



# Bandera County, TX



San Antonio, Texas

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## Report Parameters

### 1 County

48019    Bandera County, TX

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**21,145**

**Population (2022)**

Population **decreased by 1,167** over the last 5 years and is projected to **decrease by 1,878** over the next 5 years.

**5,206**

**Total Regional Employment**

Jobs **grew by 569** over the last 5 years and are projected to **grow by 777** over the next 5 years.

**\$64.5K**

**Median Household Income (2021)**

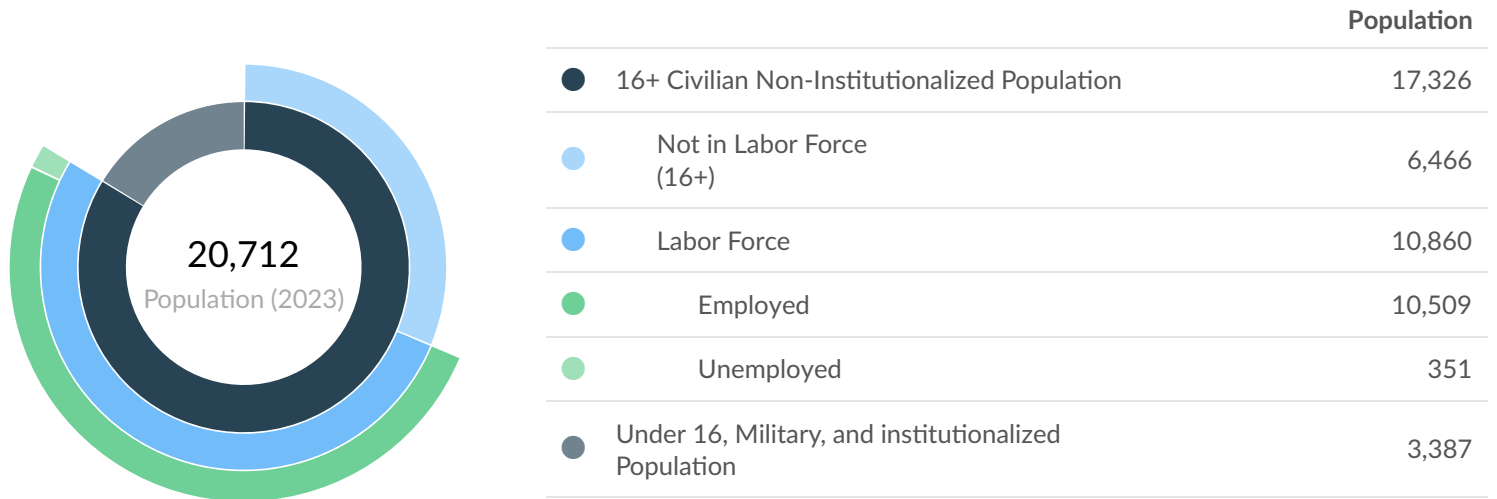
Median household income is **\$4.5K below** the national median household income of \$69.0K.

## Takeaways

- As of 2022 the region's population **declined by 5.2%** since 2017, falling by 1,167. Population is expected to **decrease by 8.9%** between 2022 and 2027, losing 1,878.
- From 2017 to 2022, jobs **increased by 12.3%** in Bandera County, TX from 4,637 to **5,206**. This change **outpaced the national growth rate of 3.8% by 8.5%**. As the number of jobs increased, the **labor force participation rate increased from 50.8% to 59.9% between 2017 and 2022**.
- Concerning educational attainment, **17.3% of Bandera County, TX residents possess a Bachelor's Degree** (3.5% below the national average), and **10.6% hold an Associate's Degree** (1.8% above the national average).
- The top three industries in 2022 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

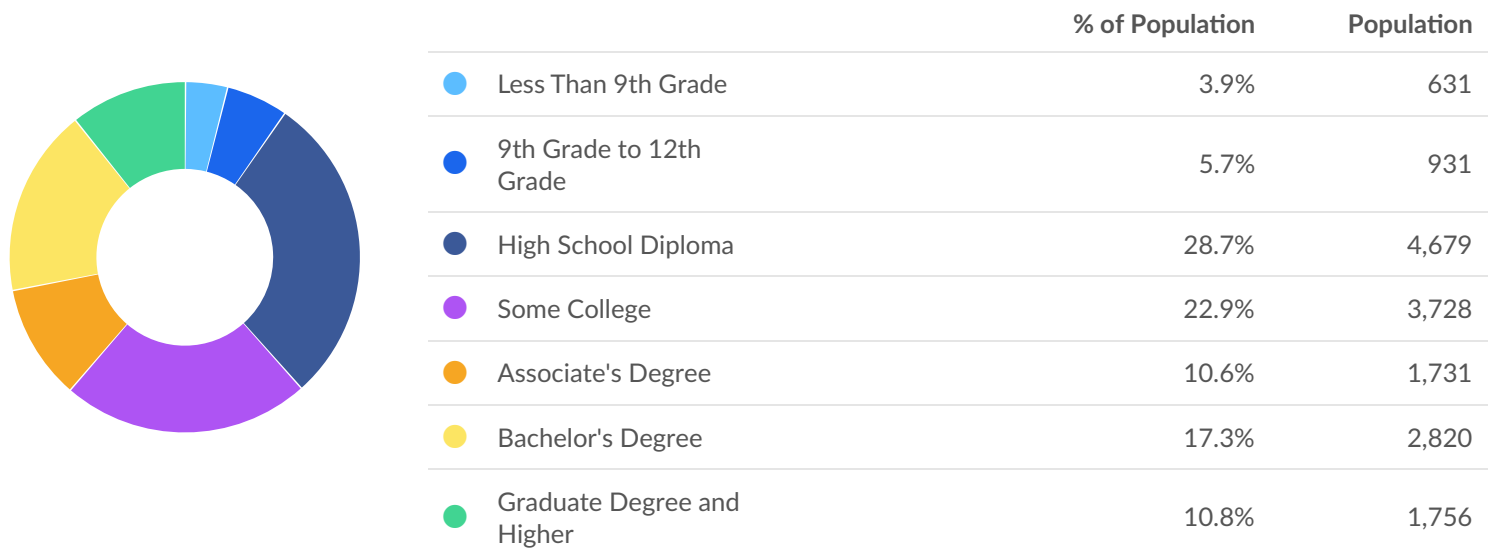
	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	20,712	10,860	5,206	95.7	\$633.08M	\$1.48B	\$576.01M
State	30,191,899	15,019,921	15,036,699	96.4	\$2.29T	\$1.38T	\$1.80T

## Apr 2023 Labor Force Breakdown



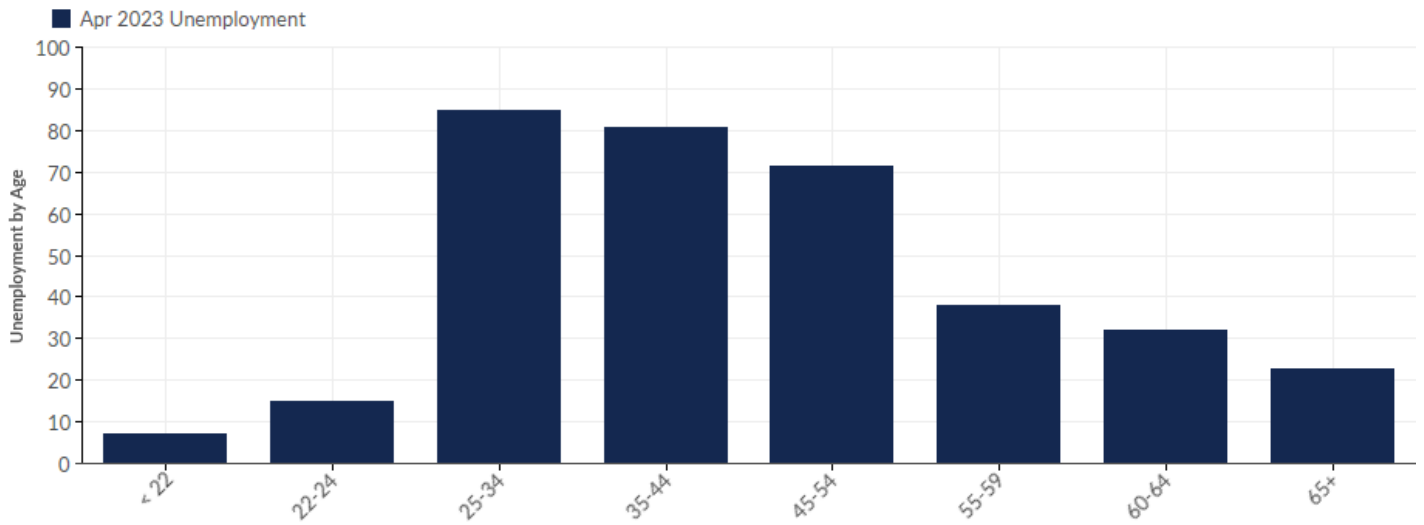
## Educational Attainment

Concerning educational attainment, **17.3% of Bandera County, TX residents possess a Bachelor's Degree** (3.5% below the national average), and **10.6% hold an Associate's Degree** (1.8% above the national average).



