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# **Report Parameters**

# 1 County

48091 Comal County, TX

#### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



# **Economy Overview**

184,982

Population (2022)

Population grew by 44,261 over the last 5 years and is projected to grow by 49,130 over the next 5 years. 79,457

**Total Regional Employment** 

Jobs grew by 17,080 over the last 5 years and are projected to grow by 15,907 over the next 5 years.

\$85.9K

Median Household Income (2021)

Median household income is **\$16.9K above** the national median household income of \$69.0K.

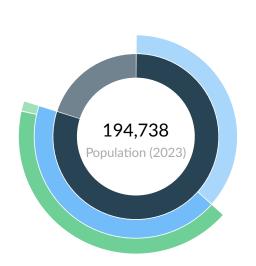
#### **Takeaways**

- As of 2022 the region's population increased by 31.5% since 2017, growing by 44,261. Population is expected to increase by 26.6% between 2022 and 2027, adding 49,130.
- From 2017 to 2022, jobs increased by 27.4% in Comal County, TX from 62,377 to 79,457. This change outpaced the national growth rate of 3.8% by 23.6%. As the number of jobs increased, the labor force participation rate decreased from 60.6% to 56.1% between 2017 and 2022.
- Concerning educational attainment, **26.2% of Comal County, TX residents possess a Bachelor's Degree** (5.4% above the national average), and **6.7% hold an Associate's Degree** (2.1% below the national average).
- The top three industries in 2022 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Warehousing and Storage.

	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	194,738	84,340	79,457	98.7	\$9.54B	\$10.96B	\$7.46B
State	30,191,899	15,019,921	15,036,699	96.4	\$2.29T	\$1.38T	\$1.80T



# Apr 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	155,487
Not in Labor Force (16+)	71,147
<ul> <li>Labor Force</li> </ul>	84,340
<ul><li>Employed</li></ul>	81,579
Unemployed	2,761
<ul> <li>Under 16, Military, and institutionalized Population</li> </ul>	39,251

### **Educational Attainment**

Concerning educational attainment, 26.2% of Comal County, TX residents possess a Bachelor's Degree (5.4% above the national average), and 6.7% hold an Associate's Degree (2.1% below the national average).

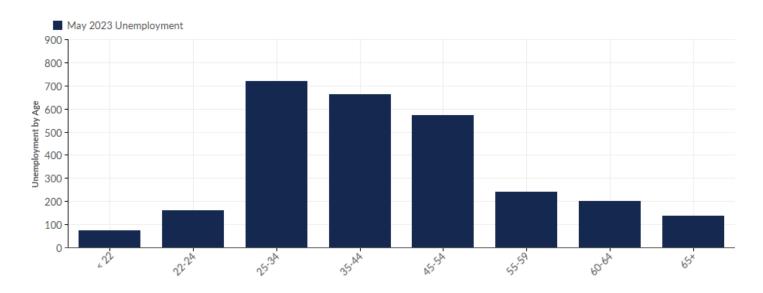


	% of Population	Population
<ul> <li>Less Than 9th Grade</li> </ul>	2.5%	3,192
9th Grade to 12th Grade	3.7%	4,856
High School Diploma	24.1%	31,368
Some College	22.7%	29,509
Associate's Degree	6.7%	8,688
Bachelor's Degree	26.2%	34,109
Graduate Degree and Higher	14.1%	18,375



# Unemployment by Demographics

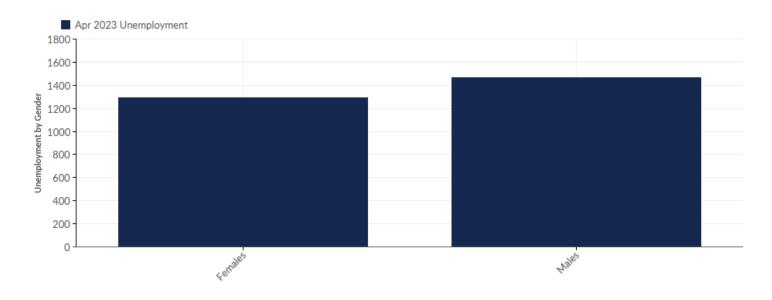
# Unemployment by Age



Age	Unemր (M	loyment ay 2023)	% of Unemployed
< 22		72	2.61%
22-24		159	5.76%
25-34		720	26.08%
35-44		661	23.94%
45-54		571	20.68%
55-59		240	8.69%
60-64		201	7.28%
65+		137	4.96%
	Total	2,761	100.00%



