

Kendall County, TX

greater: SATX
REGIONAL ECONOMIC PARTNERSHIP

San Antonio, Texas

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Report Parameters

1 County

48259	Kendall County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

53,289

Population (2025)

Population **grew by 8,721** over the last 5 years and is projected to **grow by 5,125** over the next 5 years.

24,196

Total Regional Employment

Jobs **grew by 3,993** over the last 5 years and are projected to **grow by 3,009** over the next 5 years.

$115.0K

Median Household Income (2024)

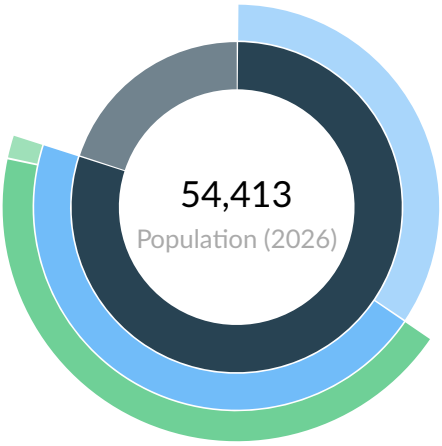
Median household income is **$34.2K above** the national median household income of $80.7K.

Takeaways

- As of 2025 the region's population **increased by 19.6%** since 2020, growing by 8,721. Population is expected to **increase by 9.6%** between 2025 and 2030, adding 5,125.
- From 2020 to 2025, jobs **increased by 19.8%** in Kendall County, TX from 20,203 to **24,196**. This change **outpaced the national growth rate of 10.7% by 9.1%**. As the number of jobs increased, the **labor force participation rate increased from 57.7% to 58.1% between 2020 and 2025**.
- Concerning educational attainment, **32.3% of Kendall County, TX residents possess a Bachelor's Degree** (10.5% above the national average), and **7.5% hold an Associate's Degree** (1.4% below the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Automobile Dealers.

	Population (2026)	Labor Force (Sep 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	54,413	24,780	24,196	111.3	$4.29B	$5.05B	$3.68B
State	32,157,198	16,001,837	16,028,367	96.7	$2.93T	$1.64T	$2.23T

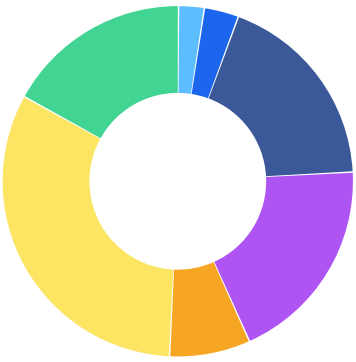
Sep 2026 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	43,496
Not in Labor Force (16+)	18,716
Labor Force	24,780
Employed	23,875
Unemployed	905
Under 16, Military, and institutionalized Population	10,918

Educational Attainment

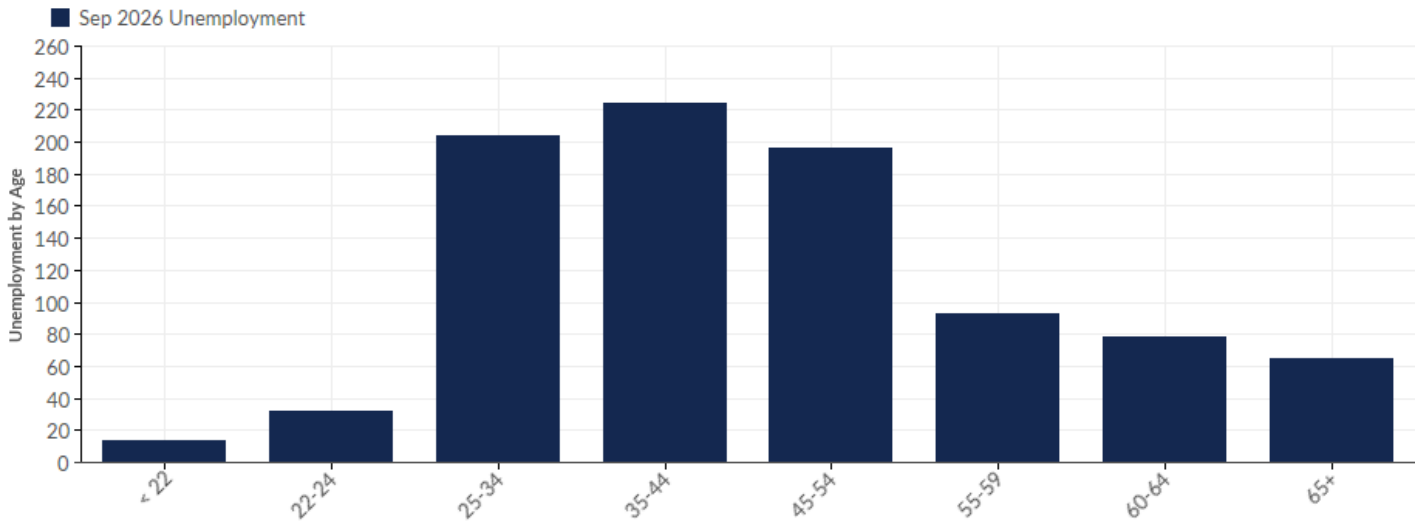
Concerning educational attainment, **32.3% of Kendall County, TX residents possess a Bachelor's Degree** (10.5% above the national average), and **7.5% hold an Associate's Degree** (1.4% below the national average).



	% of Population	Population
Less Than 9th Grade	2.4%	887
9th Grade to 12th Grade	3.2%	1,196
High School Diploma	18.5%	6,964
Some College	19.1%	7,187
Associate's Degree	7.5%	2,800
Bachelor's Degree	32.3%	12,124
Graduate Degree and Higher	17.0%	6,402

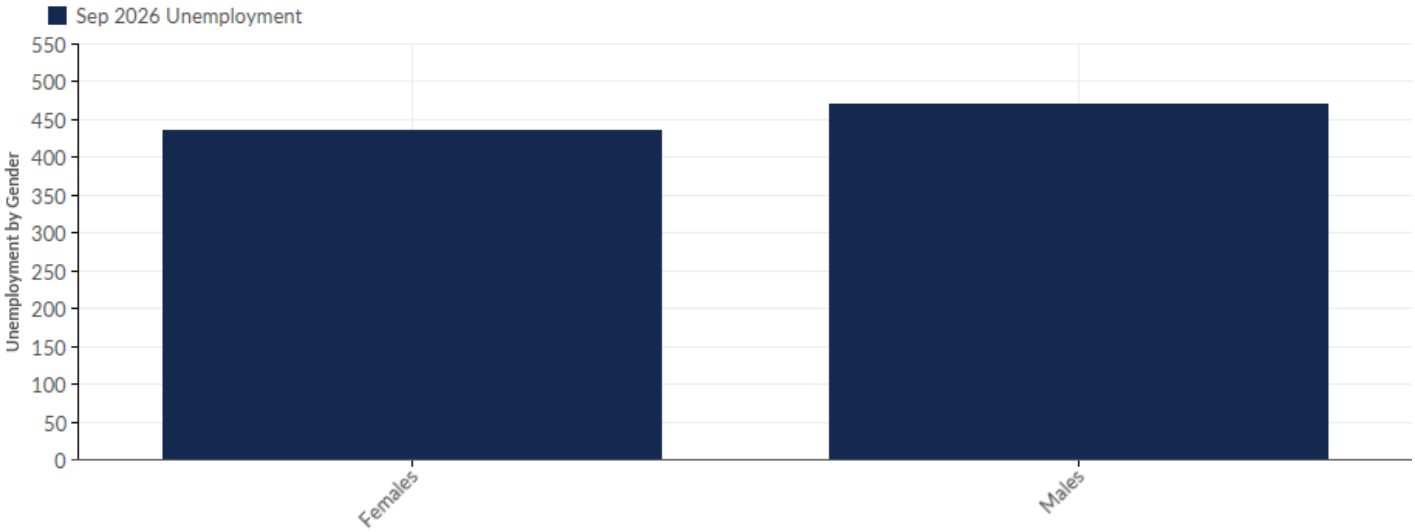
Unemployment by Demographics

Unemployment by Age



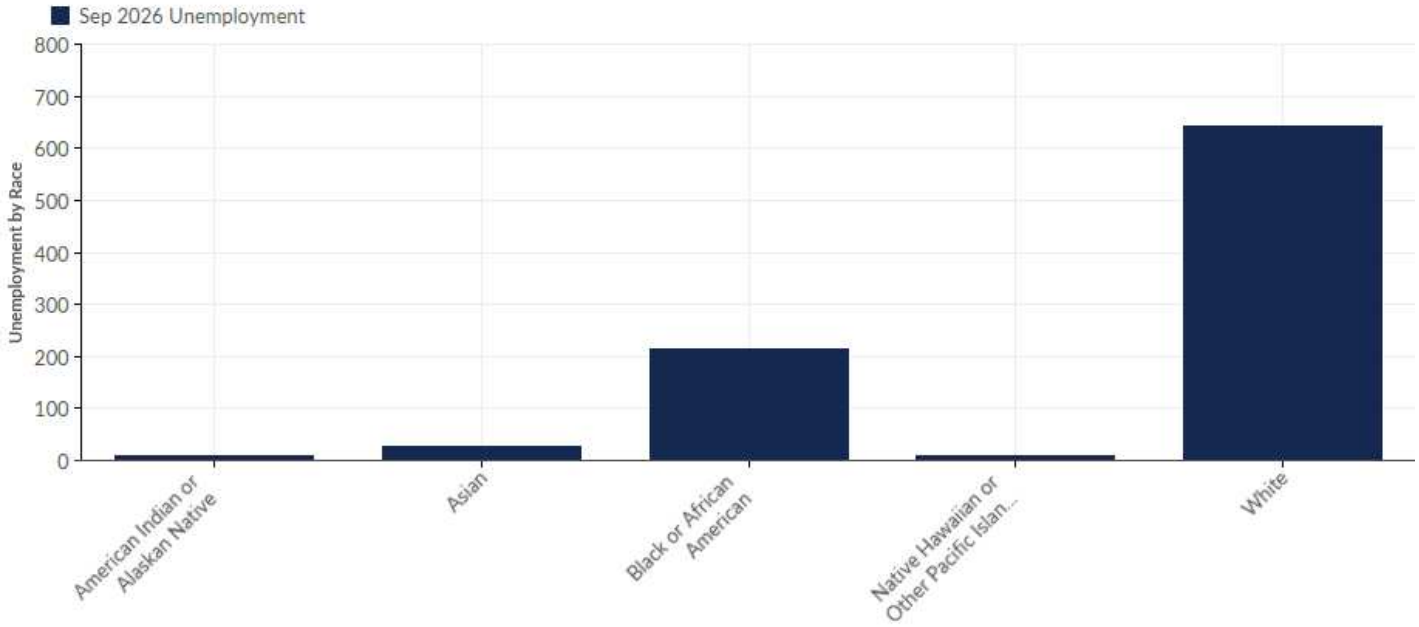
Age	Unemployment (Sep 2026)	% of Unemployed
< 22	14	1.55%
22-24	32	3.54%
25-34	204	22.54%
35-44	224	24.75%
45-54	196	21.66%
55-59	92	10.17%
60-64	78	8.62%
65+	65	7.18%
Total	905	100.00%