# Unemployment by Demographics

## Unemployment by Age



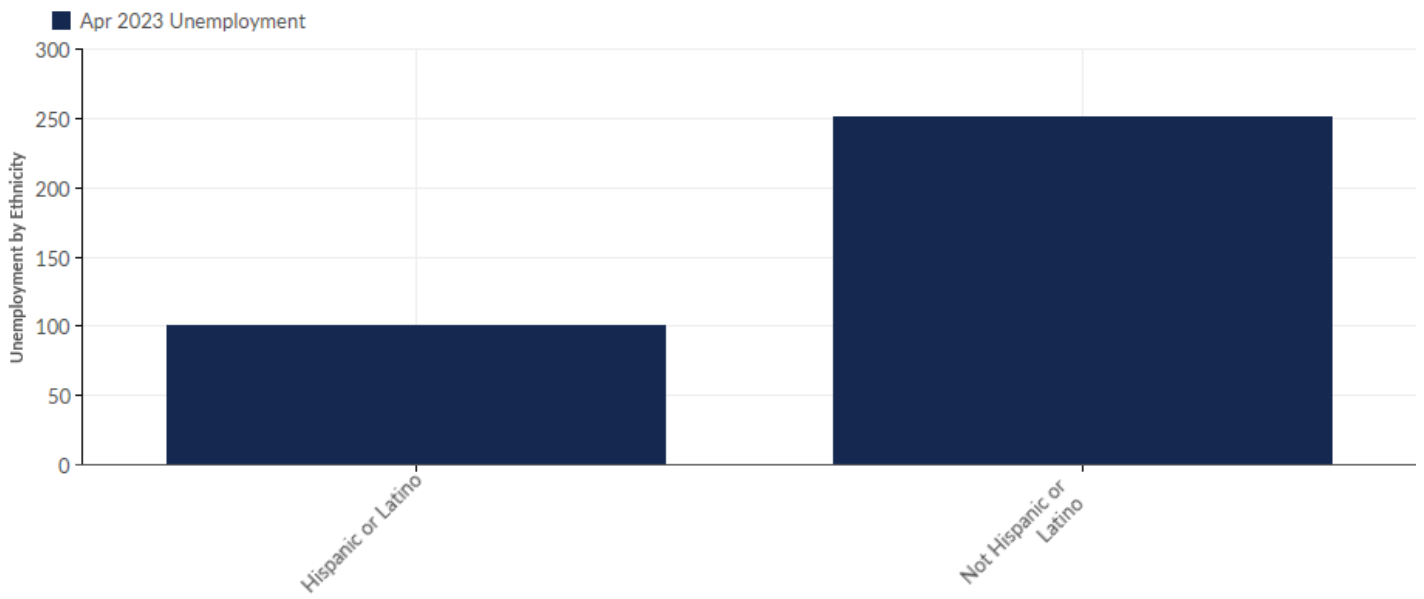
Age	Unemployment (Apr 2023)	% of Unemployed
< 22	7	1.99%
22-24	15	4.27%
25-34	85	24.22%
35-44	81	23.08%
45-54	71	20.23%
55-59	38	10.83%
60-64	32	9.12%
65+	23	6.55%
<b>Total</b>	<b>351</b>	<b>100.00%</b>

## Unemployment by Gender



Gender	Unemployment (Apr 2023)	% of Unemployed
Females	178	50.71%
Males	173	49.29%
Total	351	100.00%

## Unemployment by Ethnicity



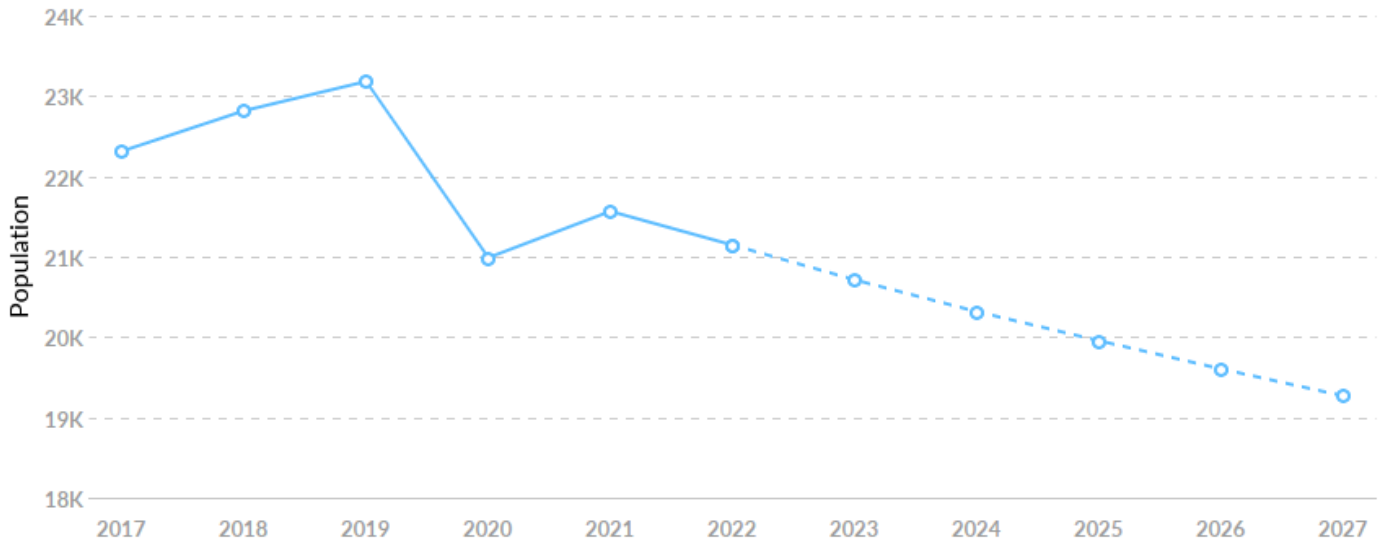
Ethnicity	Unemployment (Apr 2023)	% of Unemployed
Hispanic or Latino	100	28.49%
Not Hispanic or Latino	251	71.51%
Total	351	100.00%



# Historic & Projected Trends

## Population Trends

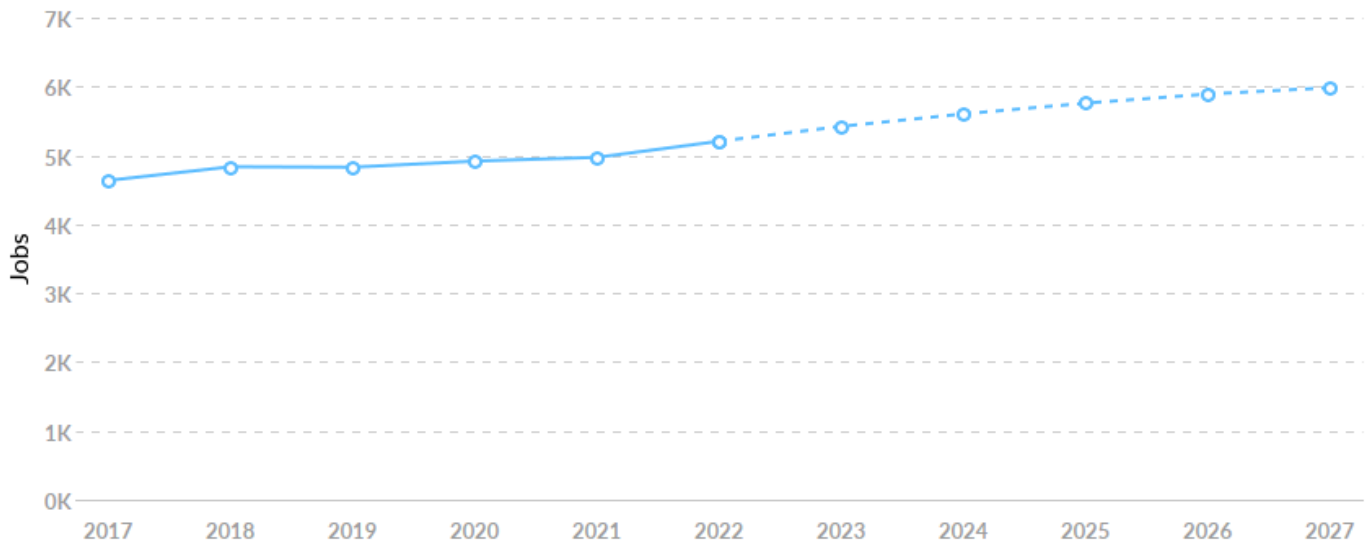
As of 2022 the region's population **declined by 5.2%** since 2017, falling by 1,167. Population is expected to **decrease by 8.9%** between 2022 and 2027, losing 1,878.



