

Bandera County, TX

greater: SATX
REGIONAL ECONOMIC PARTNERSHIP

San Antonio, Texas

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Report Parameters

1 County

48019 Bandera County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

22,876

Population (2025)

Population **grew by 1,889** over the last 5 years and is projected to **grow by 346** over the next 5 years.

5,369

Total Regional Employment

Jobs **grew by 549** over the last 5 years and are projected to **grow by 499** over the next 5 years.

$75.8K

Median Household Income (2024)

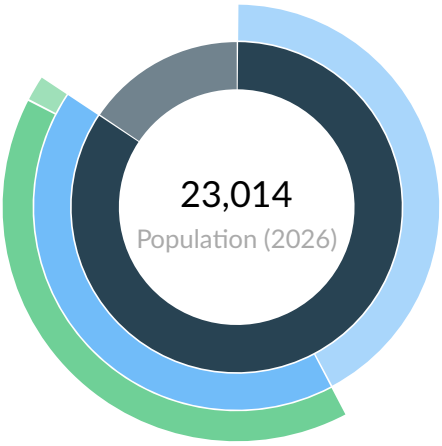
Median household income is **$4.9K below** the national median household income of $80.7K.

Takeaways

- As of 2025 the region's population **increased by 9.0%** since 2020, growing by 1,889. Population is expected to **increase by 1.5%** between 2025 and 2030, adding 346.
- From 2020 to 2025, jobs **increased by 11.4%** in Bandera County, TX from 4,820 to **5,369**. This change **outpaced the national growth rate of 10.7% by 0.7%**. As the number of jobs increased, the **labor force participation rate increased from 48.3% to 50.2% between 2020 and 2025**.
- Concerning educational attainment, **16.5% of Bandera County, TX residents possess a Bachelor's Degree** (5.3% below the national average), and **12.5% hold an Associate's Degree** (3.7% above the national average).
- The top three industries in 2025 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2026)	Labor Force (Sep 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	23,014	9,703	5,369	96.3	$849.21M	$1.75B	$751.90M
State	32,157,198	16,001,837	16,028,367	96.7	$2.93T	$1.64T	$2.23T

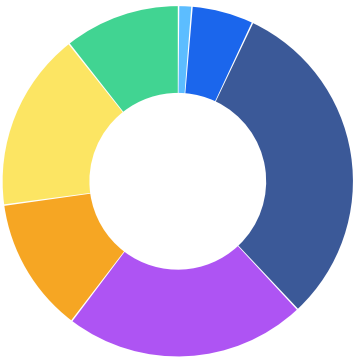
Sep 2026 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	19,409
Not in Labor Force (16+)	9,706
Labor Force	9,703
Employed	9,280
Unemployed	423
Under 16, Military, and institutionalized Population	3,606

Educational Attainment

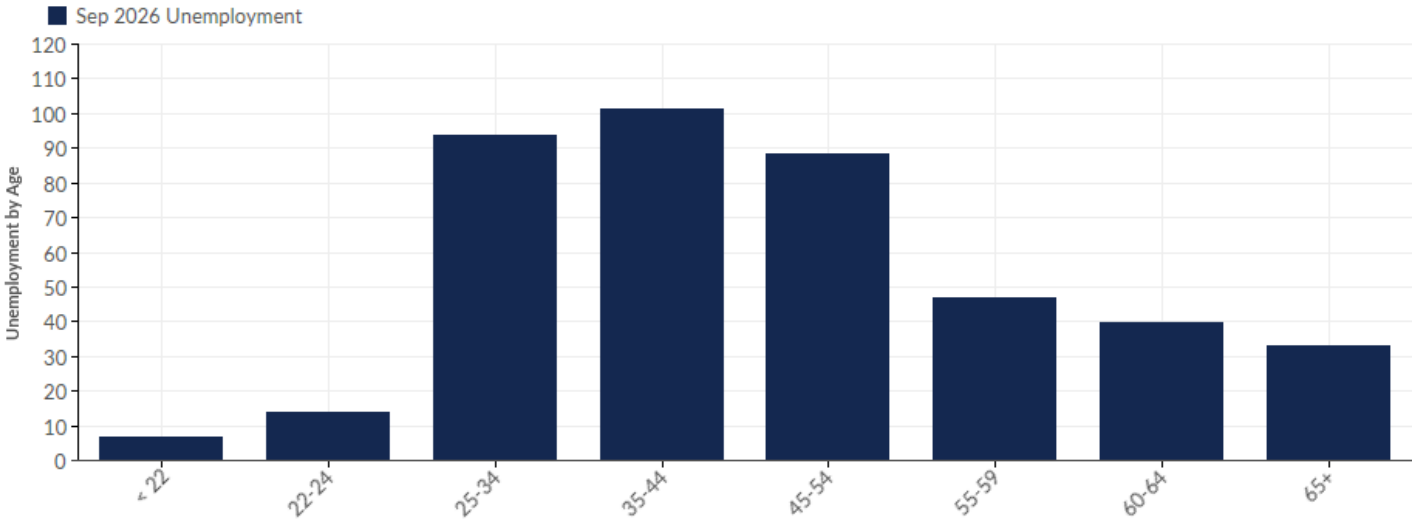
Concerning educational attainment, **16.5% of Bandera County, TX residents possess a Bachelor's Degree** (5.3% below the national average), and **12.5% hold an Associate's Degree** (3.7% above the national average).



	% of Population	Population
Less Than 9th Grade	1.2%	216
9th Grade to 12th Grade	5.7%	1,007
High School Diploma	31.0%	5,466
Some College	22.3%	3,930
Associate's Degree	12.5%	2,201
Bachelor's Degree	16.5%	2,912
Graduate Degree and Higher	10.7%	1,888

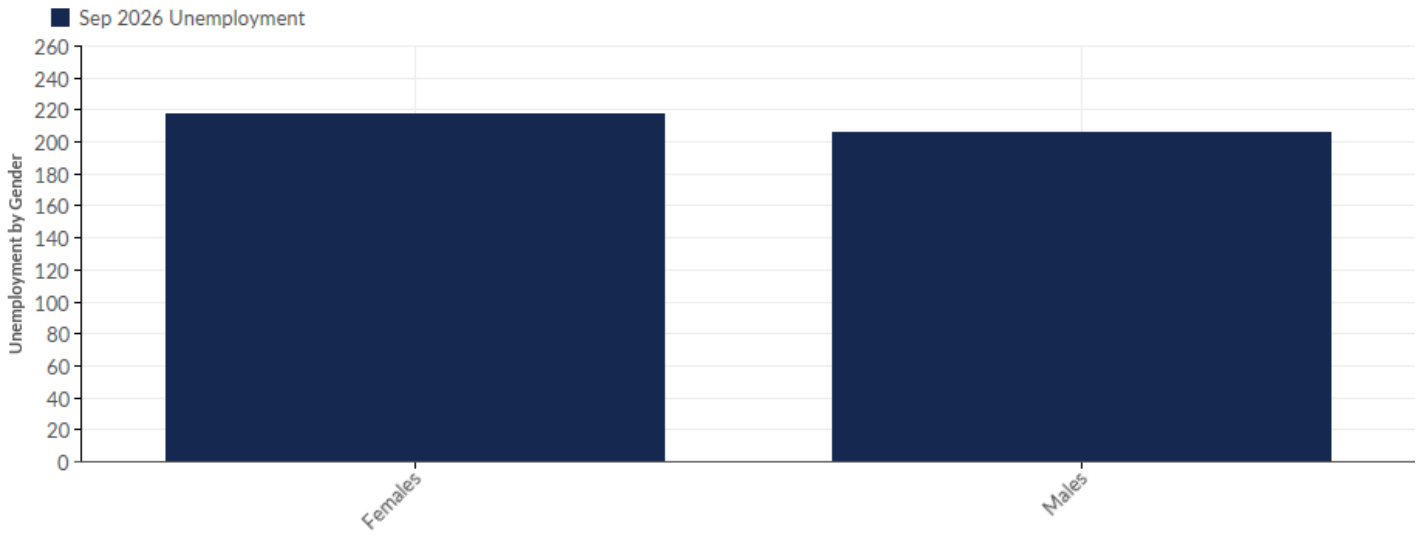
Unemployment by Demographics

Unemployment by Age



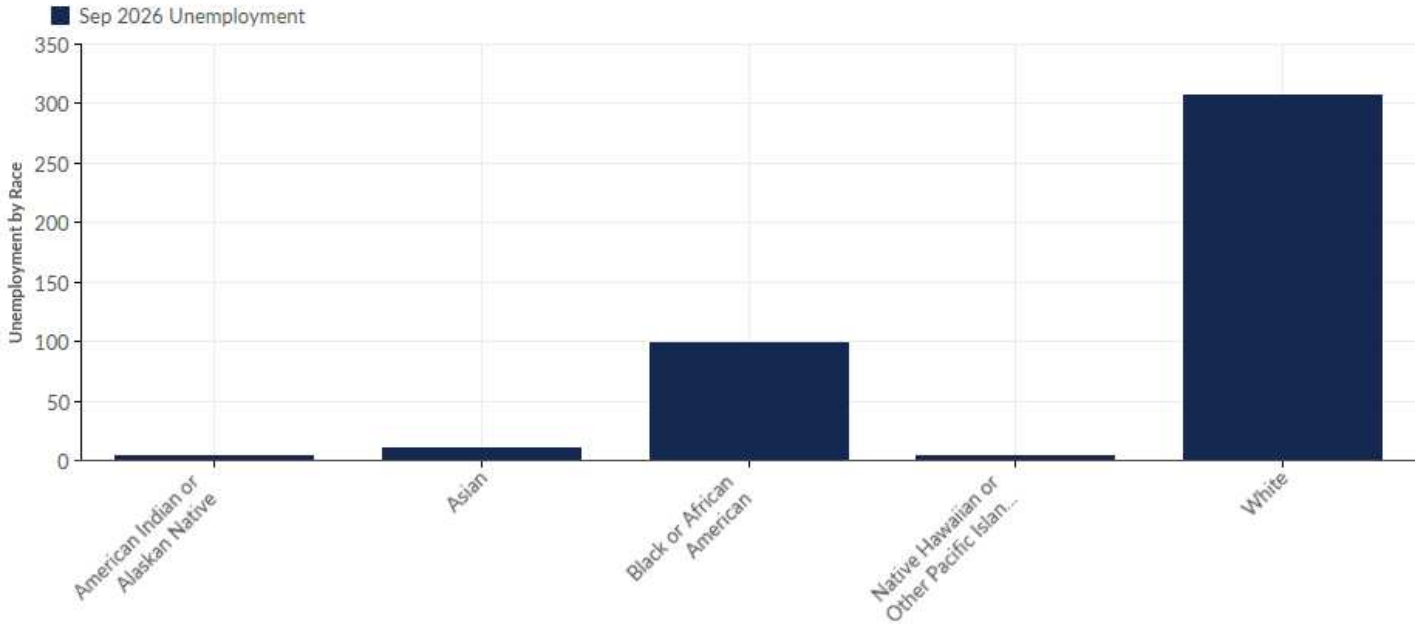
Age	Unemployment (Sep 2026)	% of Unemployed
< 22	6	1.42%
22-24	14	3.31%
25-34	94	22.22%
35-44	101	23.88%
45-54	88	20.80%
55-59	47	11.11%
60-64	40	9.46%
65+	33	7.80%
Total	423	100.00%

