



## **Alamo Fellows: Talent STEMS From Here**

Alamo Fellows is a program designed to equip first-generation students in San Antonio with the social networks, cultural tools, and professional capacity to build careers here in San Antonio after graduation. We hope you will apply to become part of the first Alamo Fellows cohort.

The FAQs below should help you decide if the program is right for you. To learn more about the program and application process, you can watch our recorded [virtual webinar here](#).

### **Frequently Asked Questions:**

#### Who can be an Alamo Fellow?

Alamo Fellows must meet the following criteria:

- Undergraduate students attending any of the following institutions: The University of Texas at San Antonio, Texas A&M University- San Antonio, The University of Incarnate Word, St. Mary's University, Our Lady of the Lake University, and Trinity University.
- Classified as a junior in the fall of 2022 with an expected graduation date of spring/summer 2024.
- Pursuing a degree in a STEM field. Please refer to the [U.S. Department of Homeland Security](#) for a complete list of DHS designated STEM degrees.
- STEM includes majors within the Sciences, Technology, Engineering and Mathematics and also includes the social sciences such as anthropology and psychology and also business majors that are interested in data analytics and quantitative methods/reasoning.
- Self-identifies as a first-generation college student or student whose parents or guardian have not obtained a 4-year degree in the United States.

#### How long is the fellowship?

- Alamo Fellows is a two-year commitment beginning in Fall 2022.

#### How does the program work?

- Alamo Fellows program is focused on three pillars of career, social and community engagement.
- Over the course of the program, Alamo Fellows will complete an internship. Fellows are matched with a local company that aligns to the Fellow's degree and career focus for a one-year internship.
- The Alamo Fellows experience will also provide professional and social networking opportunities with leaders from professional organizations and other young professional groups.



- The Alamo Fellows will have access to events and activities that will expose them to the very best of our region's culture and attractions.

#### How will fellows get connected to their internships?

- SA WORX will recruit employers who are committed to the mission of this program and facilitate meet and greet opportunities to connect employers and Fellows.
- While Alamo Fellows will be guaranteed an internship, there will be a competitive interview process.

#### How much will the internships pay?

- All internships will pay no less \$4,000 per semester at a rate no less than \$15/hour with up to 20 hours per week.
- The corporate internship stipends will vary by employer.
- Employers and Fellows will have the opportunity to determine the number of hours per week and the number of weeks the internship will last depending on Fellows' schedules etc. Employers may also provide virtual/hybrid work modalities depending on the state of the pandemic, comfort level with working in person, and general preferences.

#### Are there opportunities or programming available for Alamo Fellows during the summer months?

- At this time, there are no plans for any programming during the summer.

#### What is the deadline to apply?

- The priority deadline to submit an application is Monday, June 13<sup>th</sup>, 2022.
- The final deadline to submit is June 27<sup>th</sup>, 2022.

#### **Interested in applying?**

Visit [alamofellows.com](http://alamofellows.com) to apply today. Applicants will be notified on the status of their application by early summer. The program will begin with the Fall semester.

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Have more questions? Connect with Dr. Paul Rodriguez at [paul@greatersatx.com](mailto:paul@greatersatx.com).

For more information on SA WORX, visit [saworx.org](http://saworx.org) today.