Timeframe	Population
2017	22,312
2018	22,816
2019	23,181
2020	20,987
2021	21,565
2022	21,145
2023	20,712
2024	20,316
2025	19,954
2026	19,603
2027	19,267

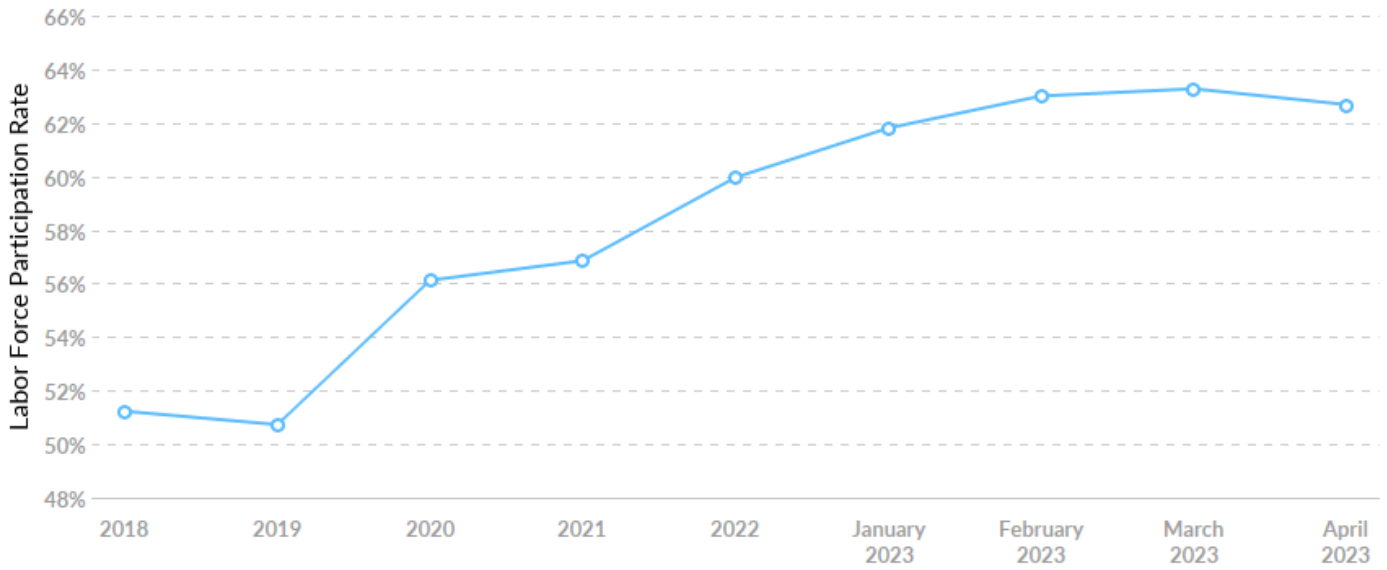
## Job Trends

From 2017 to 2022, jobs increased by **12.3%** in Bandera County, TX from 4,637 to **5,206**. This change **outpaced the national growth rate of 3.8%** by **8.5%**.



Timeframe	Jobs
2017	4,637
2018	4,835
2019	4,829
2020	4,917
2021	4,972
2022	5,206
2023	5,422
2024	5,603
2025	5,759
2026	5,891
2027	5,983

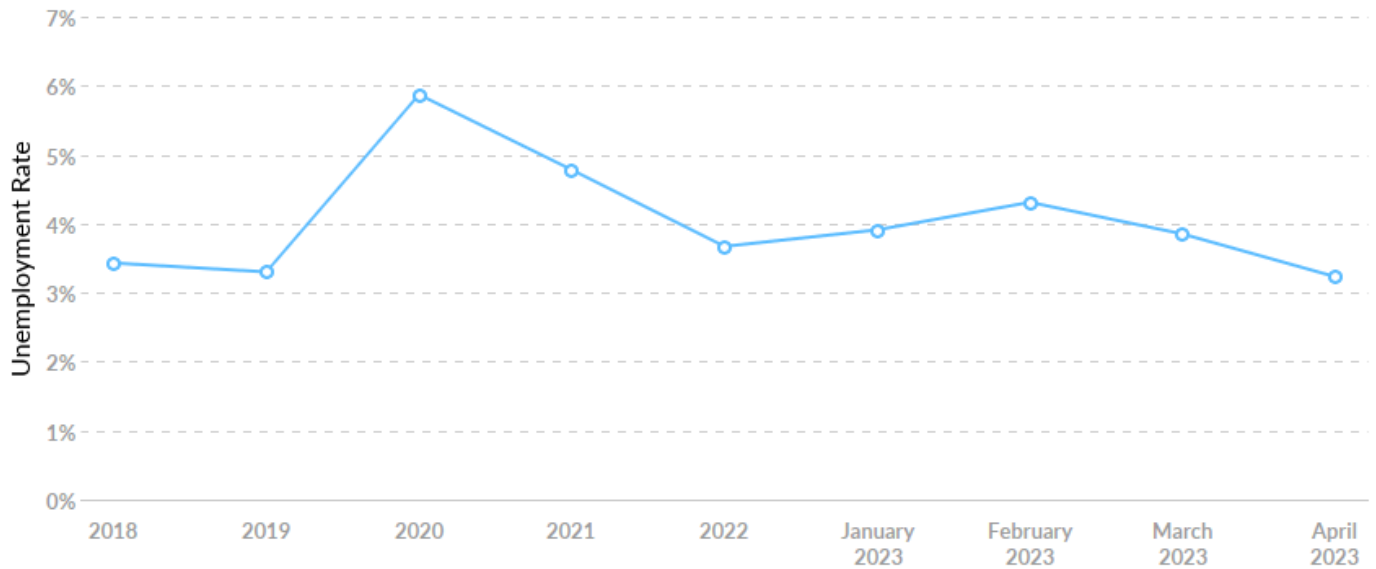
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	51.23%
2019	50.73%
2020	56.12%
2021	56.85%
2022	59.96%
January 2023	61.80%
February 2023	63.00%
March 2023	63.27%
April 2023	62.68%

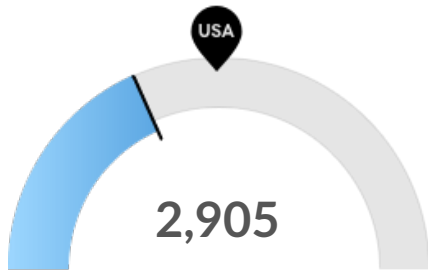
## Unemployment Rate Trends

Bandera County, TX had an April 2023 unemployment rate of 3.23%, **decreasing from 3.43%** 5 years before.



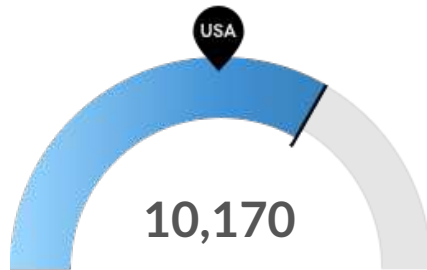
Timeframe	Unemployment Rate
2018	3.43%
2019	3.30%
2020	5.87%
2021	4.78%
2022	3.67%
January 2023	3.91%
February 2023	4.31%
March 2023	3.85%
April 2023	3.23%

## Population Characteristics



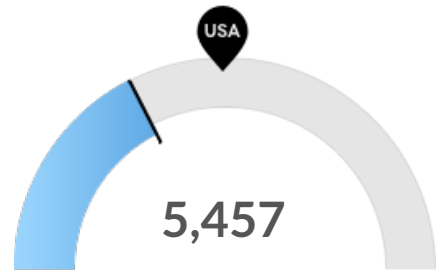
**Millennials**

Bandera County, TX has 2,905 millennials (ages 25-39). The national average for an area this size is 4,405.



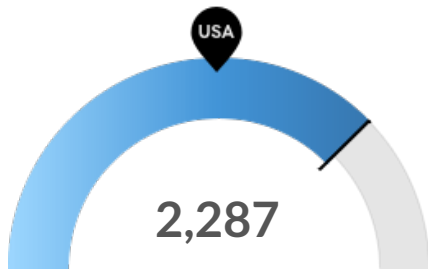
**Retiring Soon**

Retirement risk is high in Bandera County, TX. The national average for an area this size is 6,410 people 55 or older, while there are 10,170 here.



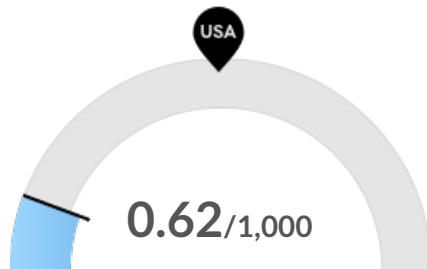
**Racial Diversity**

Racial diversity is low in Bandera County, TX. The national average for an area this size is 8,776 racially diverse people, while there are 5,457 here.



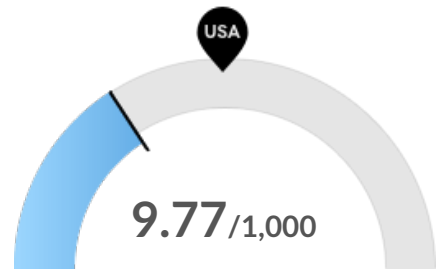
**Veterans**

Bandera County, TX has 2,287 veterans. The national average for an area this size is 1,133.



