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Report Parameters

1 County

48187 Guadalupe County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

182,036

Population (2022)

Population grew by 22,370 over the last 5 years and is projected to grow by 23,964 over the next 5 years.

51,694

Total Regional Employment

Jobs grew by 4,849 over the last 5 years and are projected to grow by 7,968 over the next 5 years.

\$80.0K

Median Household Income (2021)

Median household income is \$11.0K above the national median household income of \$69.0K.

Takeaways

- As of 2022 the region's population increased by 14.0% since 2017, growing by 22,370. Population is expected to increase by 13.2% between 2022 and 2027, adding 23,964.
- From 2017 to 2022, jobs increased by 10.4% in Guadalupe County, TX from 46,845 to 51,694. This change outpaced the national growth rate of 3.8% by 6.6%. As the number of jobs increased, the labor force participation rate decreased from 63.2% to 61.1% between 2017 and 2022.
- Concerning educational attainment, 18.7% of Guadalupe County, TX residents possess a Bachelor's Degree (2.1% below the national average), and 9.3% hold an Associate's Degree (0.4% above the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Warehousing and Storage.

Educational Attainment

Concerning educational attainment, 18.7% of Guadalupe County, TX residents possess a Bachelor's Degree (2.1% below the national average), and 9.3% hold an Associate's Degree (0.4% above the national average).

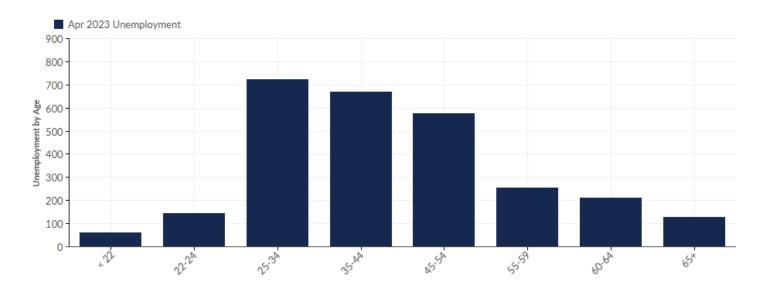


| | % of Population | Population |
|----------------------------------|-----------------|------------|
| Less Than 9th Grade | 4.6% | 5,590 |
| 9th Grade to 12th Grade | 6.2% | 7,566 |
| High School Diploma | 30.8% | 37,813 |
| Some College | 20.5% | 25,218 |
| Associate's Degree | 9.3% | 11,370 |
| Bachelor's Degree | 18.7% | 22,979 |
| Graduate Degree and Higher | 9.9% | 12,209 |



Unemployment by Demographics

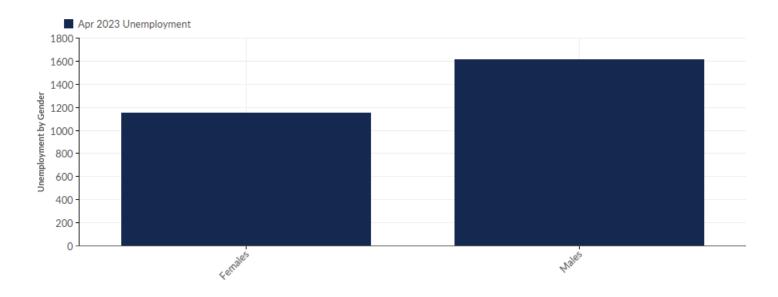
Unemployment by Age



| Age | Un | employment (Apr 2023) | % of Unemployed |
|-------|-------|--------------------------|--------------------|
| < 22 | | 60 | 2.17% |
| 22-24 | | 144 | 5.21% |
| 25-34 | | 723 | 26.17% |
| 35-44 | | 670 | 24.25% |
| 45-54 | | 575 | 20.81% |
| 55-59 | | 253 | 9.16% |
| 60-64 | | 212 | 7.67% |
| 65+ | | 127 | 4.60% |
| | Total | 2,763 | 100.00% |