Unemployment by Gender



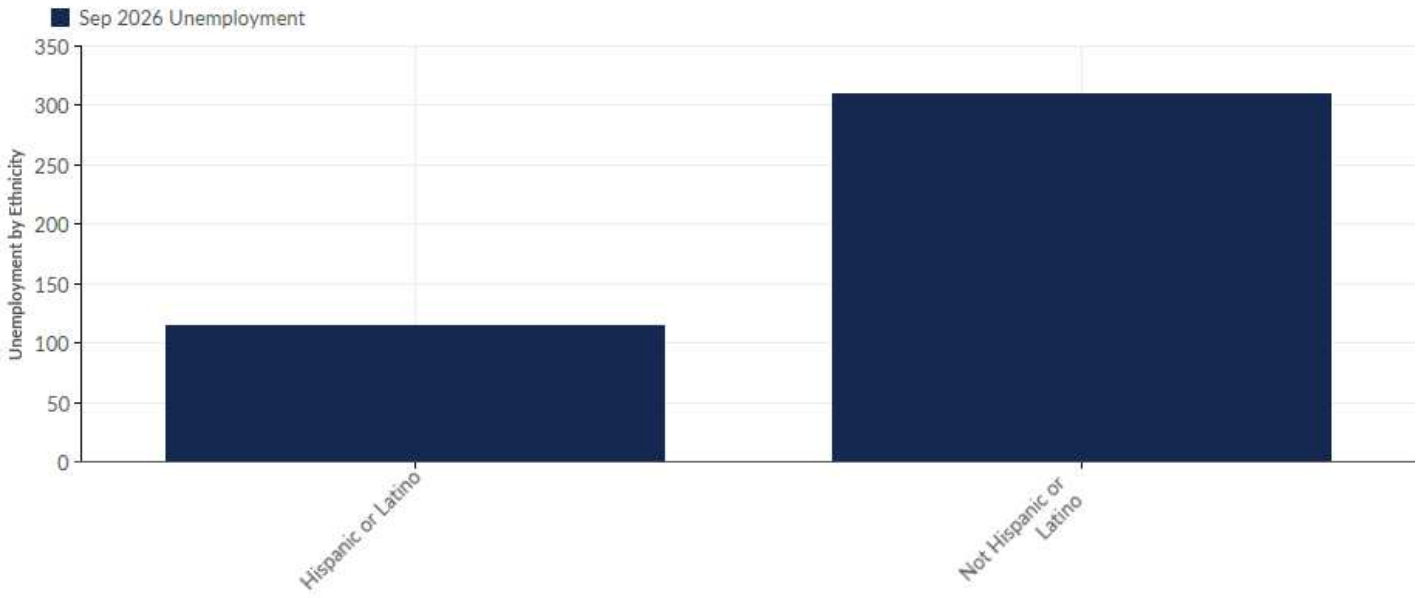
Gender		Unemployment (Sep 2026)	% of Unemployed
Females		217	51.30%
Males		206	48.70%
	Total	423	100.00%

Unemployment by Race



Race	Unemployment (Sep 2026)	% of Unemployed
American Indian or Alaskan Native	3	0.71%
Asian	10	2.36%
Black or African American	98	23.17%
Native Hawaiian or Other Pacific Islander	3	0.71%
White	307	72.58%
Total	423	100.00%

Unemployment by Ethnicity

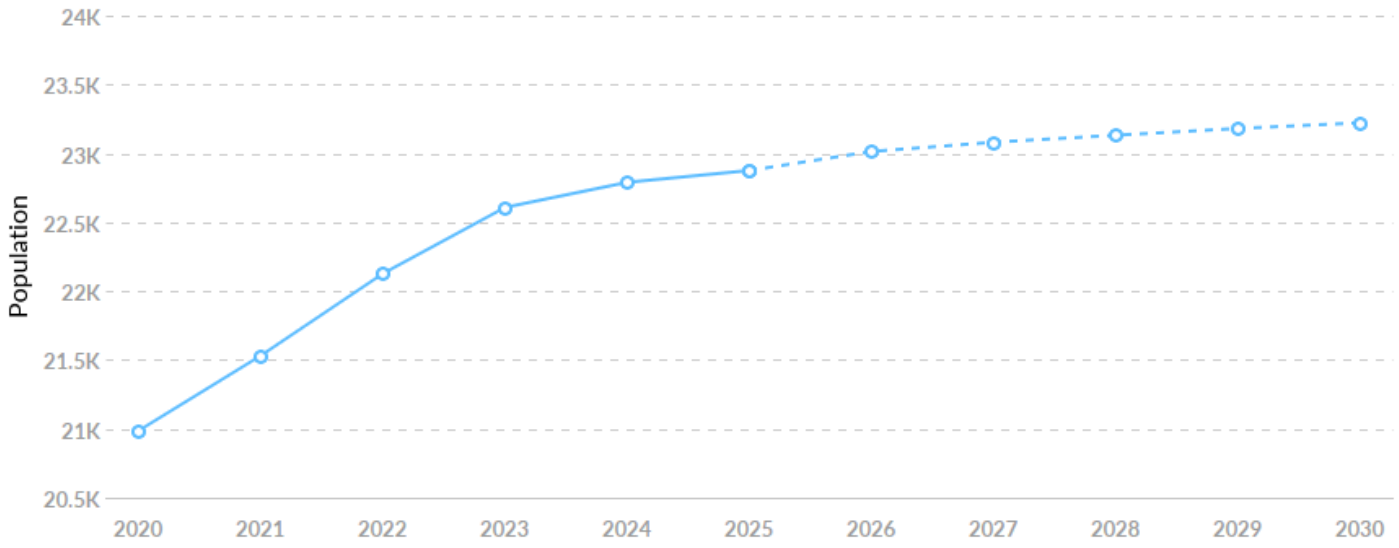


Ethnicity		Unemployment (Sep 2026)	% of Unemployed
Hispanic or Latino		114	26.95%
Not Hispanic or Latino		309	73.05%
	Total	423	100.00%

Historic & Projected Trends

Population Trends

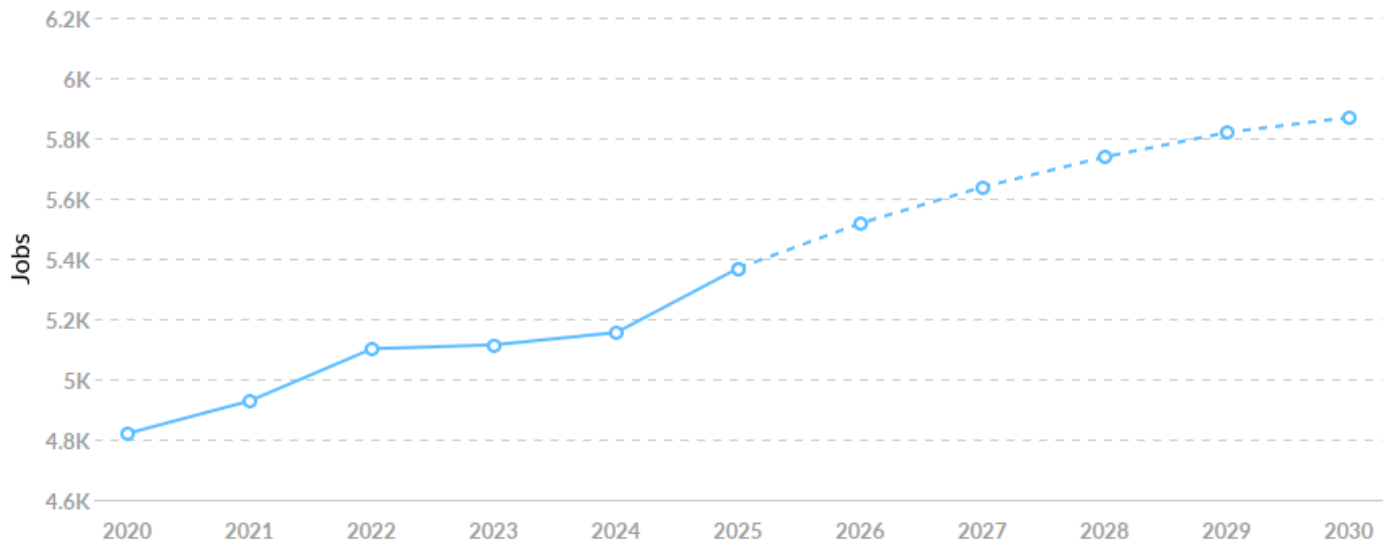
As of 2025 the region's population **increased by 9.0%** since 2020, growing by 1,889. Population is expected to **increase by 1.5%** between 2025 and 2030, adding 346.