**Violent Crime**

Bandera County, TX has 0.62 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

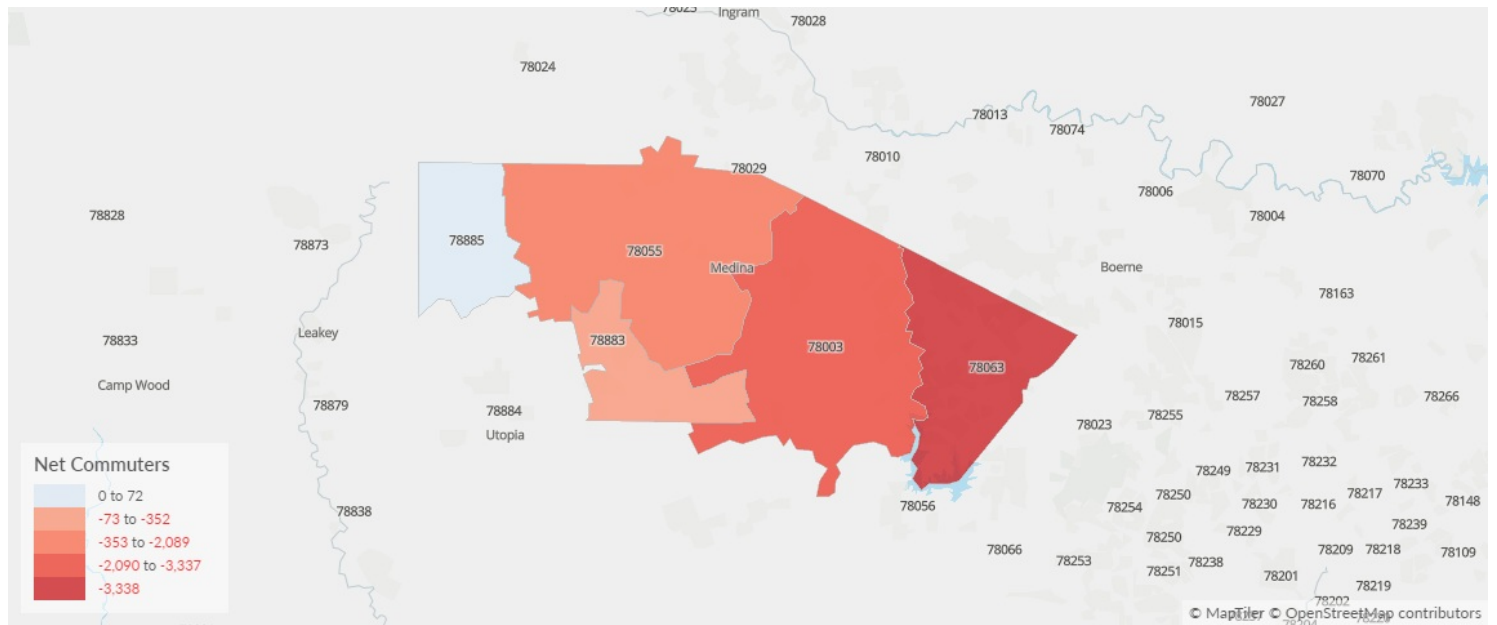


**Property Crime**

Bandera County, TX has 9.77 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Bandera County, TX currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 78063.



### Where Talent Works

ZIP	Name	2022 Employment
78003	Bandera, TX (in Bandera...	2,742
78063	Pipe Creek, TX (in Band...	1,830
78055	Medina, TX (in Bandera ...	478
78885	Vanderpool, TX (in Band...	82
78883	Tarpley, TX (in Bandera ...	74

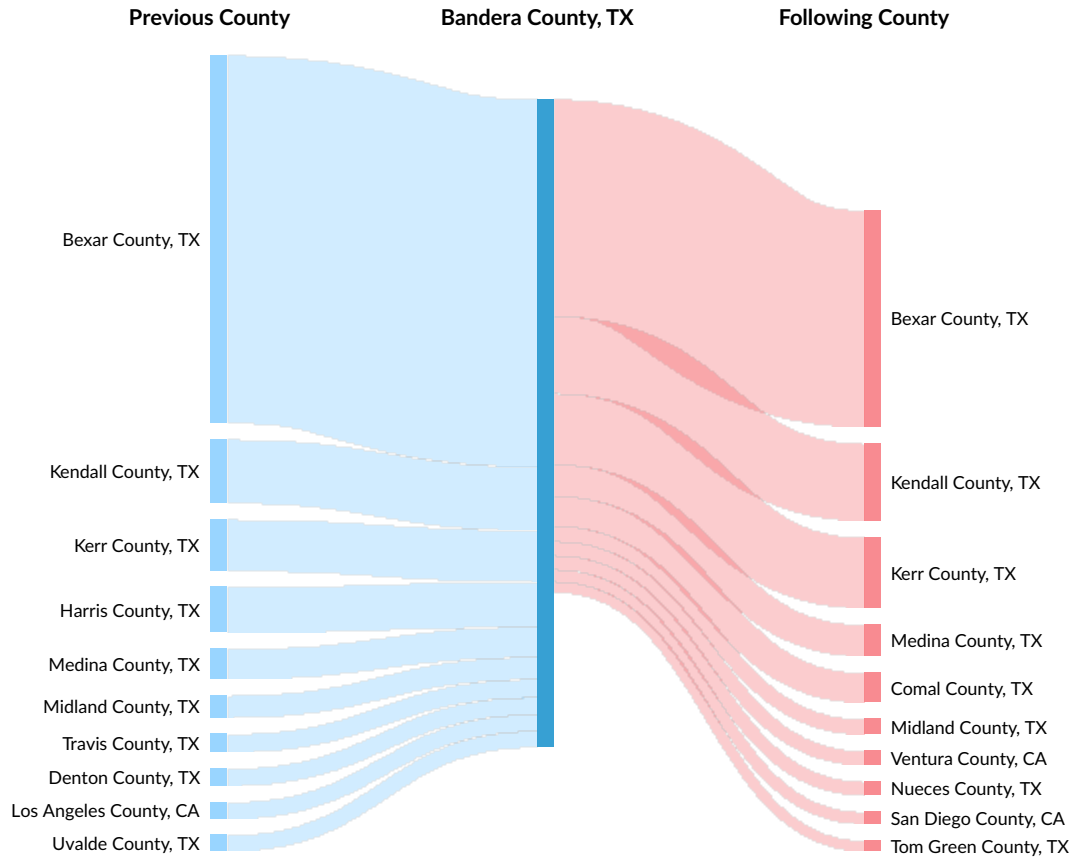
### Where Talent Lives

ZIP	Name	2022 Workers
78063	Pipe Creek, TX (in Band...	5,169
78003	Bandera, TX (in Bandera...	4,832
78055	Medina, TX (in Bandera ...	831
78883	Tarpley, TX (in Bandera ...	147
78885	Vanderpool, TX (in Band...	46

# Inbound and Outbound Migration

The table below analyzes past and current residents of Bandera County, TX. The left column shows residents of other counties migrating to Bandera County, TX. The right column shows residents migrating from Bandera County, TX to other counties.

As of 2020, **558** people have migrated from Bexar County, TX to Bandera County, TX. In the same year, **329** people left Bandera County, TX migrating to Bexar County, TX. The total Net Migration for Bandera County, TX in 2020 was **538**.



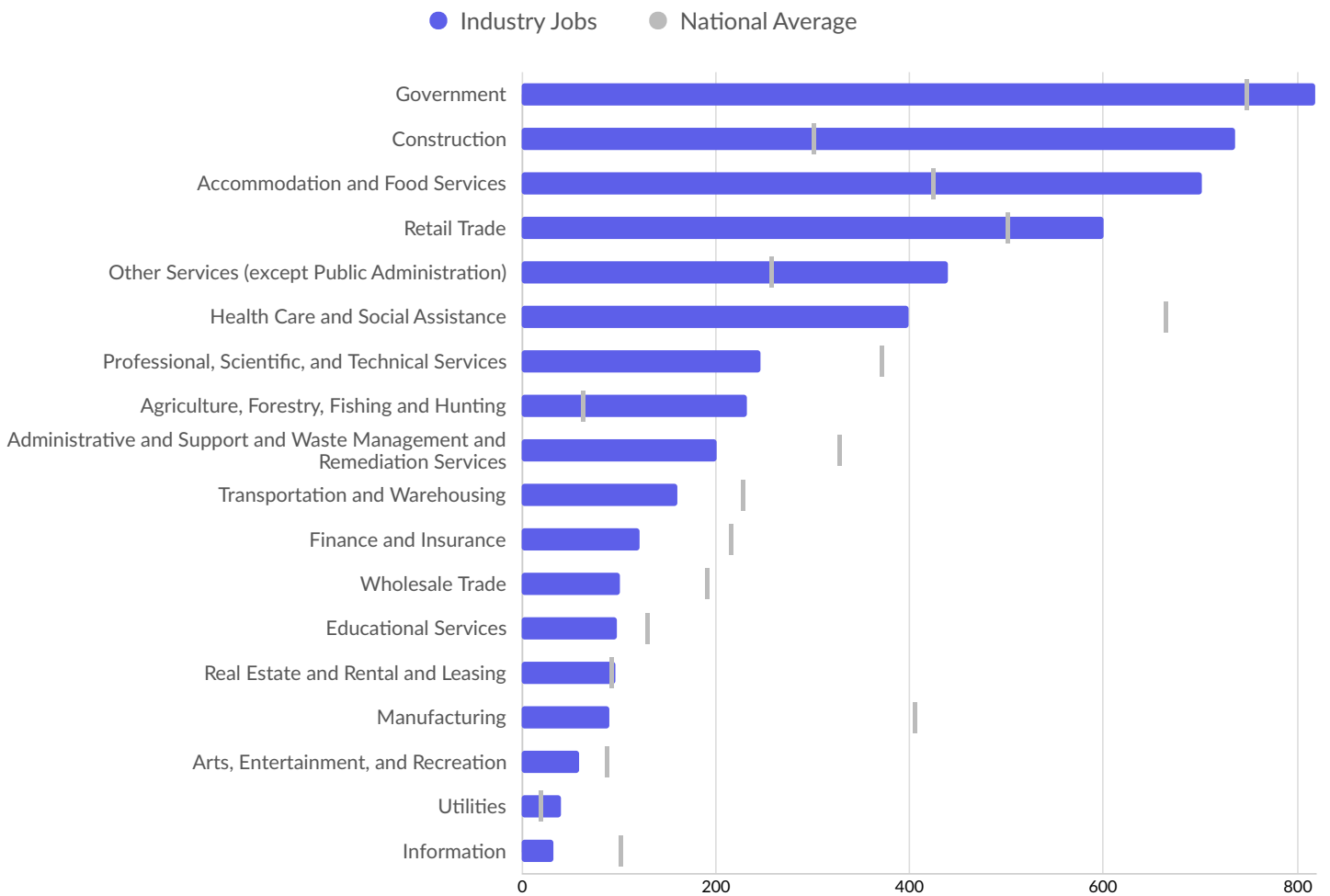
Top Previous Counties	Migrations
Bexar County, TX	558
Kendall County, TX	96
Kerr County, TX	78
Harris County, TX	69
Medina County, TX	46
Midland County, TX	33