Unemployment by Gender



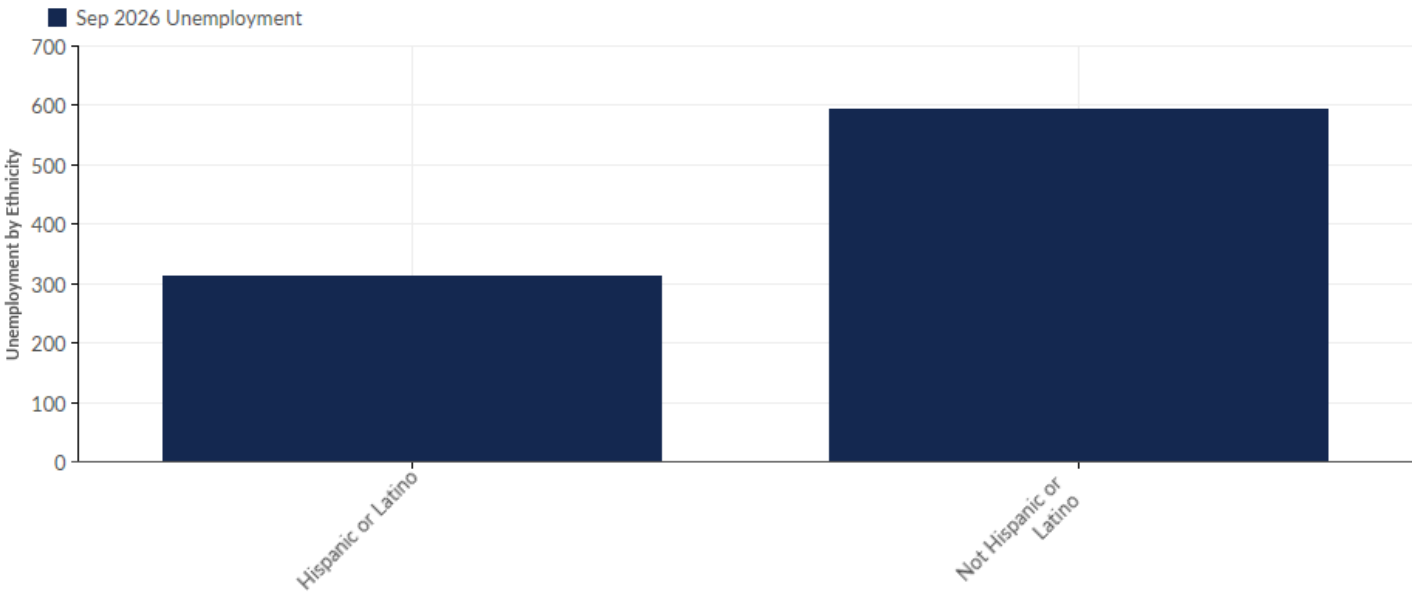
Gender	Unemployment (Sep 2026)	% of Unemployed
Females	435	48.07%
Males	470	51.93%
Total	905	100.00%

Unemployment by Race



Race	Unemployment (Sep 2026)	% of Unemployed
American Indian or Alaskan Native	8	0.88%
Asian	28	3.09%
Black or African American	215	23.76%
Native Hawaiian or Other Pacific Islander	10	1.10%
White	643	71.05%
Total	905	100.00%

Unemployment by Ethnicity

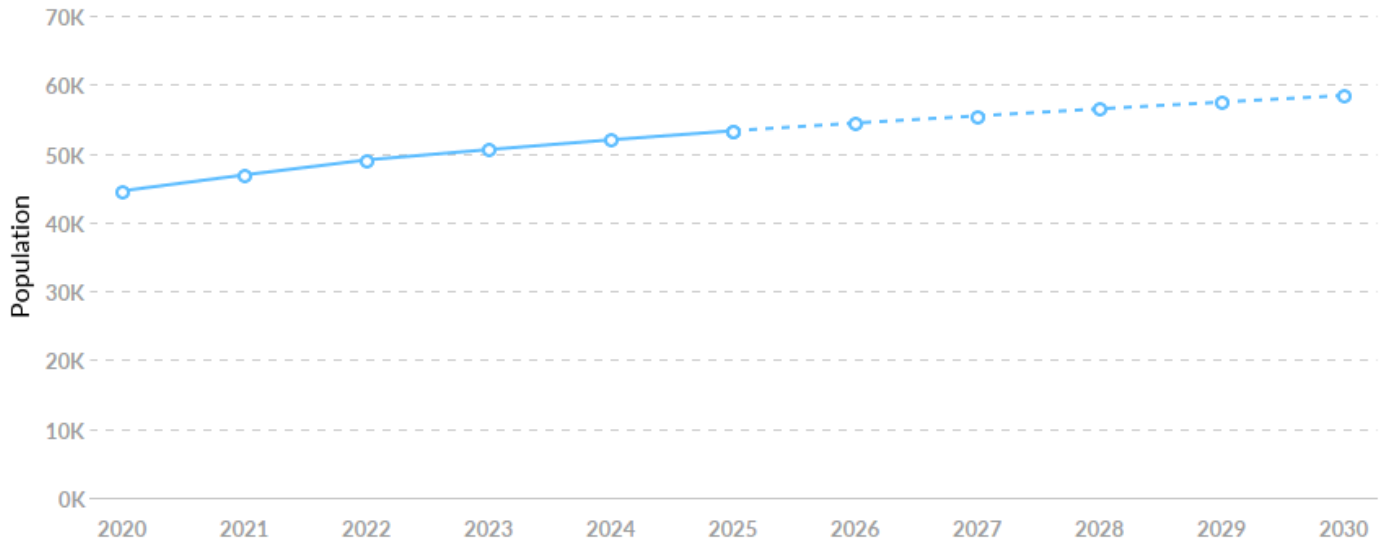


Ethnicity		Unemployment (Sep 2026)	% of Unemployed
Hispanic or Latino		311	34.36%
Not Hispanic or Latino		594	65.64%
	Total	905	100.00%

Historic & Projected Trends

Population Trends

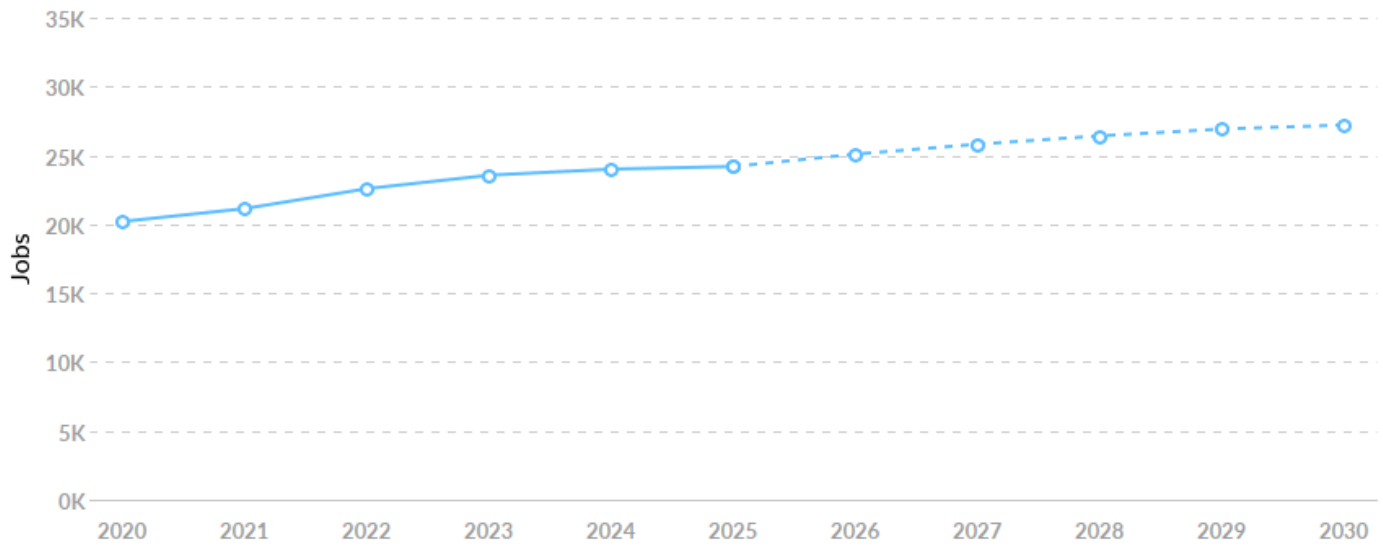
As of 2025 the region's population **increased by 19.6%** since 2020, growing by 8,721. Population is expected to **increase by 9.6%** between 2025 and 2030, adding 5,125.



