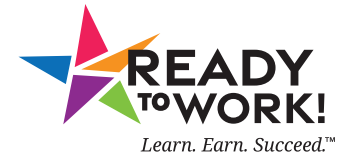


# Advancing Careers in Manufacturing



Manufacturing employers across the Greater San Antonio region are hiring now. The advanced manufacturing industry offers opportunities in a variety of high demand roles, from entry level to experienced, to advance jobseekers' pay and career.

## Manufacturing in SATX

**52,000+ PEOPLE**  
WORK IN THE MANUFACTURING INDUSTRY  
right here in the San Antonio region

**\$81,000**  
AVERAGE INDUSTRY SALARY

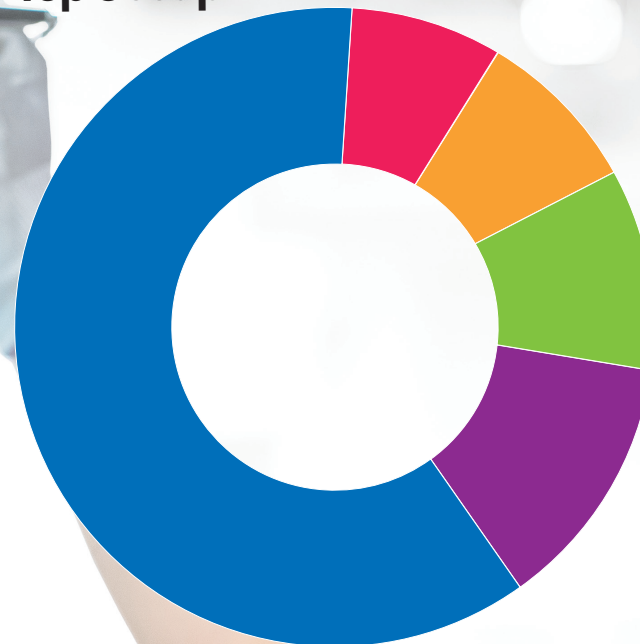
**\$31,000+**  
STARTING ENTRY-LEVEL SALARIES

**1,400 JOB POSTINGS**  
PER MONTH  
(with an expected growth of 7% in the next 5 years)

**1,200+**  
MANUFACTURING EMPLOYERS  
in the San Antonio Region

Ready to explore a new career in manufacturing?  
Visit [ReadyToWorkSA.com](http://ReadyToWorkSA.com).

## Top Occupations



- 6.1%** Installation, Maintenance, Repair
- 6.7%** Management Occupations
- 8.3%** Office, Administrative Support
- 10.4%** Transportation, Material Moving
- 49.1%** Production

## Growing Workforce Opportunities for Women

**28.5%** FEMALES   
**71.5%** MALES



# Why Consider a Manufacturing Career?

Manufacturing employers invest in their people. They offer well-paid careers with opportunities for advancement, as well as paid training through work-based learning, apprenticeships, and on-the-job training.

Additionally, many local manufacturing employers offer on-boarding support and opportunities for justice involved individuals, individuals with disabilities, and veterans.

## San Antonio area manufacturing employers recently shared their hiring needs.

The top in-demand roles are entry level. If you are interested in changing careers, now is the time to start your career in manufacturing. Several San Antonio area manufacturing employers are hiring now!

### In-Demand Skills

#### SKILLS YOU'LL LEARN:

1. Warehousing

2. Mechanics

3. Packaging & Labeling

4. Machine Operation

5. Quality Control

#### SKILLS EMPLOYERS LOOK FOR:

1. Communication

2. Operations

3. Management

4. Detail Oriented

5. Basic Math

### Priority Roles for Employers

#### ENTRY-LEVEL PRODUCTION ROLES

Production Operator/Team Member - including food processing, manufacturing associate

#### WAREHOUSING/SHIPPING & RECEIVING

Order Selector/Pickers/ Material Handlers (Warehousing); Shipping and Receiving Coordinator

#### SKILLED TRADES AND TECHNICIANS

HVAC, ammonia, maintenance, refrigeration

#### ENGINEERING ROLES

Electrical, mechanical, automotive, manufacturing, production; engineer, engineering techs; Director - Engineering

#### MAINTENANCE ROLES

Skilled Maintenance, Maintenance Tech, Preventative Maintenance, Tool & Die Maintenance, Multi-skilled technicians - maintenance dept, Aero Mechanics, Aero Sheetmetal Mechanics



Content developed in partnership with



Ready to Work also covers tuition for approved certifications that are aligned with advanced manufacturing for eligible participants. Ready to explore a new career in manufacturing?

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