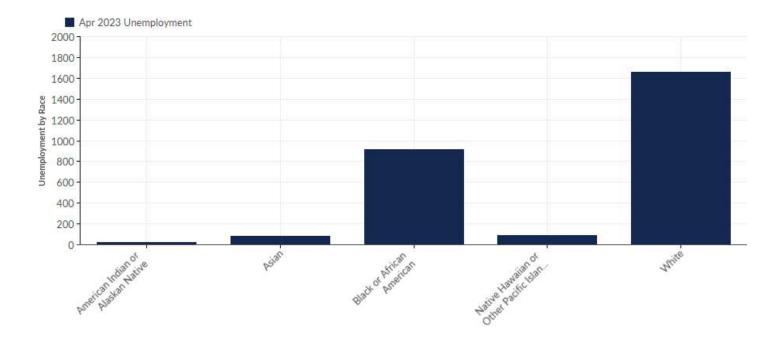
Unemployment by Gender



| Gender | Unemployment (Apr 2023) | % of Unemployed |
|---------|----------------------------|--------------------|
| Females | 1,148 | 41.55% |
| Males | 1,615 | 58.45% |
| | Total 2,763 | 100.00% |

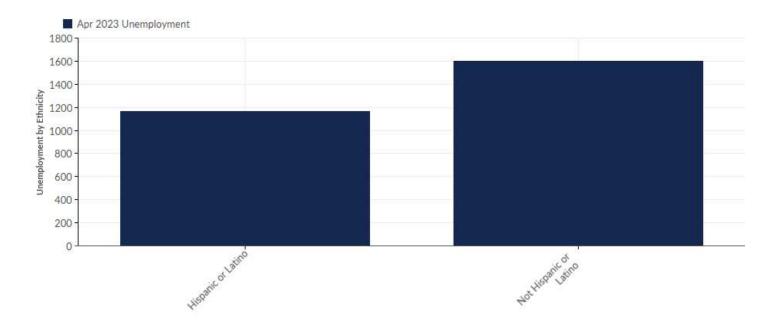


Unemployment by Race



| Race | Une | employment (Apr 2023) | % of Unemployed |
|---|-------|--------------------------|--------------------|
| American Indian or Alaskan Native | | 20 | 0.72% |
| Asian | | 84 | 3.04% |
| Black or African American | | 912 | 33.01% |
| Native Hawaiian or Other Pacific Islander | | 92 | 3.33% |
| White | | 1,655 | 59.90% |
| | Total | 2,763 | 100.00% |

Unemployment by Ethnicity



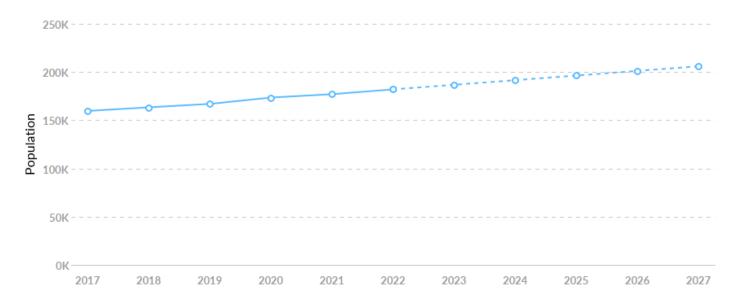
| Ethnicity | Unemployment (Apr 2023) | % of Unemployed |
|------------------------|----------------------------|--------------------|
| Hispanic or Latino | 1,163 | 42.09% |
| Not Hispanic or Latino | 1,600 | 57.91% |
| | Total 2,763 | 100.00% |



Historic & Projected Trends

Population Trends

As of 2022 the region's population increased by 14.0% since 2017, growing by 22,370. Population is expected to increase by 13.2% between 2022 and 2027, adding 23,964.

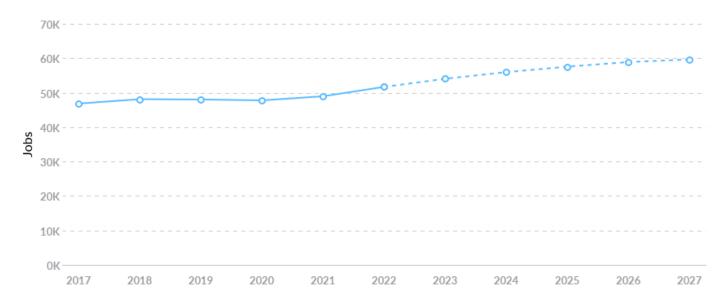


| Timeframe | Population |
|-----------|------------|
| 2017 | 159,666 |
| 2018 | 163,397 |
| 2019 | 166,970 |
| 2020 | 173,541 |
| 2021 | 177,036 |
| 2022 | 182,036 |
| 2023 | 186,789 |
| 2024 | 191,573 |
| 2025 | 196,379 |
| 2026 | 201,205 |
| 2027 | 206,000 |