Timeframe	Population
2020	44,568
2021	46,883
2022	49,058
2023	50,559
2024	51,977
2025	53,289
2026	54,413
2027	55,455
2028	56,471
2029	57,457
2030	58,414

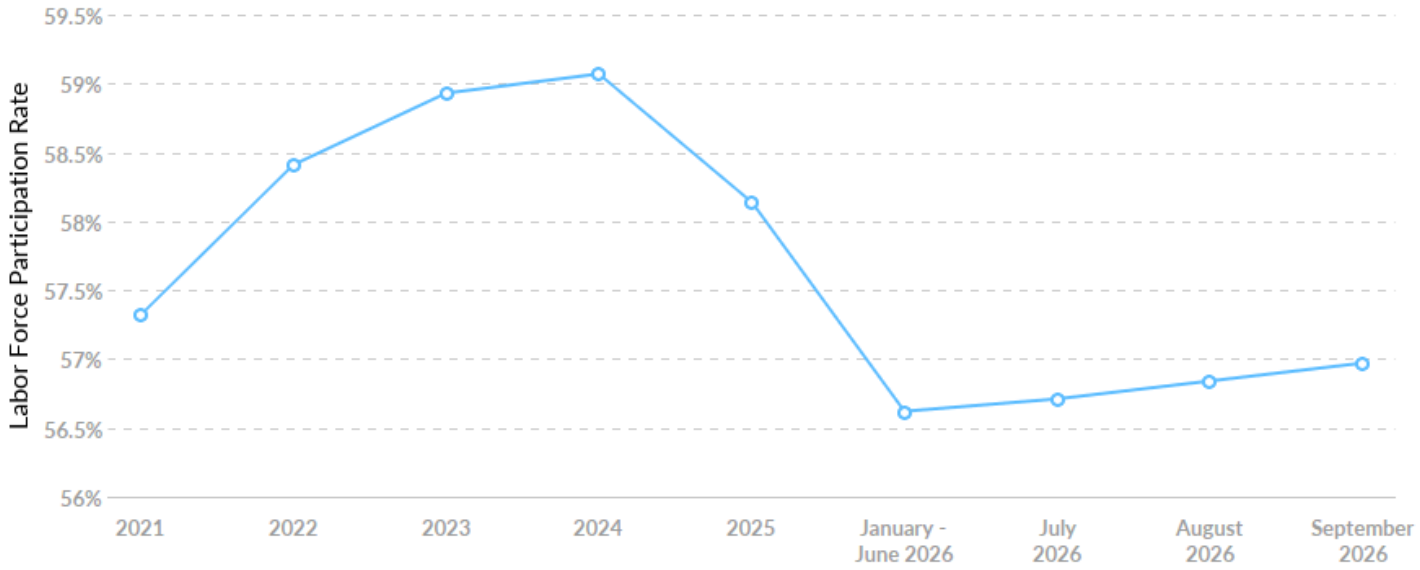
Job Trends

From 2020 to 2025, jobs **increased by 19.8%** in Kendall County, TX from 20,203 to **24,196**. This change **outpaced the national growth rate of 10.7% by 9.1%.**



Timeframe	Jobs
2020	20,203
2021	21,138
2022	22,585
2023	23,561
2024	24,004
2025	24,196
2026	25,091
2027	25,814
2028	26,418
2029	26,919
2030	27,205

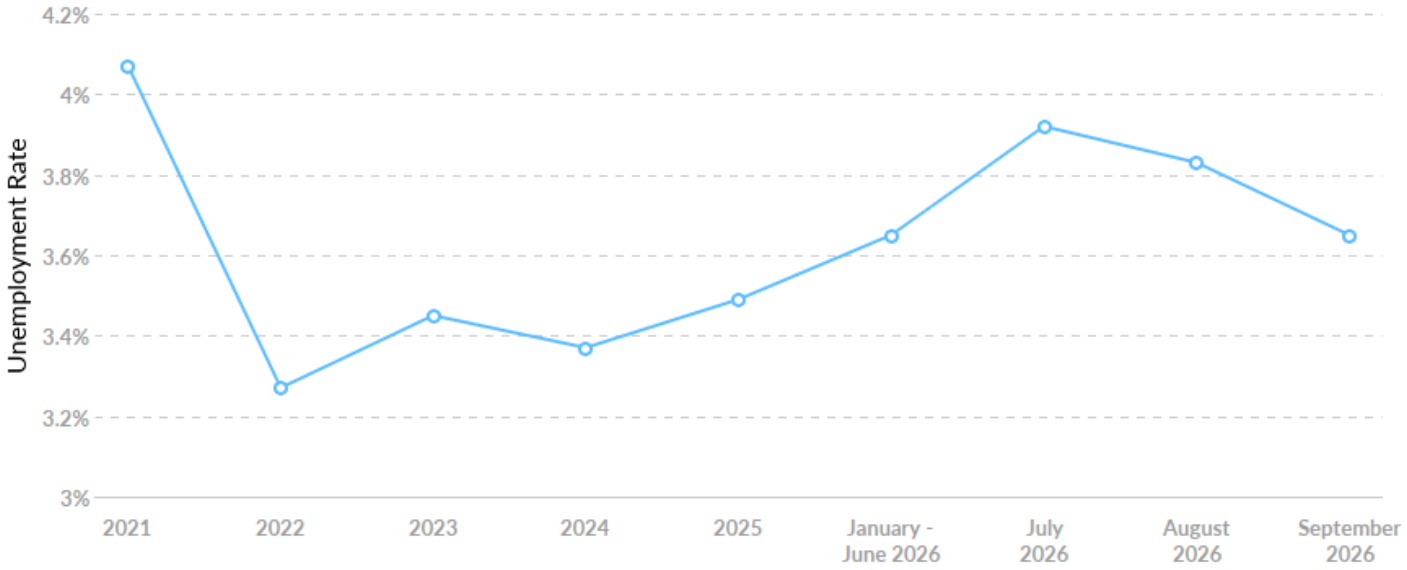
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	57.32%
2022	58.41%
2023	58.93%
2024	59.07%
2025	58.14%
January - June 2026	56.62%
July 2026	56.71%
August 2026	56.84%
September 2026	56.97%

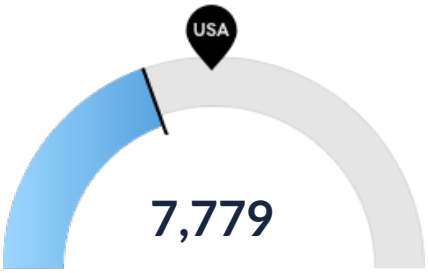
Unemployment Rate Trends

Kendall County, TX had a September 2026 unemployment rate of 3.65%, **decreasing from 4.07%** 5 years before.



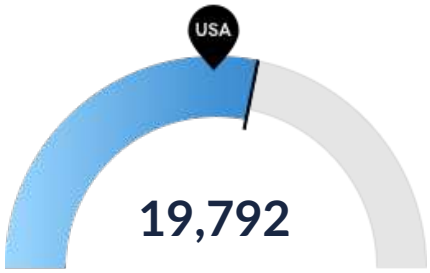
Timeframe	Unemployment Rate
2021	4.07%
2022	3.27%
2023	3.45%
2024	3.37%
2025	3.49%
January - June 2026	3.65%
July 2026	3.92%
August 2026	3.83%
September 2026	3.65%

Population Characteristics



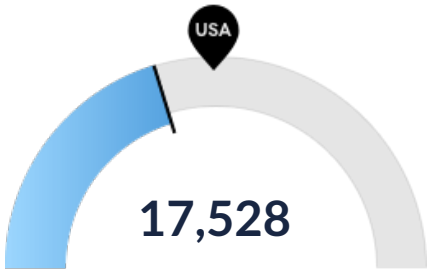
Millennials

Kendall County, TX has 7,779 millennials (ages 25-39). The national average for an area this size is 10,873.



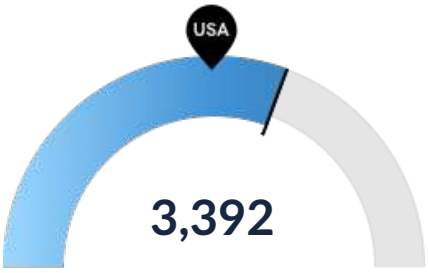
Retiring Soon

Retirement risk is high in Kendall County, TX. The national average for an area this size is 16,497 people 55 or older, while there are 19,792 here.



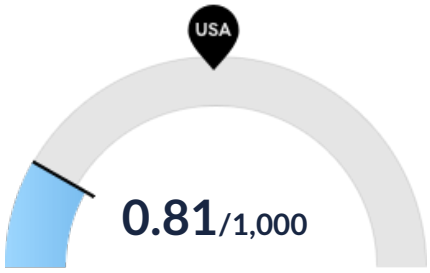
Racial Diversity

Racial diversity is low in Kendall County, TX. The national average for an area this size is 23,390 racially diverse people, while there are 17,528 here.



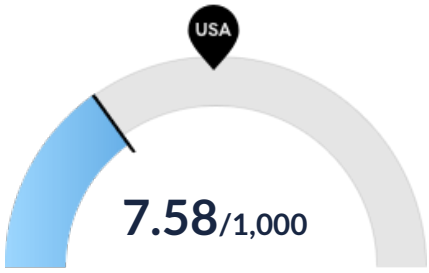
Veterans

Kendall County, TX has 3,392 veterans. The national average for an area this size is 2,474.



Violent Crime

Kendall County, TX has 0.81 violent crimes per 1,000 people. The national rate is 3.1 per 1,000 people.

