



Bandera County, TX



San Antonio, Texas

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Report Parameters

1 County

48019 Bandera County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

21,658

Population (2023)

Population **decreased by 1,158** over the last 5 years and is projected to **decrease by 2,044** over the next 5 years.

5,188

Total Regional Employment

Jobs **grew by 352** over the last 5 years and are projected to **grow by 582** over the next 5 years.

\$71.0K

Median Household Income (2022)

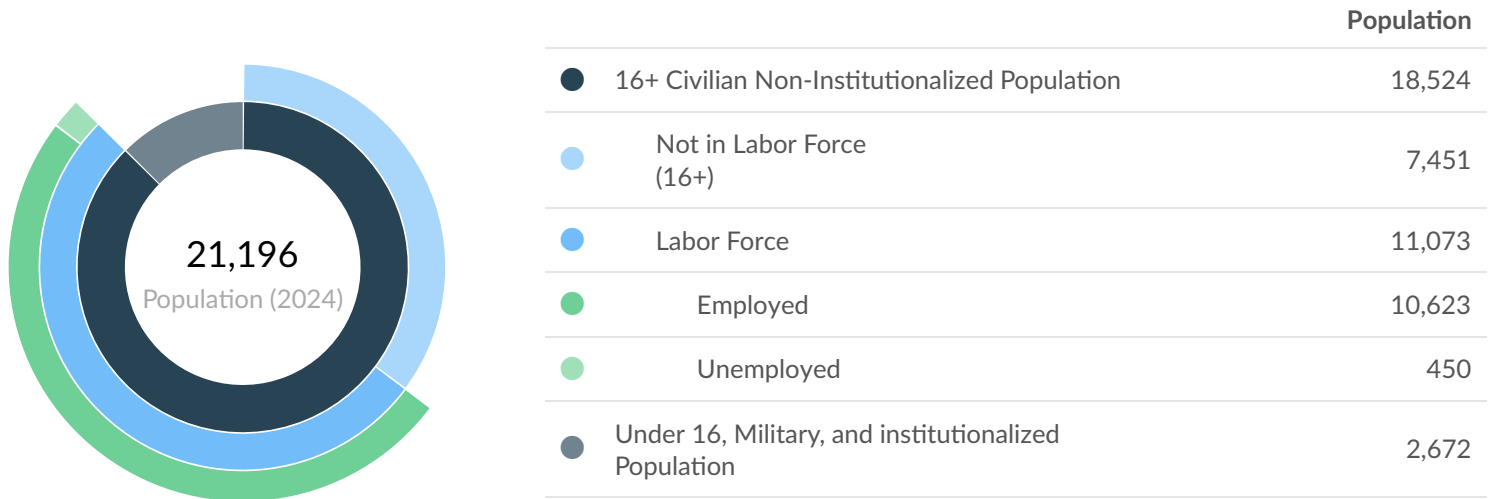
Median household income is **\$4.2K below** the national median household income of \$75.1K.

Takeaways

- As of 2023 the region's population **declined by 5.1%** since 2018, falling by 1,158. Population is expected to **decrease by 9.4%** between 2023 and 2028, losing 2,044.
- From 2018 to 2023, jobs **increased by 7.3%** in Bandera County, TX from 4,836 to **5,188**. This change **outpaced the national growth rate of 3.9% by 3.4%**. As the number of jobs increased, the **labor force participation rate increased from 50.5% to 58.8% between 2018 and 2023**.
- Concerning educational attainment, **17.2% of Bandera County, TX residents possess a Bachelor's Degree** (3.9% below the national average), and **11.0% hold an Associate's Degree** (2.2% above the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

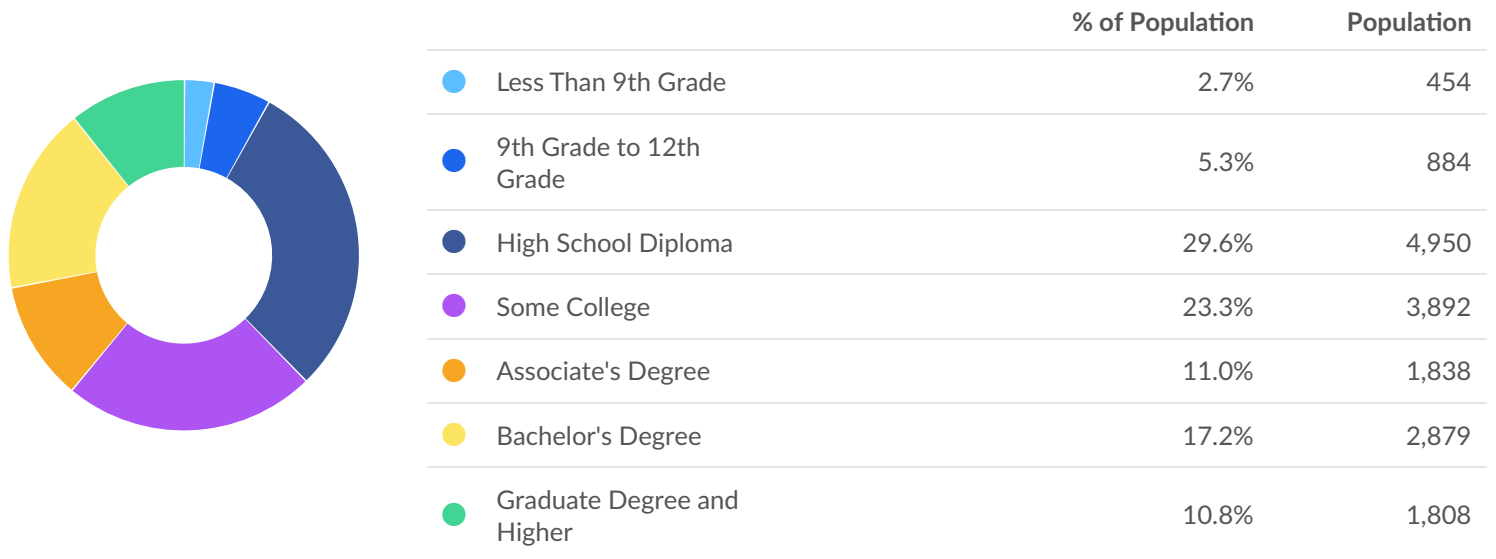
	Population (2024)	Labor Force (Feb 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	21,196	11,073	5,188	96.1	\$678.47M	\$1.56B	\$614.76M
State	30,752,082	15,295,672	15,458,671	96.6	\$2.40T	\$1.49T	\$1.91T

Feb 2024 Labor Force Breakdown



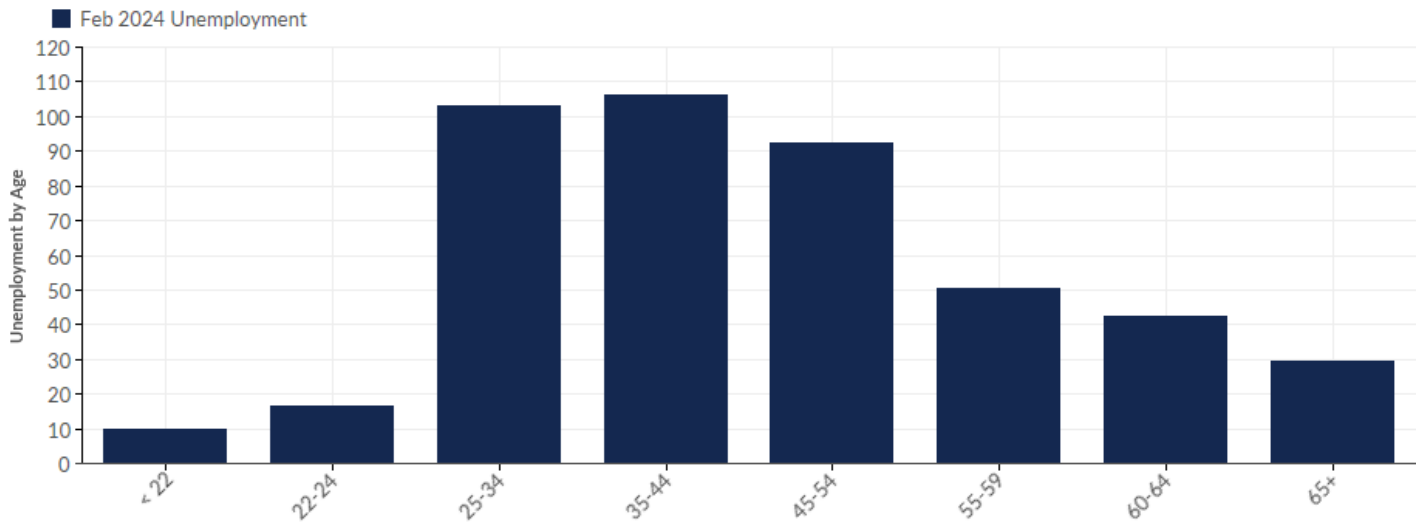
Educational Attainment

Concerning educational attainment, **17.2% of Bandera County, TX residents possess a Bachelor's Degree** (3.9% below the national average), and **11.0% hold an Associate's Degree** (2.2% above the national average).