Job Trends

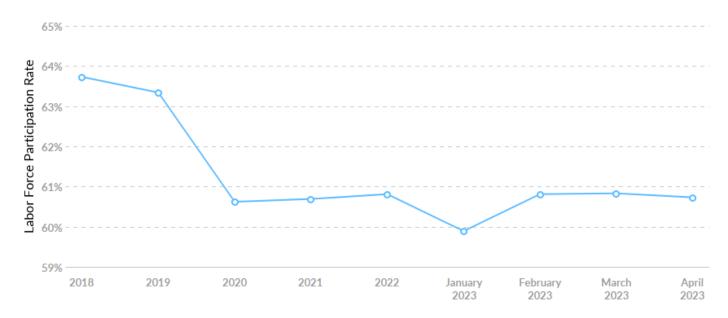
From 2017 to 2022, jobs increased by 10.4% in Guadalupe County, TX from 46,845 to 51,694. This change outpaced the national growth rate of 3.8% by 6.6%.



| Timeframe | Jobs |
|-----------|--------|
| 2017 | 46,845 |
| 2018 | 48,117 |
| 2019 | 48,023 |
| 2020 | 47,774 |
| 2021 | 48,967 |
| 2022 | 51,694 |
| 2023 | 54,056 |
| 2024 | 55,970 |
| 2025 | 57,570 |
| 2026 | 58,903 |
| 2027 | 59,662 |

↓ Lightcast

Labor Force Participation Rate Trends

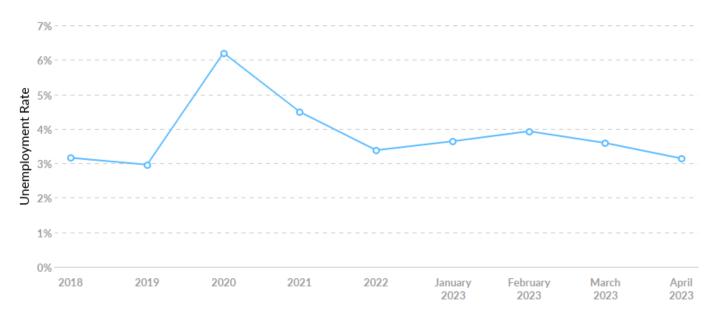


| Timeframe | Labor Force Participation Rate |
|---------------|--------------------------------|
| 2018 | 63.73% |
| 2019 | 63.34% |
| 2020 | 60.62% |
| 2021 | 60.69% |
| 2022 | 60.81% |
| January 2023 | 59.89% |
| February 2023 | 60.81% |
| March 2023 | 60.83% |
| April 2023 | 60.73% |



Unemployment Rate Trends

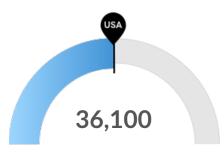
Guadalupe County, TX had an April 2023 unemployment rate of 3.14%, decreasing from 3.16% 5 years before.



| Timeframe | Unemployment Rate |
|---------------|-------------------|
| 2018 | 3.16% |
| 2019 | 2.96% |
| 2020 | 6.20% |
| 2021 | 4.49% |
| 2022 | 3.38% |
| January 2023 | 3.64% |
| February 2023 | 3.93% |
| March 2023 | 3.59% |
| April 2023 | 3.14% |

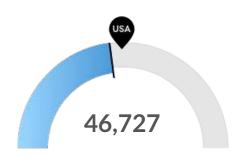


Population Characteristics



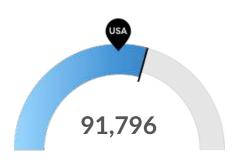
Millennials

Guadalupe County, TX has 36,100 millennials (ages 25-39). The national average for an area this size is 36,162.



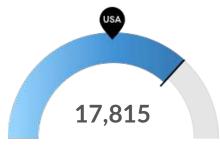
Retiring Soon

Retirement risk is low in Guadalupe County, TX. The national average for an area this size is 52,622 people 55 or older, while there are 46,727 here.



