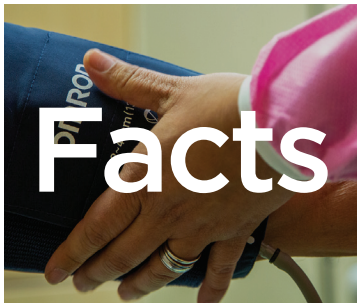


LICENSED VOCATIONAL NURSE (LVN)

Licensed vocational nurses (LVNs), also referred to in many states as licensed practical nurses (LPNs), are a key role in many clinical and acute care nursing teams. After obtaining a license, LVN roles can progress directly to registered nurse (RN) occupations. While LVN roles may vary across healthcare systems and environments, LVNs generally provide skilled nursing care and prescribed medical treatment to patients and may work under the supervision of a registered nurse, nurse practitioner (NP), or physician. They provide service to patients and their families through effective, compassionate delivery of care, education, and one-on-one guidance. LVNs may work in hospitals, nursing homes, clinics, private homes, group homes, and various other healthcare institutions and may oversee entry-level patient care roles.



Demand for LVNs will increase by 7% through 2025.



There is a strong demand for LVNs with 306 unique job postings per month.



Typical education required: 12-14 months, followed by on-the-job clinical rotation and a licensure exam.



LVN jobs within the San Antonio region have a median annual salary of \$51,118.

Consider this role if...

You have flexibility to work varied shifts that may include nights, weekends, and holidays.

You feel you can remain calm during stressful situations.

You consider yourself a "quick thinker" and good problem solver.

You are comfortable dealing with and being empathetic to patients and their families.

You have a passion for helping others and are service oriented.

You are comfortable with a physically demanding, fast-paced job.

You are comfortable with blood and other bodily fluids.

Is this role
a match
for your
personality?

Is this role
a match for
your career
goals?

In-Demand Knowledge and Skills

- Excellent communication, teamwork, critical thinking, adaptability, confidence, and conflict resolution skills
- Knowledge of medical terminology, medications, and medical technologies
- Ability to measure and monitor vital signs and administer procedures
- Knowledge of basic billing and coding

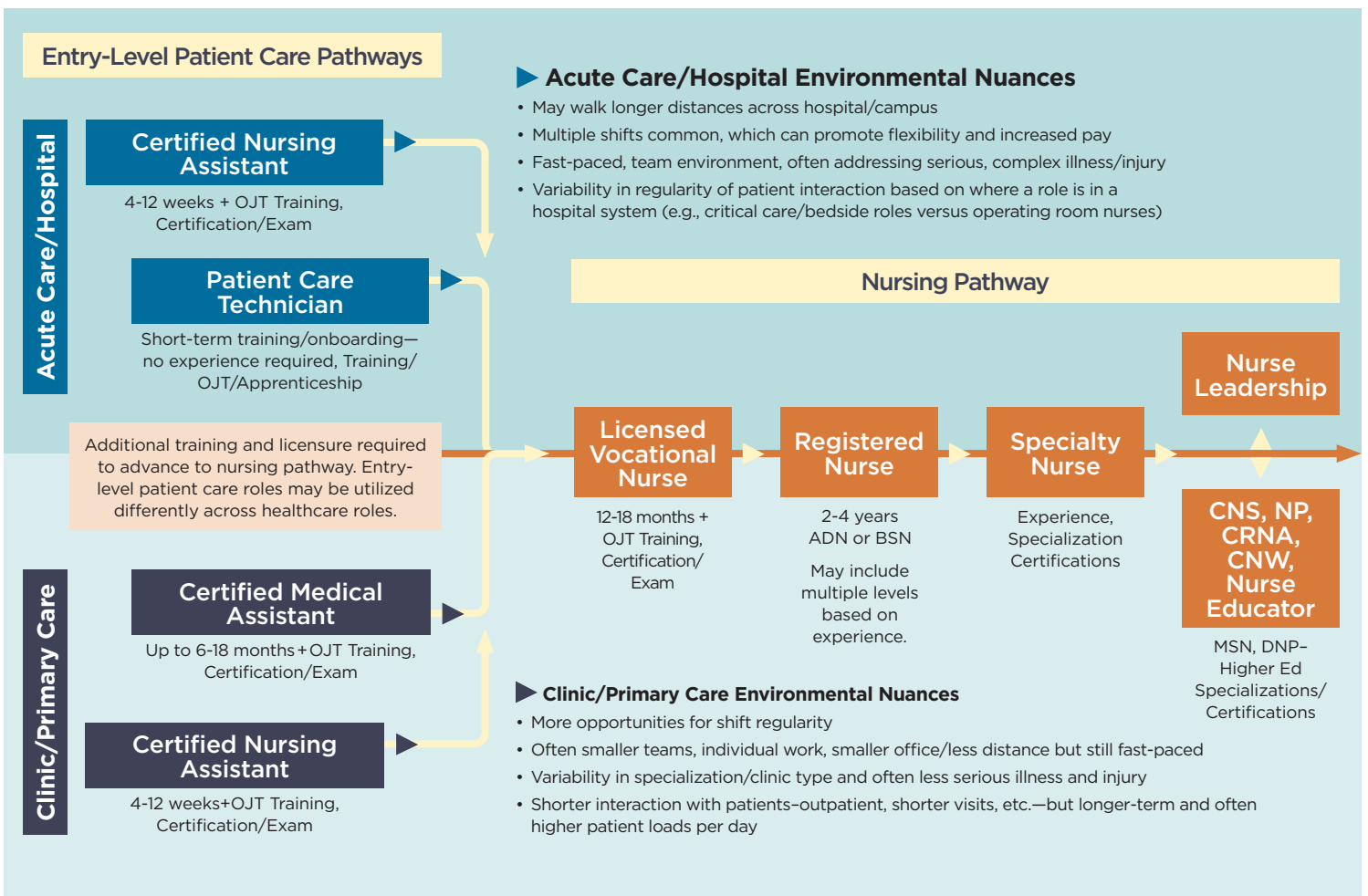
Typical On-the-Job Duties

- Assessing, observing, monitoring vital signs, and speaking to patients
- Recording details and symptoms of patients' medical histories and current health
- Operating and maintaining medical equipment and supplies
- Preparing patients and/or administering exams, and treatments
- LVNs may provide leadership over entry level patient care roles (e.g. MA, CNA, PCT)

What career options do I have?

LVNs are a great entry-level nursing role and can be a great introduction to a long nursing career. Many LVNs begin their career in entry-level patient care roles like certified nursing assistants (CNAs) and medical assistants (MAs) and are supported by their employers to obtain their LVN license. LVN programs typically take 12-18 months and require on-the-job clinical rotations and an exam for licensure. LVNs typically obtain specializations through on-the-job learning and/or certifications and work with a team of registered nurses (RNs), specialists, and physicians based on location, medical function, and population served. Many seek licensure as RNs to further their careers.

Licensed Vocational Nurse Pathway



SUCCESS STORY

Working in a senior living community, Janet provides focused, quality care to each resident by treating them like her own family. Janet's dedication to the mission of the work provides opportunities for growth and leadership. Currently serving as a PRN with Morningside Ministries, Janet has been in the field for over 20 years serving in roles as a 1-on-1 provider. Janet's passion for her work allowed her the opportunity to return to school to complete a Certified Nursing Assistant (CNA) program. Through additional internal upskilling and training programs, Janet's commitment to quality patient care led to her promotion as PRN Trainer for all new hires. Janet takes pride in her new role and enjoys showing new hires the Morningside Ministries way!



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