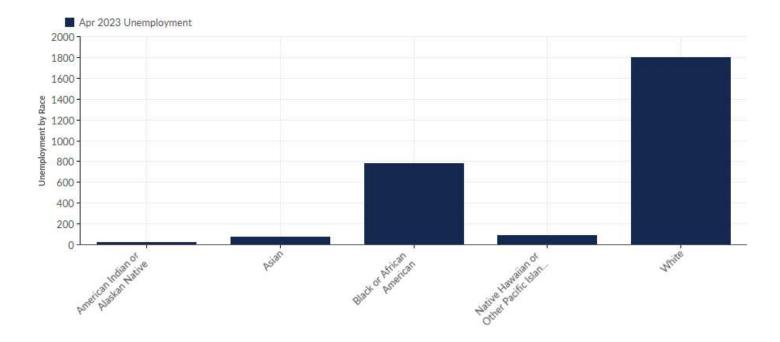
# **Unemployment by Gender**



Gender	Uner	nployment (Apr 2023)	% of Unemployed
Females		1,295	46.90%
Males		1,466	53.10%
	Total	2,761	100.00%



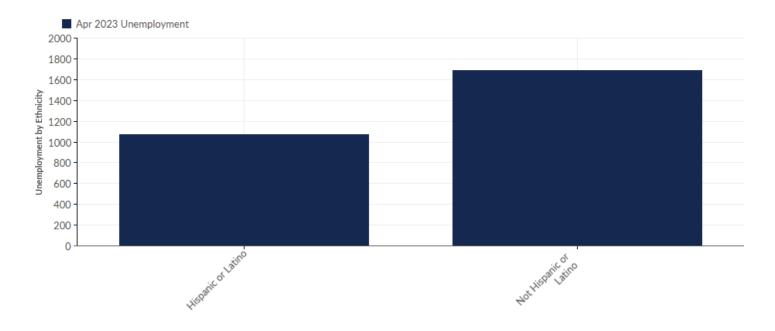
## **Unemployment by Race**



Race	Unemployment (Apr 2023)	% of Unemployed
American Indian or Alaskan Native	23	0.83%
Asian	72	2.61%
Black or African American	777	28.14%
Native Hawaiian or Other Pacific Islander	93	3.37%
White	1,797	65.09%
	Total 2,761	100.00%



# **Unemployment by Ethnicity**



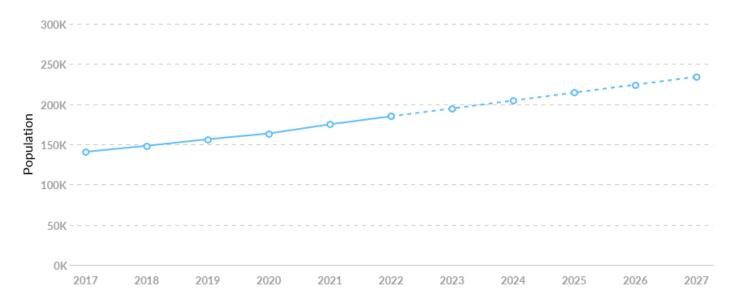
Ethnicity	Unemployment (Apr 2023)	% of Unemployed
Hispanic or Latino	1,070	38.75%
Not Hispanic or Latino	1,691	61.25%
	Total 2,761	100.00%



# Historic & Projected Trends

### **Population Trends**

As of 2022 the region's population increased by 31.5% since 2017, growing by 44,261. Population is expected to increase by 26.6% between 2022 and 2027, adding 49,130.

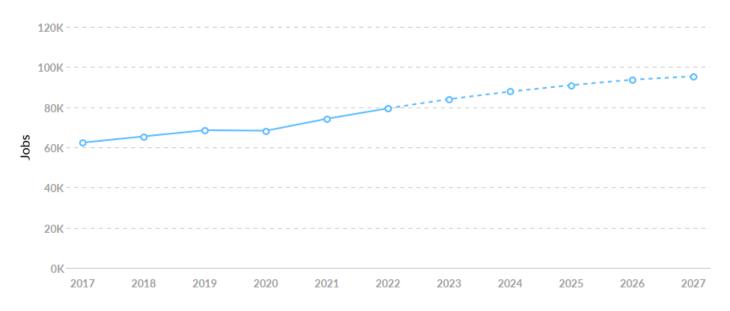


Timeframe	Population
2017	140,721
2018	148,230
2019	156,435
2020	163,573
2021	174,986
2022	184,982
2023	194,738
2024	204,550
2025	214,414
2026	224,291
2027	234,111



