

ENTRY-LEVEL PRODUCTION WORKER



Produced by the employer-led Talent Pipeline Management Collaborative

Manufacturers in Greater San Antonio are proactively and consistently recruiting entry-level production talent and are committed to providing ongoing opportunities for skill development and career advancement. Manufacturing jobs are key to the regional economy and production talent ensures that quality products are manufactured for consumers across the world.



Demand for production workers will increase by 6% through 2025.



There are 54,000+ manufacturing workers in San Antonio, spread across all manufacturing specializations.



Typical education requirements range from a high school diploma (or equivalent) to additional postsecondary training or certification.



On average, wages for entry-level roles start at \$18.69 per hour, with median wages averaging \$17.65/hour.

Consider this role if...

You like creating new things and tackling hands-on projects.

You are interested in understanding "how things work".

You have steady hands and dexterity.

You enjoy a little physicality in your work.

You are a team player and pay great attention to detail.

You can stand for long periods of time and lift or move heavy objects.

You have familiarity with production equipment and machinery.

Is this role a match for your personality?

Is this role a match for your career goals?

In-Demand Knowledge and Skills

- Adherence to processes, procedures, and regulations
- Effective, safety-enhancing workplace practices
- Identifying problems and taking corrective action
- Technology proficiency
- Work ethic, trustworthiness, clear communication, and collaborative teamwork
- Reliability, consistency, and adaptability

Typical On-the-Job Duties

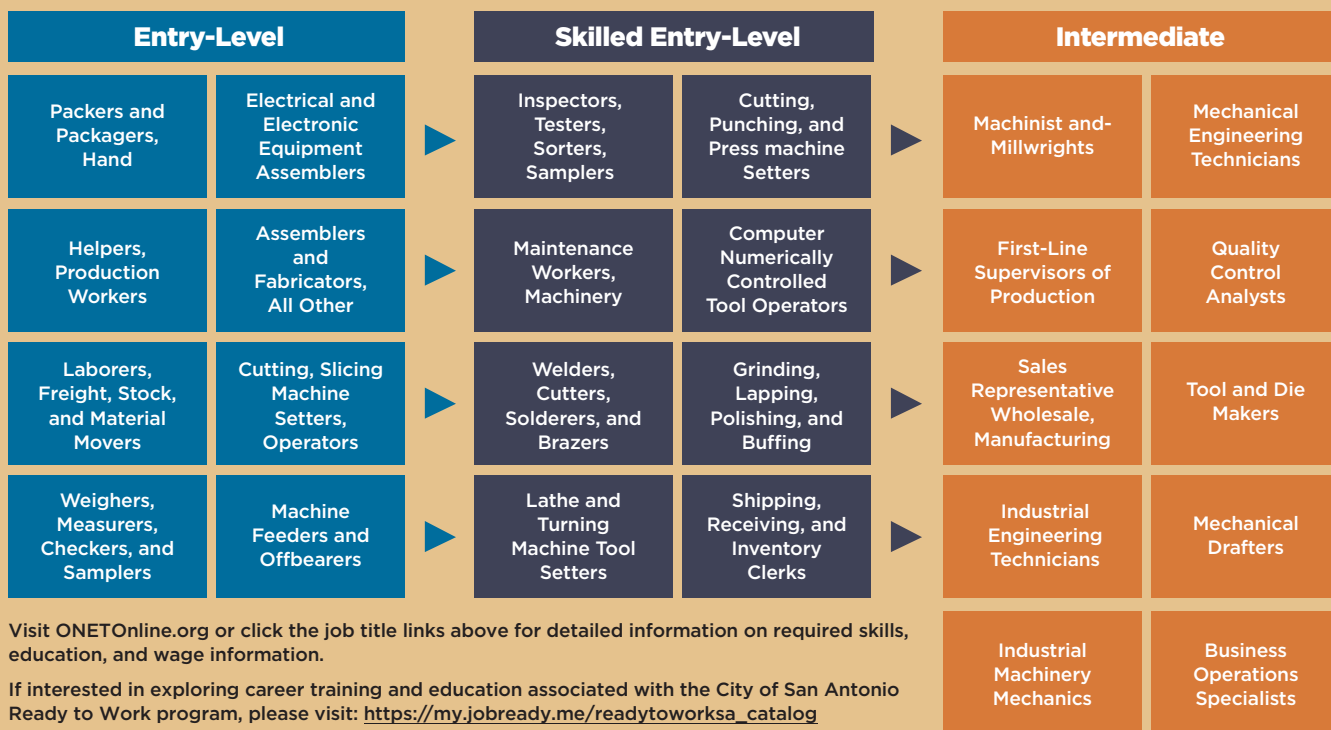
- Machine set-up, operation, and monitoring
- Monitoring quality, safety, and efficiency
- Application of labels, tags, or packaging
- Maintaining proper counts of items produced
- Reading meters and maintaining logs
- Performing safety and maintenance procedures

What career options do I have?

The following are all examples of entry-level production roles and the more advanced roles to which they may lead. Advancing to intermediate or experienced roles generally requires additional education, training, certification, and/or experience.

Production Pathway Advancement Opportunities

Entry-level production worker roles may take on many job titles and lead to opportunities in a variety of specializations. Below are some examples of entry-level, skilled, and intermediate pathways in manufacturing that can lead to team leader and management roles. Additional training and credentialing may be required to advance along this pathway, and, in certain circumstances, those listed as entry-level may progress directly to intermediate or more advanced roles through accelerated upskilling and/or specialized on-the-job experience.



Visit [ONETOnline.org](https://www.onetonline.org) or click the job title links above for detailed information on required skills, education, and wage information.

If interested in exploring career training and education associated with the City of San Antonio Ready to Work program, please visit: https://my.jobready.me/readytoworksa_catalog

PRODUCTION WORKER SUCCESS STORIES

Isaac started with Forma Automotive with no higher education experience, but he possessed a strong work ethic and a willingness to learn. His entry-level success was quickly recognized and Forma Automotive is now working with him to ensure he has higher education opportunities that will benefit his future managerial and leadership role prospects.



Saira's positive attitude and eagerness to come to work every day was what her managers at Forma Automotive noticed first. She engaged in on-the-job training through her employer's career pathway development to gain skills that will lead to future leadership and increased responsibility. Saira credits her workplace growth on her personal work ethic of discipline and consistency.



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