Timeframe	Population
2020	20,987
2021	21,532
2022	22,128
2023	22,608
2024	22,790
2025	22,876
2026	23,014
2027	23,081
2028	23,132
2029	23,181
2030	23,222

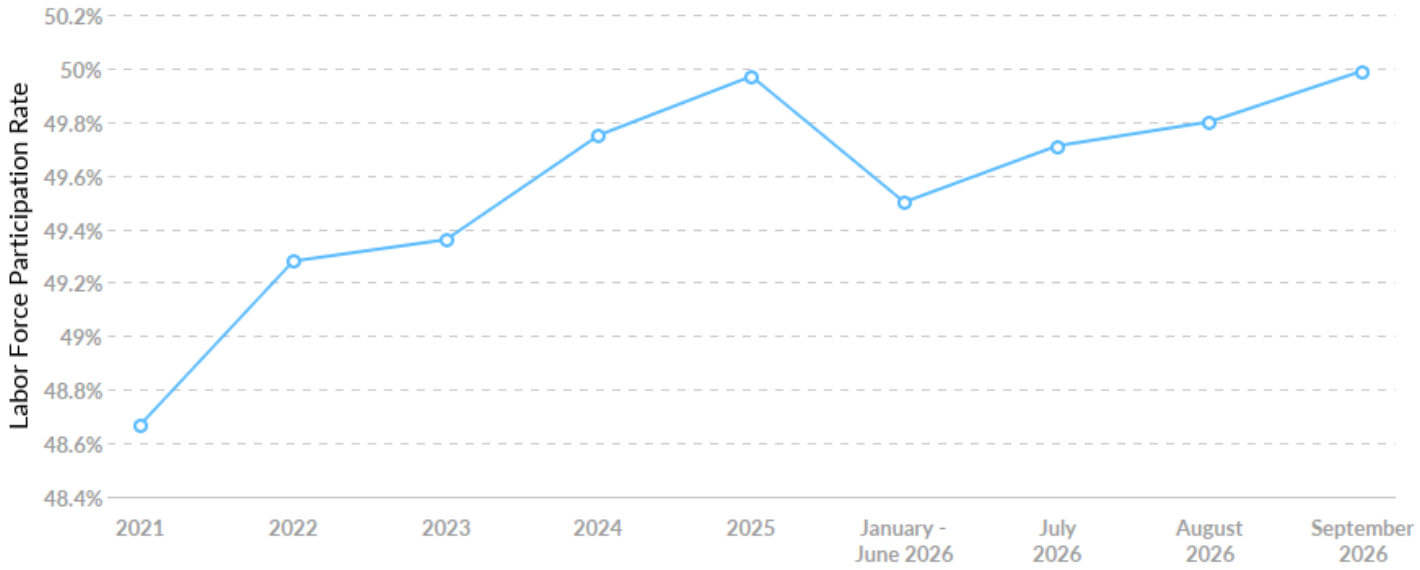
Job Trends

From 2020 to 2025, jobs **increased by 11.4%** in Bandera County, TX from 4,820 to **5,369**. This change **outpaced the national growth rate of 10.7% by 0.7%.**



Timeframe	Jobs
2020	4,820
2021	4,928
2022	5,101
2023	5,114
2024	5,155
2025	5,369
2026	5,518
2027	5,638
2028	5,738
2029	5,819
2030	5,869

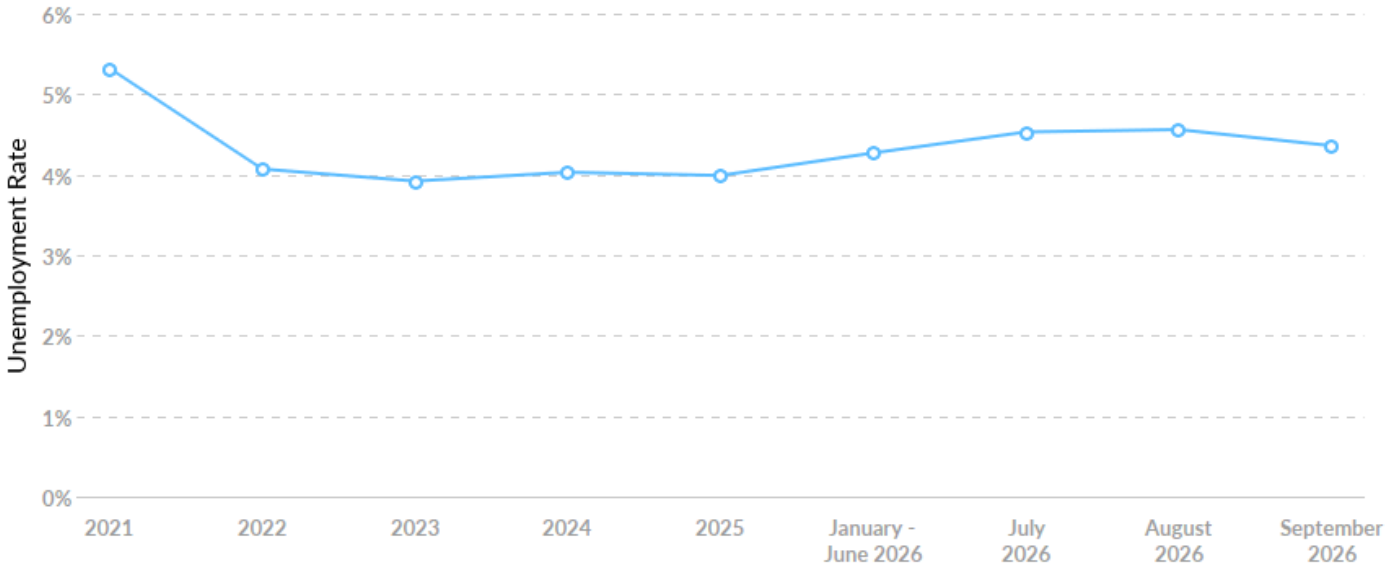
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	48.67%
2022	49.28%
2023	49.36%
2024	49.75%
2025	49.97%
January - June 2026	49.50%
July 2026	49.71%
August 2026	49.80%
September 2026	49.99%

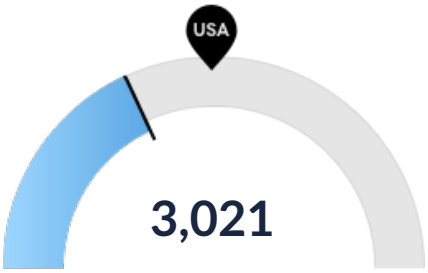
Unemployment Rate Trends

Bandera County, TX had a September 2026 unemployment rate of 4.36%, **decreasing from 5.32%** 5 years before.



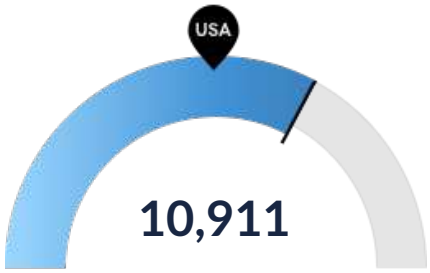
Timeframe	Unemployment Rate
2021	5.32%
2022	4.07%
2023	3.92%
2024	4.03%
2025	3.99%
January - June 2026	4.27%
July 2026	4.53%
August 2026	4.56%
September 2026	4.36%

Population Characteristics



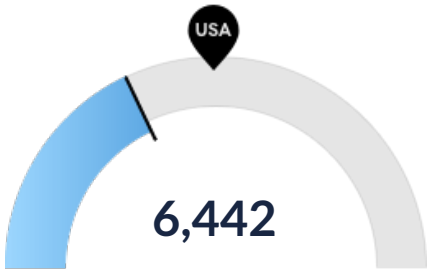
Millennials

Bandera County, TX has 3,021 millennials (ages 25-39). The national average for an area this size is 4,667.



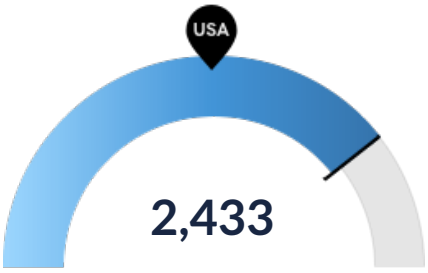
Retiring Soon

Retirement risk is high in Bandera County, TX. The national average for an area this size is 7,082 people 55 or older, while there are 10,911 here.



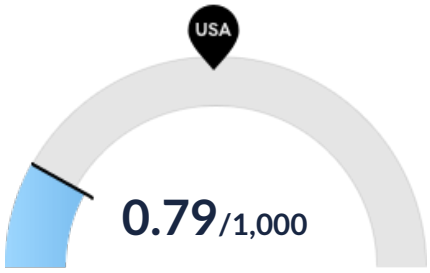
Racial Diversity

Racial diversity is low in Bandera County, TX. The national average for an area this size is 10,041 racially diverse people, while there are 6,442 here.



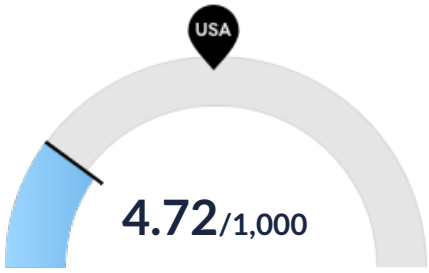
Veterans

Bandera County, TX has 2,433 veterans. The national average for an area this size is 1,085.



Violent Crime

Bandera County, TX has 0.79 violent crimes per 1,000 people. The national rate is 3.1 per 1,000 people.