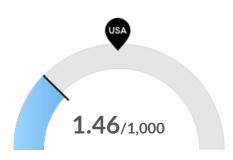
Racial Diversity

Racial diversity is high in Guadalupe County, TX. The national average for an area this size is 72,043 racially diverse people, while there are 91,796 here.



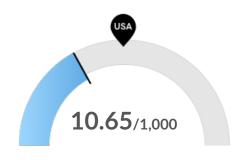
Veterans

Guadalupe County, TX has 17,815 veterans. The national average for an area this size is 9,298.



Violent Crime

Guadalupe County, TX has 1.46 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



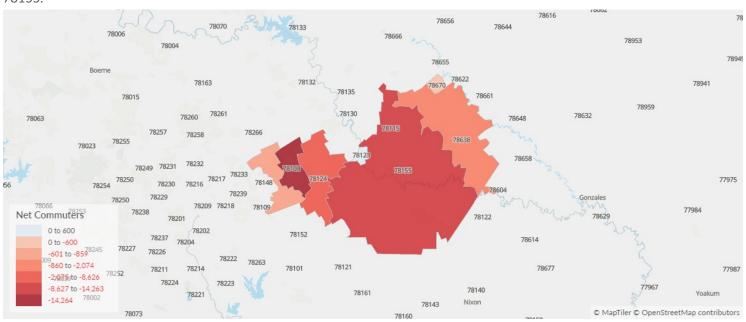
Property Crime

Guadalupe County, TX has 10.65 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Guadalupe County, TX currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 78155.

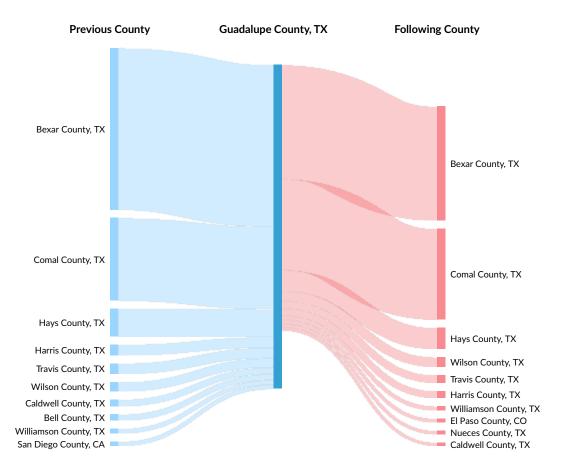


| Where Talent Works | | | Where Talent Lives | | |
|--------------------|-------------------------|--------------------|--------------------|-------------------------|-----------------|
| ZIP | Name | 2022 Employment | ZIP | Name | 2022 Workers |
| 78154 | Schertz, TX (in Guadalu | 21,911 | 78155 | Seguin, TX (in Guadalup | 28,282 |
| 78155 | Seguin, TX (in Guadalup | 19,654 | 78154 | Schertz, TX (in Guadalu | 22,512 |
| 78108 | Cibolo, TX (in Guadalup | 6,404 | 78108 | Cibolo, TX (in Guadalup | 20,668 |
| 78124 | Marion, TX (in Guadalup | 1,767 | 78124 | Marion, TX (in Guadalup | 3,841 |
| 78123 | Mc Queeney, TX (in Gu | 1,431 | 78123 | Mc Queeney, TX (in Gu | 1,377 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Guadalupe County, TX. The left column shows residents of other counties migrating to Guadalupe County, TX. The right column shows residents migrating from Guadalupe County, TX to other counties.

As of 2020, 4,781 people have migrated from Bexar County, TX to Guadalupe County, TX. In the same year, 3,373 people left Guadalupe County, TX migrating to Bexar County, TX. The total Net Migration for Guadalupe County, TX in 2020 was 3,269.



| Top Previous Counties | Migrations |
|-----------------------|------------|
| Bexar County, TX | 4,781 |
| Comal County, TX | 2,439 |
| Hays County, TX | 814 |
| Harris County, TX | 316 |
| Travis County, TX | 310 |
| Wilson County, TX | 271 |