#### **Job Trends**

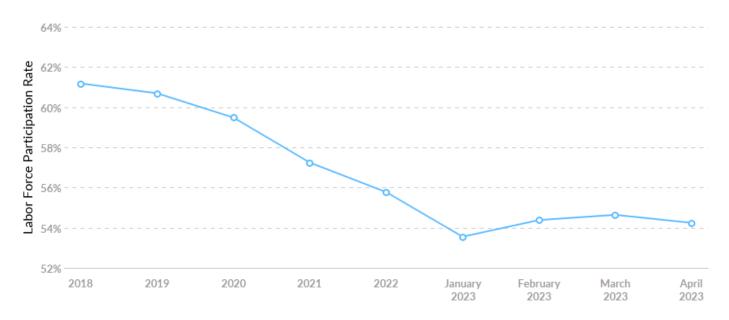
From 2017 to 2022, jobs increased by 27.4% in Comal County, TX from 62,377 to 79,457. This change outpaced the national growth rate of 3.8% by 23.6%.



Timeframe	Jobs
2017	62,377
2018	65,464
2019	68,535
2020	68,290
2021	74,263
2022	79,457
2023	84,033
2024	87,797
2025	90,992
2026	93,705
2027	95,364



# **Labor Force Participation Rate Trends**

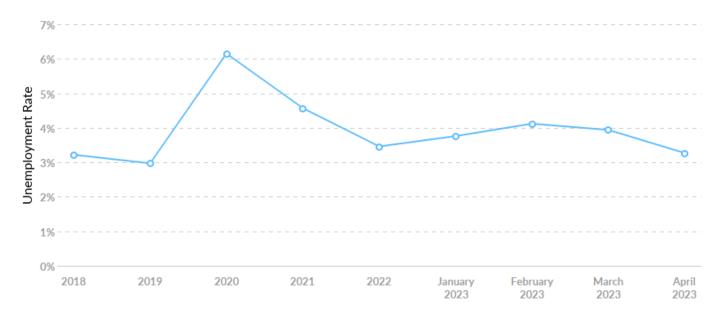


Timeframe	Labor Force Participation Rate
2018	61.18%
2019	60.69%
2020	59.48%
2021	57.24%
2022	55.77%
January 2023	53.55%
February 2023	54.38%
March 2023	54.64%
April 2023	54.24%



# **Unemployment Rate Trends**

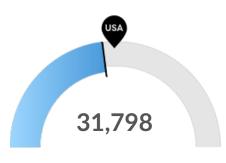
Comal County, TX had an April 2023 unemployment rate of 3.27%, increasing from 3.22% 5 years before.



Timeframe	Unemployment Rate
2018	3.22%
2019	2.97%
2020	6.15%
2021	4.57%
2022	3.46%
January 2023	3.76%
February 2023	4.12%
March 2023	3.94%
April 2023	3.27%

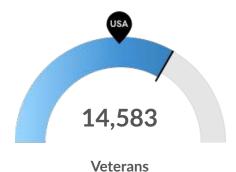


# **Population Characteristics**



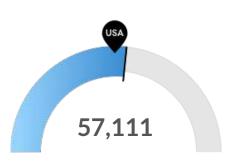
#### Millennials

Comal County, TX has 31,798 millennials (ages 25-39). The national average for an area this size is 35,744.



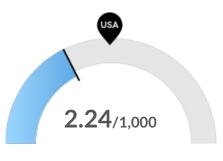
veterans. The national average for an area this size is 9,190.

Comal County, TX has 14,583



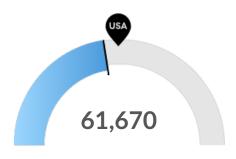
#### **Retiring Soon**

Retirement risk is about average in Comal County, TX. The national average for an area this size is 52,012 people 55 or older, while there are 57,111 here.



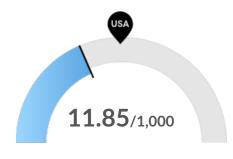
#### **Violent Crime**

Comal County, TX has 2.24 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



#### **Racial Diversity**

Racial diversity is low in Comal County, TX. The national average for an area this size is 71,209 racially diverse people, while there are 61,670 here.



