INDUSTRY PROFILE

IT & CYBERSECURITY

San Antonio has unparalleled access to Department of Defense Cyber operations, Tier 1 university research, and a high volume of certified, security-cleared talent, second only to Washington, D.C. This all means faster speed-to-market and higher margins for your cybersecurity operations.



FAST FACTS

Growth, Momentum & Diversity

11%
Labor force growth in the past 5 years

13%
Projected employment growth in San Antonio IT & Cyber over the next 5 years

Competitive Cost

$28.45
Average office market rent per sq. ft. (2024)

Workforce Development & Talent Pipeline

113
Computer Science, Tech, & Cyber programs

$11 Billion
Annual IT Industry Economic Impact in San Antonio (Tech Bloc)

34,640
Employed in Computer & Math occupations (SOC 15-0000) 2024

18,700+
Employed in IT & Cyber target sector

greater: SATX
REGIONAL ECONOMIC PARTNERSHIP

Why SATX?

SCAN TO LEARN MORE:

Headquarters for Our Nation's Cyber Operations

Joint Base San Antonio-Lackland (JBSA) is the headquarters for the 16th Air Force (Air Forces Cyber). This wing integrates intelligence, surveillance, cyber, and electronic warfare capabilities for all U.S. Armed Forces. This expertise laid the foundation for San Antonio's advanced cyber operations and innovative partnerships.

Strong Foundation in IT & Cybersecurity

San Antonio is a cybersecurity powerhouse. There are more than 100 cybersecurity companies located in the region ranging from headquarter operations to mid-sized businesses and smaller consultancies. Clustered growth in San Antonio means many of these operations contract with and support the military, NSA, schools, and healthcare.



Military Cyber Lives Here

San Antonio has what your company needs to scale and grow its cyber operations.

Talent Pipeline

The region has 46 universities, colleges, and trade schools, which collectively produced 164,000 completions in the past four years. There are 6 cybersecurity certificates and 10 cybersecurity bachelor's degree programs available, as well as over 1,700 computer science, tech & cyber educational completions.

San Antonio is home to the University of Texas at San Antonio (UTSA), a Tier 1 research university with the top cybersecurity degree program in the nation.

San Antonio also boasts nine NSA and Department of Homeland Security (DHS) Centers of Academic Excellence (CAE) designated universities, the most designations in the nation. The Cyber Innovation Research Consortium (CIRC) brings together 10 area universities and colleges to integrate and amplify their collective capabilities as high-powered cybersecurity institutions.

There is an 13% projected growth in employment in the IT and Cybersecurity industry over the next five years.

Real Estate & Quality of Life

With more than 330,000 sq. ft. under construction as of 2024 (CBRE), areas like Pearl, downtown San Antonio, La Cantera, and the Rim offer attractive live-work-play settings. Getting outside during the workday is easy when our greenspaces are ranked the best in Texas (LawnLove).

Top Security Clearance

San Antonio has more than 10,000 certified cyber professionals, almost as many as there are in the entire state of Colorado or North Carolina, and three times as many as the Austin area. The National Security Agency (NSA) Texas is one of only four NSA Cryptological Centers conducting worldwide signals intelligence, cyberspace operations, and cybersecurity operations to ensure the integrity and availability of mission and computer systems.

Incentives and Special Trade Areas

State-level incentives like the Texas Enterprise Fund, Enterprise Zones, and the Skills Development Fund, and property tax relief from local municipalities help make the Greater San Antonio region competitive for capital-intensive projects. Bexar County is a Foreign Trade Zone, which can result in reduced fees and duties.

Life Works Greater℠ in SATX

There's something for everyone with a vibrant foodie scene, nightlife, the arts, and over 300 miles of trails and 30,000 acres of public parks in San Antonio and much more in the MSA. Simply put, your employees can enjoy more of what they earn here. San Antonio's average commute time is around 27 minutes, and the cost of living is the 4th-lowest among America's 25 largest cities, and the average residential home prices are the most affordable in the Texas Triangle at under $320,000 in 2023.

greater: SATX
REGIONAL ECONOMIC PARTNERSHIP