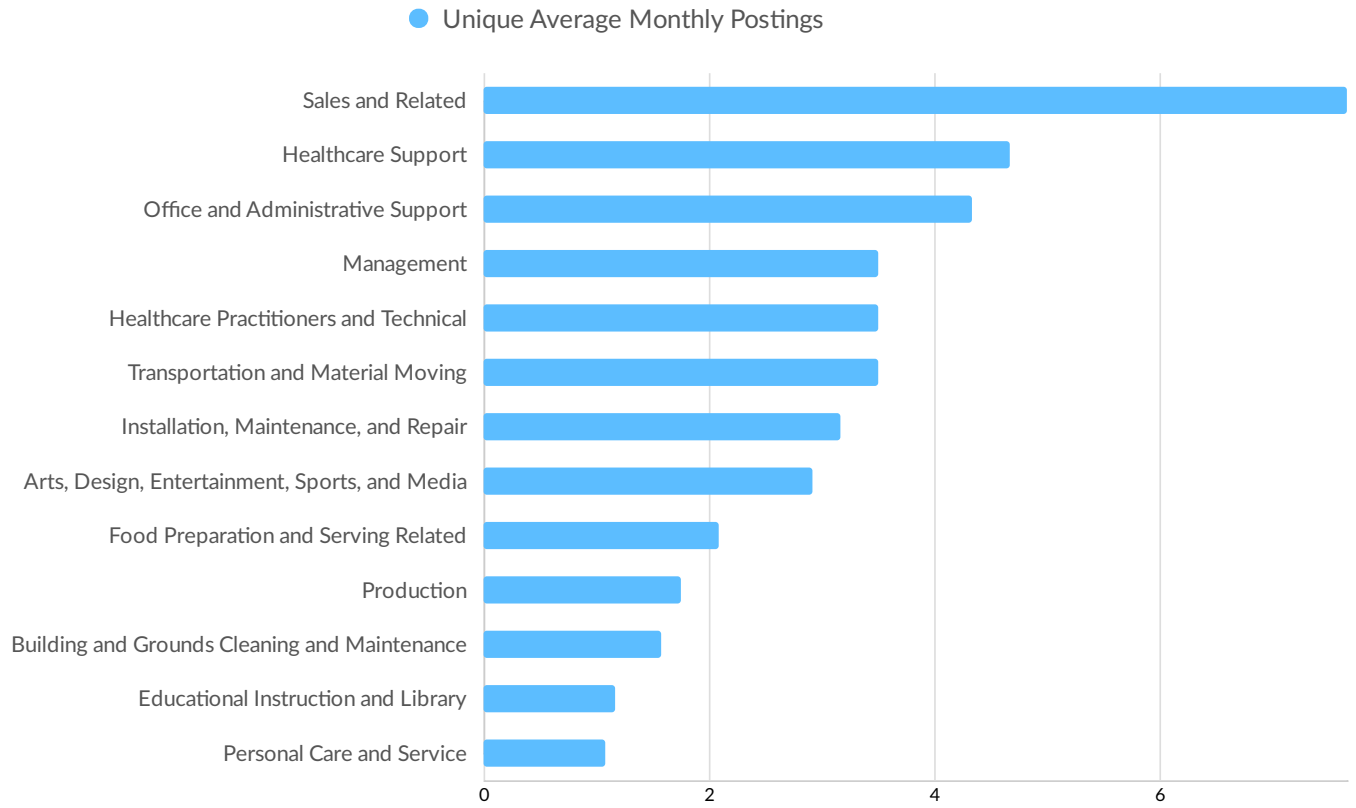
Top Occupation Location Quotient



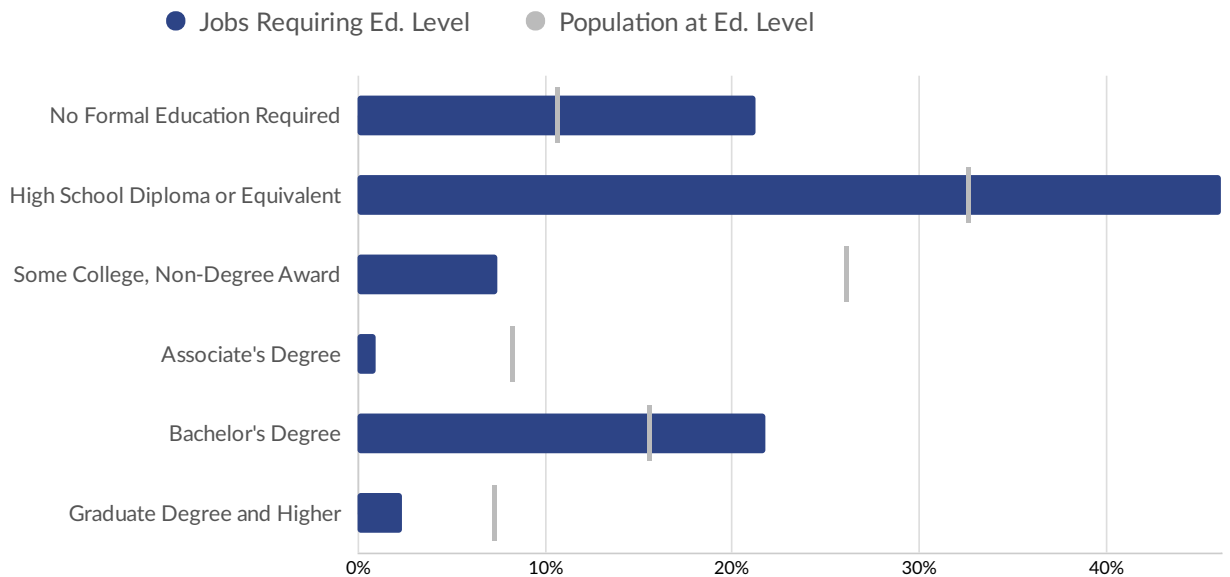
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Bandera County, TX produced graduates.

In-Demand Skills