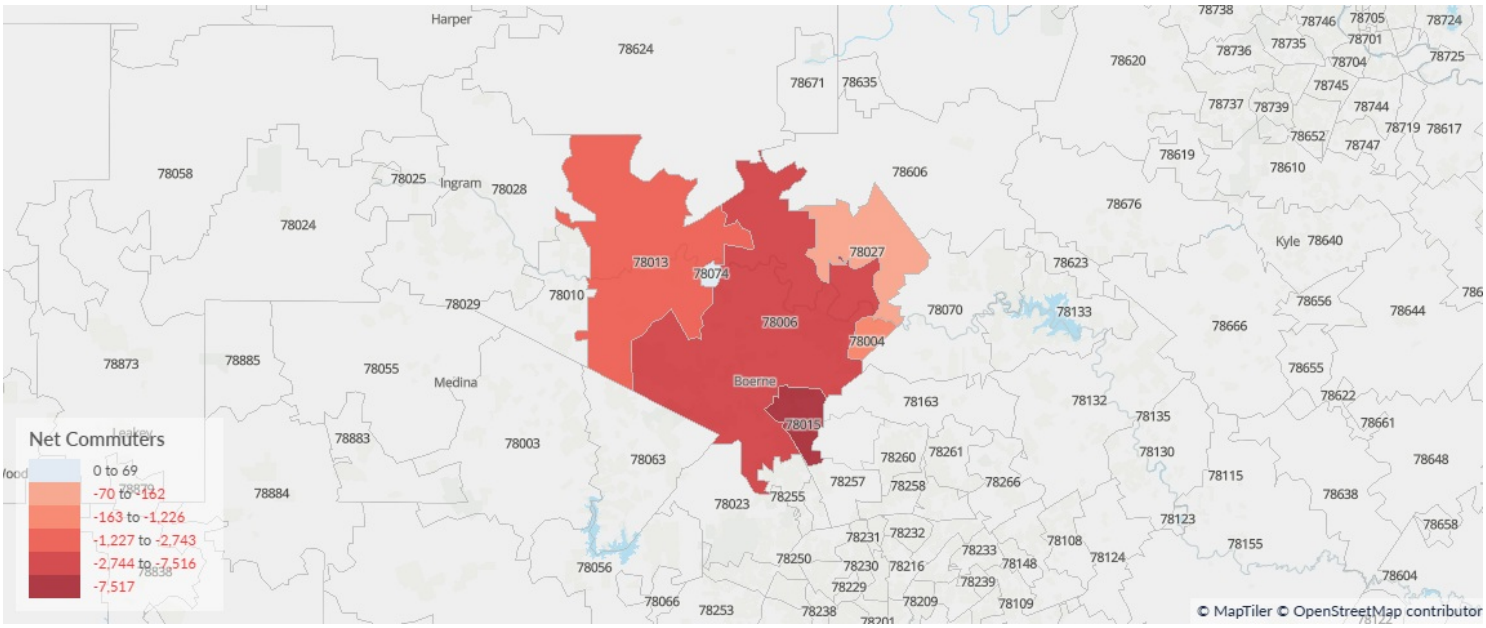


Property Crime

Kendall County, TX has 7.58 property crimes per 1,000 people. The national rate is 14.58 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Kendall County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2025 Employment
78006	Boerne, TX (in Kendall c...	18,827
78015	Boerne, TX (in Kendall c...	2,865
78013	Comfort, TX (in Kendall ...	1,963
78004	Bergheim, TX (in Kendal...	306
78027	Kendalia, TX (in Kendall ...	154

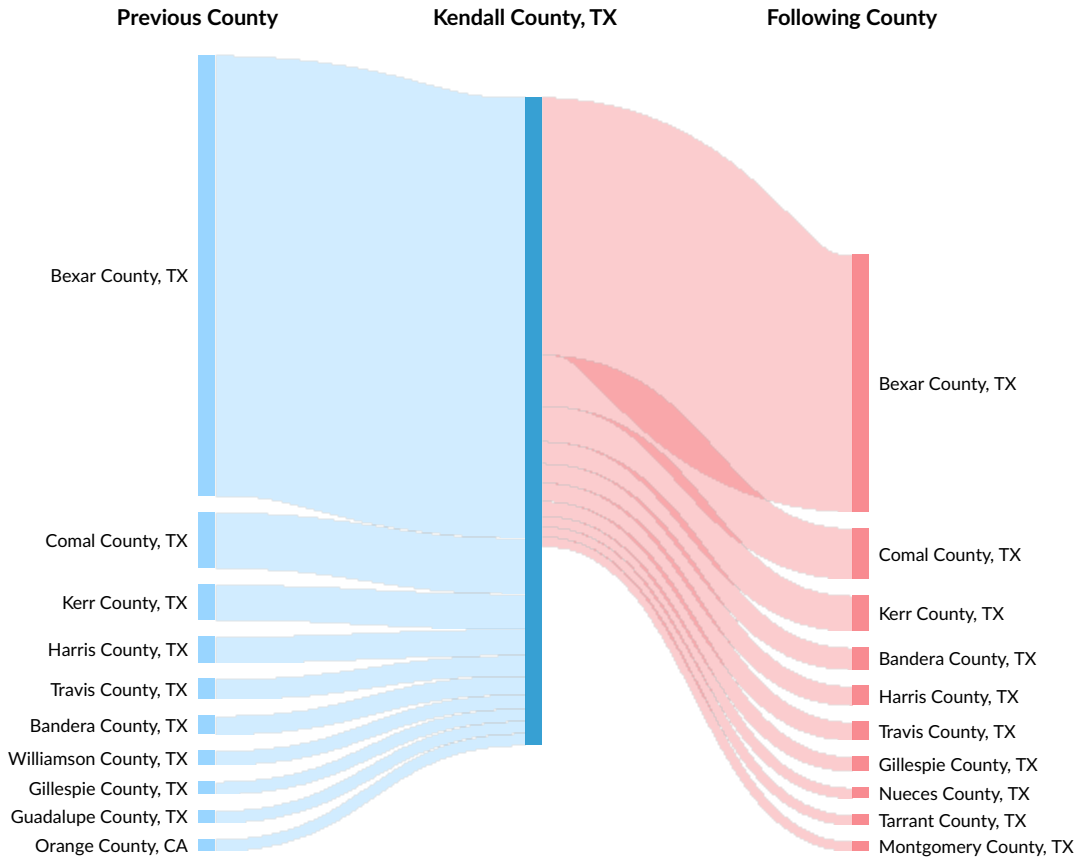
Where Talent Lives

ZIP	Name	2025 Workers
78006	Boerne, TX (in Kendall c...	21,571
78015	Boerne, TX (in Kendall c...	10,382
78013	Comfort, TX (in Kendall ...	3,190
78004	Bergheim, TX (in Kendal...	469
78027	Kendalia, TX (in Kendall ...	224

Inbound and Outbound Migration

The table below analyzes past and current residents of Kendall County, TX. The left column shows residents of other counties migrating to Kendall County, TX. The right column shows residents migrating from Kendall County, TX to other counties.

As of 2023, 1,581 people have migrated from Bexar County, TX to Kendall County, TX. In the same year, 924 people left Kendall County, TX migrating to Bexar County, TX. The total Net Migration for Kendall County, TX in 2023 was 1,062.



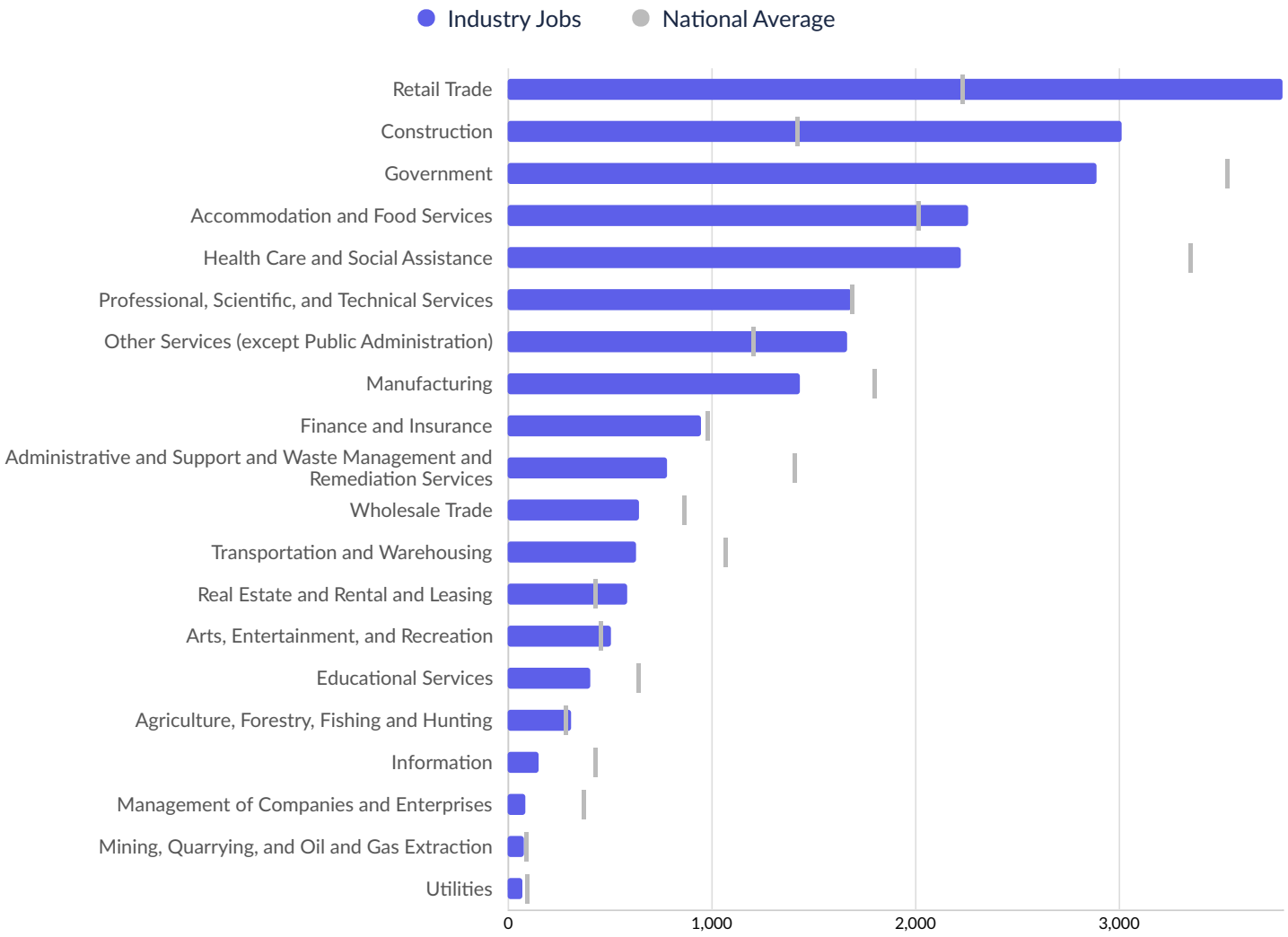
Top Previous Counties	Migrations
Bexar County, TX	1,581
Comal County, TX	200
Kerr County, TX	126
Harris County, TX	94
Travis County, TX	73
Bandera County, TX	67