Unemployment by Demographics

Unemployment by Age



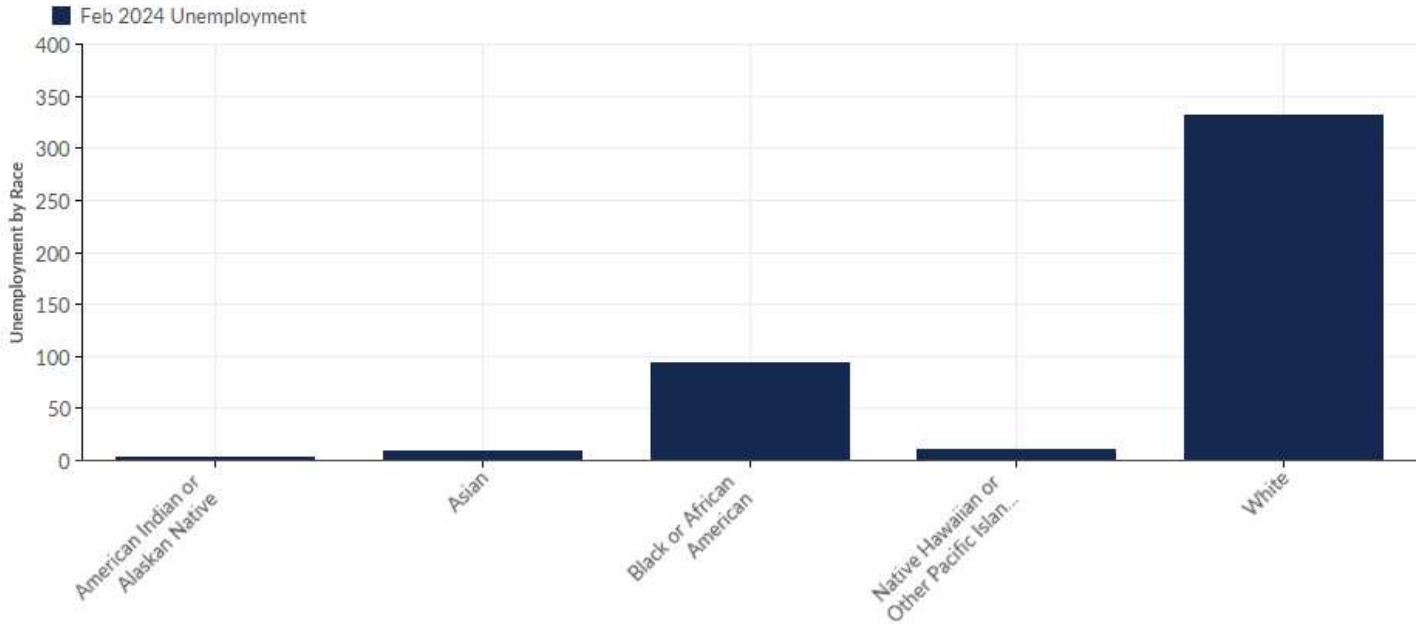
Age	Unemployment (Feb 2024)	% of Unemployed
< 22	10	2.22%
22-24	16	3.56%
25-34	103	22.89%
35-44	106	23.56%
45-54	92	20.44%
55-59	50	11.11%
60-64	42	9.33%
65+	30	6.67%
Total	450	100.00%

Unemployment by Gender



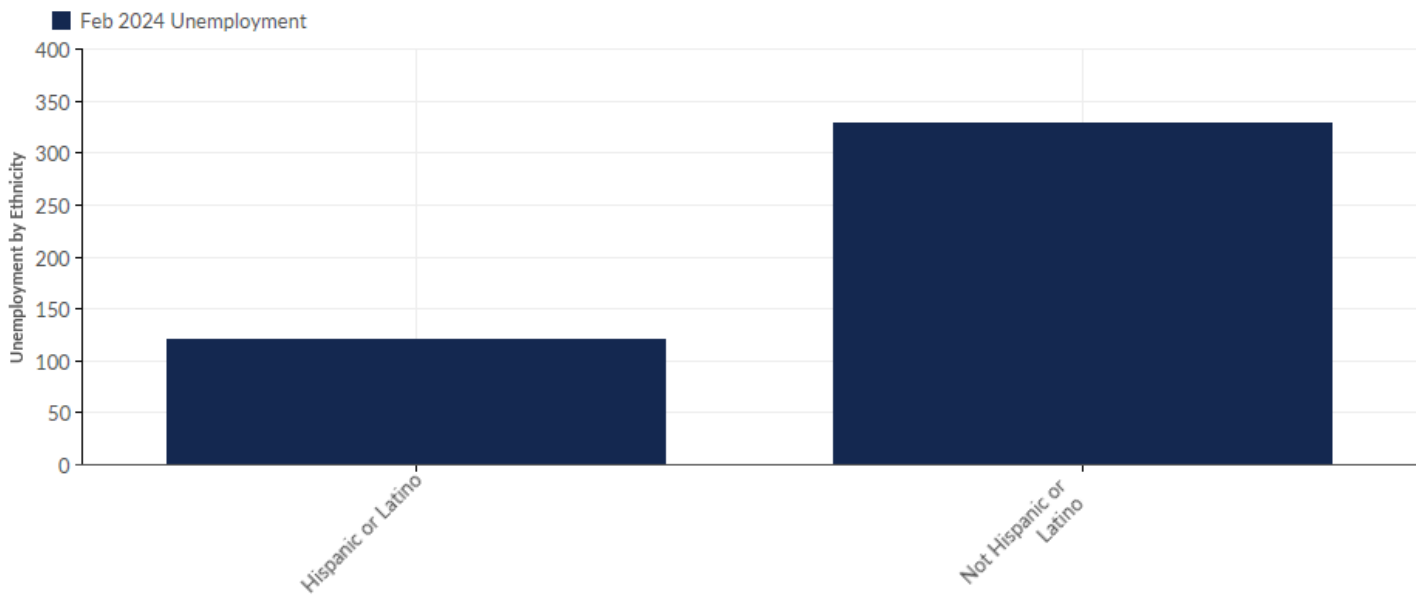
Gender	Unemployment (Feb 2024)	% of Unemployed
Females	225	50.00%
Males	225	50.00%
Total	450	100.00%

Unemployment by Race



Race	Unemployment (Feb 2024)	% of Unemployed
American Indian or Alaskan Native	4	0.89%
Asian	10	2.22%
Black or African American	94	20.89%
Native Hawaiian or Other Pacific Islander	11	2.44%
White	332	73.78%
Total	450	100.00%

Unemployment by Ethnicity

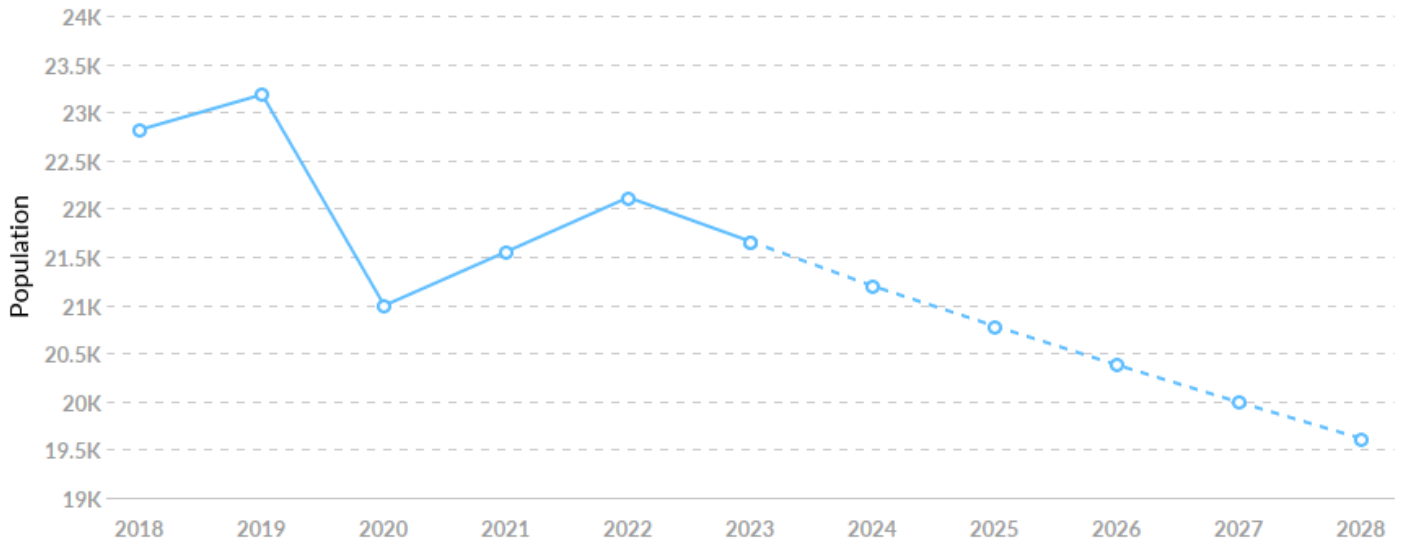


Ethnicity	Unemployment (Feb 2024)	% of Unemployed
Hispanic or Latino	121	26.89%
Not Hispanic or Latino	329	73.11%
Total	450	100.00%

Historic & Projected Trends

Population Trends

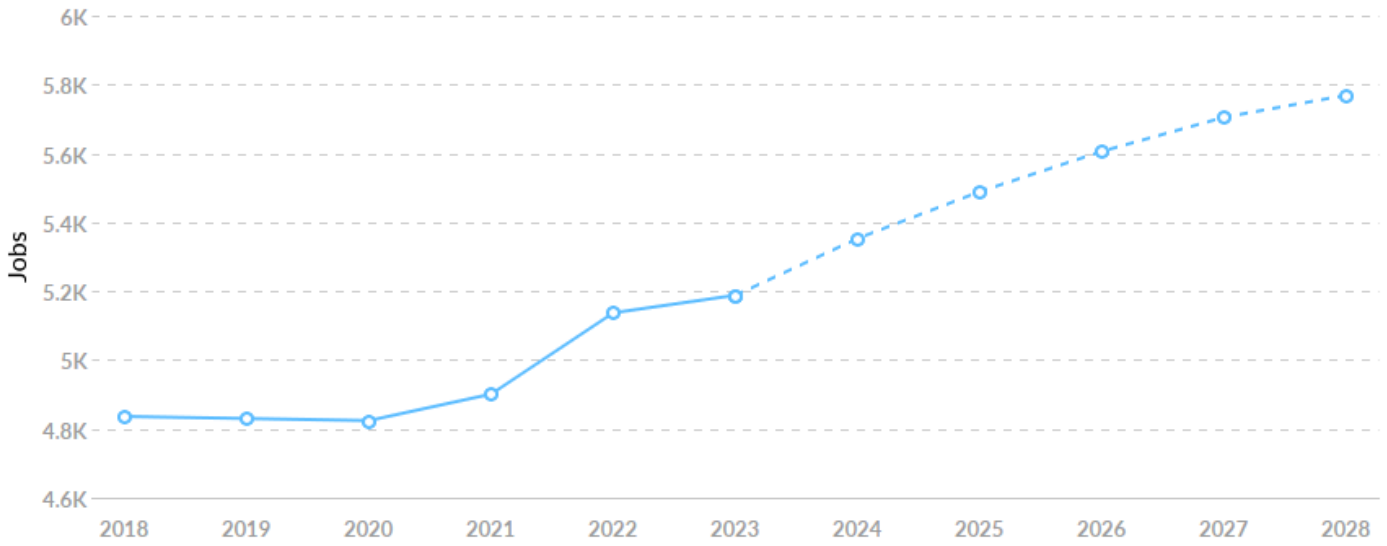
As of 2023 the region's population **declined by 5.1%** since 2018, falling by 1,158. Population is expected to **decrease by 9.4%** between 2023 and 2028, losing 2,044.