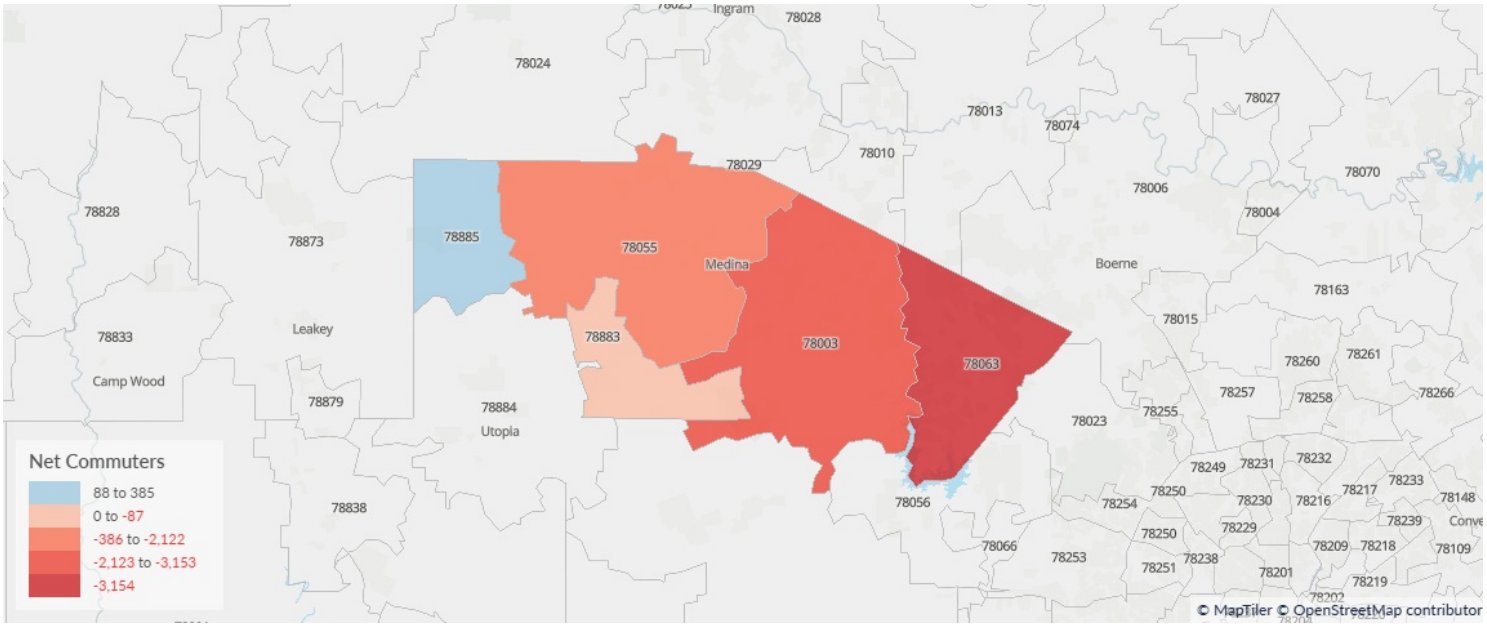


Property Crime

Bandera County, TX has 4.72 property crimes per 1,000 people. The national rate is 14.58 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Bandera County, TX currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 78063.



Where Talent Works

ZIP	Name	2025 Employment
78003	Bandera, TX (in Bandera...	2,867
78063	Pipe Creek, TX (in Band...	1,917
78055	Medina, TX (in Bandera ...	382
78885	Vanderpool, TX (in Band...	135
78883	Tarpley, TX (in Bandera ...	69

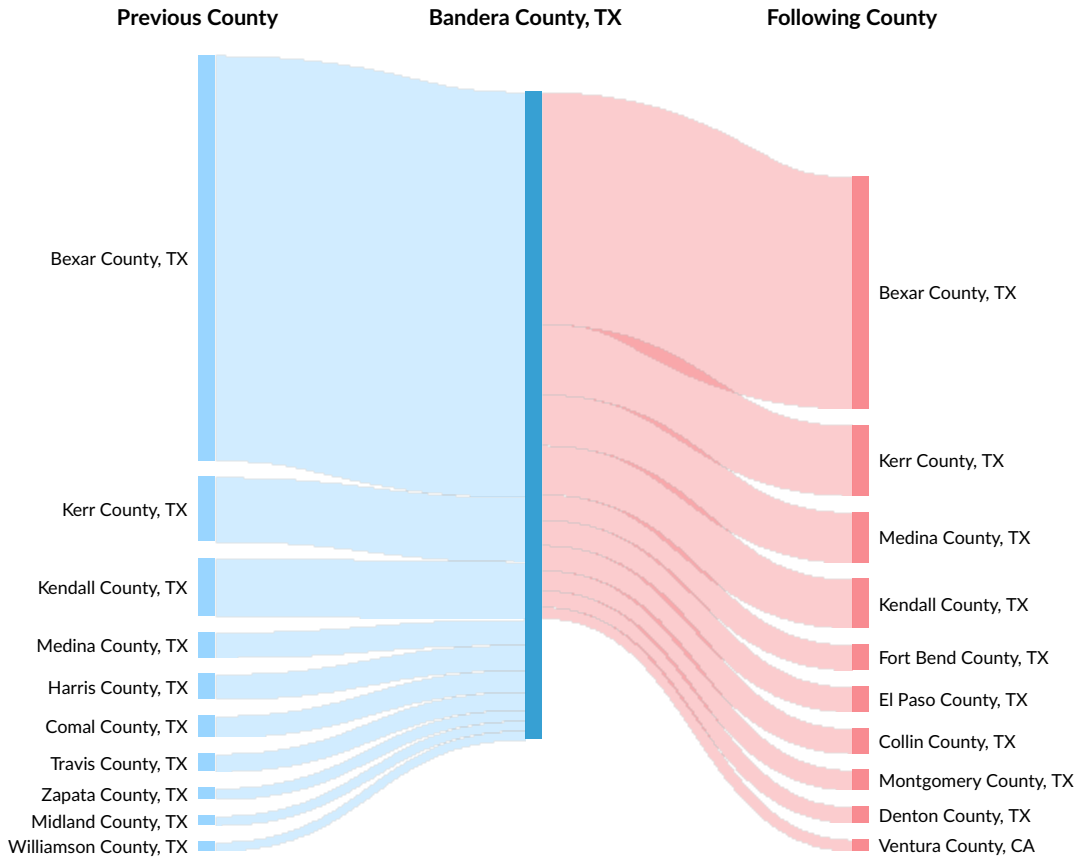
Where Talent Lives

ZIP	Name	2025 Workers
78063	Pipe Creek, TX (in Band...	5,071
78003	Bandera, TX (in Bandera...	4,990
78055	Medina, TX (in Bandera ...	768
78883	Tarpley, TX (in Bandera ...	128
78885	Vanderpool, TX (in Band...	47

Inbound and Outbound Migration

The table below analyzes past and current residents of Bandera County, TX. The left column shows residents of other counties migrating to Bandera County, TX. The right column shows residents migrating from Bandera County, TX to other counties.

As of 2023, 555 people have migrated from Bexar County, TX to Bandera County, TX. In the same year, 318 people left Bandera County, TX migrating to Bexar County, TX. The total Net Migration for Bandera County, TX in 2023 was 332.



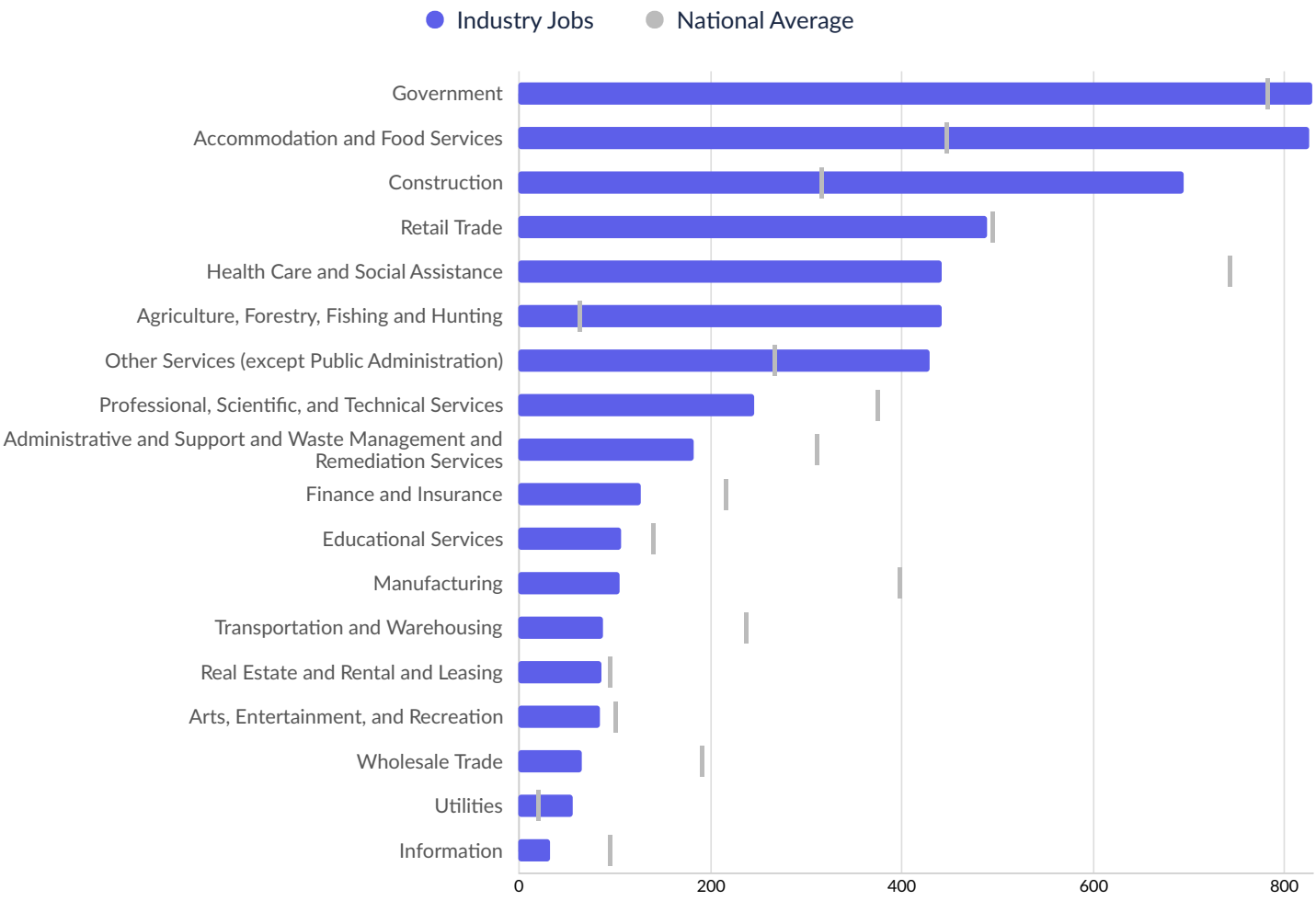
Top Previous Counties	Migrations
Bexar County, TX	555
Kerr County, TX	88
Kendall County, TX	79
Medina County, TX	35
Harris County, TX	35
Comal County, TX	29