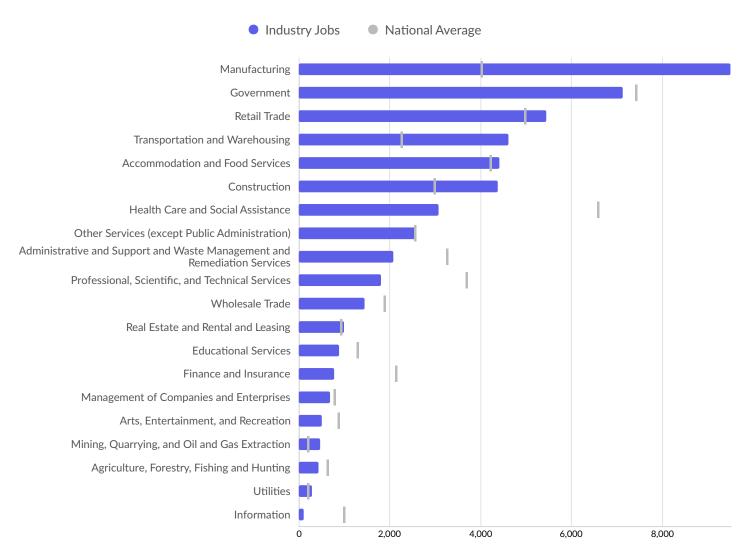


| Top Previous Counties | Migrations |
|------------------------|------------|
| Caldwell County, TX | 197 |
| Bell County, TX | 180 |
| Williamson County, TX | 137 |
| San Diego County, CA | 130 |
| Nueces County, TX | 120 |
| Gonzales County, TX | 116 |
| Los Angeles County, CA | 110 |
| El Paso County, TX | 94 |
| Pierce County, WA | 89 |
| Top Following Counties | Migrations |
| Bexar County, TX | 3,373 |
| Comal County, TX | 2,688 |
| Hays County, TX | 623 |
| Wilson County, TX | 286 |
| Travis County, TX | 227 |
| Harris County, TX | 206 |
| Williamson County, TX | 128 |
| El Paso County, CO | 112 |
| Nueces County, TX | 106 |
| Caldwell County, TX | 100 |
| Tarrant County, TX | 92 |
| Gonzales County, TX | 87 |
| Honolulu County, HI | 82 |
| San Diego County, CA | 79 |
| Fort Bend County, TX | 74 |
| | |