Timeframe	Population
2018	22,816
2019	23,181
2020	20,992
2021	21,551
2022	22,115
2023	21,658
2024	21,196
2025	20,780
2026	20,377
2027	19,989
2028	19,614

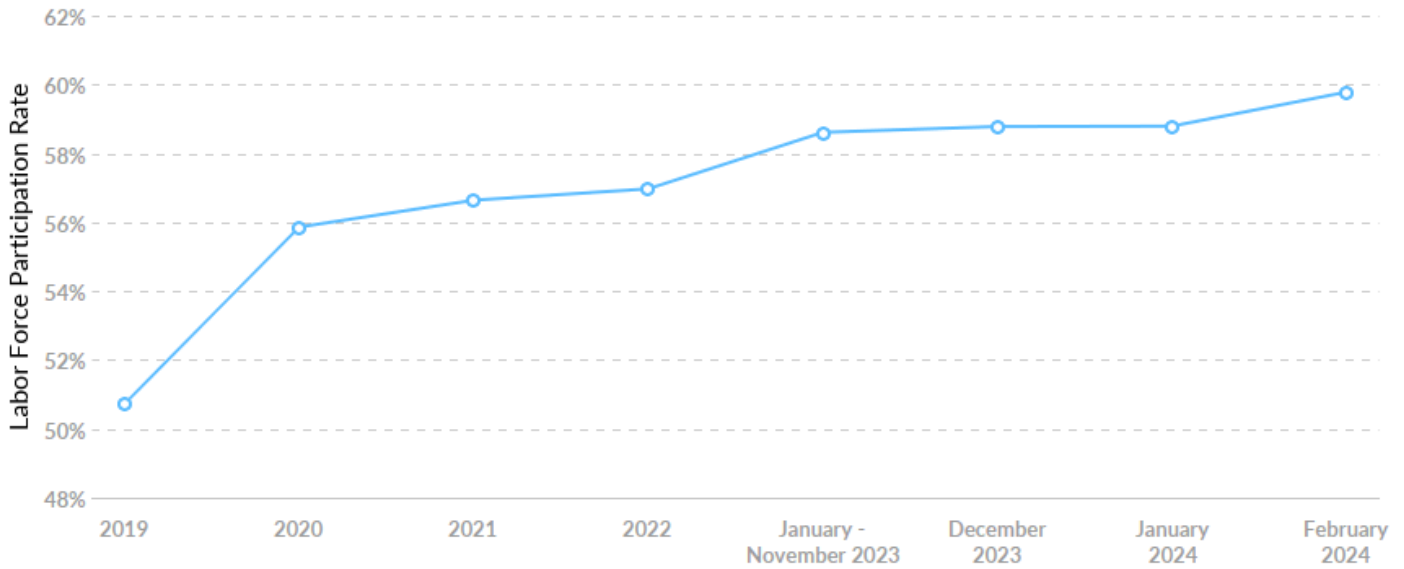
Job Trends

From 2018 to 2023, jobs increased by 7.3% in Bandera County, TX from 4,836 to 5,188. This change outpaced the national growth rate of 3.9% by 3.4%.



Timeframe	Jobs
2018	4,836
2019	4,830
2020	4,824
2021	4,901
2022	5,137
2023	5,188
2024	5,353
2025	5,489
2026	5,606
2027	5,705
2028	5,769

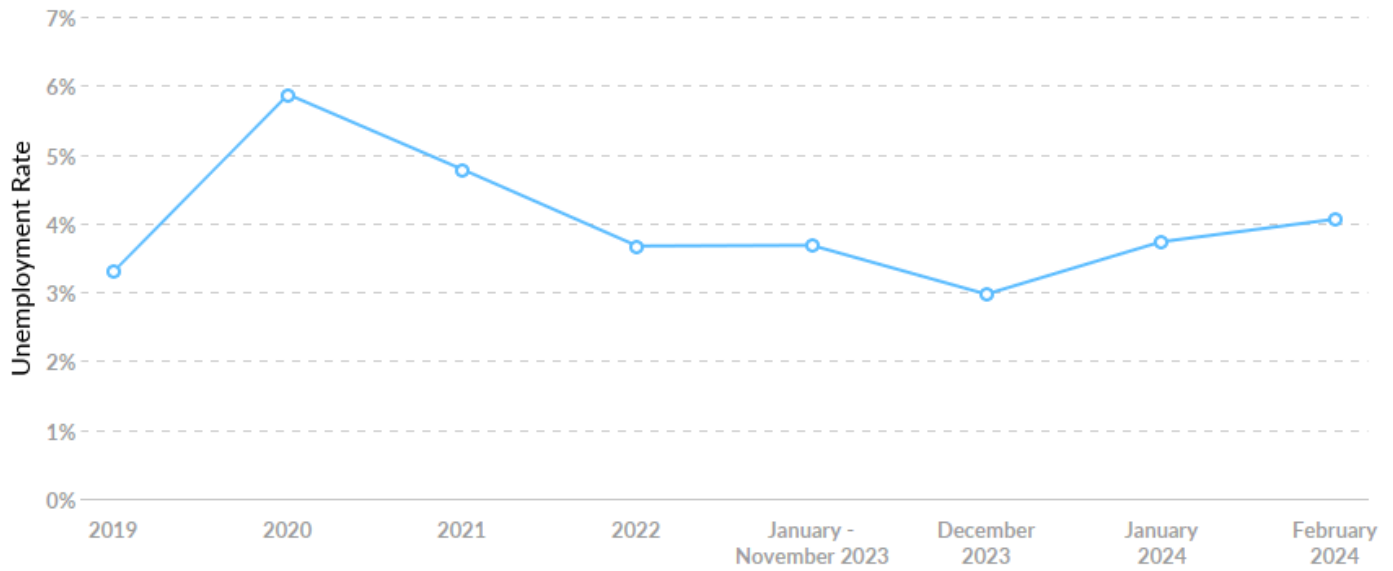
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	50.73%
2020	55.86%
2021	56.64%
2022	56.97%
January - November 2023	58.61%
December 2023	58.78%
January 2024	58.79%
February 2024	59.78%

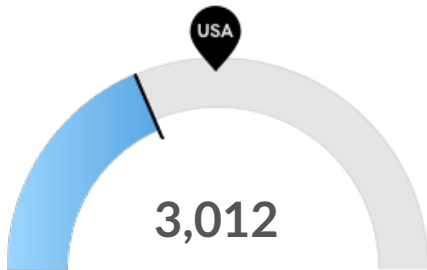
Unemployment Rate Trends

Bandera County, TX had a February 2024 unemployment rate of 4.06%, **increasing from 3.30%** 5 years before.



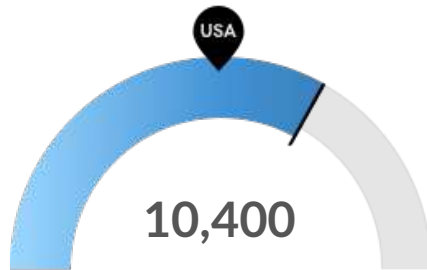
Timeframe	Unemployment Rate
2019	3.30%
2020	5.87%
2021	4.78%
2022	3.67%
January - November 2023	3.68%
December 2023	2.97%
January 2024	3.73%
February 2024	4.06%

Population Characteristics



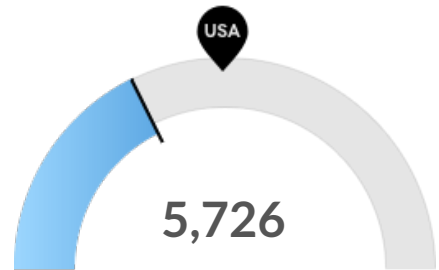
Millennials

Bandera County, TX has 3,012 millennials (ages 25-39). The national average for an area this size is 4,497.



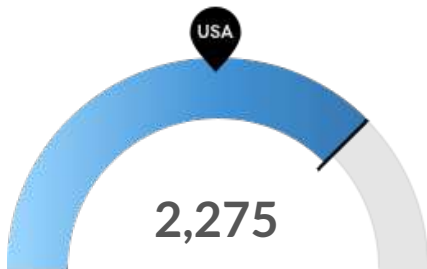
Retiring Soon

Retirement risk is high in Bandera County, TX. The national average for an area this size is 6,627 people 55 or older, while there are 10,400 here.



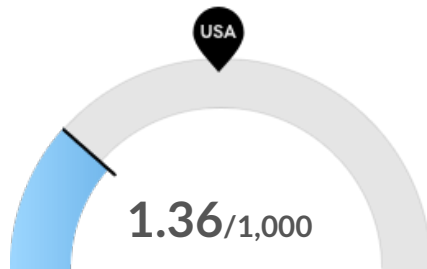
Racial Diversity

Racial diversity is low in Bandera County, TX. The national average for an area this size is 9,095 racially diverse people, while there are 5,726 here.