Top Previous Counties	Migrations
Travis County, TX	27
Denton County, TX	26
Los Angeles County, CA	25
Uvalde County, TX	24
Zapata County, TX	23
Maricopa County, AZ	23
Bastrop County, TX	21
Matagorda County, TX	17
Jack County, TX	14
Top Following Counties	Migrations
Bexar County, TX	329
Kendall County, TX	117
Kerr County, TX	108
Medina County, TX	48
Comal County, TX	45
Midland County, TX	23
Ventura County, CA	21
Nueces County, TX	21
San Diego County, CA	18
Tom Green County, TX	16
El Paso County, CO	16
Harris County, TX	16
Wilson County, TX	15
Oklahoma County, OK	15
McLennan County, TX	15

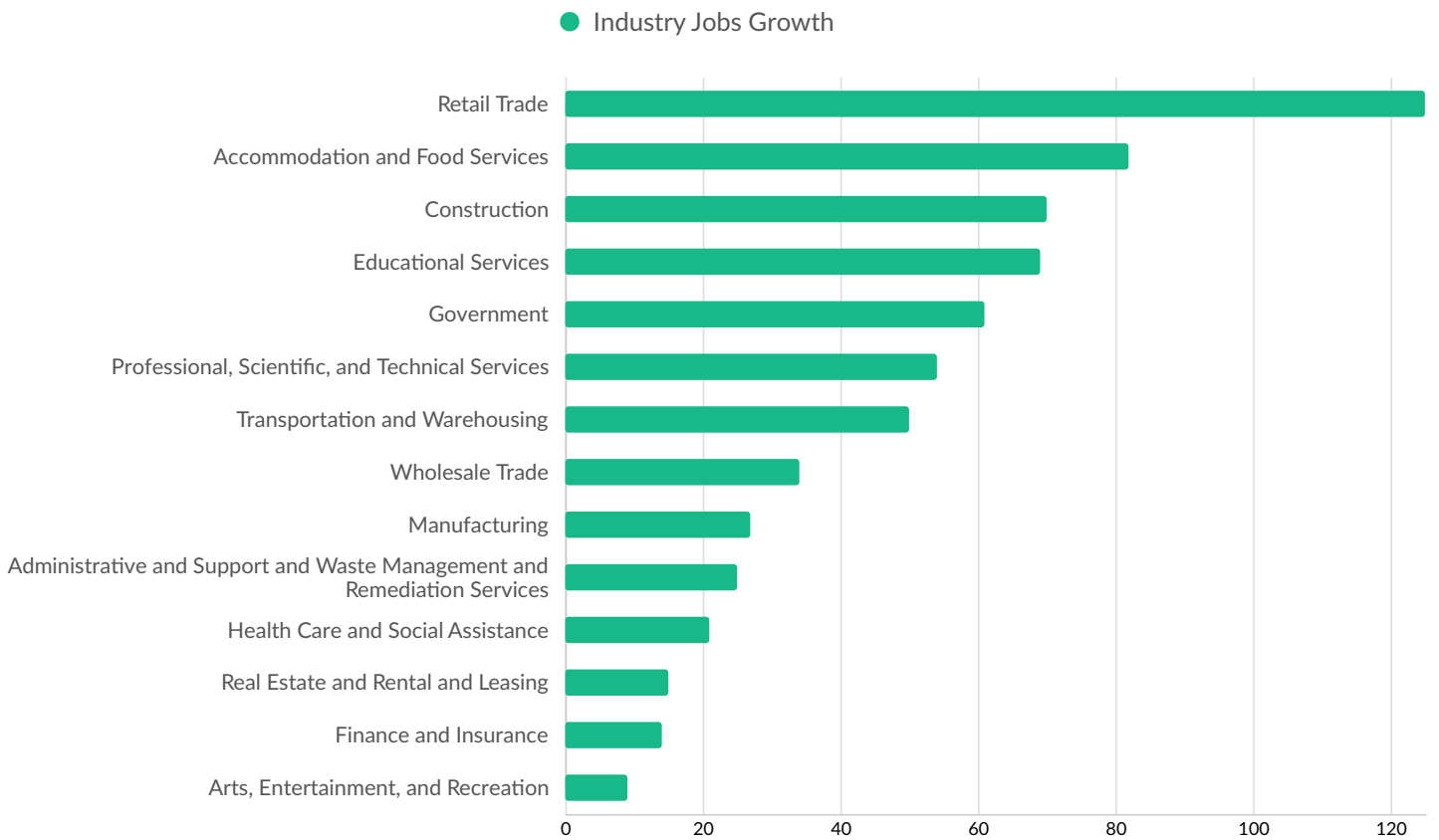


# Industry Characteristics

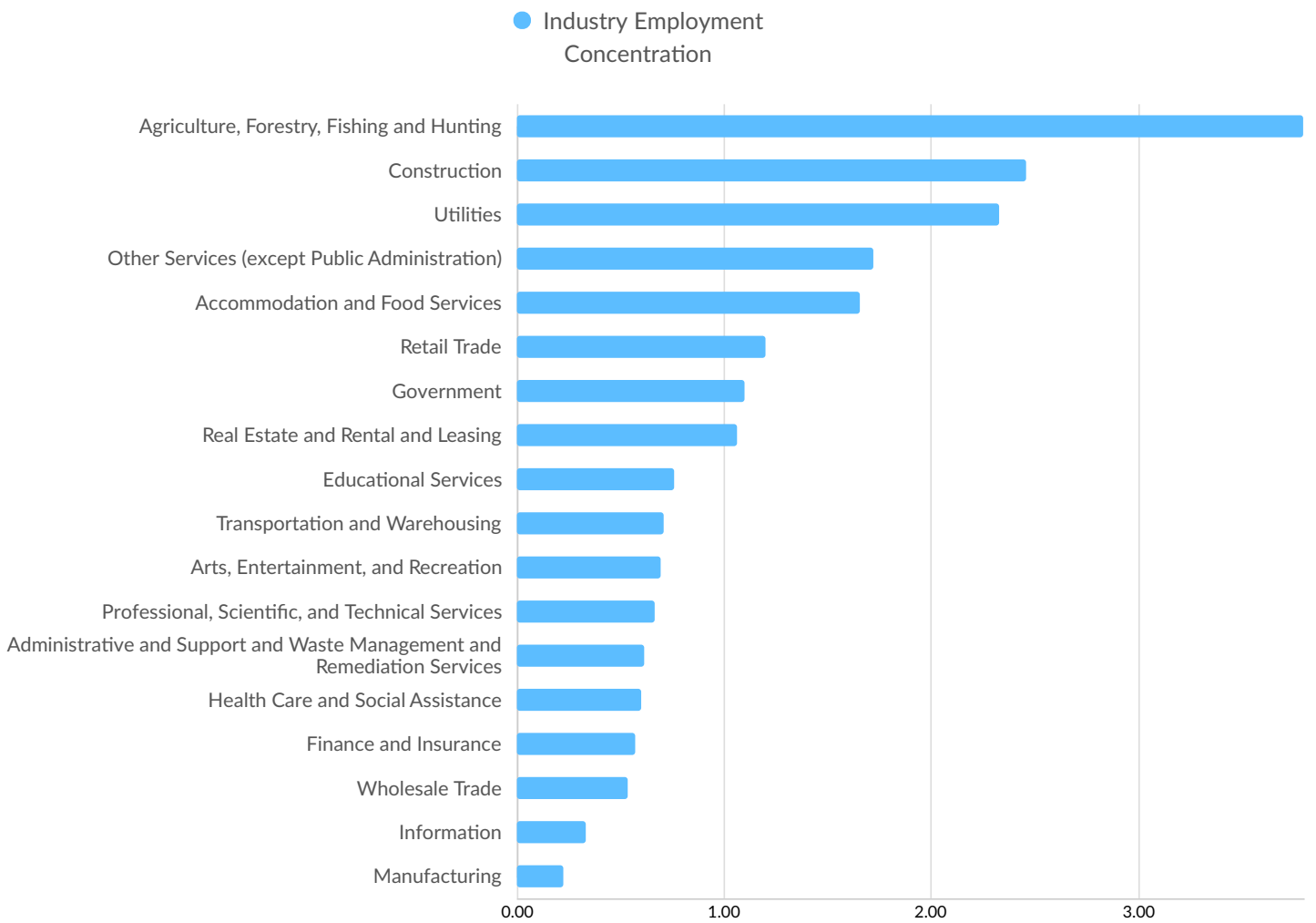
## Largest Industries



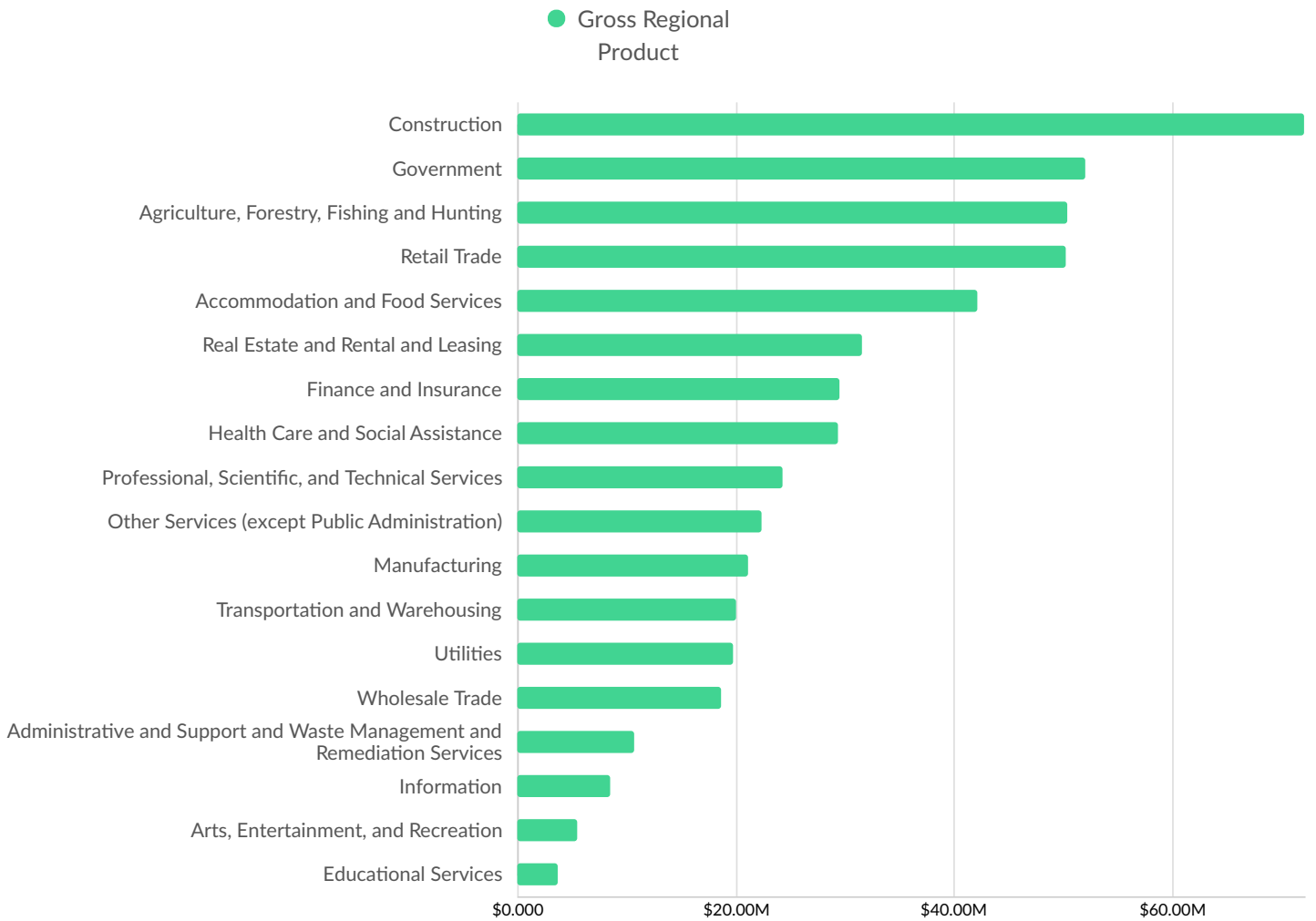
## Top Growing Industries



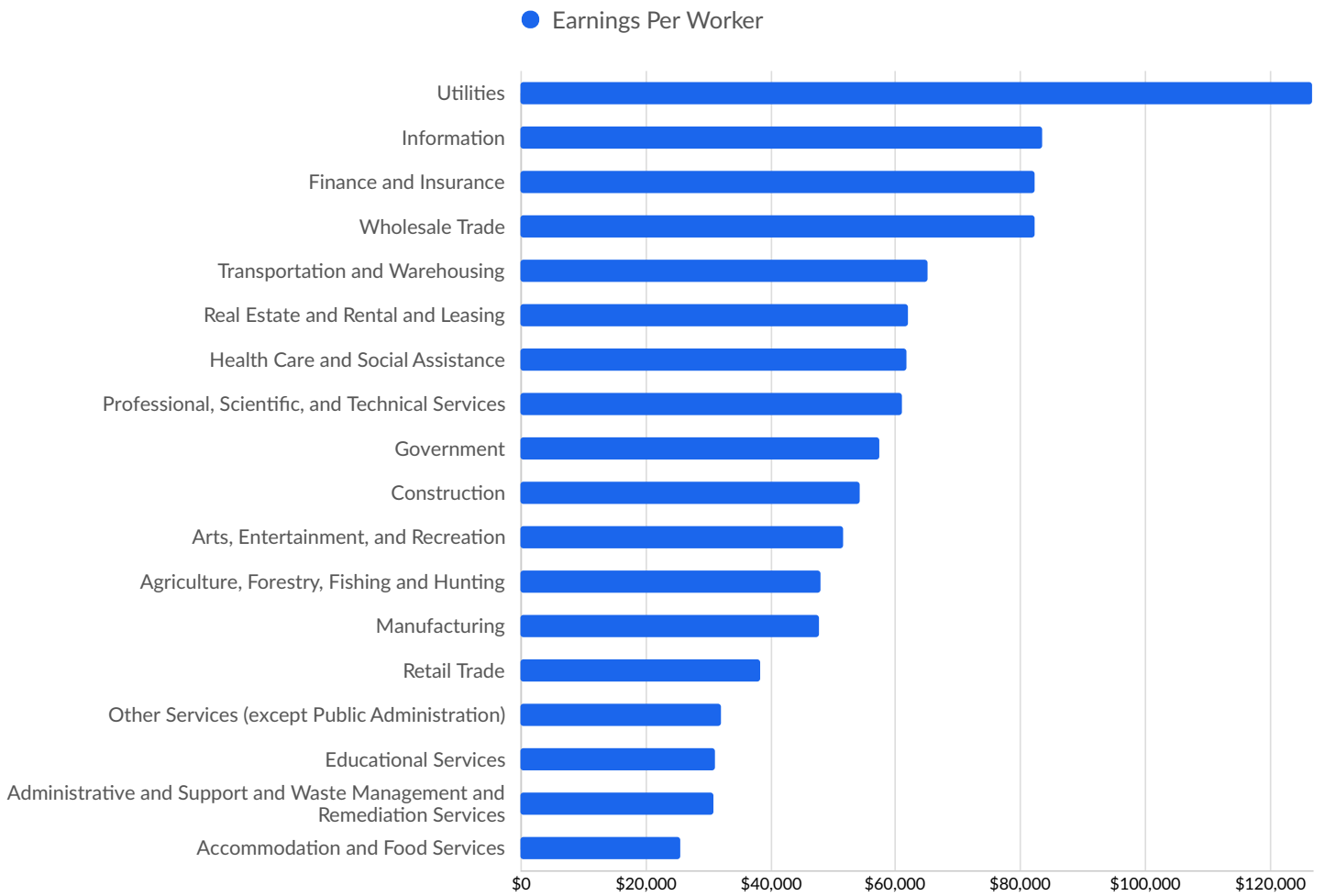
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



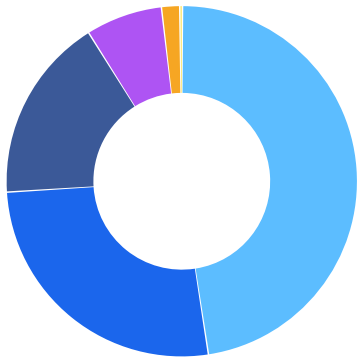
# Business Characteristics

## 2,664 Companies Employ Your Workers

Online profiles for your workers mention 2,664 companies as employers, with the top 10 appearing below. In the last 12 months, 161 companies in Bandera County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Bandera Isd Education Foundati...	70 	Touchstone Communities	47 
USAA	51 	Sonic Drive-In	33 
Bandera Electric Cooperative	40 	Warriors Heart	30 
The University of Texas System	39 	Texas Parks and Wildlife Depart...	18 
Northside Isd	32 	Bandera Isd Education Foundati...	17 
H-E-B	27 	Dollar General	16 
Bandera County	24 	Aegis Therapies	15 
Warriors Heart	23 	Cedar Creek Nursing And Rehab...	15 
United States Army	21 	ShiftKey	15 
State Of Texas	20 	Equity Lifestyle Properties	14 