Top Previous Counties	Migrations
Williamson County, TX	51
Gillespie County, TX	45
Guadalupe County, TX	44
Orange County, CA	43
Tarrant County, TX	38
Hays County, TX	38
Nueces County, TX	37
Dallas County, TX	32
Los Angeles County, CA	29

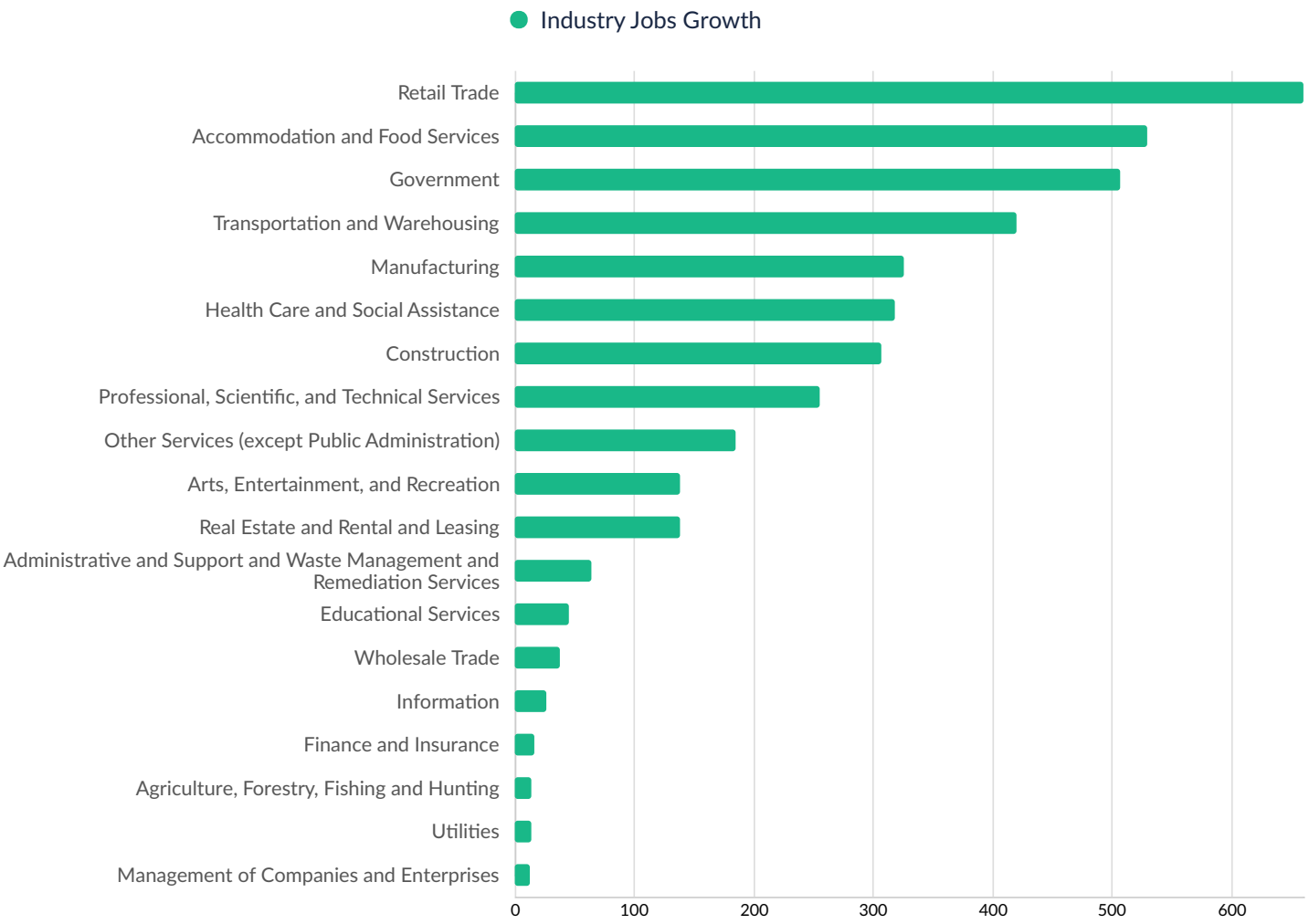
Top Following Counties	Migrations
Bexar County, TX	924
Comal County, TX	182
Kerr County, TX	128
Bandera County, TX	79
Harris County, TX	70
Travis County, TX	65
Gillespie County, TX	53
Nueces County, TX	38
Tarrant County, TX	36
Montgomery County, TX	35
Hays County, TX	32
Kaufman County, TX	31
Dallas County, TX	29
Williamson County, TX	27
Guadalupe County, TX	27