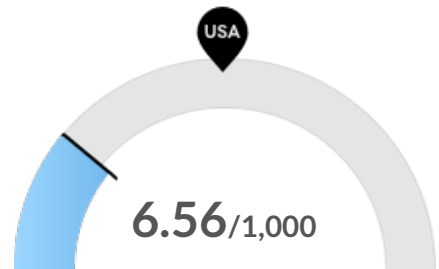
Veterans

Bandera County, TX has 2,275 veterans. The national average for an area this size is 1,131.



Violent Crime

Bandera County, TX has 1.36 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

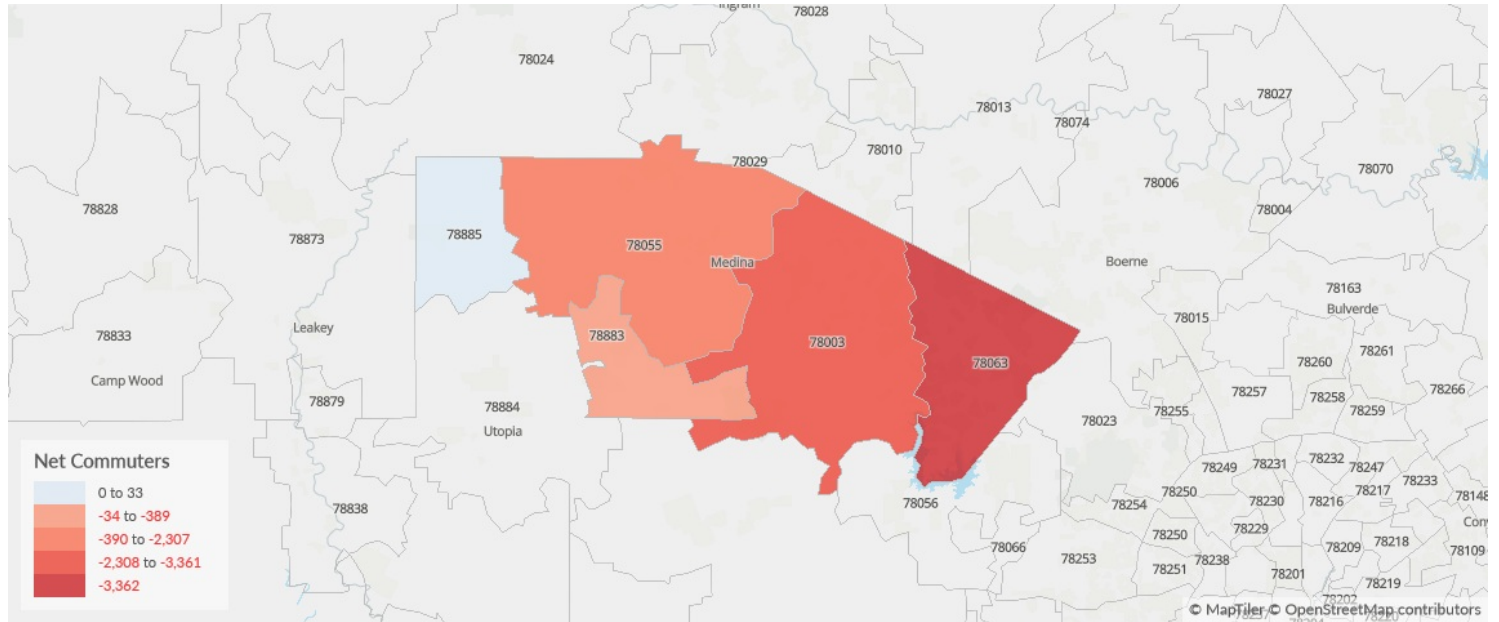


Property Crime

Bandera County, TX has 6.56 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Bandera County, TX currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 78063.



Where Talent Works

ZIP	Name	2023 Employment
78003	Bandera, TX (in Bandera...)	2,675
78063	Pipe Creek, TX (in Band...)	1,859
78055	Medina, TX (in Bandera ...)	487
78885	Vanderpool, TX (in Band...)	94
78883	Tarpley, TX (in Bandera ...)	72

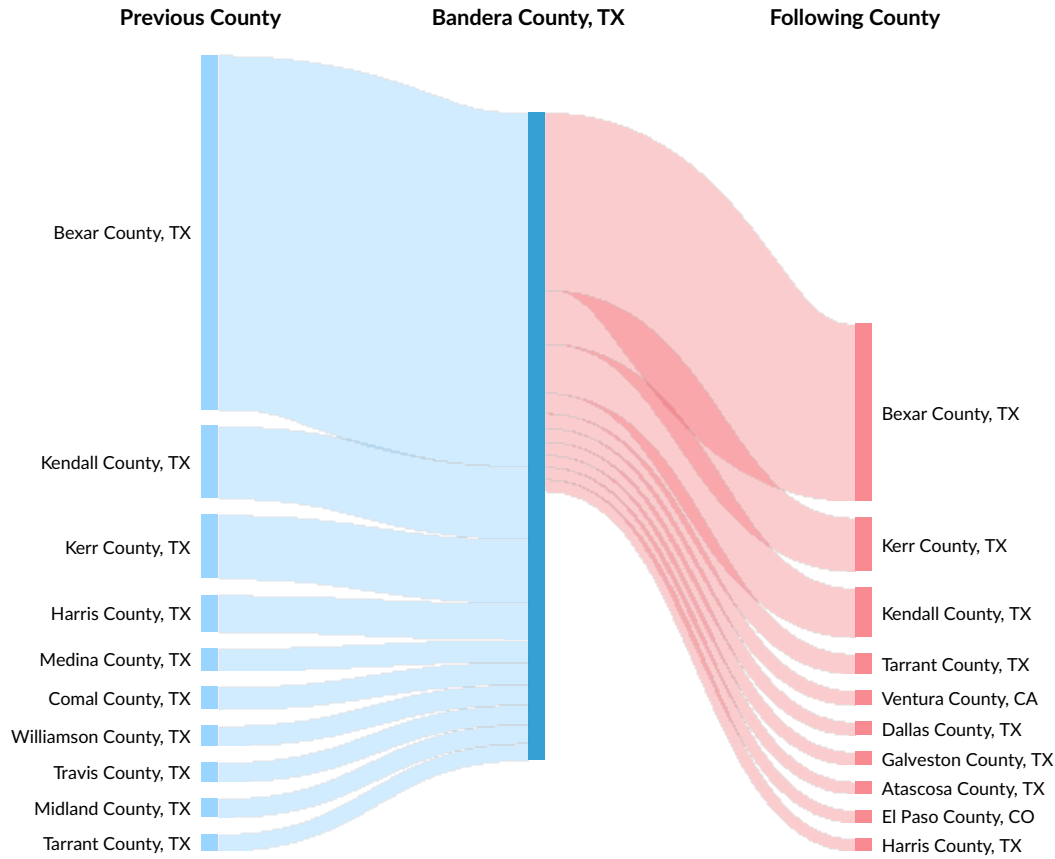
Where Talent Lives

ZIP	Name	2023 Workers
78063	Pipe Creek, TX (in Band...)	5,221
78003	Bandera, TX (in Bandera...)	4,983
78055	Medina, TX (in Bandera ...)	877
78883	Tarpley, TX (in Bandera ...)	106
78885	Vanderpool, TX (in Band...)	80

Inbound and Outbound Migration

The table below analyzes past and current residents of Bandera County, TX. The left column shows residents of other counties migrating to Bandera County, TX. The right column shows residents migrating from Bandera County, TX to other counties.

As of 2021, **608** people have migrated from Bexar County, TX to Bandera County, TX. In the same year, **304** people left Bandera County, TX migrating to Bexar County, TX. The total Net Migration for Bandera County, TX in 2021 was **753**.

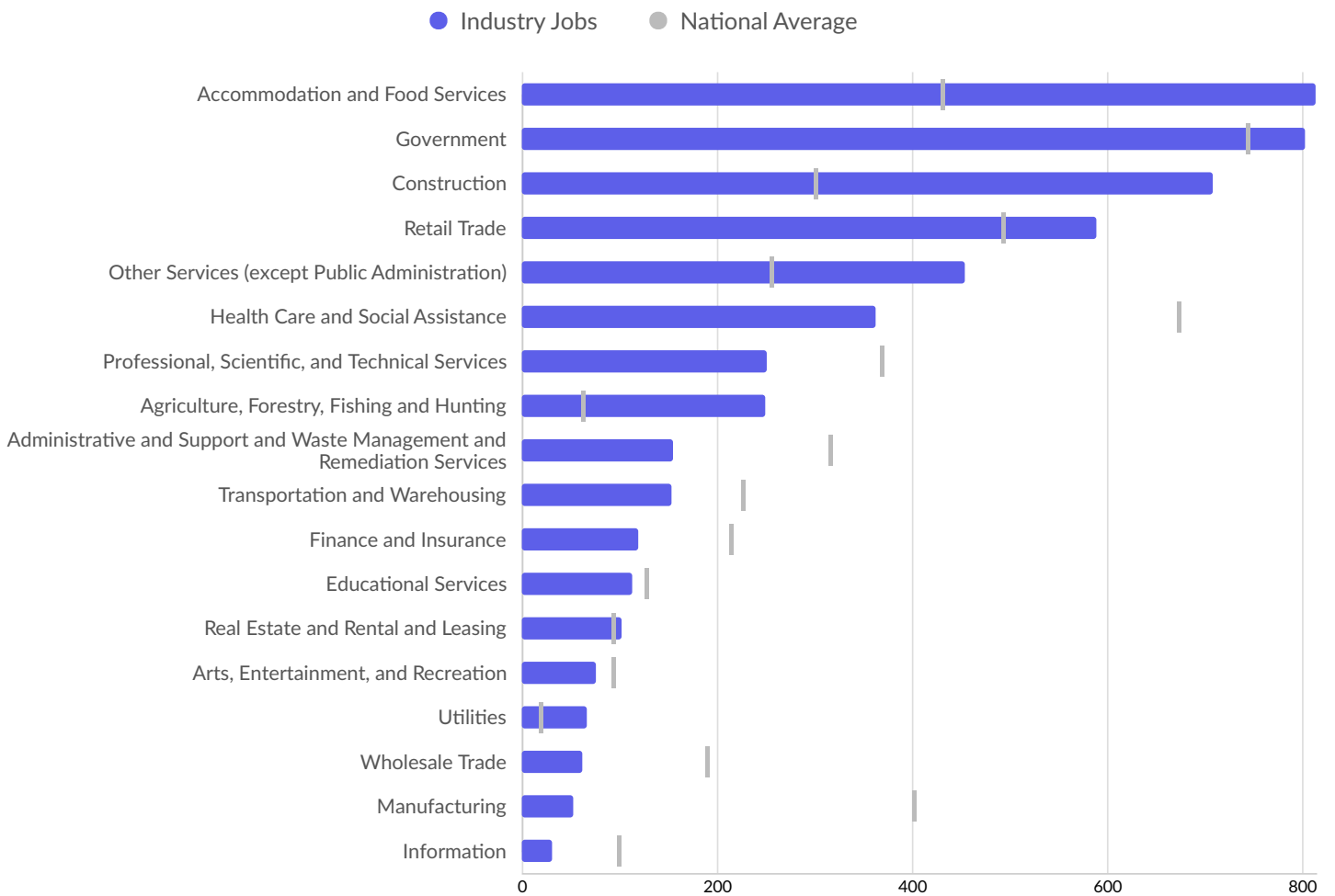


Top Previous Counties	Migrations
Bexar County, TX	608
Kendall County, TX	124
Kerr County, TX	109
Harris County, TX	63
Medina County, TX	38
Comal County, TX	38