## Business Size

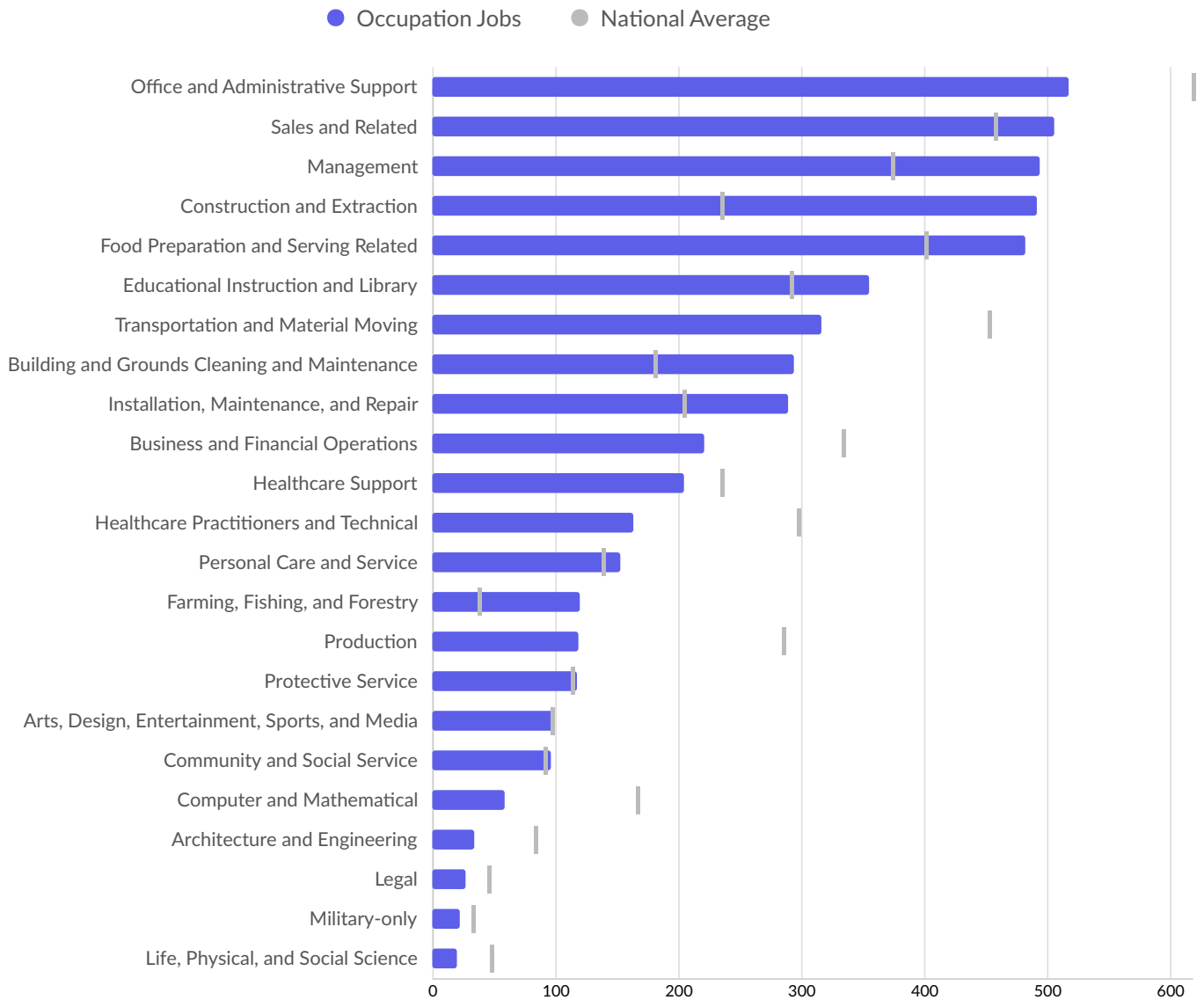


	Percentage	Business Count
● 1 to 4 employees	47.5%	370
● 5 to 9 employees	26.4%	206
● 10 to 19 employees	17.1%	133
● 20 to 49 employees	7.1%	55
● 50 to 99 employees	1.7%	13
● 100 to 249 employees	0.3%	2