Industry Characteristics

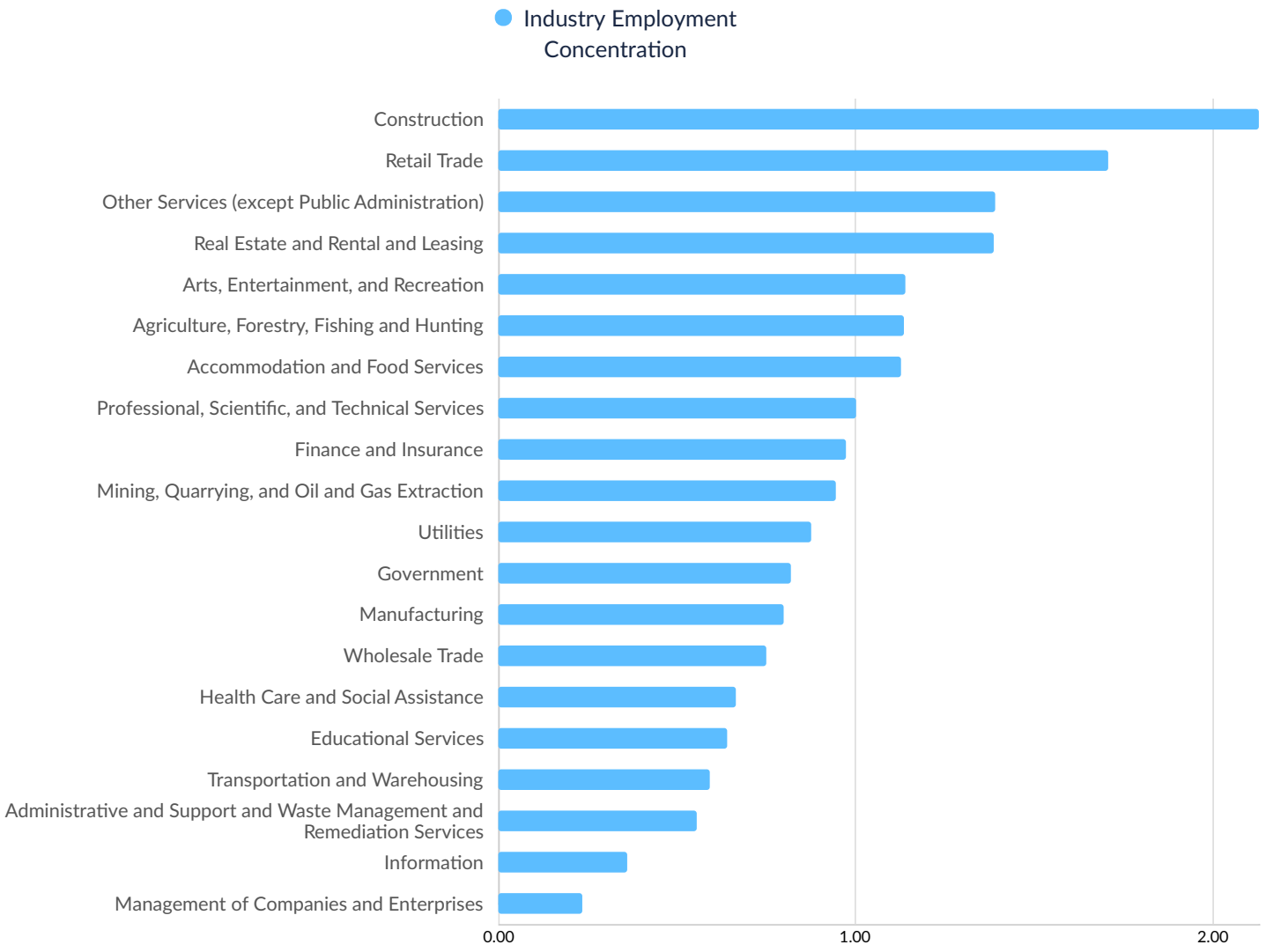
Largest Industries



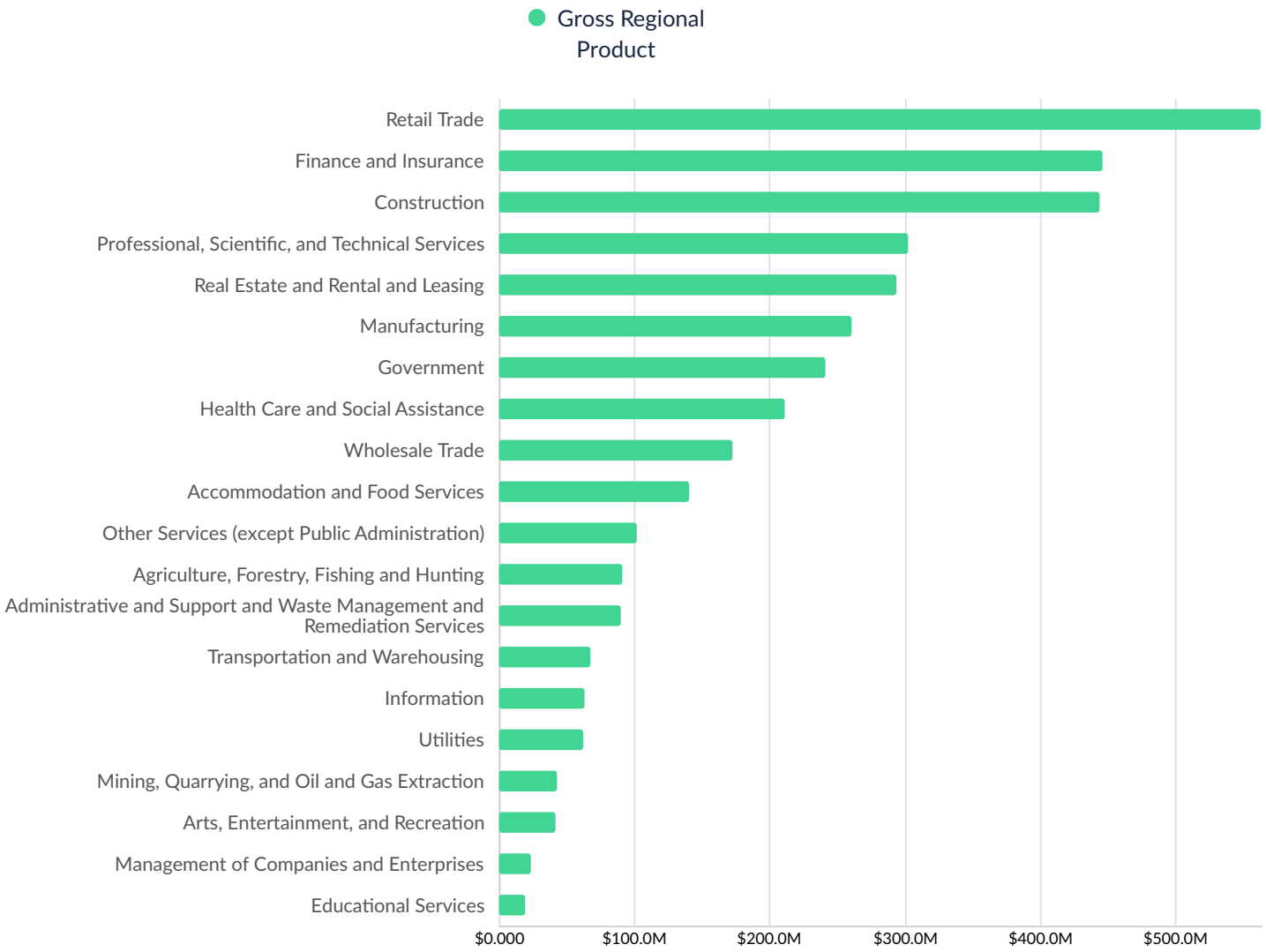
Top Growing Industries



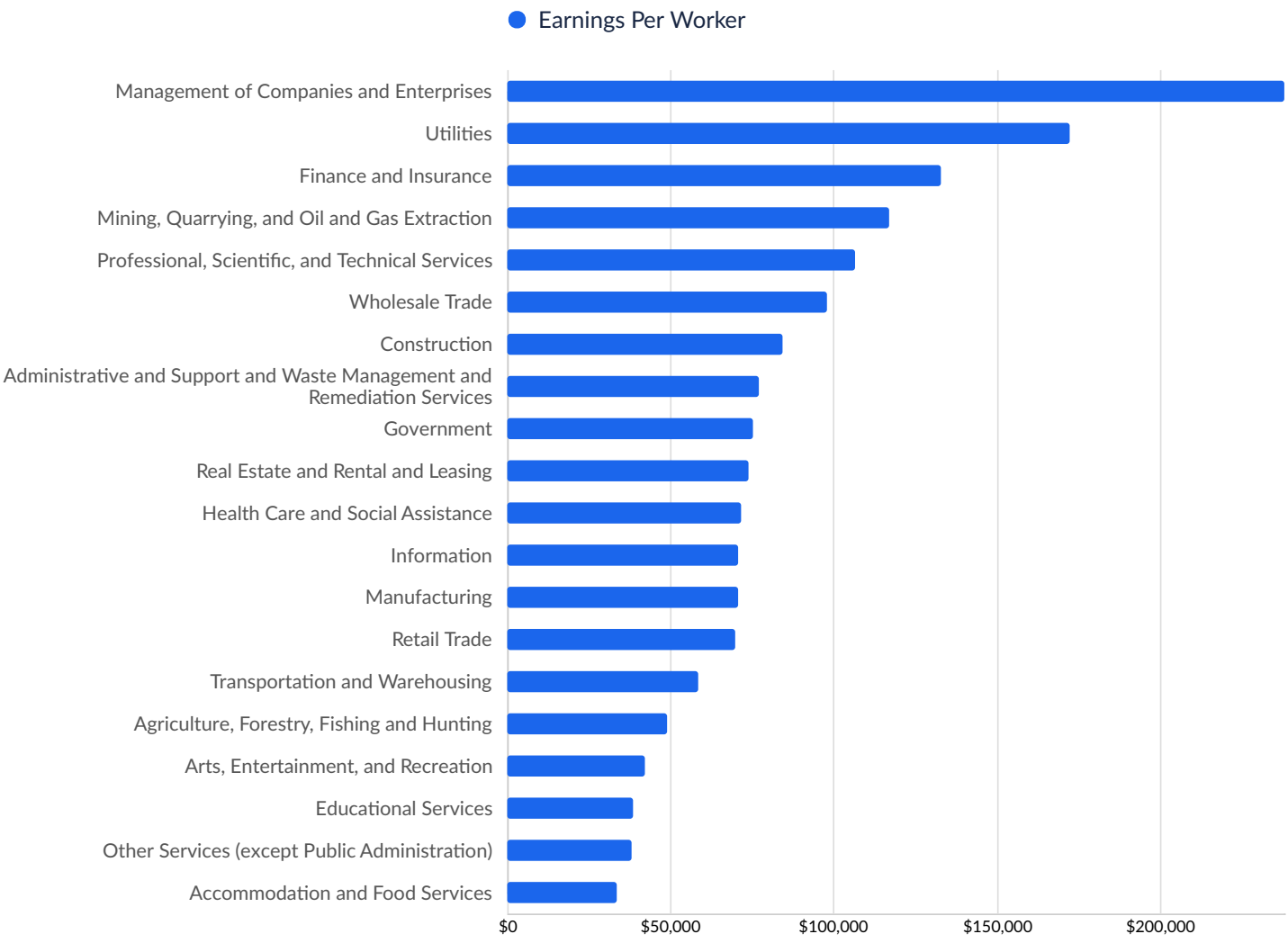
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

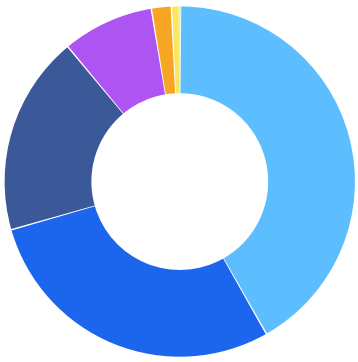
7,824 Companies Employ Your Workers

Online profiles for your workers mention 7,824 companies as employers, with the top 10 appearing below. In the last 12 months, 926 companies in Kendall County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles
USAA	504
Boerne Isd	446
H-E-B	207
Valero Energy	123
United States Air Force	107
Northside Isd	106
UT Health	101
The University of Texas at San A...	89
United States Army	81
City Of Boerne	75

Top Companies Posting	Unique Postings
University Health	1,673
Boerne Independent School Dis...	163
CHRISTUS Health	105
Soliant Health	83
Tapatio Springs Hill Country Res...	80
Peterson Health	75
H-E-B	72
HEI Hotels & Resorts	68
Vohra Wound Physicians	66
Senergy Corporation Ltd.	63

Business Size



	Percentage	Business Count
1 to 4 employees	41.7%	1,296
5 to 9 employees	28.8%	895
10 to 19 employees	18.4%	572
20 to 49 employees	8.4%	262
50 to 99 employees	1.8%	57
100 to 249 employees	0.7%	23
250 to 499 employees	0.1%	3