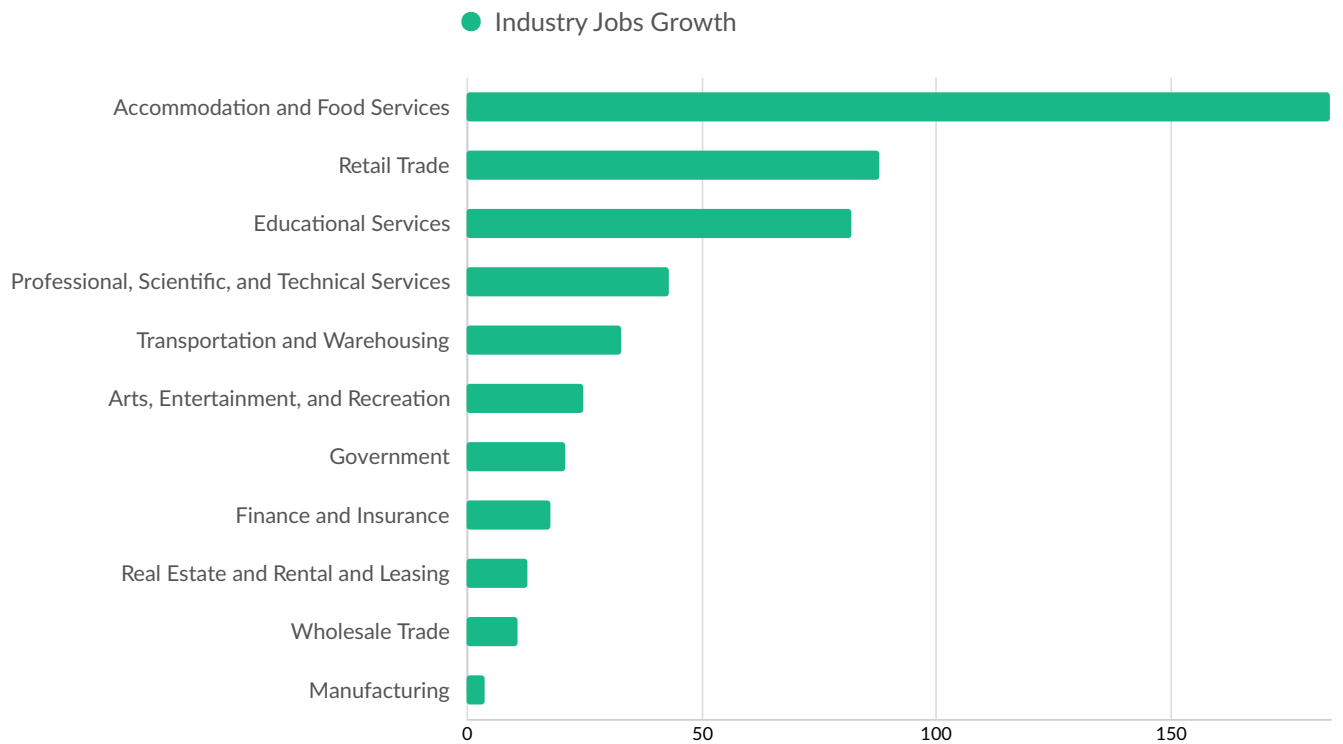
Top Previous Counties	Migrations
Williamson County, TX	35
Travis County, TX	34
Midland County, TX	33
Tarrant County, TX	29
Zapata County, TX	28
Los Angeles County, CA	27
Maricopa County, AZ	23
Clark County, NV	19
Bastrop County, TX	17
Top Following Counties	Migrations
Bexar County, TX	304
Kerr County, TX	93
Kendall County, TX	85
Tarrant County, TX	35
Ventura County, CA	25
Dallas County, TX	24
Galveston County, TX	22
Atascosa County, TX	21
El Paso County, CO	21
Harris County, TX	21
Hidalgo County, TX	17
Medina County, TX	17
Wilson County, TX	16
Bastrop County, TX	15
Houston County, TX	14