Top Previous Counties	Migrations
Travis County, TX	24
Zapata County, TX	15
Midland County, TX	13
Williamson County, TX	13
Knox County, TX	9
Grayson County, TX	8
Jack County, TX	8
Hall County, TX	8
Pender County, NC	7

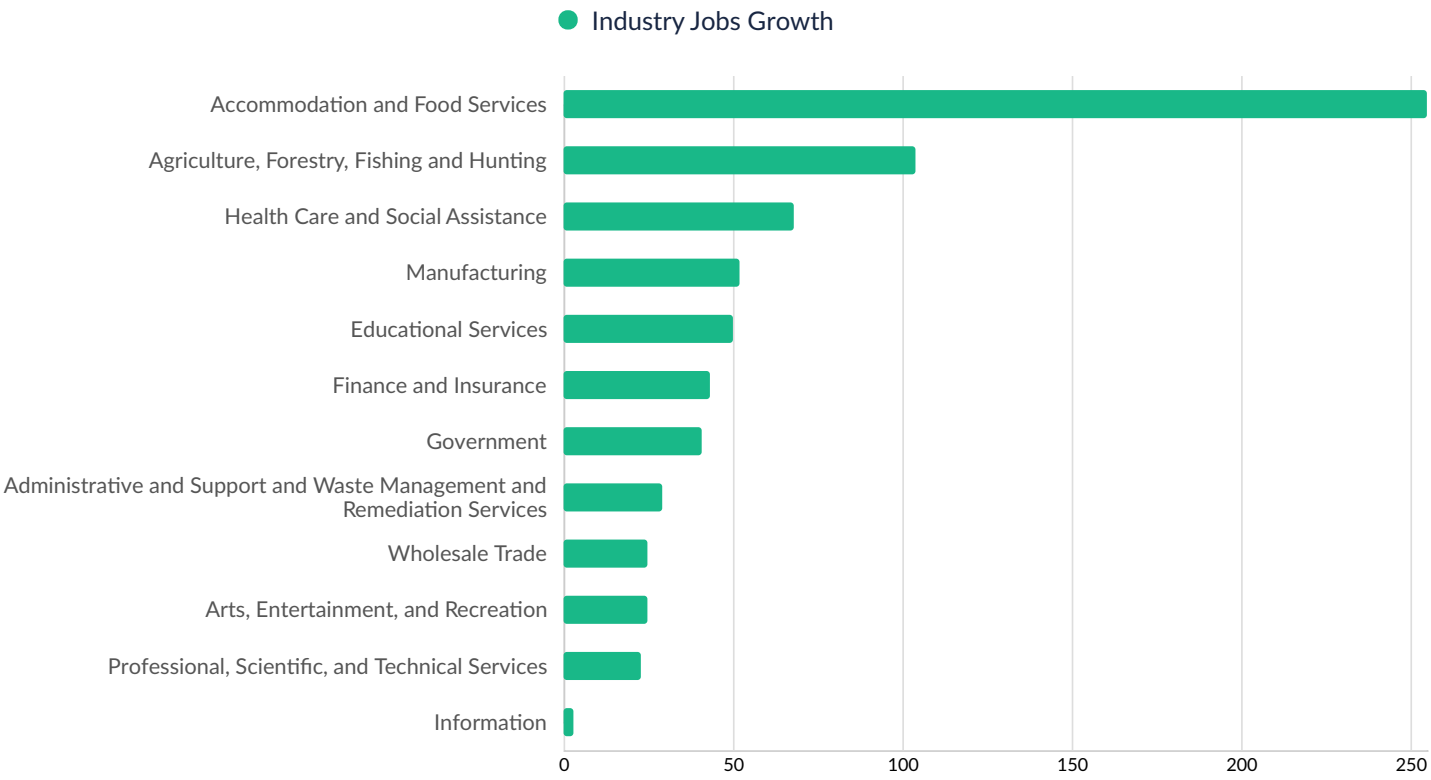
Top Following Counties	Migrations
Bexar County, TX	318
Kerr County, TX	96
Medina County, TX	69
Kendall County, TX	67
Fort Bend County, TX	35
El Paso County, TX	35
Collin County, TX	34
Montgomery County, TX	28
Denton County, TX	23
Ventura County, CA	16
El Paso County, CO	15
Tarrant County, TX	13
Bastrop County, TX	11
Burnet County, TX	11
Tom Green County, TX	10