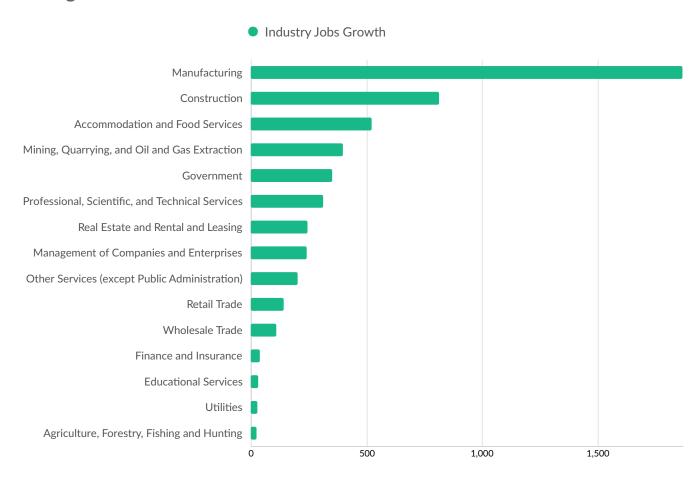
Industry Characteristics

Largest Industries





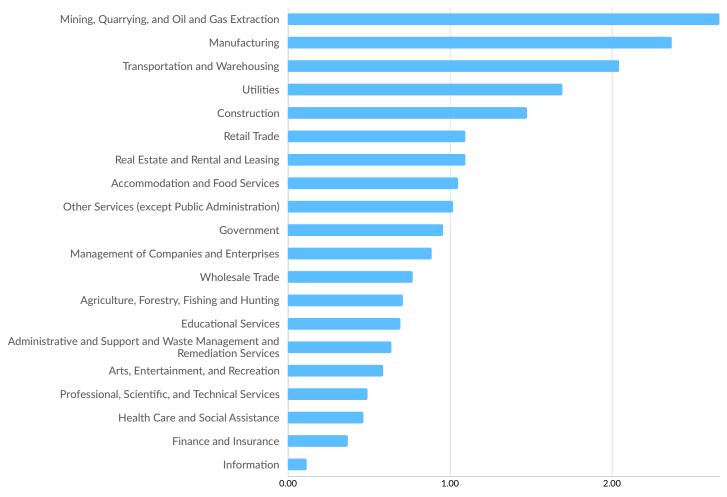
Top Growing Industries





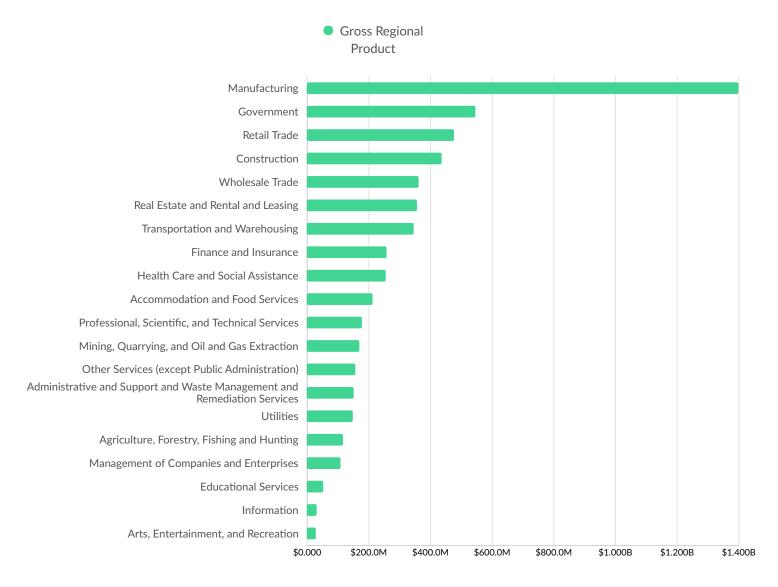
Top Industry Employment Concentration





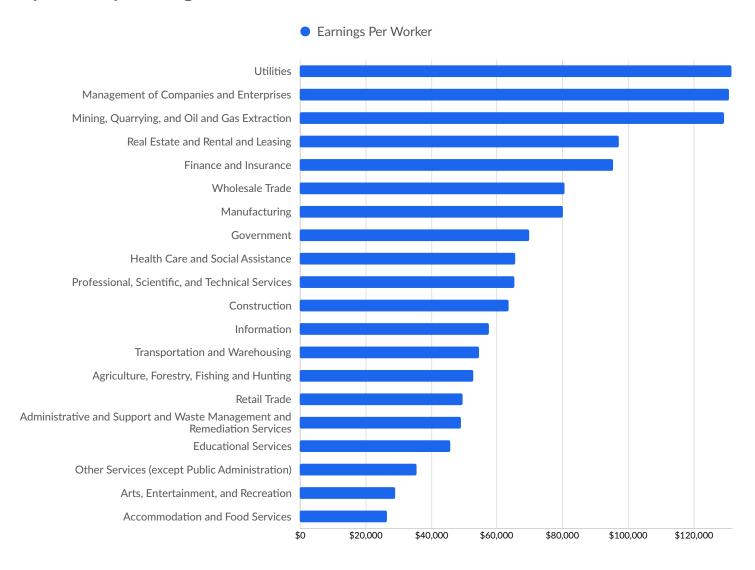


Top Industry GRP





Top Industry Earnings





Business Characteristics

11,809 Companies Employ Your Workers

Online profiles for your workers mention 11,809 companies as employers, with the top 10 appearing below. In the last 12 months, 1,608 companies in Guadalupe County, TX posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|---------------------------|----------|-----------------------|-----------------|
| United States Air Force | 1,335 | Methodist Healthcare | 821 |
| United States Army | 821 | Caterpillar | 339 |
| H-E-B | 293 | Sysco | 229 |
| Seguin Isd | 291 | United Alloy | 169 |
| USAA | 279 | HCA Healthcare | 157 |
| Caterpillar | 253 | H-E-B | 143 |
| Texas Lutheran University | 215 | Vitesco Technologies | 133 |
| Walmart | 203 | Munters | 128 |
| Amazon | 173 | Walmart | 125 |
| Continental | 169 | Randstad | 118 |