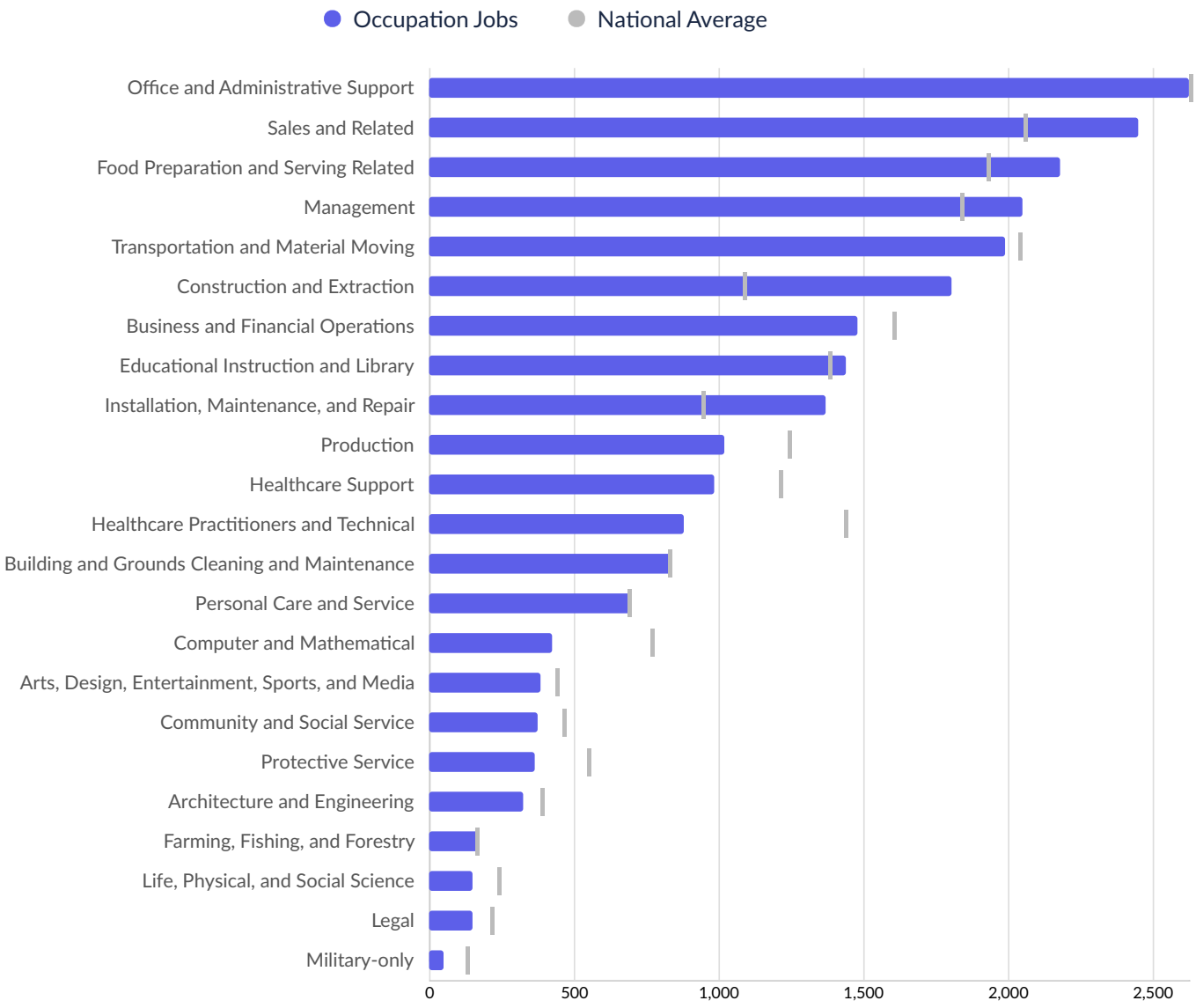
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Layoff Activity (Reported WARN Notices)

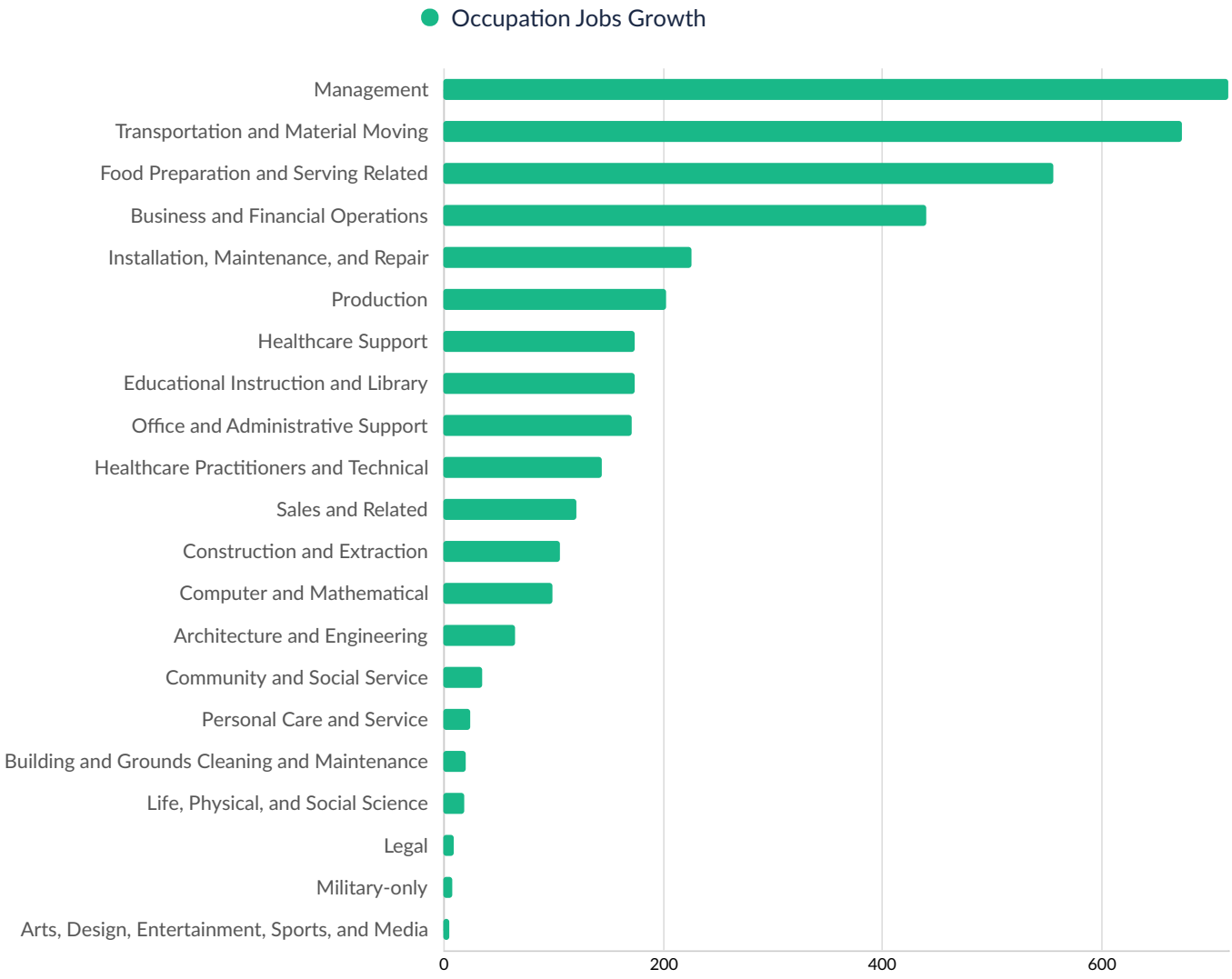
No WARN layoff events were found for the selected region and time period.