Industry Characteristics

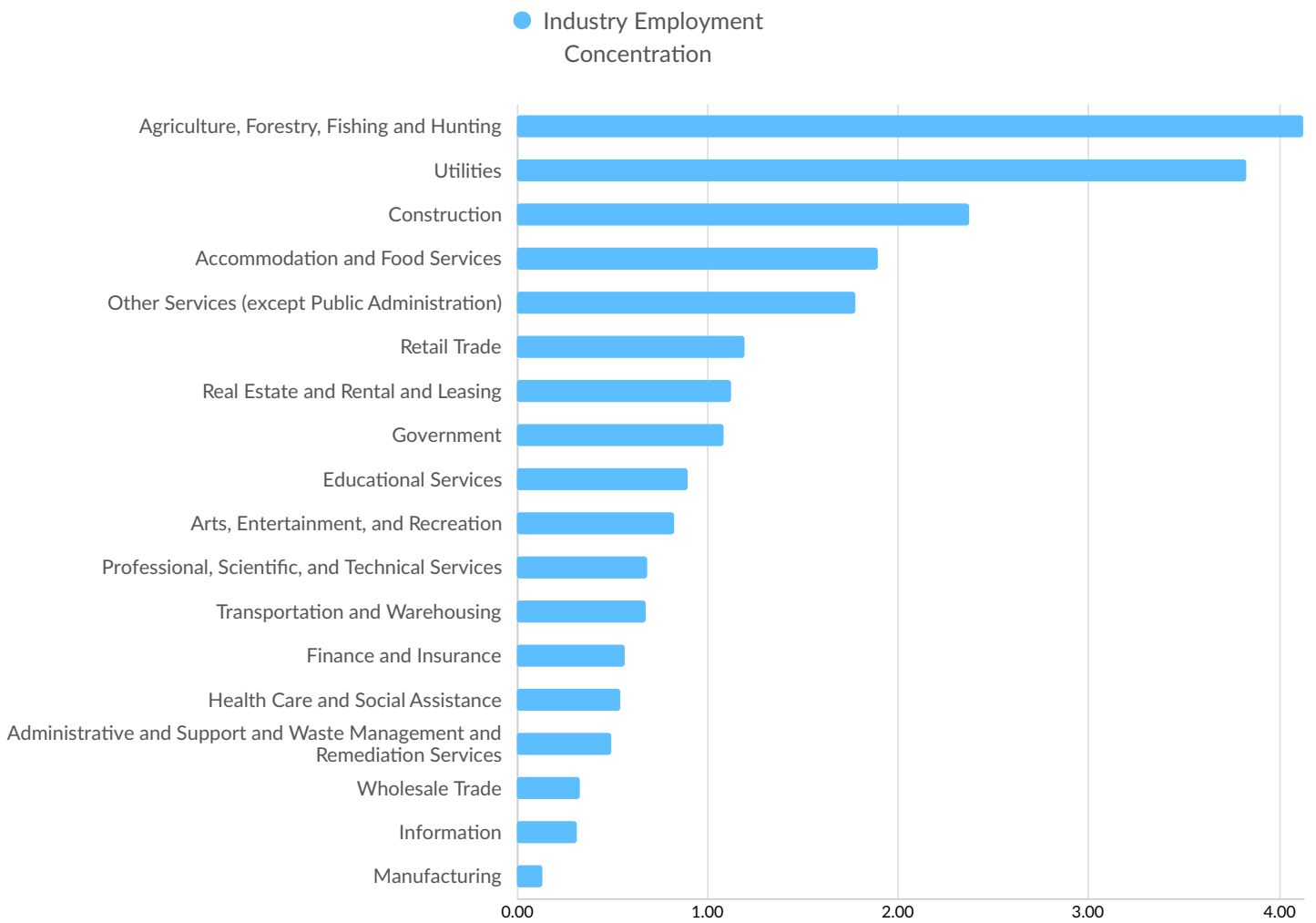
Largest Industries



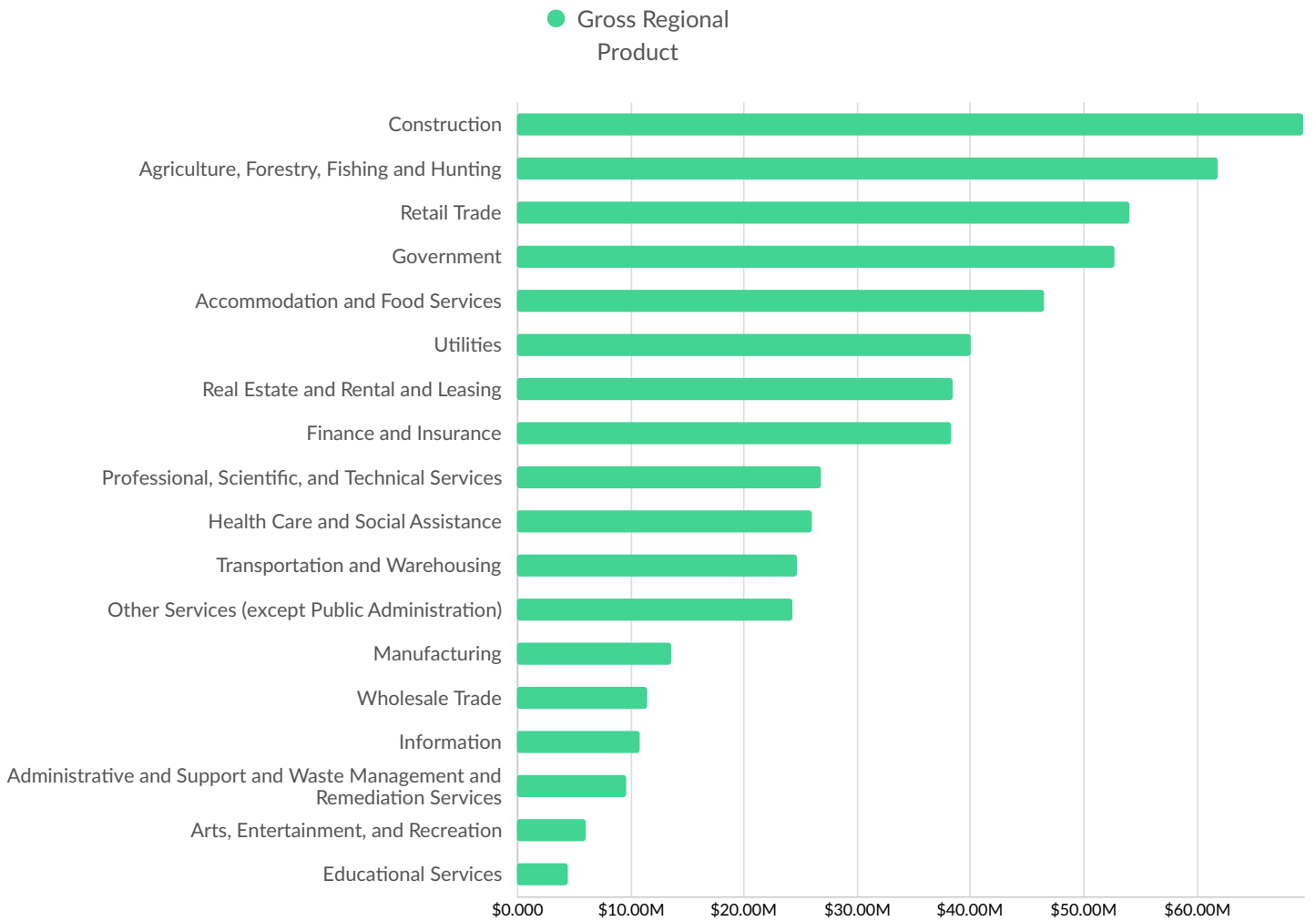
Top Growing Industries



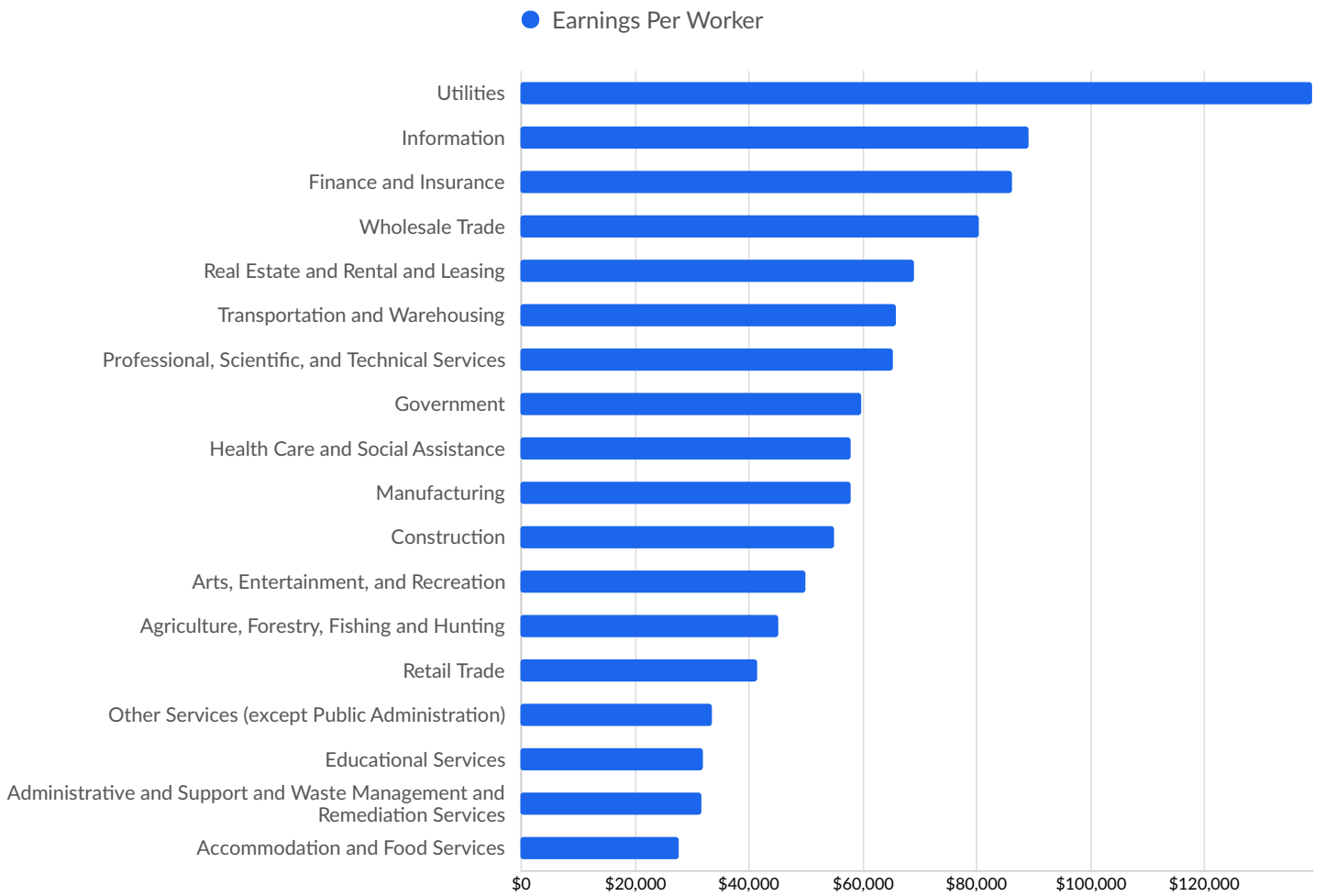
Top Industry Employment Concentration



Top Industry GRP










Top Industry Earnings



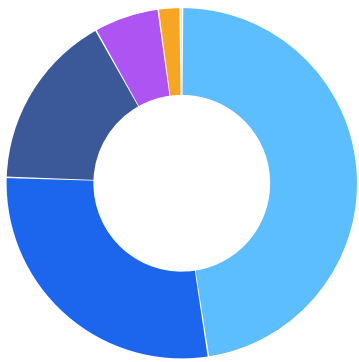
Business Characteristics

3,140 Companies Employ Your Workers

Online profiles for your workers mention 3,140 companies as employers, with the top 10 appearing below. In the last 12 months, 167 companies in Bandera County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Bandera Isd Education Foundati...	82 	Touchstone Communities	50 
USAA	50 	Dollar General	34 
Bandera Electric Cooperative	37 	Visiting Angels	21 
Northside Isd	35 	Warriors Heart	20 
H-E-B	31 	Agoda	13 
Bandera County	27 	Cedar Creek Nursing And Rehab...	13 
United States Air Force	25 	Driveline	13 
Southwest Research Institute	24 	Sonic Drive-In	12 
United States Army	24 	Aegis Therapies	11 
The University of Texas System	23 	Lodging Host Hotel Corporation	11 