#### **Property Crime**

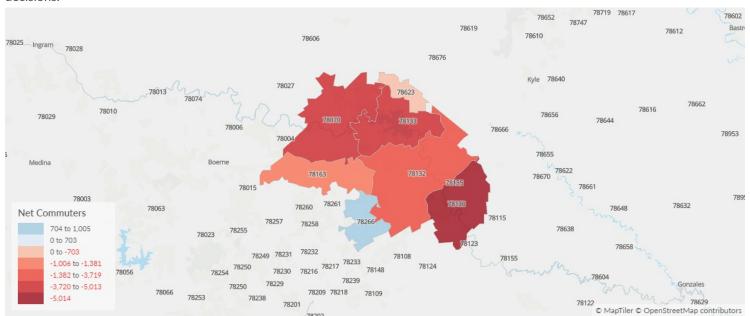
Comal County, TX has 11.85 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



#### Place of Work vs Place of Residence

Where Talent Works

Understanding where talent in Comal County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Lives

VVIIETE TAIETIL VVOIKS			Wilele lalelit Lives		
	ZIP	Name	2022 Employment	ZIP	Name
	78130	New Braunfels, TX (in C	38,602	78130	New Braunfels, TX (in C
	78132	New Braunfels, TX (in C	14,140	78132	New Braunfels, TX (in C
	78070	Spring Branch, TX (in Co	7,363	78070	Spring Branch, TX (in Co
	78133	Canyon Lake, TX (in Co	7,119	78133	Canyon Lake, TX (in Co
	78163	Bulverde, TX (in Comal	6,198	78163	Bulverde, TX (in Comal

2022 Workers

43,616

15,522

11,315

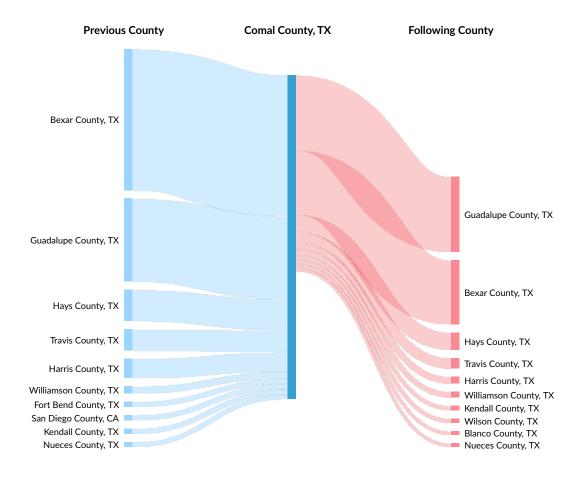
10,839

7,204

# Inbound and Outbound Migration

The table below analyzes past and current residents of Comal County, TX. The left column shows residents of other counties migrating to Comal County, TX. The right column shows residents migrating from Comal County, TX to other counties.

As of 2020, 4,574 people have migrated from Bexar County, TX to Comal County, TX. In the same year, 2,439 people left Comal County, TX migrating to Guadalupe County, TX. The total Net Migration for Comal County, TX in 2020 was 7,132.



Top Previous Counties	Migrations
Bexar County, TX	4,574
Guadalupe County, TX	2,688
Hays County, TX	1,010
Travis County, TX	695
Harris County, TX	628
Williamson County, TX	229