Industry Characteristics

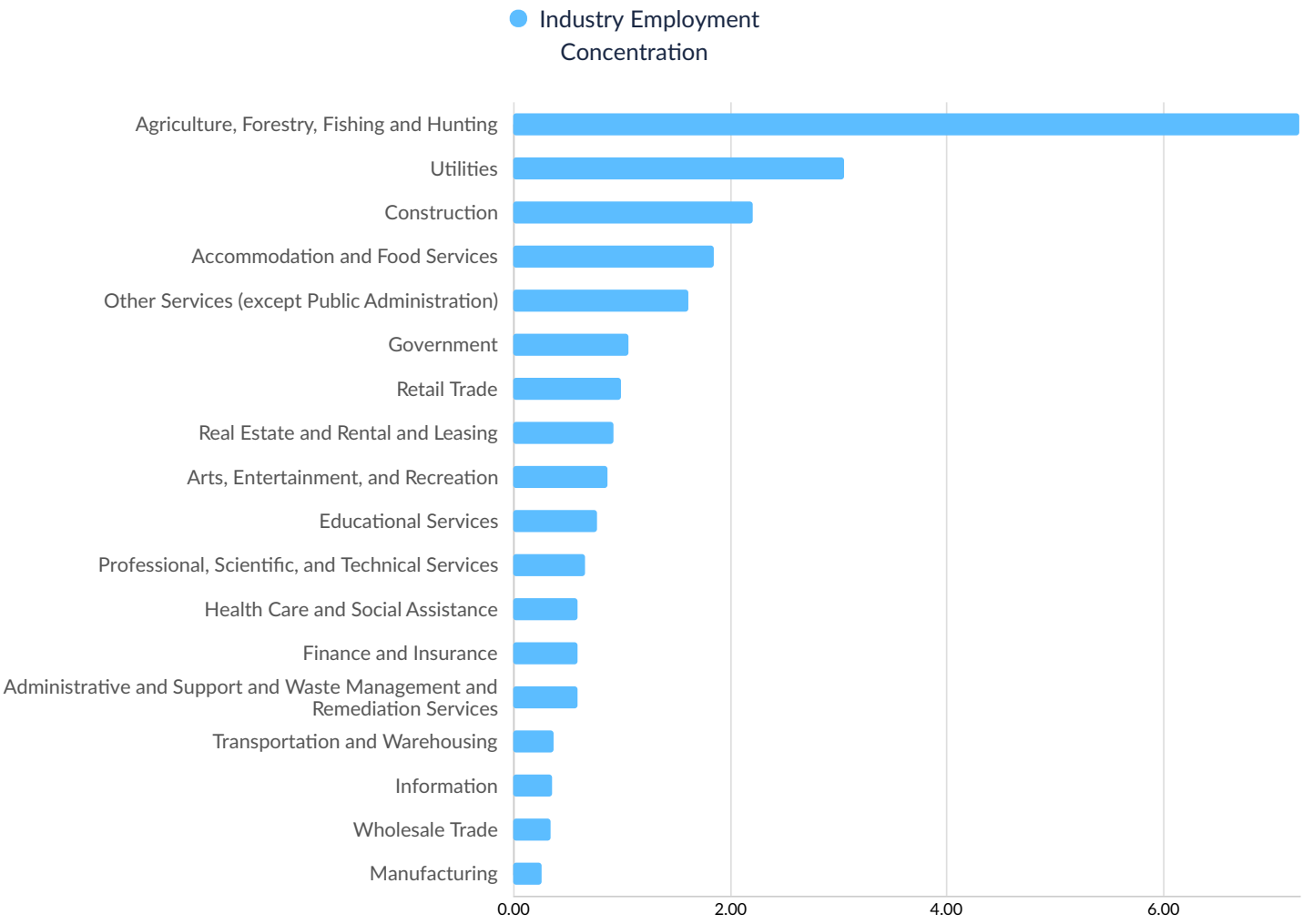
Largest Industries



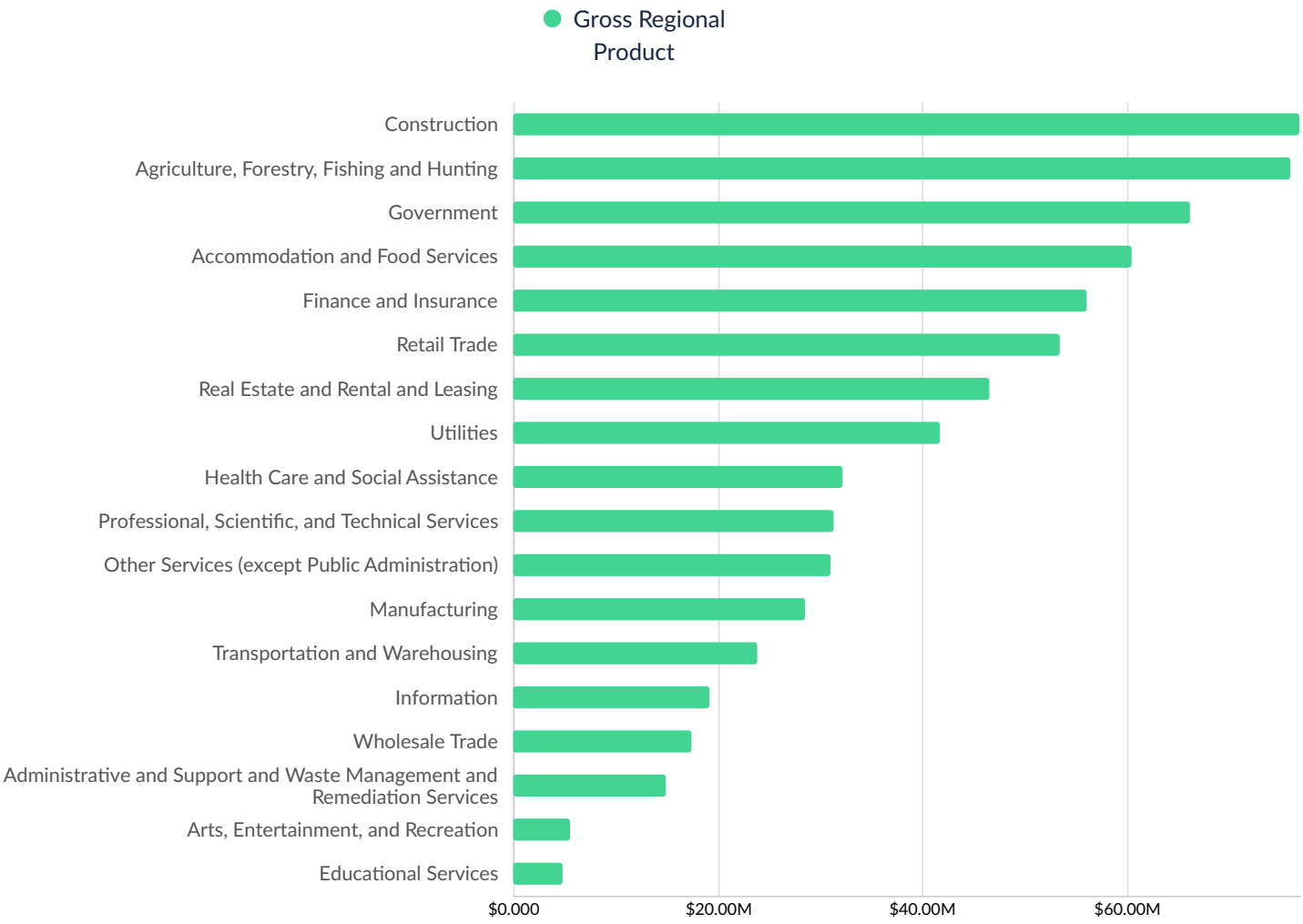
Top Growing Industries



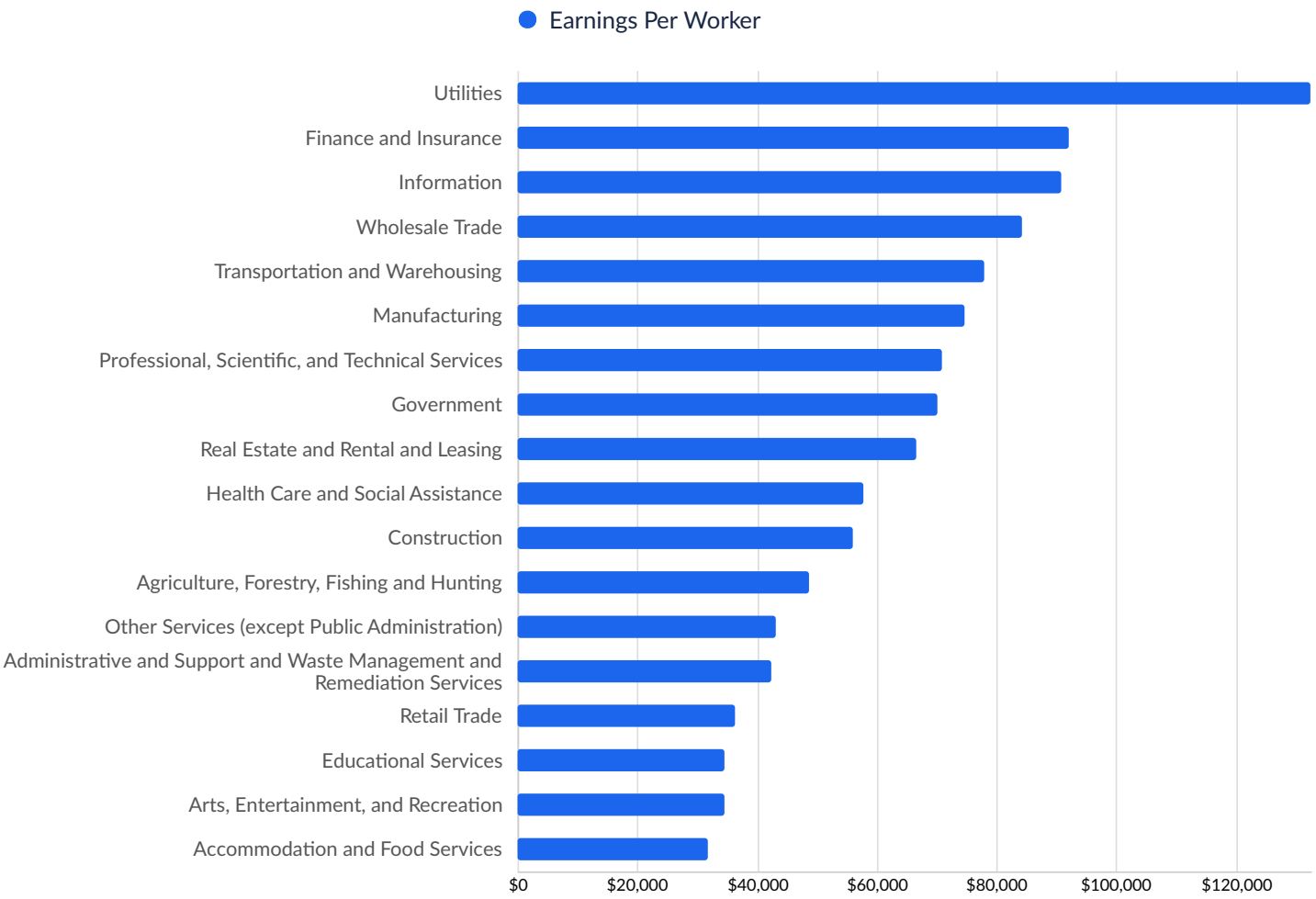
Top Industry Employment Concentration



Top Industry GRP



Top Industry Earnings



Business Characteristics

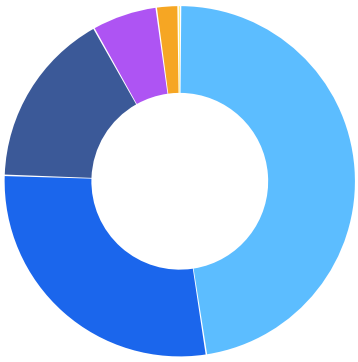
2,305 Companies Employ Your Workers

Online profiles for your workers mention 2,305 companies as employers, with the top 10 appearing below. In the last 12 months, 195 companies in Bandera County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles
Bandera Isd Education Foundati...	81
USAA	52
Bandera Electric Cooperative	39
Warriors Heart	32
Bandera, County Of	30
H-E-B	26
The University of Texas at San A...	25
Bandera Independent School Di...	23
Northside Isd	22
Arms Of Hope	21

Top Companies Posting	Unique Postings
Dollar General	65
Visiting Angels	39
Warriors Heart	26
Texas Parks and Wildlife Depart...	25
Encompass Health	21
EMIT Learning	17
Soliant Health	17
Equity Lifestyle Properties	14
Sjrc Texas	14
CVS Health	13

Business Size



	Percentage	Business Count
1 to 4 employees	47.5%	428
5 to 9 employees	28.0%	252
10 to 19 employees	16.3%	147
20 to 49 employees	6.0%	54
50 to 99 employees	2.0%	18
100 to 249 employees	0.2%	2