Business Size

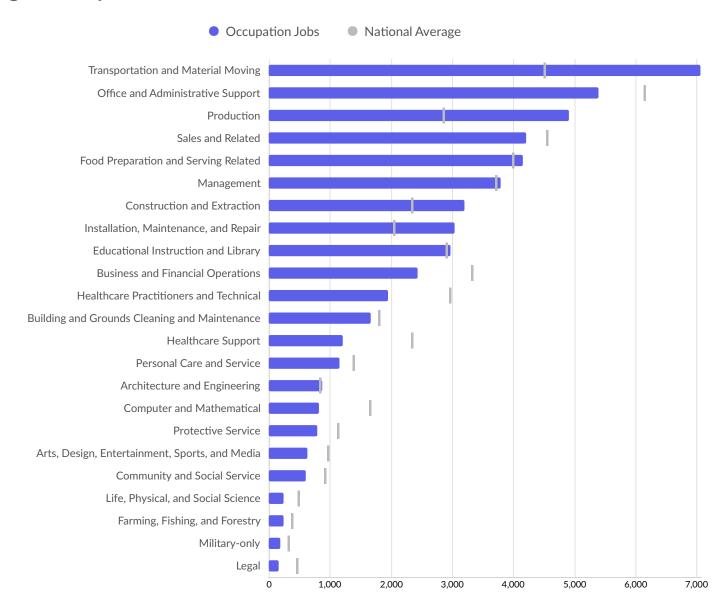


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



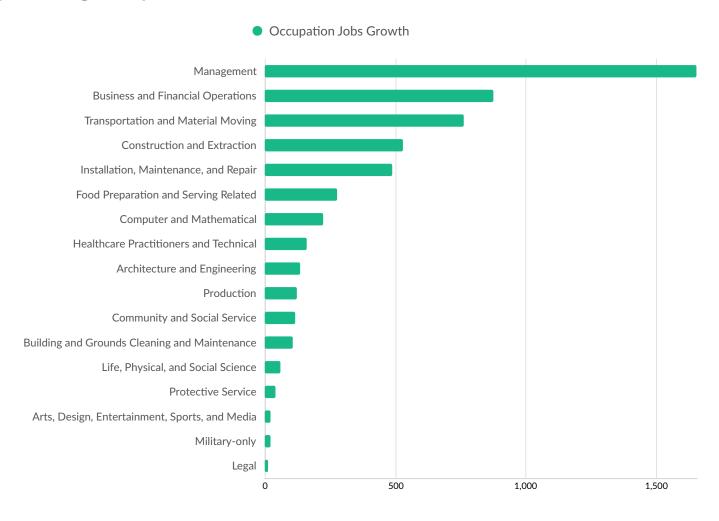
Workforce Characteristics

Largest Occupations





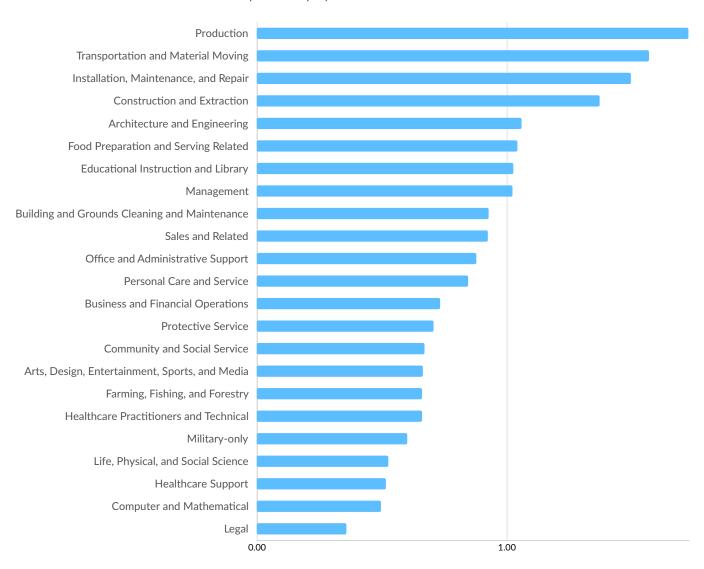
Top Growing Occupations





Top Occupation Employment Concentration

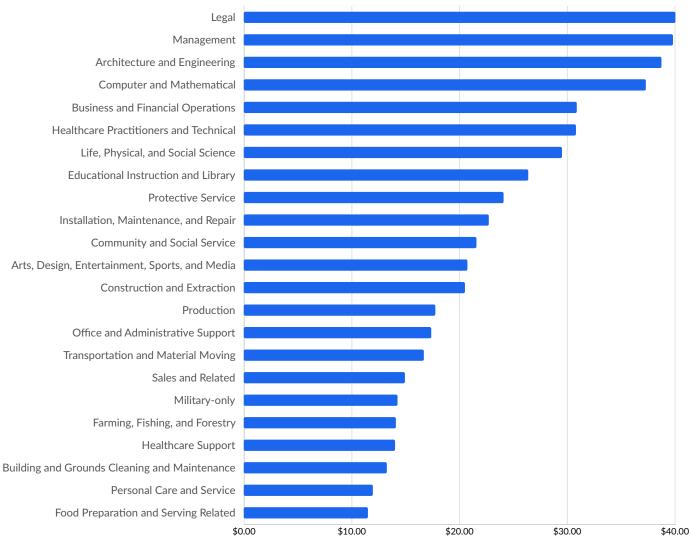
Occupation Employment Concentration





Top Occupation Earnings

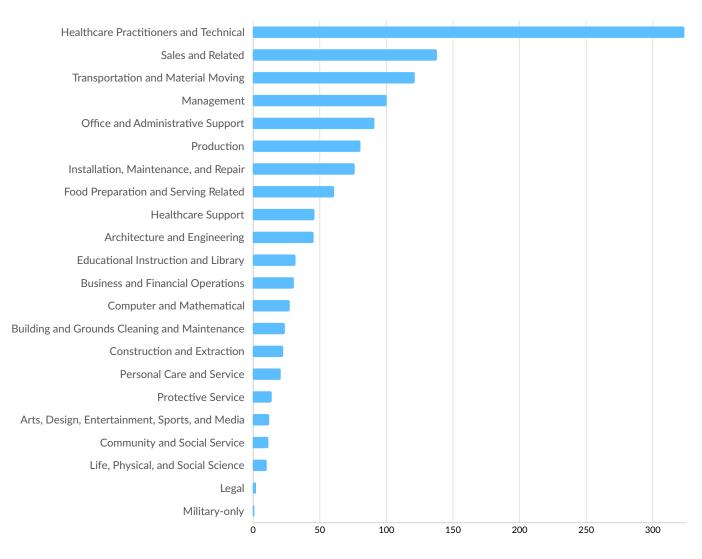