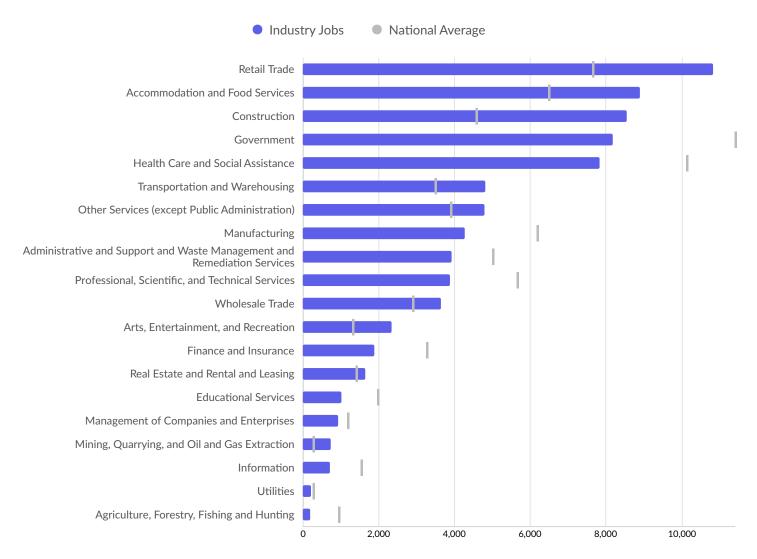


Top Previous Counties	Migrations
Fort Bend County, TX	171
San Diego County, CA	171
Kendall County, TX	165
Nueces County, TX	159
Montgomery County, TX	133
Los Angeles County, CA	125
Tarrant County, TX	121
Riverside County, CA	109
Orange County, CA	107
Top Following Counties	Migrations
Guadalupe County, TX	2,439
Bexar County, TX	2,077
Hays County, TX	560
Travis County, TX	338
Harris County, TX	223
Williamson County, TX	185
Kendall County, TX	147
Wilson County, TX	143
Blanco County, TX	125
Nueces County, TX	117
Tarrant County, TX	100
Montgomery County, TX	81
Denton County, TX	74
Dallas County, TX	73
Fort Bend County, TX	60