Workforce Characteristics

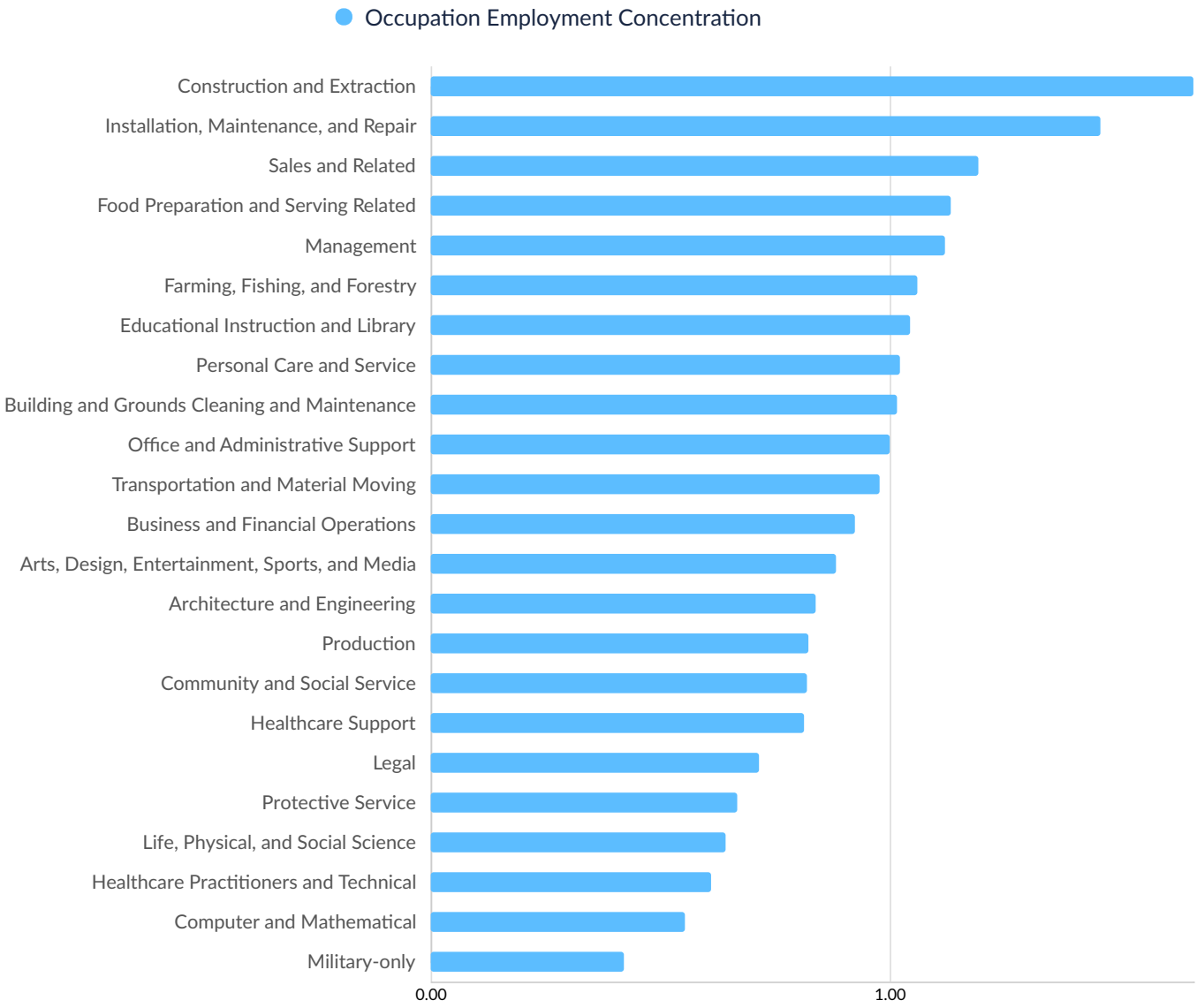
Largest Occupations



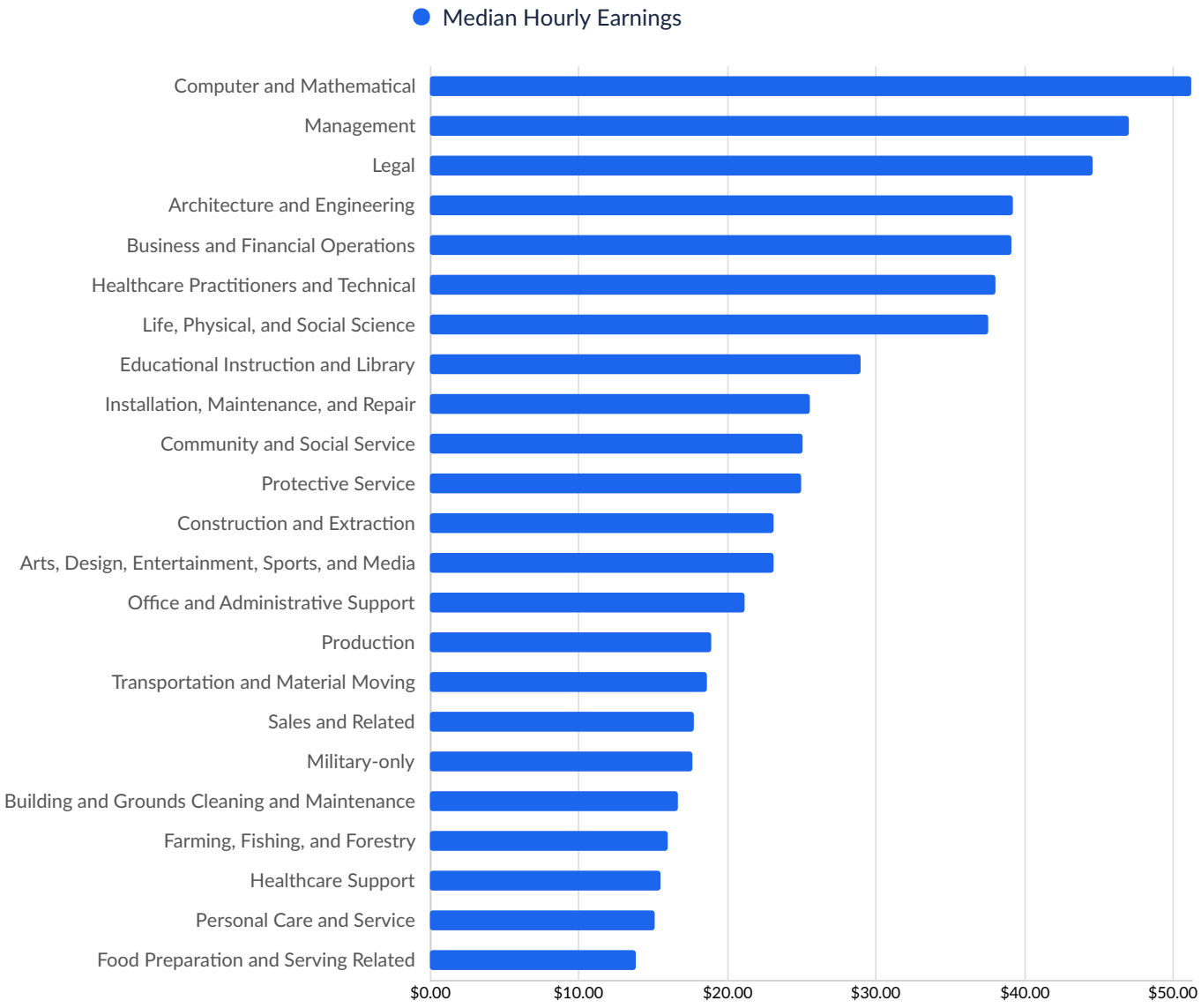
Top Growing Occupations



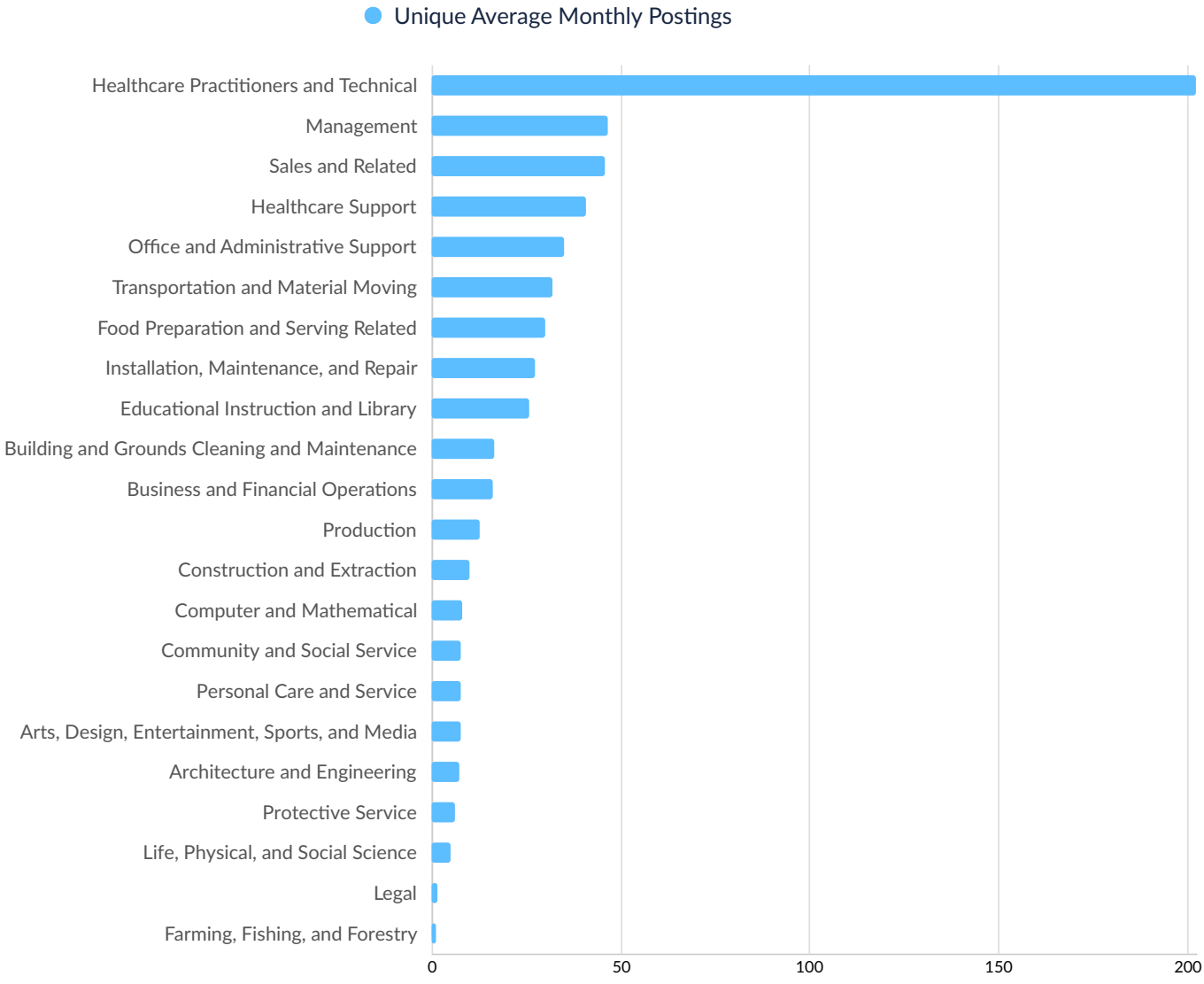
Top Occupation Employment Concentration



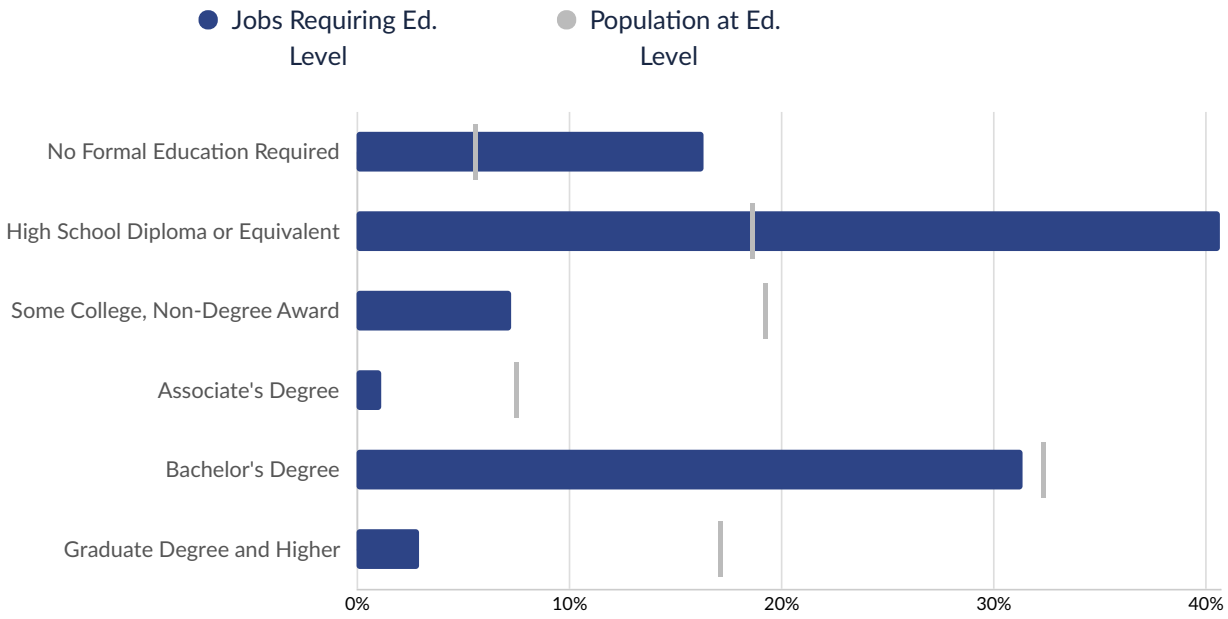
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Kendall County, TX produced graduates.

In-Demand Skills