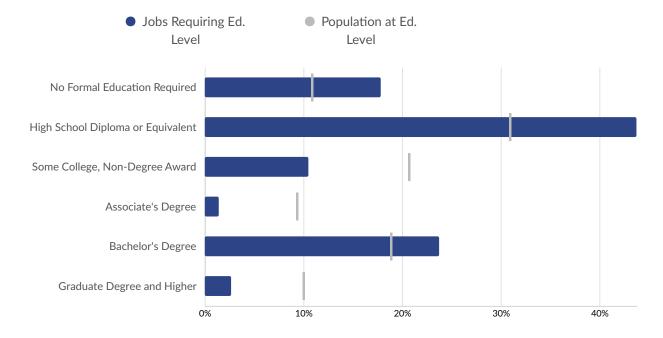
Top Posted Occupations







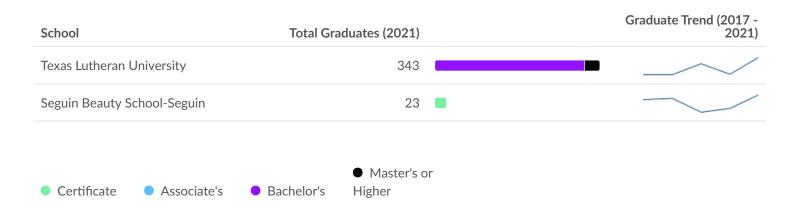
Underemployment





Educational Pipeline

In 2021, there were 366 graduates in Guadalupe County, TX. This pipeline has grown by 29% over the last 5 years. The highest share of these graduates come from "Business Administration and Management, General" (Bachelor's), "Exercise Science and Kinesiology" (Bachelor's), and "Registered Nursing/Registered Nurse" (Bachelor's).



In-Demand Skills