Business Size

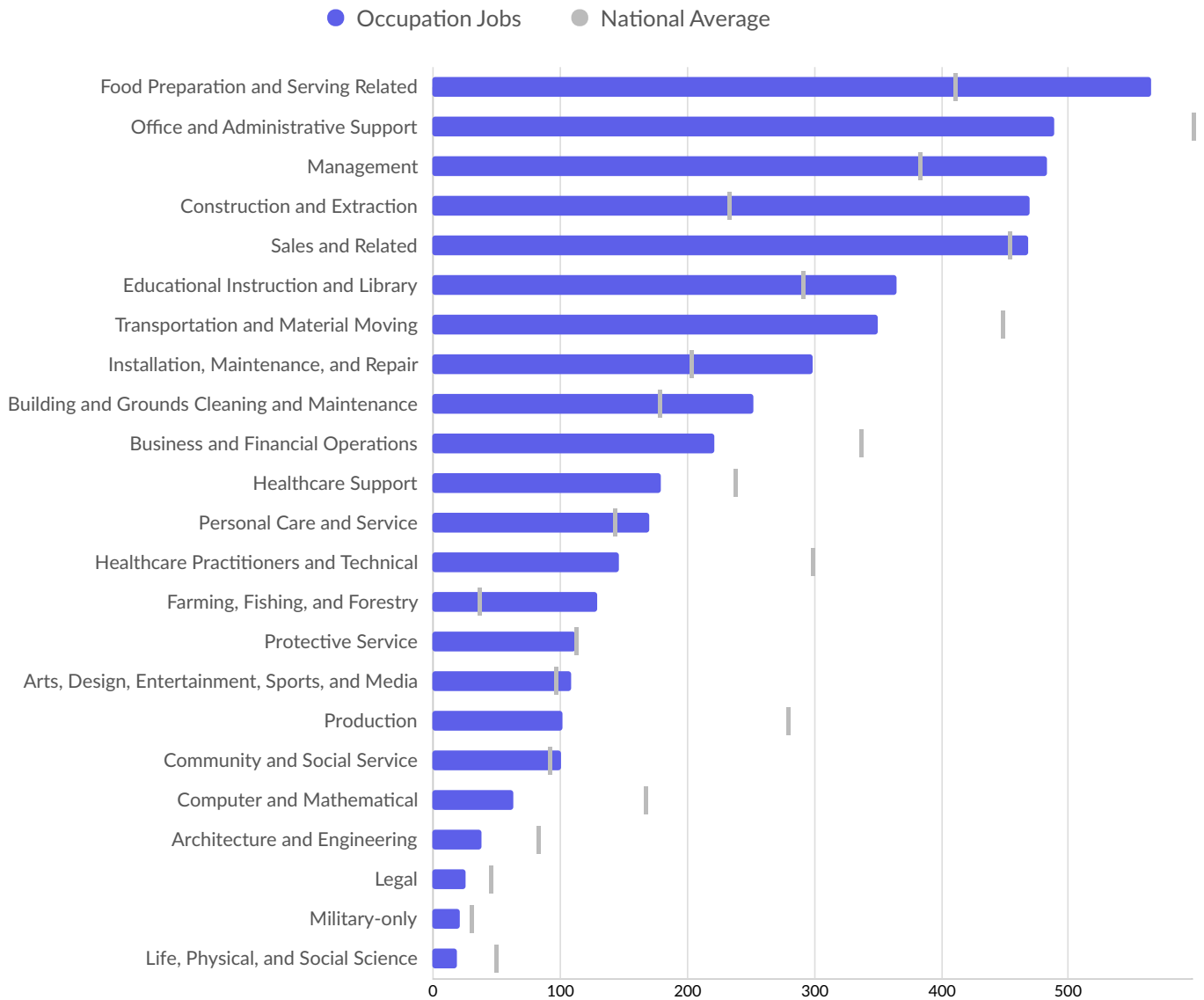


	Percentage	Business Count
● 1 to 4 employees	47.5%	428
● 5 to 9 employees	28.0%	252
● 10 to 19 employees	16.3%	147
● 20 to 49 employees	6.0%	54
● 50 to 99 employees	2.0%	18
● 100 to 249 employees	0.2%	2

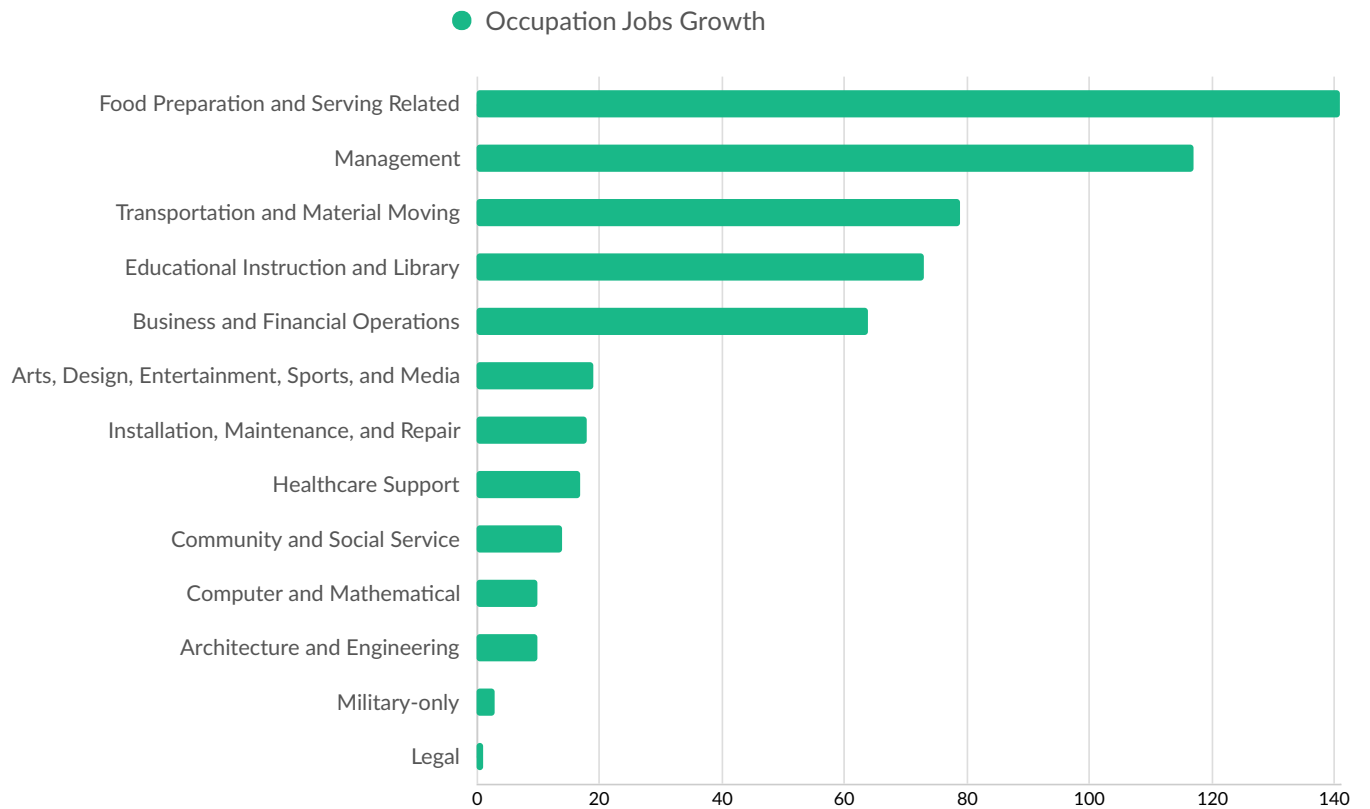
*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