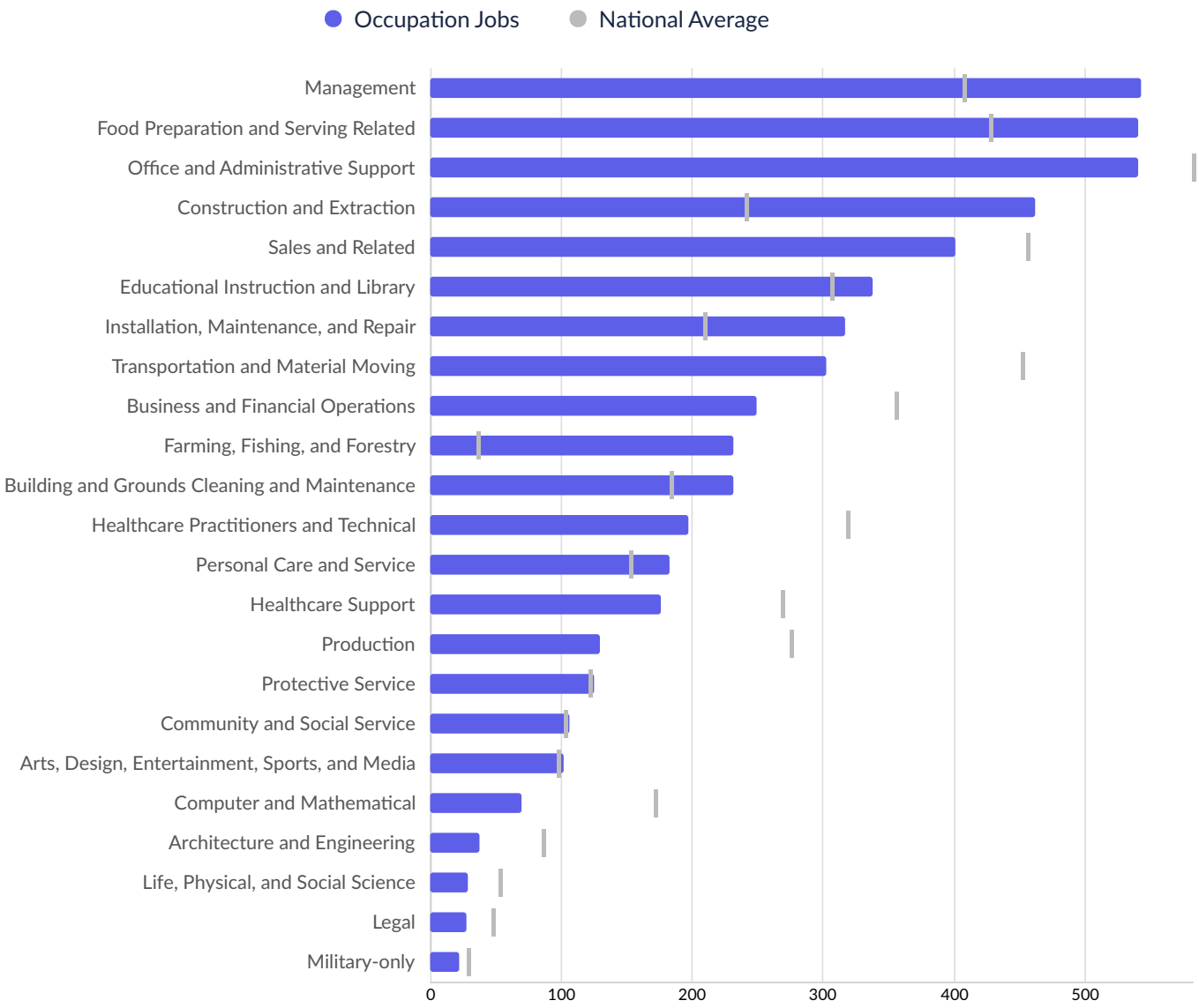
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Layoff Activity (Reported WARN Notices)

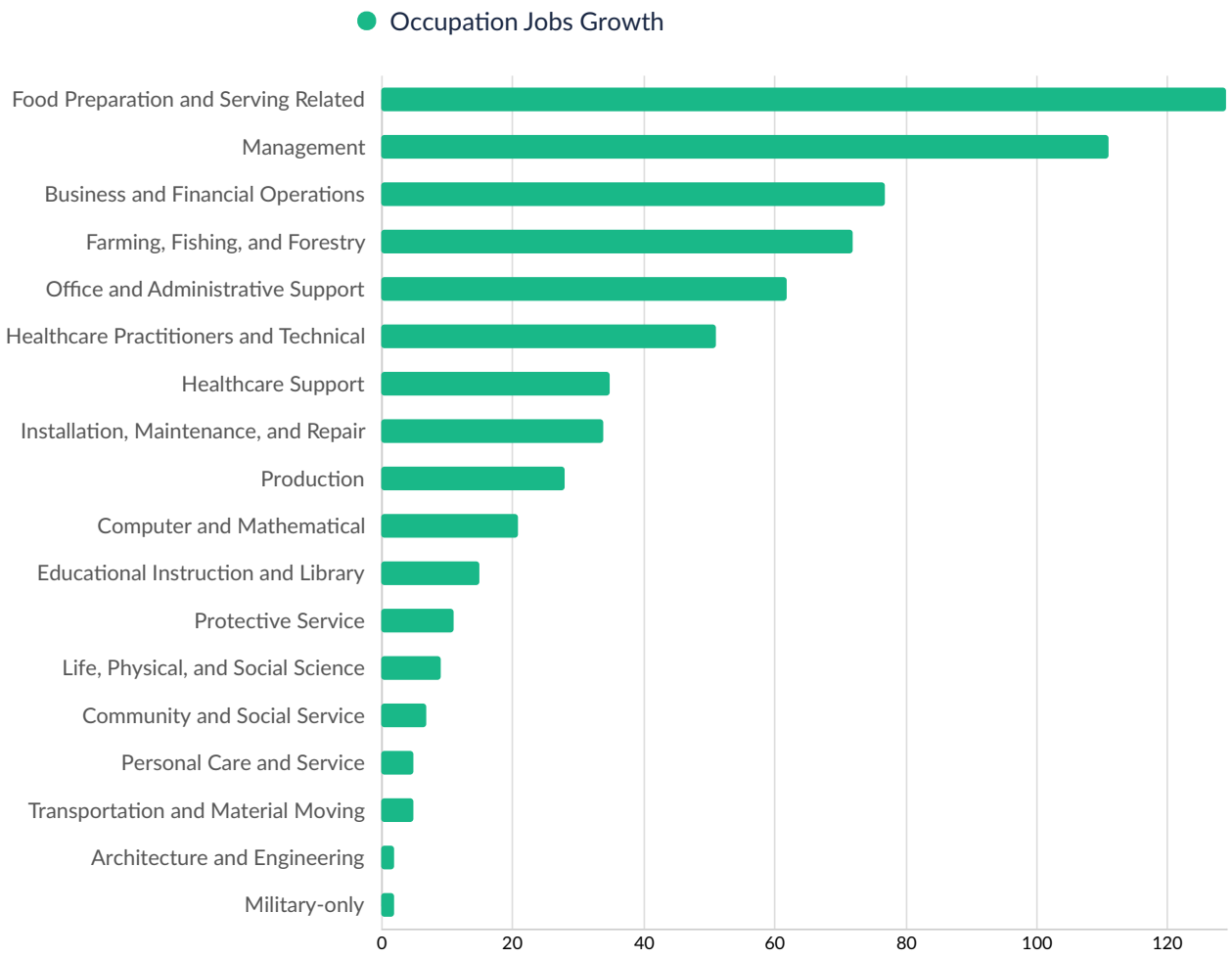
No WARN layoff events were found for the selected region and time period.