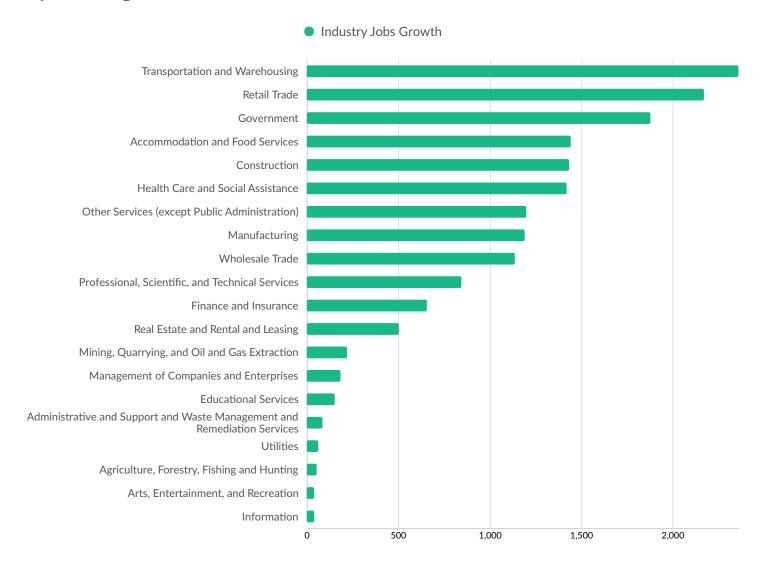
# **Industry Characteristics**

### **Largest Industries**





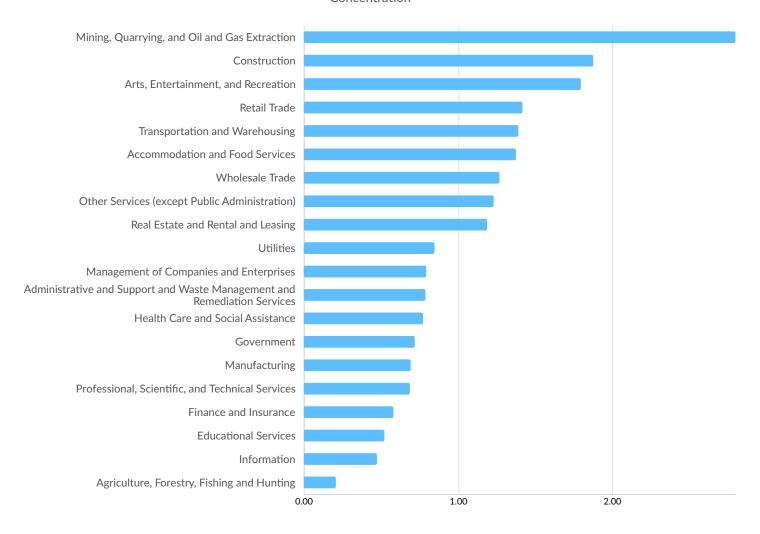
### **Top Growing Industries**





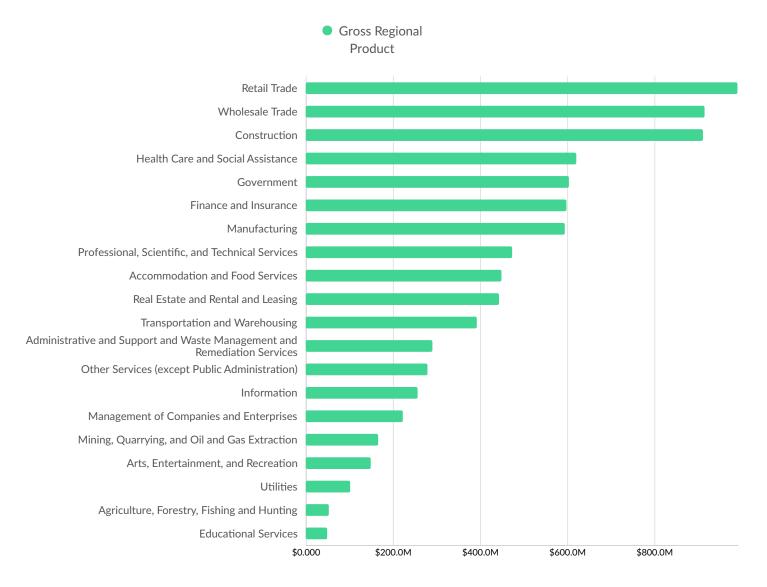
#### **Top Industry Employment Concentration**





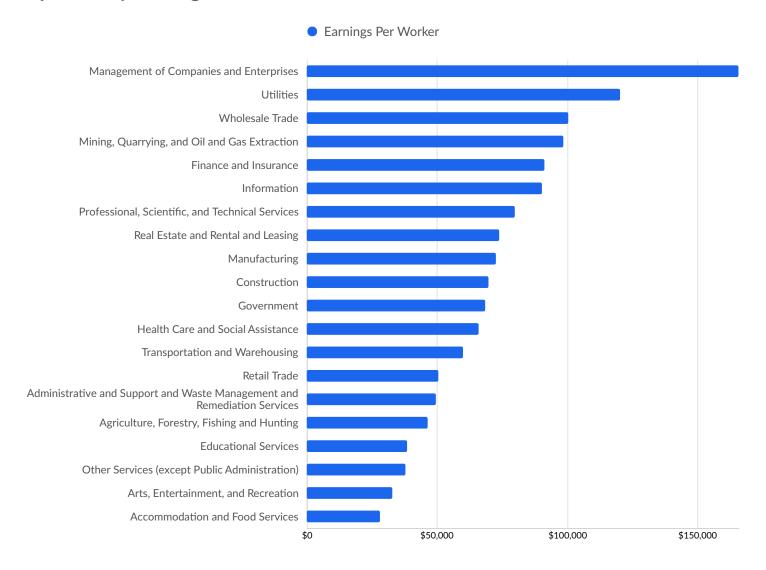


### **Top Industry GRP**





### **Top Industry Earnings**





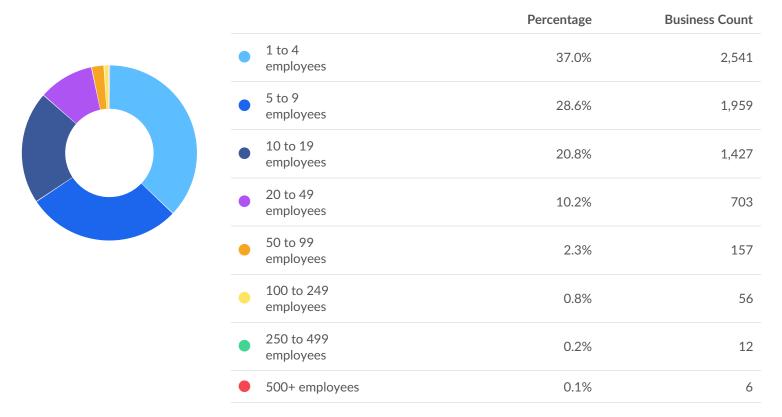
# **Business Characteristics**

## 20,226 Companies Employ Your Workers

Online profiles for your workers mention 20,226 companies as employers, with the top 10 appearing below. In the last 12 months, 2,518 companies in Comal County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Comal Independent School Distr	671	Methodist Healthcare	409
H-E-B	399	CHRISTUS Health	365
United States Army	395	H-E-B	211
United States Air Force	376	Standardaero	188
USAA	346	New Braunfels Independent Sch	163
Texas State University	287	Cemex	142
Rush Enterprises	232	Rush Enterprises	139
Walmart	225	Walmart	134
The Scooter Store	221	Tenet Healthcare	131
Comal Isd	205	Post Acute Medical	121