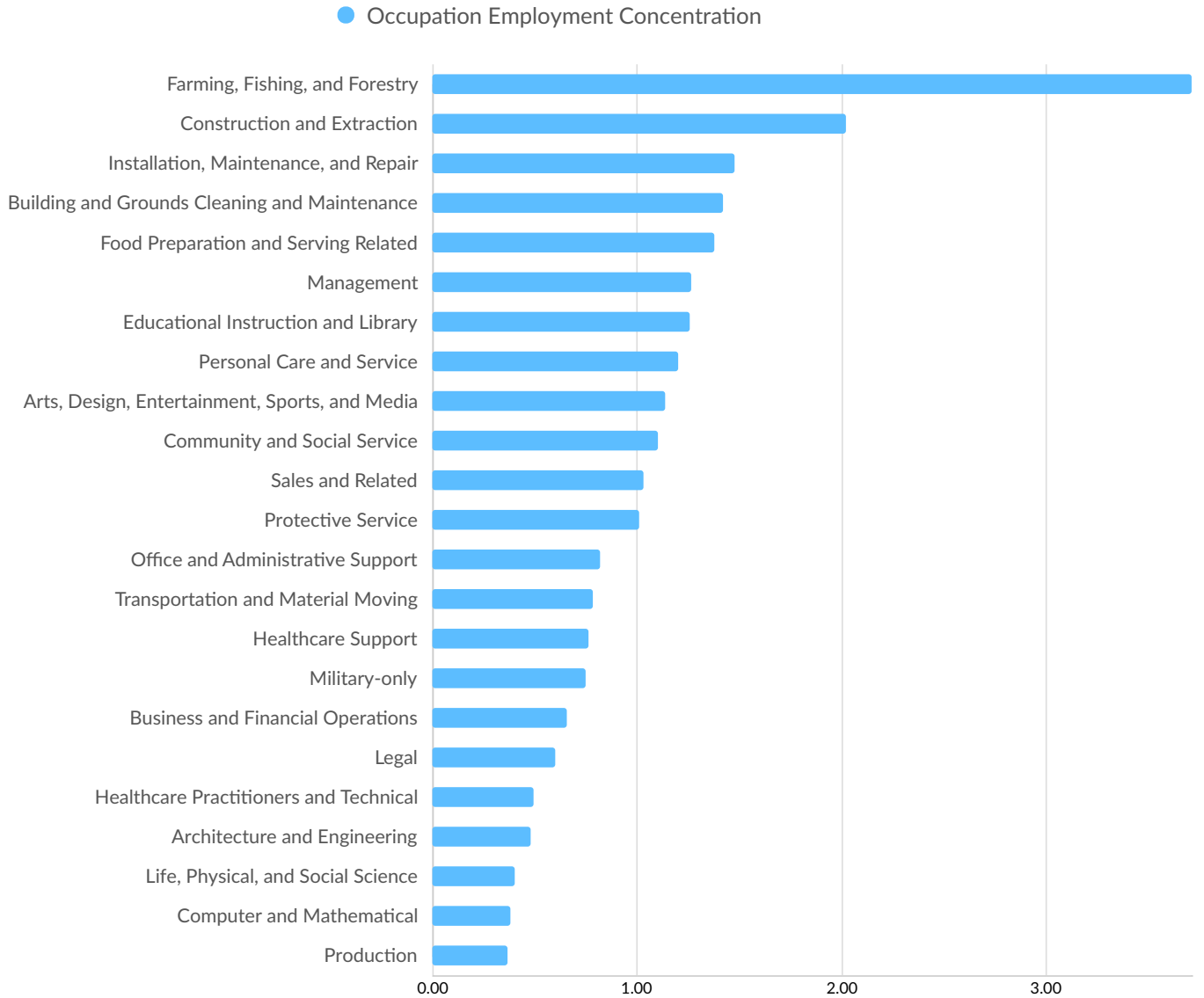
Largest Occupations



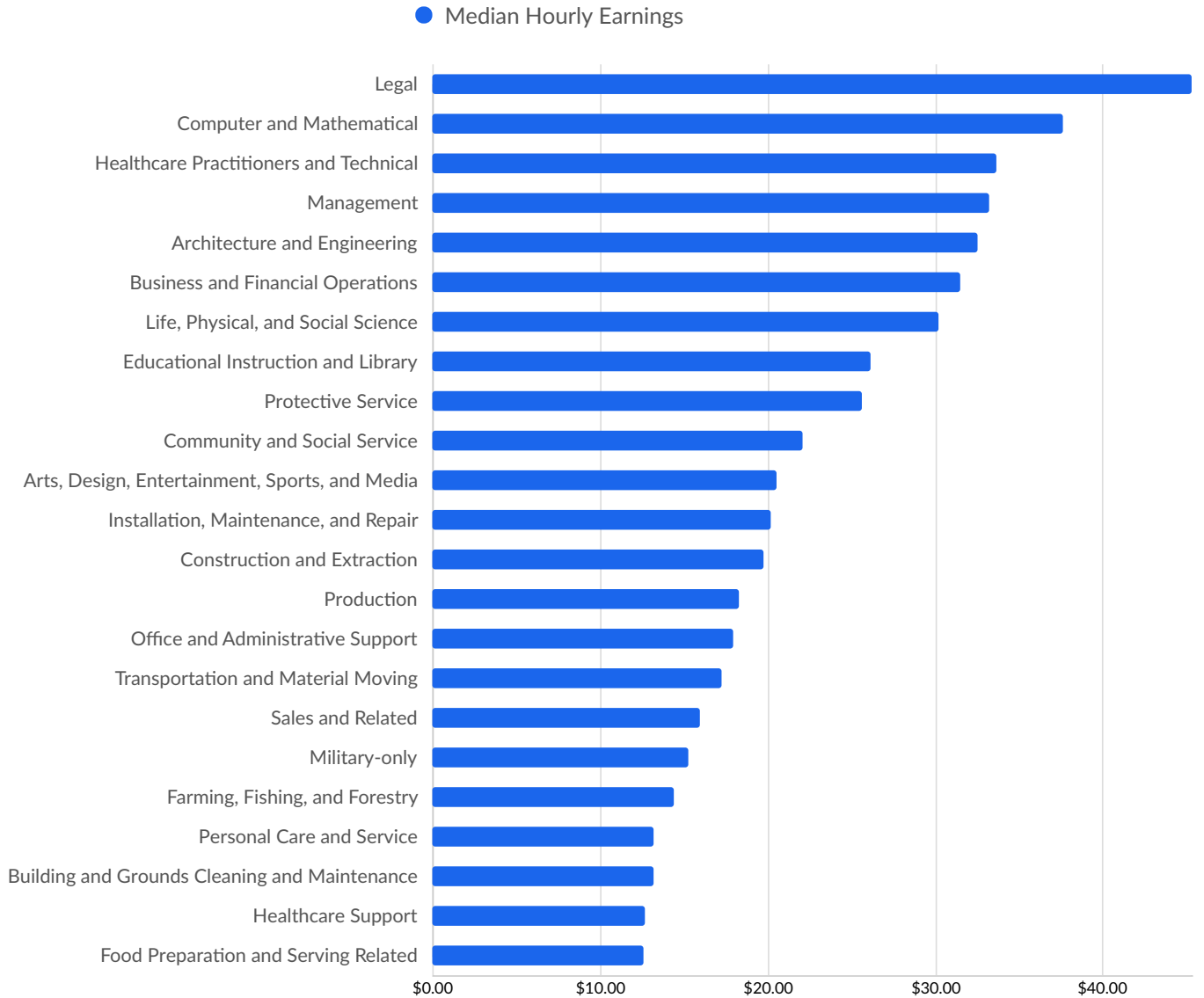
Top Growing Occupations



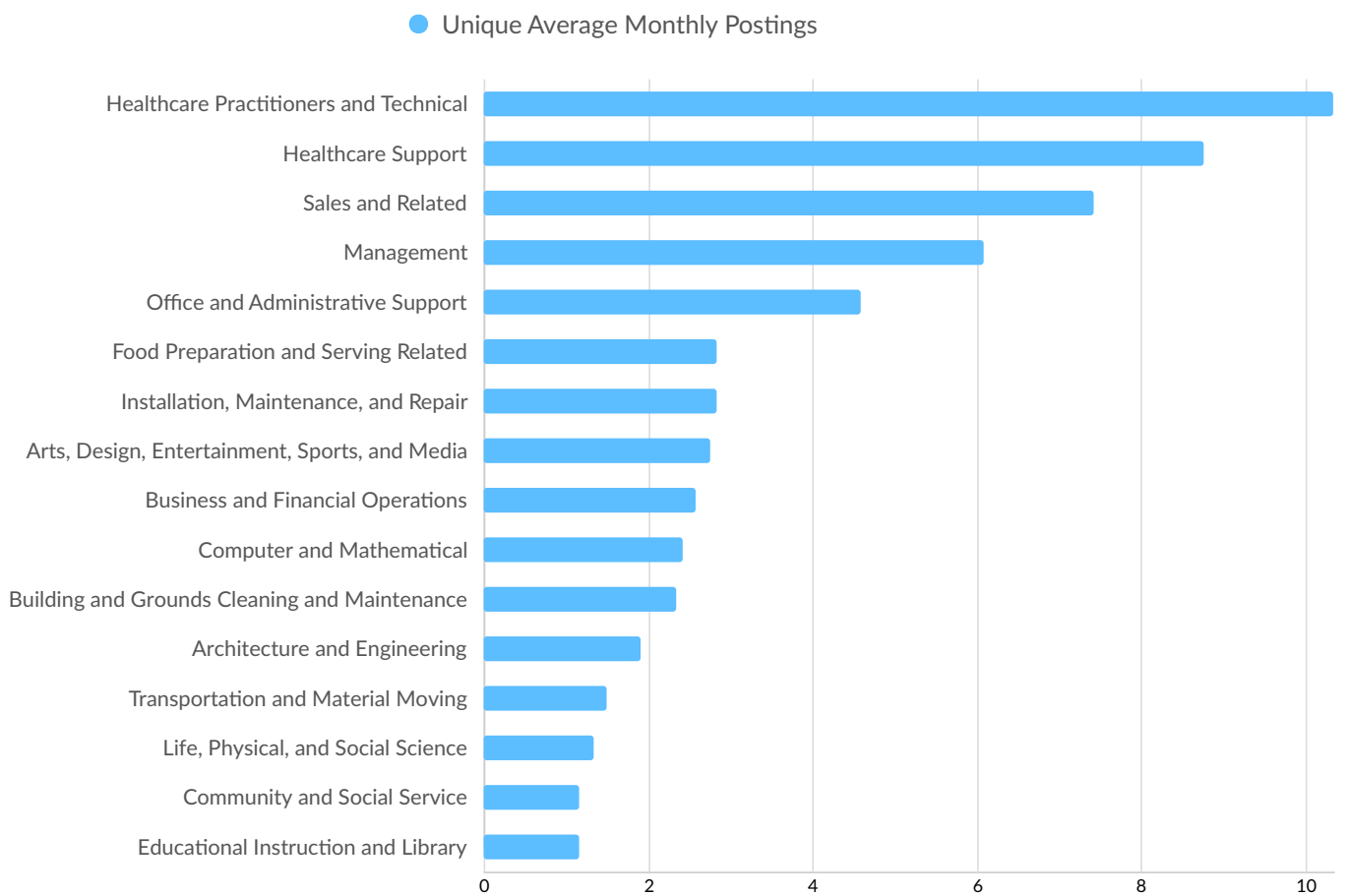
Top Occupation Employment Concentration



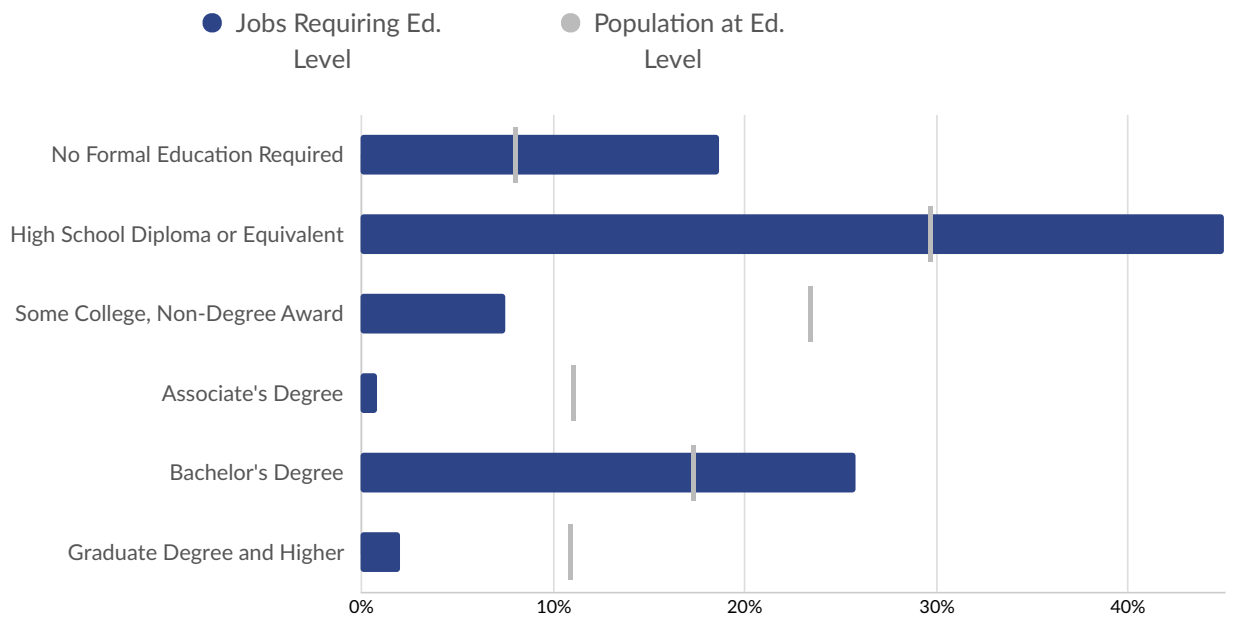
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

Over the last 4 years, no schools in Bandera County, TX produced graduates.

In-Demand Skills