Workforce Characteristics

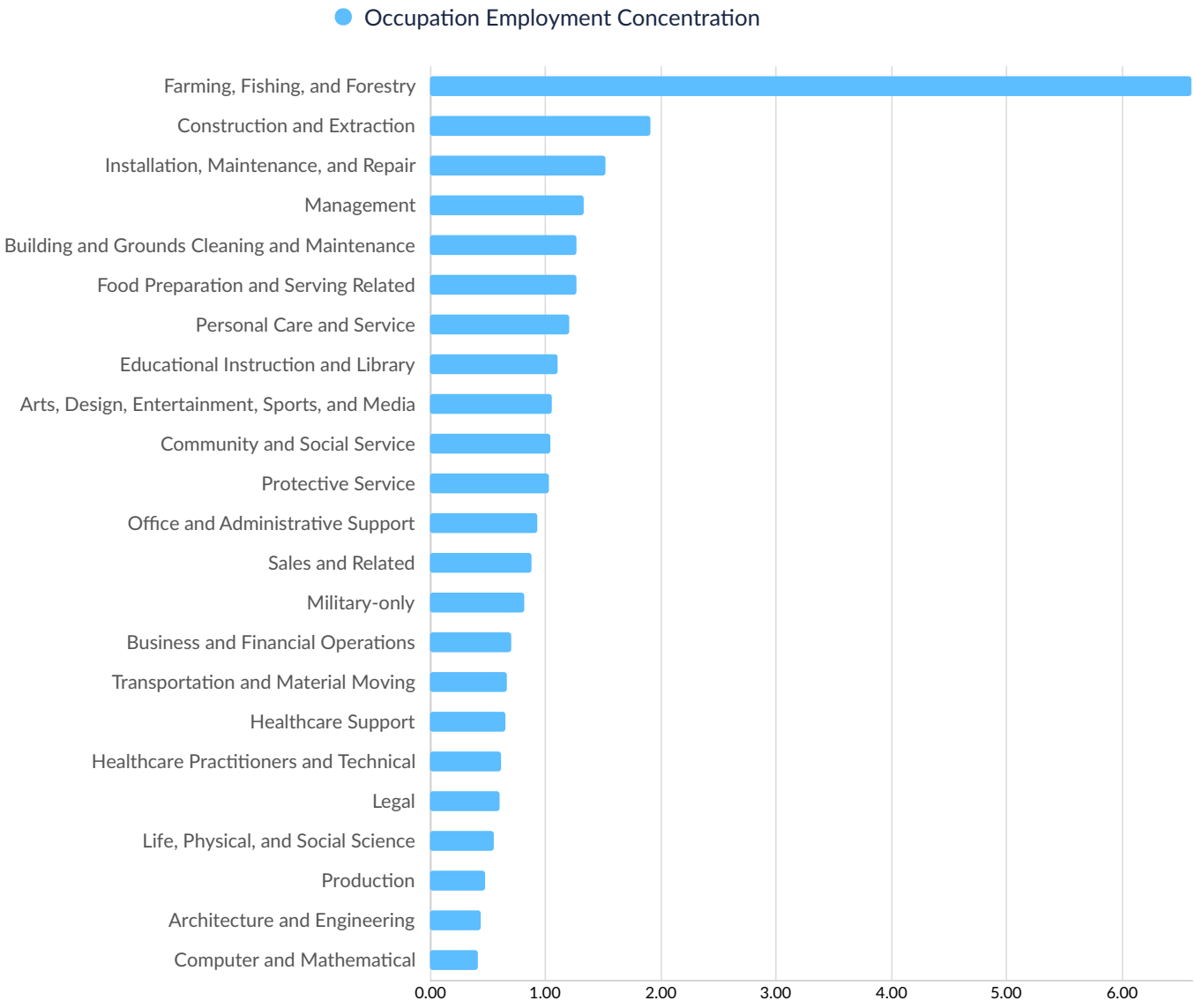
Largest Occupations



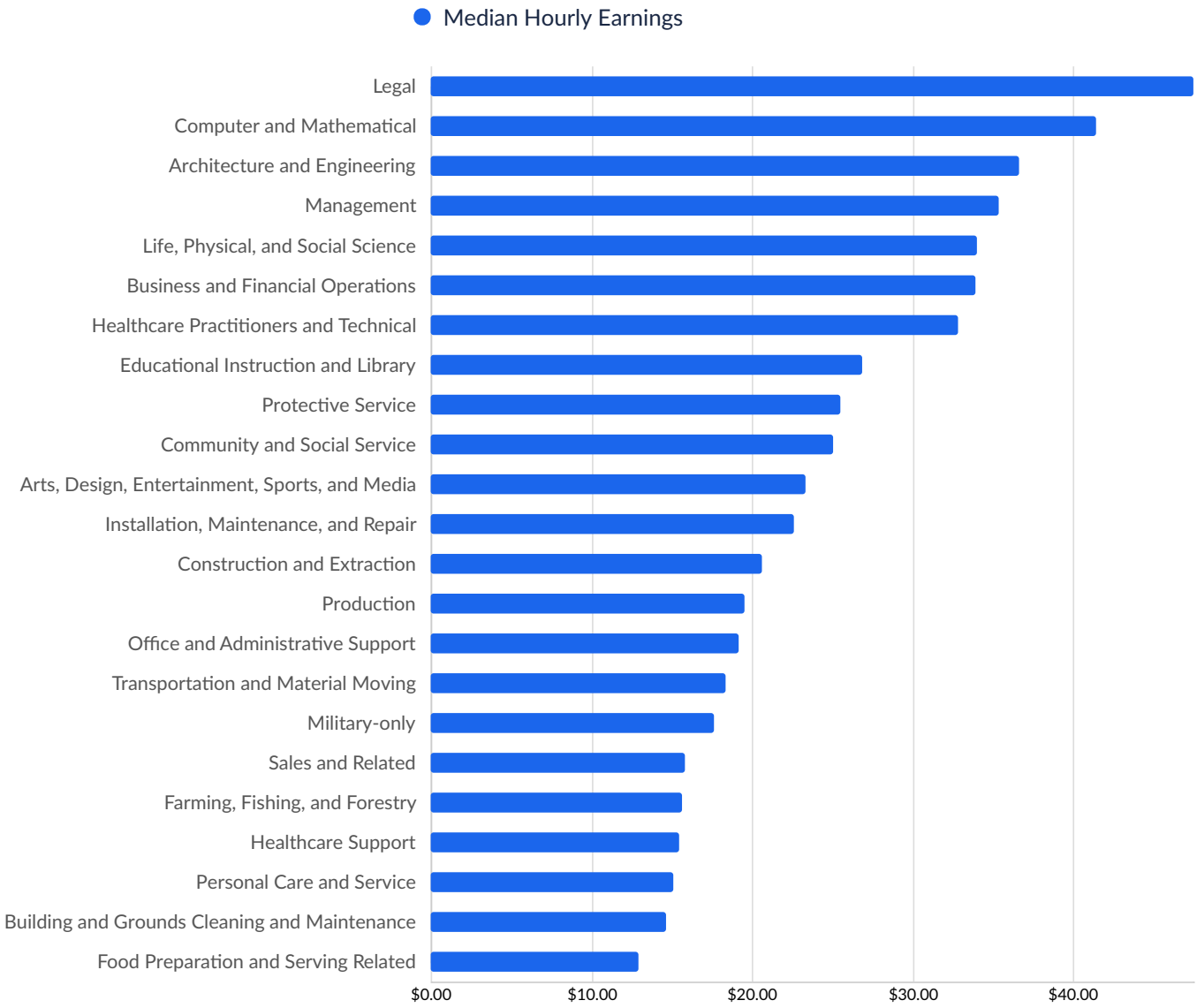
Top Growing Occupations



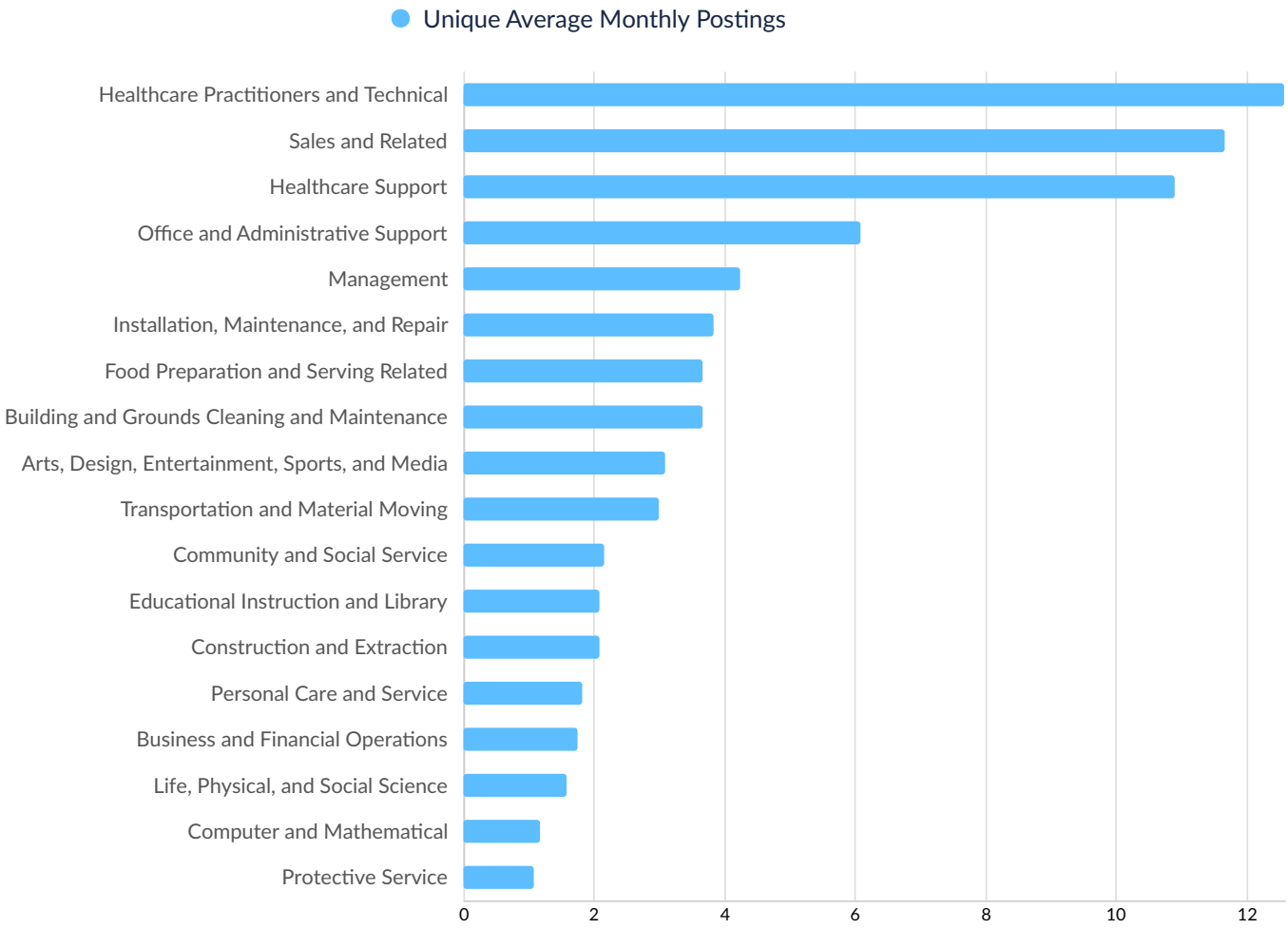
Top Occupation Employment Concentration



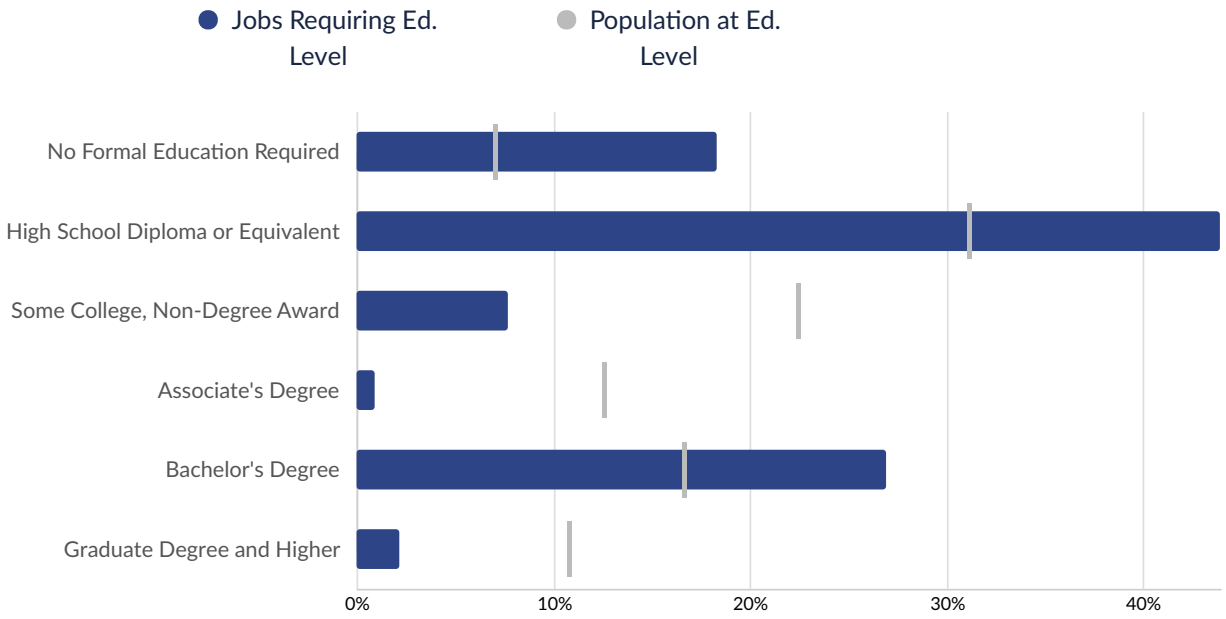
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 5 years, no schools in Bandera County, TX produced graduates.

In-Demand Skills