\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

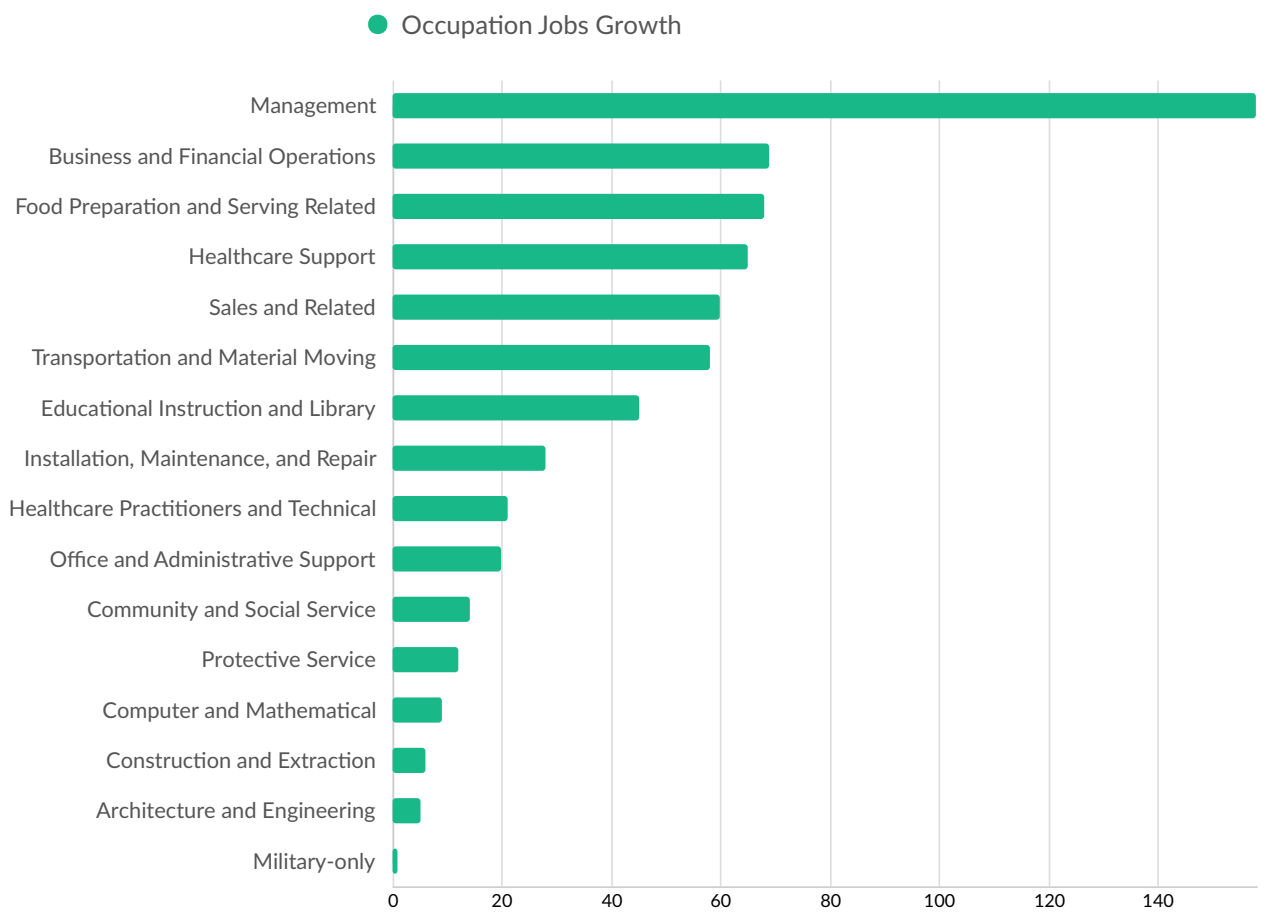
# Workforce Characteristics

## Largest Occupations

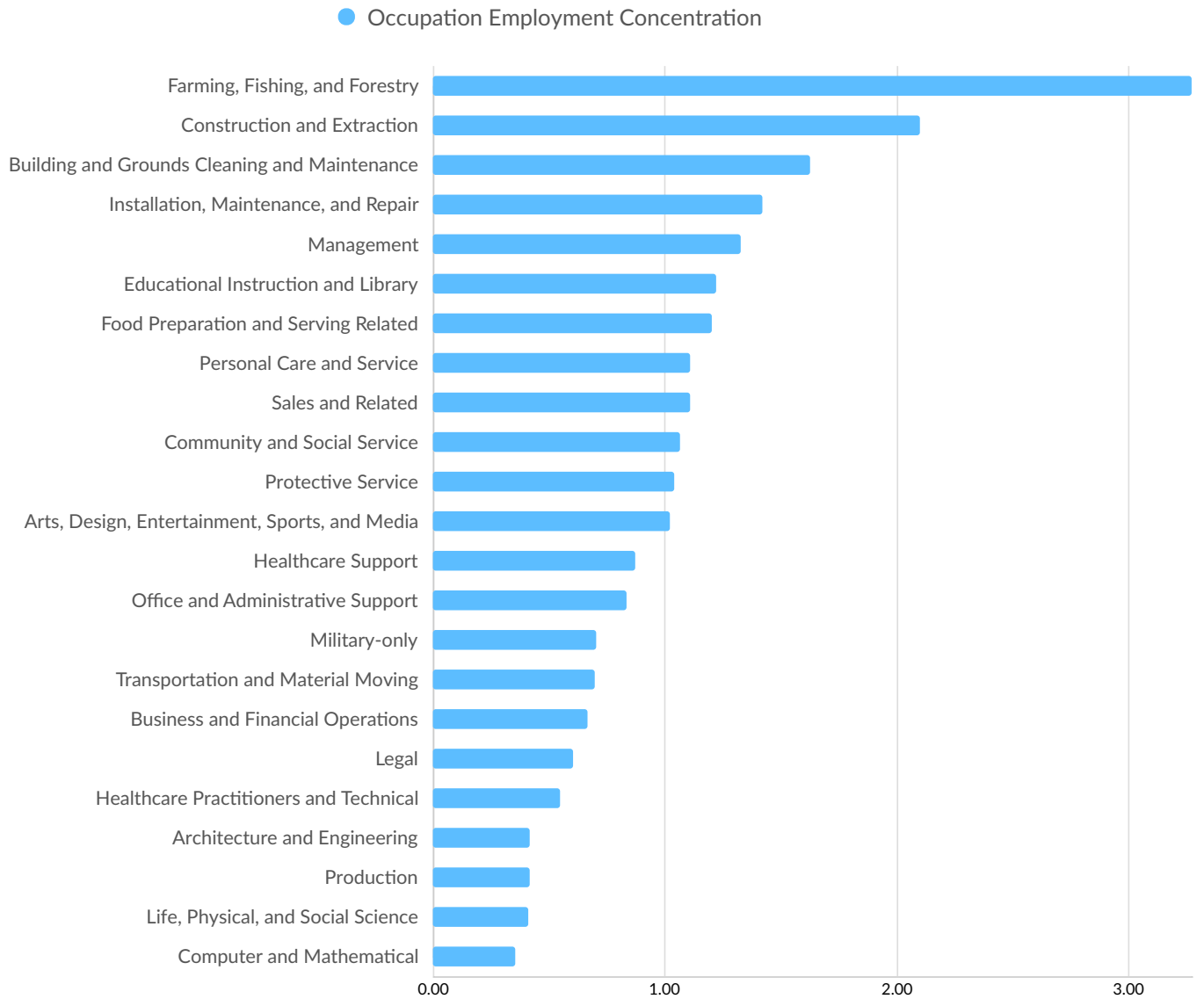




## Top Growing Occupations



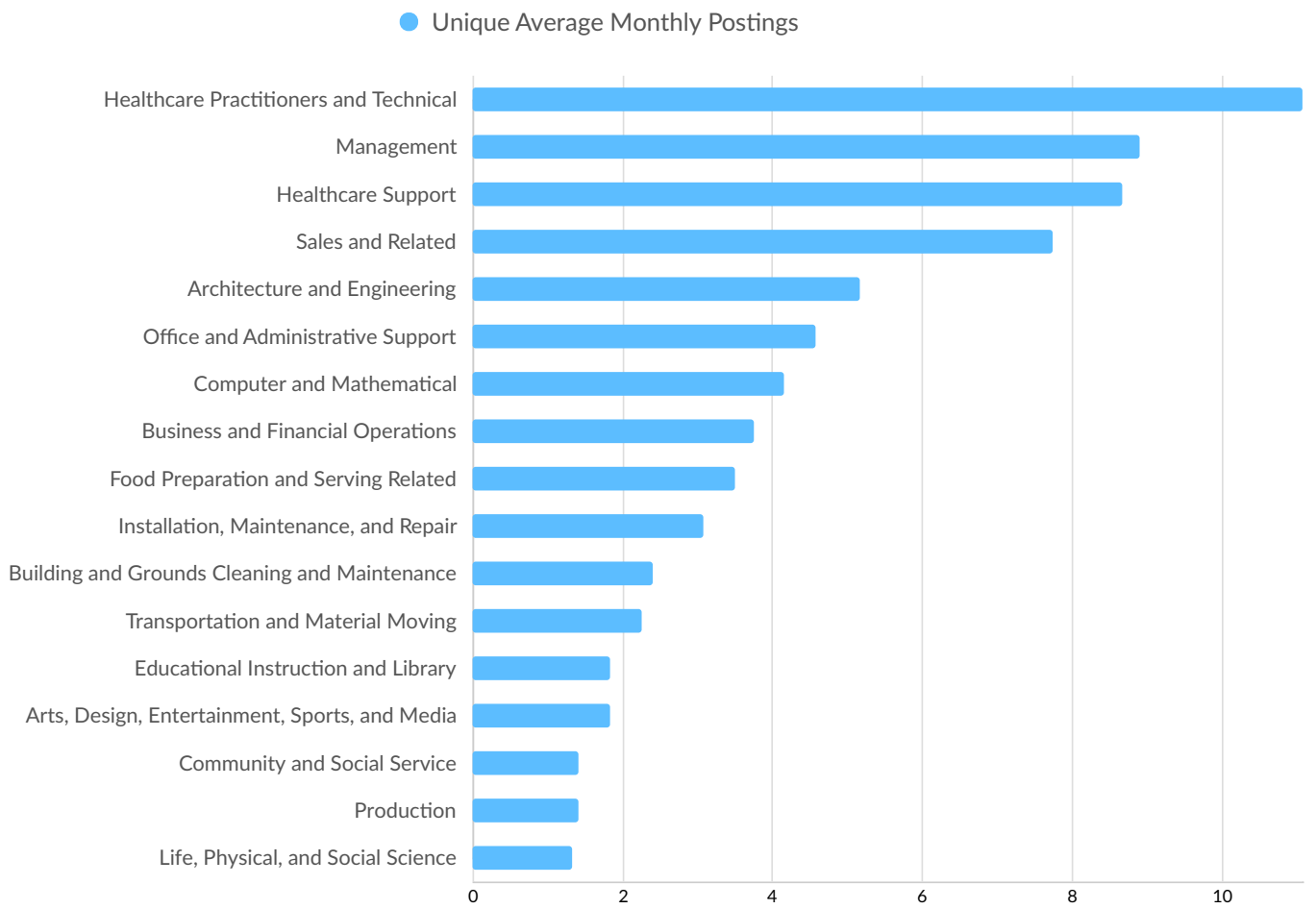
## Top Occupation Employment Concentration



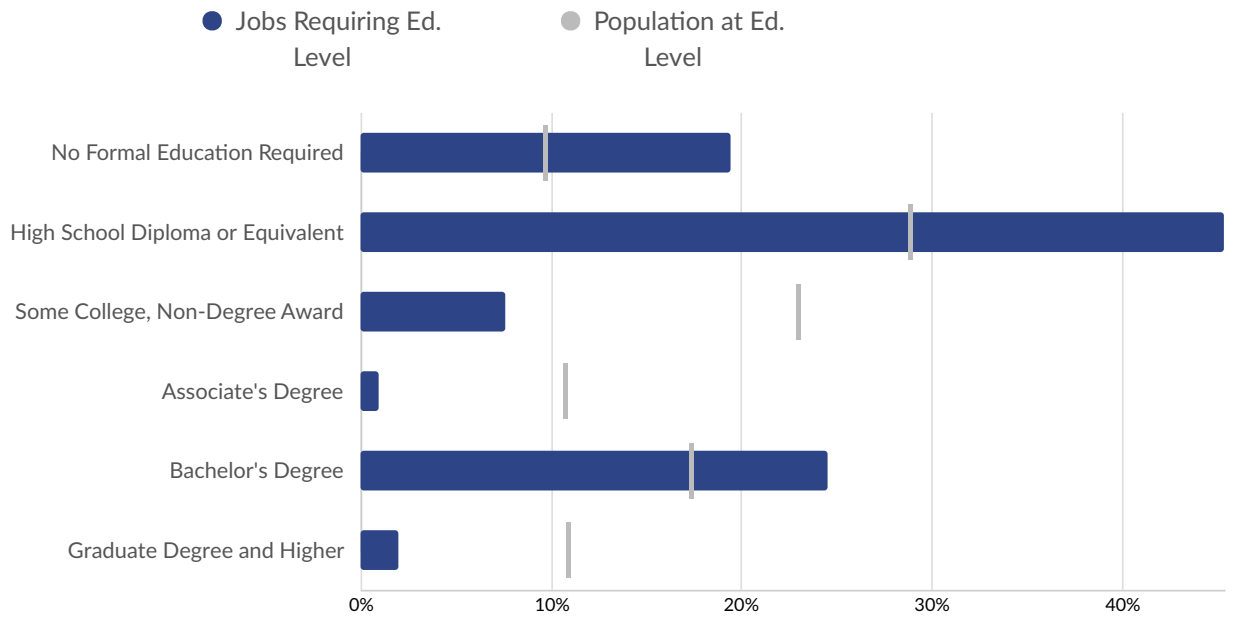
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Bandera County, TX produced graduates.

# In-Demand Skills