#### **Business Size**

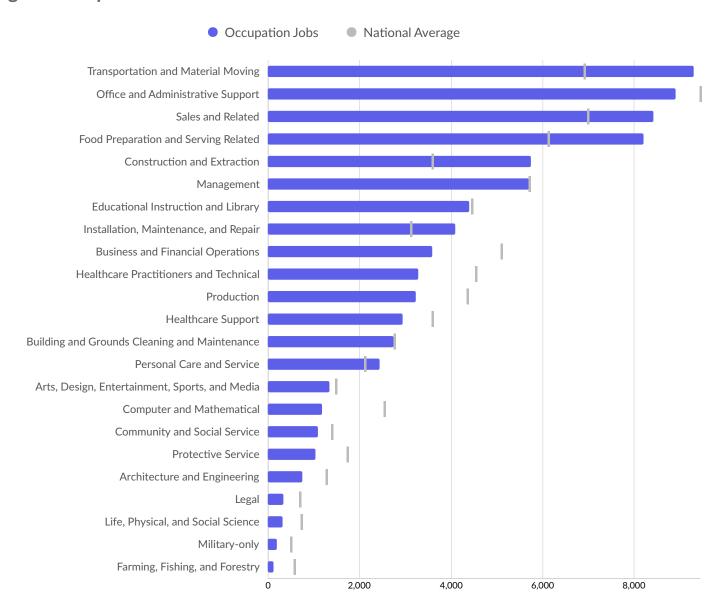


<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



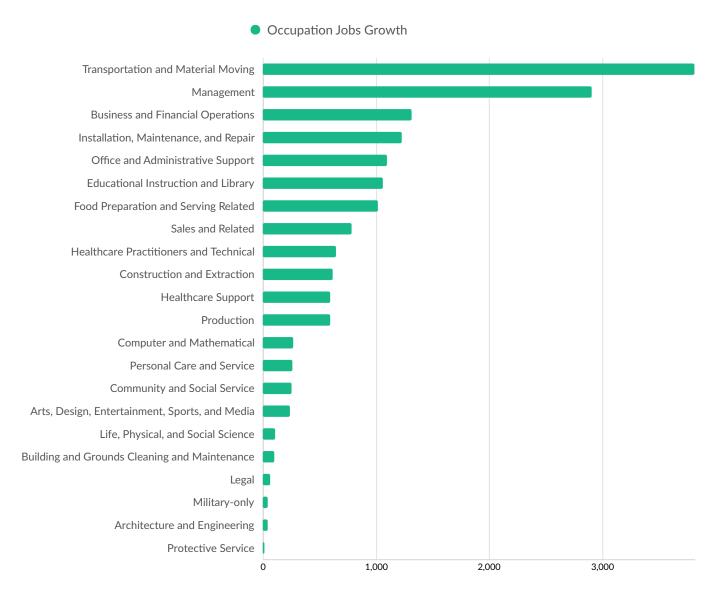
## **Workforce Characteristics**

#### **Largest Occupations**





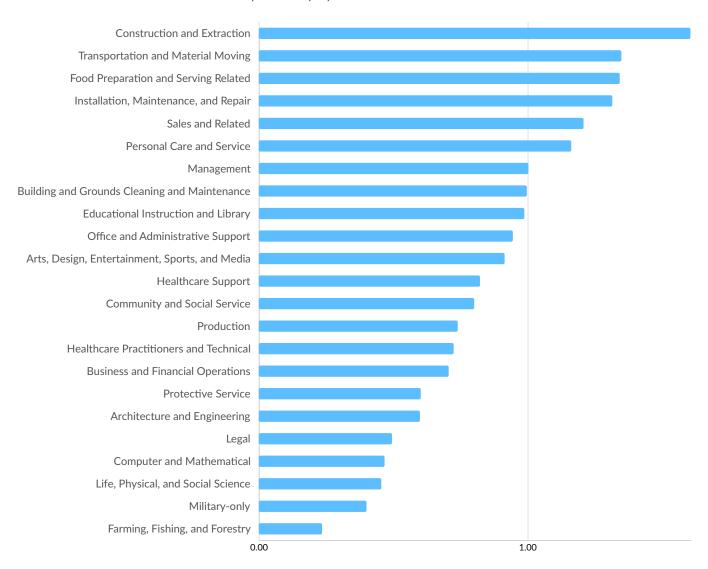
### **Top Growing Occupations**





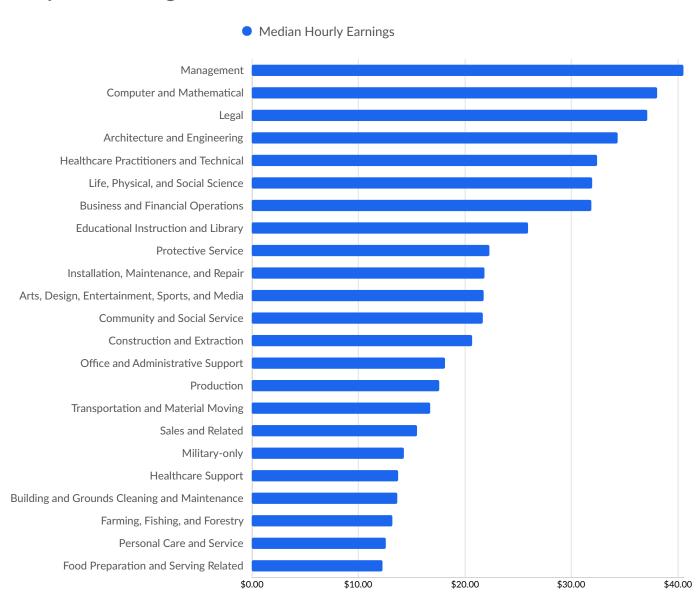
### **Top Occupation Employment Concentration**

Occupation Employment Concentration





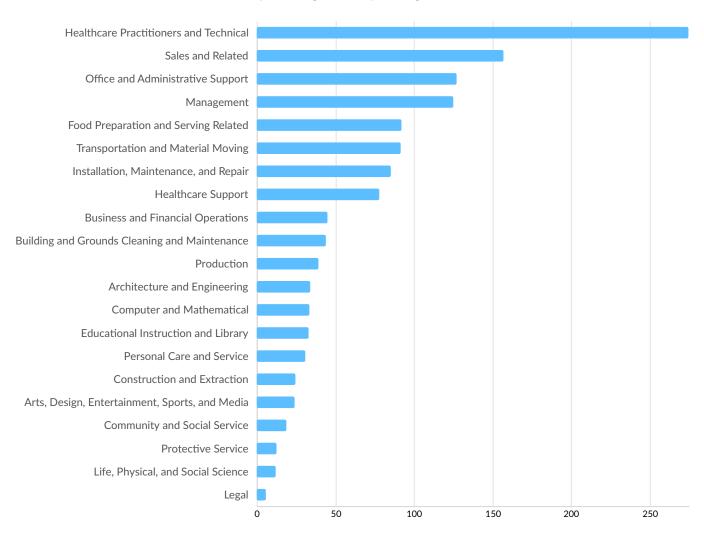
### **Top Occupation Earnings**





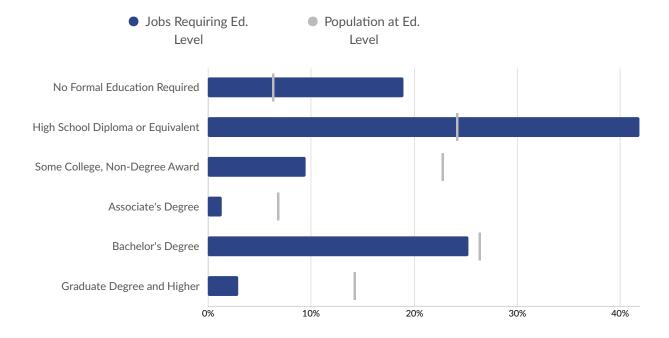
#### **Top Posted Occupations**

#### Unique Average Monthly Postings





# Underemployment





# **Educational Pipeline**

In 2021, there were 52 graduates in Comal County, TX. This pipeline has grown by 37% over the last 5 years. The highest share of these graduates come from "Cosmetology/Cosmetologist, General" (Certificate), "Nail Technician/Specialist and Manicurist" (Certificate), and "Cosmetology, Barber/Styling, and Nail Instructor" (Certificate).



# **In-Demand Skills**

